



At the Council Chamber, Whitehall

THE 14th DAY OF FEBRUARY 2025

BY THE LORDS OF HER MAJESTY'S MOST HONOURABLE
PRIVY COUNCIL

The Privy Council has approved the amendments to the Byelaws of The Institution of Occupational Safety and Health as set out in the Schedule to this Order.

Richard Tilbrook, CVO

SCHEDULE

AMENDMENTS TO THE BYELAWS OF THE INSTITUTION OF OCCUPATIONAL
SAFETY AND HEALTH

1. In Byelaw 1(2):
 - (a) ***delete*** sub-paragraph 1(2)(ii) and ***substitute***:

“(ii) words denoting persons shall include organisations;”;
 - (b) ***delete*** sub-paragraph 1(2)(iii);
 - (c) ***reletter*** sub-paragraph 1(2)(iv) as 1(2)(iii).
2. In Byelaws 3, 4, 6, 7, 9, and 14 ***delete*** “his/her” and ***substitute*** “their” wherever it occurs.
3. In Byelaws 4, 5, 7, and 14 ***delete*** “he/she” and ***substitute*** “they” wherever it occurs.
4. In Byelaw 4(3) ***delete*** “has” and ***substitute*** “have”.
5. In Byelaw 5(2) ***delete*** “his or her” and ***substitute*** “their”.
6. In Byelaws 7 and 14 ***delete*** “resigns” and ***substitute*** “resign” wherever it occurs.

7. In Byelaw 7 *delete* “fails” and *substitute* “fail” wherever it occurs.
8. In Byelaws 7 and 9 *delete* “him/her” and *substitute* “them” wherever it occurs.
9. In Byelaws 7, 9 and 14 *delete* “he/she is” and *substitute* “they are” wherever it occurs.
10. In Byelaws 9, 11, 12 and 13 *delete* “Chairman” and *substitute* “Chair” wherever it occurs.
11. In Byelaw 10(2)(c) *delete* “and the members of the Council; and”.
12. In Byelaws 12 and 14 *delete* “he/she ceases” and *substitute* “they cease” wherever it occurs.
13. In Byelaw 12 *delete* “he/she participates” and *substitute* “they participate”.
14. In Byelaws 14 *delete* “he/she becomes” and *substitute* “they become”.
15. *Delete* Byelaw 15 and *substitute*:

“15. Council

- (1) The Council shall be the representative body of members of the Institution and consist of:
 - (a) such number of members of the Institution, (Corporate or otherwise) for such terms of office and be appointed and re-appointed as prescribed in Standing Orders and Rules.
 - (b) such other persons, co-opted by the Council on the recommendation of the Nominations Committee; and
 - (c) the Officers (ex officio).
- (2) The Council shall meet as and when the business of the Institution may require but at least twice in any year.”.

16. *Delete* Byelaw 16 and *substitute*:

“16. Powers and duties of the Council

- (1) The Council shall have responsibility for:
 - (a) providing advice to the Board of Trustees on issues relevant to the membership, on the direction of the Institution on matters of strategy and policy relating to the objects of the Institution and on the occupational safety and health profession.

- (b) representing the views of the membership of the Institution to the Board of Trustees and ensuring that the Board of Trustees discharges its duties effectively in line with the Charitable objects and is acting in the best interests of the Institution and its members.
 - (c) approving Regulations made by the Board of Trustees in accordance with Byelaws 13 (3) and 13 (4).
- (2) The Council shall make:
 - (a) Standing Orders and Rules to govern its conduct.
 - (b) Rules in accordance with Byelaws 15(1) and 19(3).
- (3) The Council shall appoint a Nominations Committee, the powers, duties and composition of the committee will be as prescribed in Standing Orders made by the Council.

The Nominations Committee will advise on;

 - (a) appointments, re-appointments, and removals of Trustees to the Board in accordance with Byelaw 14.
 - (b) the nomination of the Officers.
 - (c) any other key appointments.

Recommendations from the Nominations Committee require Council approval.”.

17. **Delete** Byelaw 17.

18. **Renumber** Byelaws 18 to 31 as 17 to 30.

19. **Delete** Byelaw 17 as renumbered and **substitute**:

“17. Communities

- (1) It shall be the duty of the Board of Trustees to encourage the setting up of communities in any area where sufficient members are located, and of such communities as may be appropriate.
- (2) Regulations shall prescribe the requirements applicable to such communities.”.

20. **Delete** Byelaw 19 as renumbered and **substitute**:

“19. Officers

- (1) The Officers shall be appointed at the Annual General Meeting of the Institution.
- (2) Any person nominated for appointment as an Officer shall be a Chartered Member or a Chartered Fellow.

(3) The Council shall nominate a member to become President Elect, where more than one candidate is nominated, the President Elect will be chosen by a vote of the members of the AGM.”.

21. **Delete** Byelaw 20 as renumbered.

22. **Renumber** Byelaws 21 to 30 as 20 to 29.

23. In Byelaws 20, 25 and 27 as renumbered **delete** “his/her” and **substitute** “their” wherever it occurs.

24. In Byelaw 22(2) as renumbered **delete** “Chairman” and **substitute** “Chair” wherever it occurs.

25. In Byelaw 25 as renumbered **delete** “Branch” and **insert** “Community” wherever it occurs;

26. In Byelaw 27(2) as renumbered **delete** “him/her” and **substitute** “them” wherever it occurs.