



PRIVY COUNCIL

ORDERS APPROVED AND BUSINESS TRANSACTED AT THE
PRIVY COUNCIL, HELD BY THE KING AT BUCKINGHAM PALACE
ON 5TH FEBRUARY 2025

PUBLISHED BY THE PRIVY COUNCIL OFFICE ON 6TH FEBRUARY 2025

PRESENT AT COUNCIL

His Majesty The King

The Right Honourable Lucy Powell MP

Lord President of the Privy Council

The Right Honourable Shabana Mahmood KC MP

Lord Chancellor and Secretary of State for Justice

The Right Honourable Steve Reed OBE MP

Secretary of State for Environment, Food and Rural Affairs

The Right Honourable Jo Stevens MP

Secretary of State for Wales

Mr Richard Tilbrook CVO

Clerk of the Privy Council

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At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day Sir Anthony Smellie KCMG KC was, by His Majesty's command, appointed a Member of His Majesty's Most Honourable Privy Council.

Richard Tilbrook, CVO



BY THE KING

A PROCLAMATION

DETERMINING THE SPECIFICATIONS AND DESIGNS FOR A NEW SERIES OF TWO HUNDRED POUND, ONE HUNDRED POUND, TWENTY-FIVE POUND AND FIFTY PENCE GOLD COINS; A NEW SERIES OF FIVE HUNDRED POUND, TEN POUND, FIVE POUND AND TWO POUND STANDARD SILVER COINS; A NEW SERIES OF TEN POUND SILVER PIEDFORT COINS; AND A NEW SERIES OF FIVE POUND CUPRO-NICKEL COINS

CHARLES R.

Whereas under section 3(1)(a), (b), (c), (cc), (cd), (d) and (dd) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and fineness of certain gold coins, the remedy to be allowed in the making of such coins and their least current weight, and to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, to provide for the manner of measurement of the variation from the standard weight of coins, and to determine the percentage of impurities which such coins may contain:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denominations of two hundred pounds, one hundred pounds,

twenty-five pounds and fifty pence in gold, a new series of coins of the denominations of five hundred pounds, ten pounds, five pounds and two pounds in standard silver, a new series of coins of the denomination of ten pounds in silver piedfort, and a new series of coins of the denomination of five pounds in cupro-nickel:

We, therefore, in pursuance of the said section 3(1)(a), (b), (c), (cc), (cd), (d), (dd) and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

TWO HUNDRED POUND GOLD COIN

1. (1) A new coin of gold of the denomination of two hundred pounds shall be made, being a coin of a standard weight of 62.42 grammes, a standard diameter of 40 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.24 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 62.12 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 200 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

ONE HUNDRED POUND GOLD COIN

2. (1) A new coin of gold of the denomination of one hundred pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 32.69 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.12 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 31.06 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 100 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

TWENTY-FIVE POUND GOLD COIN

3. (1) A new coin of gold of the denomination of twenty-five pounds shall be made, being a coin of a standard weight of 7.8 grammes, a standard diameter of 22 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.024 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 7.77 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 25 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

FIFTY PENCE GOLD COIN

4. (1) A new coin of gold of the denomination of fifty pence shall be made, being a coin of a standard weight of 0.8 grammes, a standard diameter of 8 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.012 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 0.79 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 50 PENCE ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

FIVE HUNDRED POUND STANDARD SILVER COIN

5. (1) A new coin of silver of the denomination of five hundred pounds shall be made, being a coin of a standard weight of 1005 grammes, a standard diameter of 100 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 6 grammes; and

(b) a variation from the said standard diameter of 0.3 millimetres per coin.

(3) The variation from the standard weight will be measured by weighing each coin separately.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 500 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

TEN POUND STANDARD SILVER COIN

6. (1) A new coin of silver of the denomination of ten pounds shall be made, being a coin of a standard weight of 156.295 grammes, a standard diameter of 65 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.934 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 10 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

FIVE POUND STANDARD SILVER COIN

7. (1) A new coin of silver of the denomination of five pounds shall be made, being a coin of a standard weight of 62.86 grammes, a standard diameter of 40 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.784 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 5 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

TWO POUND STANDARD SILVER COIN

8. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 38.61 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.12 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 2 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

TEN POUND SILVER PIEDFORT COIN

9. (1) A new coin of silver of the denomination of ten pounds shall be made, being a coin of a standard weight of 312.59 grammes, a standard diameter of 65 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 1.8 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 10 POUNDS ·” and the date of the year, and for the reverse a depiction of John

Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

FIVE POUND CUPRO-NICKEL COIN

10. (1) A new coin of cupro-nickel of the denomination of five pounds shall be made, being a coin of a standard weight of 28.28 grammes, a standard diameter of 38.61 millimetres, a standard composition of seventy-five per centum copper and twenty-five per centum nickel, and being circular in shape.

(2) In the making of the said cupro-nickel coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.852 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) a variation from the said standard composition of two per centum copper and two per centum nickel.

(3) The said cupro-nickel coin may contain impurities of three-quarters of one per centum.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said cupro-nickel coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 5 POUNDS ·” and the date of the year, and for the reverse a depiction of John Lennon accompanied by the inscriptions “JOHN LENNON” and “IMAGINE”. The coin shall have a grained edge.’

(6) The said cupro-nickel coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

11. This Proclamation shall come into force on the sixth day of February Two thousand and twenty-five.

Given at Our Court at Buckingham Palace, this fifth day of February in the year of Our Lord Two thousand and twenty-five and in the third year of Our Reign.

GOD SAVE THE KING



BY THE KING

A PROCLAMATION

**DETERMINING THE SPECIFICATIONS AND DESIGNS FOR A NEW
SERIES OF ONE HUNDRED POUND AND THIRTY POUND GOLD
COINS; AND A NEW SERIES OF TEN POUND AND TWO POUND
SILVER COINS**

CHARLES R.

Whereas under section 3(1)(a), (b), (c), (cc), (cd) and (d) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and fineness of certain gold coins, the remedy to be allowed in the making of such coins and their least current weight, and to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, and to provide for the manner of measurement of the variation from the standard weight of coins:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denominations of one hundred pounds and thirty pounds in gold, and a new series of coins of the denominations of ten pounds and two pounds in silver:

We, therefore, in pursuance of the said section 3(1)(a), (b), (c), (cc), (cd), (d) and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

ONE HUNDRED POUND GOLD COIN

1. (1) A new coin of gold of the denomination of one hundred pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 32.69 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.118 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 31.06 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 100 POUNDS”, and for the reverse a depiction of St George armed, sitting on horseback, attacking a dragon with a sword, accompanied by the inscription in microtext “1OZ · FINE GOLD · 999.9 ·” and the date of the year. The coin shall have a grained edge.’

TWENTY-FIVE POUND GOLD COIN

2. (1) A new coin of gold of the denomination of twenty-five pounds shall be made, being a coin of a standard weight of 7.8 grammes, a standard diameter of 22 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.024 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 7.77 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 25 POUNDS”, and for the reverse either:

(a) a depiction of St George armed, sitting on horseback, attacking a dragon with a sword, accompanied by the inscription in microtext “· 1/4OZ · FINE GOLD · 999.9 ·” and the date of the year; or

(b) a depiction of HMS Belfast accompanied by the inscription “HMS BELFAST” and in microtext “· 1/4OZ · FINE GOLD · 999.9 ·” and the date of the year.

The coin shall have a grained edge.’

FIVE HUNDRED POUND SILVER COIN

3. (1) A new coin of silver of the denomination of five hundred pounds shall be made, being a coin of a standard weight of 1005 grammes, a standard diameter of 100 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 6 grammes; and

(b) a variation from the said standard diameter of 0.3 millimetres per coin.

(3) The variation from the standard weight will be measured by weighing each coin separately.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 500 POUNDS ”, and for the reverse a depiction of St George armed, sitting on horseback, attacking a dragon with a sword, accompanied by the inscription in microtext “· KILO · FINE SILVER · 999.9 ·” and the date of the year. The coin shall have a grained edge’

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

TWO POUND SILVER COIN

4. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 38.61 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.12 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 2 POUNDS”, and for the reverse a depiction of St George armed, sitting on horseback, attacking a dragon with a sword, accompanied by the inscription in microtext “ 1OZ · FINE SILVER · 999.9 ·” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

5. This Proclamation shall come into force on the sixth day of February Two thousand and twenty-five.

Given at Our Court at Buckingham Palace, this fifth day of February in the year of Our Lord Two thousand and twenty-five and in the third year of Our Reign.

GOD SAVE THE KING



BY THE KING

A PROCLAMATION

**DETERMINING THE SPECIFICATIONS AND DESIGN FOR A NEW
SERIES OF TWO POUND COINS IN GOLD, IN STANDARD SILVER,
IN SILVER PIEDFORT AND IN CUPRO-NICKEL AND
NICKEL-BRASS**

CHARLES R.

Whereas under section 3(1)(a), (b), (cc), (cd), (d) and (dd) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, to provide for the manner of measurement of the variation from the standard weight of coins, and to determine the percentage of impurities which such coins may contain:

And Whereas under section 3(1)(f) and (ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that coins made at Our Mint other than gold, silver, cupro-nickel and bronze coins shall be current and that any coin shall be legal tender for the payment of any amount:

And Whereas under section 6(2) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to prescribe the composition of the standard trial plates to be used for determining the justness of coins of any metal other than gold, silver or cupro-nickel:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denomination of two pounds in gold, in standard silver, in silver piedfort and in cupro-nickel and nickel-brass:

We, therefore, in pursuance of the said section 3(1)(a), (b), (cc), (cd), (d), (dd), (f) and (ff), the said section 6(2), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

TWO POUND GOLD COIN

1. (1) A new coin of gold of the denomination of two pounds shall be made, being a coin of a standard diameter of 28.4 millimetres, being circular in shape and having joined concentric inner and outer sections.

(2) Without prejudice to section 1(2) of the Coinage Act 1971, the inner and outer sections may consist of different alloys.

(3) The approximate diameter of the inner section shall be 20 millimetres.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

TWO POUND STANDARD SILVER COIN

2. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight (including the gold plate) of 12 grammes, a standard diameter of 28.4 millimetres, a standard composition (excluding the gold plate) of 925 parts per thousand fine silver, being circular in shape, and having joined concentric inner and outer sections, the outer section being plated with fine gold.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.252 grammes for the inner and outer sections;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) in relation to those parts of the coin other than the gold plating, a variation from the said standard composition of five parts per thousand fine silver.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The approximate diameter of the inner section shall be 20 millimetres.

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

TWO POUND SILVER PIEDFORT COIN

3. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight (including the gold plate) of 24 grammes, a standard diameter of 28.4 millimetres, a standard composition (excluding the gold plate) of 925 parts per thousand fine silver, being circular in shape, and having joined concentric inner and outer sections, the outer section being plated with fine gold.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.36 grammes for the inner and outer sections;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) in relation to those parts of the coin other than the gold plating, a variation from the said standard composition of five parts per thousand fine silver.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The approximate diameter of the inner section shall be 20 millimetres.

(5) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

TWO POUND CUPRO-NICKEL AND NICKEL-BRASS COIN

4. (1) A new coin of cupro-nickel and nickel-brass of the denomination of two pounds shall be made, being a coin of a standard weight of 12 grammes, a standard diameter of 28.4 millimetres, being circular in shape and having joined concentric inner and outer sections, with a standard composition as to the inner section of seventy-five per centum copper and twenty-five per centum nickel, and as to the outer section of seventy-six per centum copper, four per centum nickel and twenty per centum zinc.

(2) In the making of the said cupro-nickel and nickel-brass coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.504 grammes for the inner and outer sections;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) a variation from the said standard composition as to the inner section of two per centum copper and two per centum nickel, and as to the outer section of two per centum copper, three-quarters of one per centum nickel and two per centum zinc.

(3) The approximate diameter of the inner section shall be 20 millimetres.

(4) The inner and outer sections of the said coin may contain impurities of three-quarters of one per centum.

(5) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(6) The composition of the standard trial plates to be used for determining the justness of the nickel-brass outer section of the said coin shall be pure copper, pure nickel and pure zinc.

(7) The said cupro-nickel and nickel-brass coin shall be current and shall be legal tender for the payment of any amount in any part of Our United Kingdom.

DESIGN OF THE COINS

5. The design of the said two pound gold, standard silver, silver piedfort and cupro-nickel and nickel-brass coins shall be:

‘For the obverse impression Our effigy with the inscription “· CHARLES III · D · G · REX · F · D · 2 POUNDS ·” and the date of the year, and for the reverse a depiction of RRS Discovery with a whale tail and two penguins accompanied by the inscription “RRS DISCOVERY”. The coins shall have a plain or a milled edge and in incuse letters the inscription “· DESIGNED FOR ADVENTURE”.’

6. This Proclamation shall come into force on the sixth day of February Two thousand and twenty-five.

Given at Our Court at Buckingham Palace, this fifth day of February in the year of Our Lord Two thousand and twenty-five and in the third year of Our Reign.

GOD SAVE THE KING



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by His Majesty in Council that the Lord High Chancellor do cause the Great Seal of the Realm to be affixed to the three Proclamations of this day's date:

1. determining the specifications and designs for a new series of two hundred pound, one hundred pound, twenty-five pound and fifty pence gold coins; a new series of five hundred pound, ten pound, five pound and two pound standard silver coins; a new series of ten pound silver piedfort coins; and a new series of five pound cupro-nickel coins;
2. determining the specifications and designs for a new series of one hundred pound and thirty pound gold coins; and a new series of ten pound and two pound silver coins;
3. determining the specifications and design for a new series of two pound coins in gold, in standard silver, in silver piedfort and in cupro-nickel and nickel-brass.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 24th January 2025 was today considered:—

“Your Majesty was pleased, by Your Order of 1st February 2024, to refer to this Committee a Petition on behalf of the Institute of Food Science and Technology, praying for the grant of a Charter of Incorporation:

The Committee, have accordingly considered the Petition and have agreed to report that the Charter of Incorporation may be granted by Your Majesty in the terms of the annexed Draft.”

His Majesty, having taken into consideration the Report and the Draft Charter accompanying it, was pleased, by and with the advice of His Privy Council, to approve them. It is accordingly ordered that the Right Honourable the Lord High Chancellor of Great Britain should cause a Warrant to be prepared for His Majesty's Royal Signature for passing under the Great Seal a Supplementary Charter in conformity with the annexed Draft.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 24th January 2025 was today considered:—

“Your Majesty was pleased, by Your Order of 2nd October 2024, to refer to this Committee a Petition on behalf of the City, University of London, praying for the grant of a Supplemental Charter:

The Committee have accordingly considered the Petition and have agreed to report it as their opinion that a Supplemental Charter may be granted in terms of the annexed Draft.”

His Majesty, having taken the Report and the Draft Supplemental Charter accompanying it into consideration, was pleased, by and with the advice of His Privy Council, to approve them. It is accordingly ordered that the Lord High Chancellor should cause a Warrant to be prepared for His Majesty's Royal Signature for passing under the Great Seal a Supplemental Charter in conformity with the annexed Draft.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 24th January 2025 was today considered:—

“Your Majesty was pleased, by Your Order of 2nd October 2024, to refer to this Committee a Petition on behalf of the London School of Hygiene and Tropical Medicine, praying for the grant of a Supplemental Charter:

The Committee have accordingly considered the Petition and have agreed to report it as their opinion that a Supplemental Charter may be granted in terms of the annexed Draft.”

His Majesty, having taken the Report and the Draft Supplemental Charter accompanying it into consideration, was pleased, by and with the advice of His Privy Council, to approve them. It is accordingly ordered that the Lord High Chancellor should cause a Warrant to be prepared for His Majesty's Royal Signature for passing under the Great Seal a Supplemental Charter in conformity with the annexed Draft.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 24th January 2025 was today considered:—

“Your Majesty was pleased, by Your Order of 2nd October 2024, to refer to this Committee a Petition on behalf of The Royal Incorporation of Architects in Scotland, praying for the grant of a Supplementary Charter:

The Committee, have accordingly considered the Petition and have agreed to report that the Supplementary Charter may be granted by Your Majesty in the terms of the annexed Draft.”

His Majesty, having taken into consideration the Report and the Draft Supplementary Charter accompanying it, was pleased, by and with the advice of His Privy Council, to approve them. It is accordingly ordered that the Right Honourable the Lord High Chancellor of Great Britain should cause a Warrant to be prepared for His Majesty's Royal Signature for passing under the Great Seal a Supplementary Charter in conformity with the annexed Draft.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

His Majesty has allowed the amendments to the Charter of The Legal Education Foundation as set out in the Schedule to this Order.

Richard Tilbrook, CVO

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE LEGAL EDUCATION FOUNDATION

1. In Article 1:
 - (i) *delete* “membership” and *substitute* “Trusteeship”;
 - (ii) *delete* “such members” and *substitute* “Trustees”.
2. In Article 3 *delete* “There shall be a Board of Governors of the Foundation consisting of such number of members” and *substitute* “The Board of Trustees of the Foundation shall consist of such number of individuals”.
3. *Delete* Articles 4 and 6.
4. *Renumber* Article 5 as 4.
5. *Renumber* Articles 7 to 14 as 5 to 12.
6. In Article 4 as renumbered *delete* “Governors” and *substitute* “Trustees” wherever it occurs.
6. *Delete* Article 6 as renumbered and *substitute*:

“6. The Trustees of the Foundation shall not have any personal claim on the property of the Foundation and no portion of such property shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit to the Trustees of the Foundation, provided that nothing herein contained shall prevent any payment in good faith by the Foundation:

- (a) to any Trustee of the Foundation of reasonable out of pocket expenses properly incurred in the service of the Foundation; or
- (b) of reasonable premiums in respect of trustee indemnity insurance purchased by the Foundation in pursuance of Article 6A; or
- (c) of professional charges to any firm or company in which a Trustee of the Foundation may be beneficially interested; or
- (d) of payments authorised by Articles 6A or 6B, or such other remuneration or benefits to Trustees as the courts or the Charity Commission for England and Wales may from time to time authorise,

on condition that the provisions in Article 7 for managing conflicts of interest are complied with.”.

7. **Delete** Articles 6A, 6B and 6C as renumbered and **substitute**:

“6A The Foundation may indemnify the Trustees in respect of any liability properly incurred in the course of the performance of their duties for the Foundation (provided that such indemnity shall not extend to liability in respect of loss resulting from an act or omission which a Trustee knew to be a breach of duty or trust or was done or made in reckless disregard of such trust or duty nor to the costs of an unsuccessful defence to a criminal prosecution brought against such Trustees in their capacity as trustees), and may purchase insurance for the purpose of providing such indemnity.

6B The Foundation may enter into a contract with a Trustee or a connected person for the supply of services and/or goods to the Foundation where that is permitted in accordance with, and subject to the conditions in, sections 185 to 188 of the Charities Act 2011 (or any statutory reenactment or modification of that provision).

6C In Article 6B, “connected person” has the meaning set out in sections 188(1)(a)-(e) and 188(2) of the Charities Act 2011.”.

8. **Delete** Article 7 as renumbered and **substitute**:

“7. A Trustee must:

- (a) declare the nature and extent of any interest, direct or indirect, which they have in a proposed transaction or arrangement with the Foundation or in any transaction or arrangement entered into by the Foundation which has not previously been declared; and
- (b) absent themselves from any discussions of the Trustees in which it is possible that a conflict of interest will arise between their duty to act solely in the interests of

the Foundation and any personal interest (including but not limited to any financial interest).

Any Trustee absenting themselves from any discussions in accordance with this Article 7 must not vote or be counted as part of the quorum in any decision of the Trustees on the matter.”.

9. **Delete** Article 8 as renumbered and **substitute**:

“8. The By-laws may make provision for the appointment of the Trustees and the delegation of powers to committees, officers and staff, and such other matters as may be desirable for the management of the Foundation and its affairs.”.

10. In Article 9 as renumbered:

- (i) **delete** “General Meeting of the Members” and **substitute** “meeting of the Trustees”;
- (ii) **delete** “Members” and **substitute** “Trustees”;
- (iii) **delete** “, its members and” and **substitute** “and its”.

11. In Article 10 as renumbered:

- (i) **delete** “Governors” and **substitute** “Trustees” wherever it occurs;
- (ii) **delete** “and confirmed at a General Meeting of the Foundation held not less than one month afterwards by not less than two-thirds of the members present and voting thereon”.

12. In Article 11 as renumbered:

- (i) **delete** “Governors” and **substitute** “Trustees”;
- (ii) **delete** “and confirmed”;
- (iii) **delete** “12” and **substitute** “10”.



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

His Majesty has allowed the amendments to the Charter of The Officers' Association Benevolent Fund as set out in the Schedule to this Order.

Richard Tilbrook, CVO

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE OFFICERS' ASSOCIATION BENEVOLENT FUND

After Article XIV *insert* New Articles:

“ARTICLE XV.

The Association may by Resolution passed by a majority of not less than two thirds of the members of the Council present and voting at a meeting of which not fewer than twenty-one clear days' notice in writing has been given, determine to surrender this Our Charter subject to the sanction of Us, Our Heirs or Successors in Council and upon such terms as we or they may consider fit and wind up or otherwise deal with the affairs of the Association in such manner as shall be determined by such Resolution and if, on the winding up or dissolution of the Association there shall remain, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the Council, but subject to any special trusts affecting the same, shall be given and transferred to some charitable association or associations having objects similar to the object of the Association set out in Article II of this Our Charter or for use for particular objects that fall within the object of the Association set out in Article II, to be determined by the Association's Council at or before the time of winding up or dissolution. For these purposes the term “charitable” means charitable in accordance with the law of England and Wales, provided that it will not include any purpose which is not charitable in accordance with any

statutory provision regarding the meaning of the word “charitable” in force in any part of the United Kingdom.

ARTICLE XVI.

In this Our Charter, unless the context otherwise requires, the following terms shall have the following meanings:

- (A) “clear days”; in relation to a period of notice, that period excluding the day when the notice is given and the day for which it is given or on which it is to take effect;
- (B) “electronic form” and “electronic means”; have the meanings respectively given to them in Section 1168 of the Companies Act 2006; and
- (C) “hard copy” and “hard copy form”; have the meanings respectively given to them in the Companies Act 2006.

References to “written” and “in writing” include hard copy and electronic form including email.”.



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

His Majesty has allowed the amendments to the Charter of The Queen's University of Belfast as set out in the Schedule to this Order.

Richard Tilbrook, CVO

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE QUEEN'S UNIVERSITY OF BELFAST

1. In Article 1 ***delete*** "first day of January Two thousand and fifteen" and ***substitute*** "xxxx day of February Two thousand and twenty five".
2. In Article 2:
 - (i) ***delete*** "the Honorary Treasurer, the Pro-Vice-Chancellors, members of the Senate, the Academic Council, members of staff, graduates and honorary graduates, and the registered students of the University, and all others who shall, pursuant to this Our Charter and the Statutes of the University" and ***substitute*** "along with";
 - (ii) ***delete*** "one Body Politic and Corporate" and ***substitute*** "one Body Corporate".
3. ***Delete*** Articles 5 to 23 and ***substitute:***
 - "5. The University shall, subject to the provisions of this Our Charter and the Statutes, have the power to do anything lawful in furtherance of the objects (but not otherwise), including the following powers:
 - 5.1. to provide instruction in such branches of learning and through such means as the University may think fit and to make provision for research and the

advancement and dissemination of knowledge in such manner and through such means as the University may determine;

- 5.2. to prescribe the conditions under which persons may be admitted by the University to any particular programme therein or to the use of the facilities provided by the University;
- 5.3. to confer degrees, diplomas, certificates and other academic distinctions and awards, in its own name or jointly with another institution, on persons who have pursued a course of study approved by the University and shall have passed examinations or other assessments prescribed by the University;
- 5.4. to confer honorary degrees, honorary titles and other distinctions on persons approved by the University, to be held subject to any provisions determined by the University;
- 5.5. to revoke or deprive persons of any degrees, diplomas, certificates, honorary degrees, honorary titles or other such distinctions conferred upon or granted by the University for good cause, as deemed by the University;
- 5.6. to institute and award fellowships, scholarships, bursaries and prizes and other such aids to study and research;
- 5.7. to prescribe rules of conduct to which the students of the University shall be subject and make arrangements as necessary to secure observance of such rules;
- 5.8. to provide for the printing, recording, broadcasting, publication and distribution of works of scholarship, research reports, teaching material and other works;
- 5.9. to demand, charge and receive fees in respect of any of the University's activities and to accept grants, legacies, endowments and other gifts, to procure and receive donations and contributions to the University and raise funds in such other manner as the University may deem fit;
- 5.10. act as trustees of any property, endowment, legacy, bequest or gift made to the University and to invest, delegate management of investments, manage, maintain, deal with and dispose of the property and assets of the University in such manner as the University may deem fit;
- 5.11. to borrow money, grant securities over, mortgage or charge the property of the University, or grant other such security as the University may deem fit and to give guarantees for the payment of any sums of money or the performance of any contract or obligation by any company, body, society or person if in the interests of the University to do so;
- 5.12. to acquire, construct, provide, lease, maintain, furnish, supervise, manage and licence property of any kind as necessary for the activities of the University, to include but not limited to accommodation for the residence, recreation and

study of office holders, staff, students and guests and the University, and make arrangements to insure such property as it deems necessary;

- 5.13. to institute offices, employ staff, prescribe their conditions of service, make all necessary and reasonable provisions for and make payments of salaries, pensions or other sums to or for such persons and their dependents and to remove such persons from office, as required by the University;
 - 5.14. to affiliate, co-operate, contract with and collaborate with other institutions, organisations, public bodies or authorities, private companies or associations for the purpose and in pursuit of the promotion of the objects of the University;
 - 5.15. to merge with or incorporate into the University, or transfer all or any part of the undertakings of another institution, including its property, rights and liabilities;
 - 5.16. within the limits applicable to a charity and as may be deemed consistent with the objects of the University as a place of education, learning and research, make provision for the sale or reward of goods and services, including but not limited to the sale of books, stationery and other learning resources, the exploitation of any asset, facility or resource of the University and the provision of research, design development, testing, advisory and consultancy services, either alone or with other persons or bodies, under such arrangement as the University may deem appropriate including through any trading companies of the University and upon such terms and conditions as the University may determine;
 - 5.17. to establish or acquire wholly owned subsidiary companies to assist or act as agent for the University, to acquire or own shares or other securities in other companies or other entities and participate in the affairs and activities of such companies and entities;
 - 5.18. to allow the delegation of powers by Senate as shall be provided for in the Statutes and Regulations;
 - 5.19. to direct the use of the University seal;
 - 5.20. to provide indemnity insurance for the members of Senate as charity trustees, in accordance with and subject to the conditions in Section 93 of the Charities Act (Northern Ireland) 2008 (or any other applicable legislation for the time being in force); and
 - 5.21. to do all such other lawful acts which shall further the objects of the University.
6. There shall be a Chancellor of the University who shall be the ceremonial and ambassadorial head of the University.
 7. There shall be Pro-Chancellors of the University, the number of which shall be determined from time to time by Senate. One of the Pro-Chancellors, shall preside

over the meetings of Senate and shall in the absence of the Chancellor or during a vacancy in the office of Chancellor, exercise and perform, subject to the Statutes, the functions of the Chancellor.

8. There shall be a President and Vice-Chancellor of the University who shall be the Chief Executive and Chief Academic Officer of the University and who shall, in the absence of the Chancellor or during a vacancy in the office of Chancellor, confer Degrees, Diplomas, Certificates and other academic distinctions.
9. There shall be such other holders of office in the University as the Statutes may prescribe and as Senate may from time to time determine.
10. There shall be a Senate of the University (in this Our Charter referred to as “Senate”) which, subject to the provisions of this Our Charter and of the Statutes, shall be the governing body of the University and shall have custody and use of the Common Seal. Senate shall be responsible for the strategic oversight of the University and, subject to the powers of the Academic Council as provided in this Our Charter and the Statutes, shall have overall general control over the conduct of the affairs of the University and shall have all such other powers and duties as may be conferred upon it by the Statutes.
11. There shall be an Academic Council of the University (in this Our Charter referred to as the “Academic Council”) which shall hold powers delegated to them by Senate in relation to the academic affairs of the University.
12. There shall be constituted, subject to the provisions of this Our Charter and of the Statutes, such other bodies as Senate may from time to time consider necessary for the administration of teaching and research and other work, duties and activities of the University.
13. There shall be a Convocation of the University whose constitution, powers, functions and membership shall be prescribed by the Statutes.
14. There shall be an organisation of students of the University whose constitution, powers and functions shall be prescribed by the Statutes.
15. Subject to the provisions of this Our Charter, the Statutes may prescribe or regulate as the case may be:
 - 15.1 The status, appointment and terms in office of all holders of office in the University.
 - 15.2 The constitution, powers, duties and functions (as the case may be) of Senate, and other delegated authorities.
 - 15.3 All such other matters as Senate may deem fit with respect to or for the governing of the University, its members and constituent parts or otherwise for the promotion of the objects of this Our Charter.

16. The Statutes set out in the Schedule to this Our Charter shall be the Statutes of the University and shall remain in force until they have been added to, amended or repealed in the manner prescribed in Article 17.
 17. Senate may by Special Resolution (as defined in Article 20 of this Our Charter) make Statutes for the University which may add to, amend or repeal the Statutes for the time being in force, provided that such Statutes be not repugnant to the provisions of this Our Charter and provided that the Senate shall consult with the Academic Council where any proposed addition, amendment or revocation affects academic policy. No such Statutes shall have effect until approved by the Lords of Our Most Honourable Privy Council, of which approval of a Certificate under the hand of the Clerk of Our Privy Council shall be conclusive evidence.
 18. Subject to the provisions of this Our Charter and of the Statutes, Senate may make Regulations for the purpose of furthering the objects of the University and for the good order and government of the University, provided that Regulations concerning academic matters may be made only on the recommendation of the Academic Council. Senate may, by Special Resolution, add to, amend, or revoke the Regulations of the University, provided that any such additions, amendments or revocations do not conflict with the provisions of this Our Charter or the Statutes.
 19. Senate may by Special Resolution, (as defined in Article 19 of this Our Charter) add to, amend or revoke any of the provisions of this Our Charter. Such addition, amendment or revocation shall only have effect when approved by Us, Our Heirs or Successors in Council. Where any proposed addition, amendment or revocation to Our Charter affects academic policy, Senate shall consult with Academic Council.
 20. For the purposes of this Our Charter, a “Special Resolution” means a Resolution passed at one meeting of Senate and confirmed at a subsequent meeting held not less than one calendar month nor more than six calendar months after the former meeting, that notice of each meeting shall be given to each member of Senate not less than fourteen days before the meeting to be held and that the Resolution be passed at each meeting by not less than two-thirds of those present and voting.
 21. The University shall not make any dividend, gift, division or bonus in money unto or between any of its members except by way of prize, award or special grant.
 22. In case of conflict the provisions of this Our Charter shall prevail over the Statutes and Regulations, and the Provisions of the Statutes shall prevail over those of the Regulations.”.
4. **Renumber** Article 24 as 23.



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

His Majesty has allowed the amendments to the Charter of The Royal Photographic Society of Great Britain as set out in the Schedule to this Order.

Richard Tilbrook, CVO

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE ROYAL PHOTOGRAPHIC SOCIETY OF GREAT BRITAIN

1. **Delete** Article 3 and **substitute**:

“3. The Society may promote its said objects by:

- (a) holding or promoting events, meetings, seminars, conferences, and exhibitions
- (b) organising or promoting competitions, examinations, and appraisals whether or not leading to the granting of awards and distinctions
- (c) establishing, upholding and advancing standards of knowledge, competence, skills, understanding and conduct of those who practice the art or science of photography
- (d) undertaking evaluation of applications from professional photographers leading to the award of individual Chartered Photographer designation to those individuals who meet the requirements for such designation as defined in the Regulations
- (e) promoting or carrying out research

- (f) providing advice
- (g) publishing or distributing information
- (h) co-operating with other bodies
- (i) supporting administering or setting-up other charities
- (j) raising funds (but not by means of taxable trading) and in its discretion disclaiming any particular contribution
- (k) borrowing money and giving security for loans (but only in accordance with the restrictions imposed by the Charities Acts)
- (l) making grants or loans of money and giving guarantees provided that where any payment is made to the Treasurer or other proper official of a Society the receipt of such Treasurer or official shall be a complete discharge to the Members of Council
- (m) setting aside funds for special purposes or as reserves against future expenditure
- (n) depositing or investing funds in any manner not inconsistent with the law at that time (but investing only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification) provided that The Society shall have power to retain any investments donated to it
- (o) arranging for investments or other property of The Society to be held in the name of an nominee (being a corporate body registered or having an established place of business in England and Wales) under the control of the Members of Council or of a financial expert acting under their instructions and paying any reasonable fee required
- (p) insuring the property of The Society against any foreseeable risk and taking out other insurance policies to protect The Society when required
- (q) insuring the Members of Council against the costs of a successful defence to a criminal prosecution brought against them as Society Members of Council or against personal liability incurred in respect of any act or omission which is or is alleged to be a breach of trust or breach of duty unless the Trustee concerned knew that or was reckless whether the act or omission was a breach of trust or breach of duty
- (r) subject to clause 8 employing paid or unpaid agents staff or advisers
- (s) entering into contracts to provide services to or on behalf of other bodies
- (t) establishing subsidiary companies to assist or act as agents for The Society

- (u) doing anything else within the law which promotes or helps to promote the Objects.

3. **Delete** Article 10 and **substitute**:

“10. In particular The Society shall award the professional designation of Chartered Photographer for professional photographers or imaging scientists only as provided for in the By Laws of the Society and from time to time in the Regulations previously approved by the Privy Council concerning the award of said designation.”.



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

His Majesty has allowed the amendments to the Charter of The Royal Air Forces Association as set out in the Schedule to this Order.

Richard Tilbrook, CVO

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE ROYAL AIR FORCES ASSOCIATION

1. In Article 1 *delete* “delegates” and *substitute* “representative”.
2. *Delete* Article 13 and *substitute*:
“13. There shall be as Officers of the Association a President, a Chair of Council, a Vice-Chair of Council and a Treasurer.”
3. *Delete* Article 24 and *substitute*:
“24. For the purposes of Articles 22 and 23 of this Our Charter a Special Resolution means a Resolution of which due notice shall have been given to a Conference of the Association and which has been passed by a 75% majority of the Members entitled to vote, and voting, at Conference.”
4. In Article 26 *delete* “two-thirds of the Branches represented” and *substitute* “75% of Members entitled to vote”.



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

His Majesty has allowed the amendments to the Charter of The Wellington College as set out in the Schedule to this Order.

Richard Tilbrook, CVO

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE WELLINGTON COLLEGE

1. In Article 1.1:

(i) *insert* new definition and interpretation:

““Clerk to the Governors” means such individual as is in post from time to time as Clerk to the Governors or who performs the role of Clerk to the Governors;”;

(ii) in the definition of “Foundationers” *delete* “her” and *substitute* “his”.

2. *Delete* Article 5 and *substitute*:

“5. USE OF INCOME AND CAPITAL

5.1 The income and capital of the College, from wherever derived, must be applied solely towards the promotion of the Object. No part of the income or expendable capital may be paid or transferred, directly or indirectly, to the Governors by way of remuneration or in any way that amounts to a distribution of profit or surplus other than as provided for in this Article 5. This does not prevent any Governor or Person Connected to a Governor receiving a benefit from the College as a

beneficiary (provided that a majority of Governors do not benefit in this way) or the payment of:

- 5.1.1 reasonable and proper remuneration to any Governor, Person Connected to a Governor, member, officer, employee or consultant of the College for any goods or services rendered to the College provided that in the case of a Governor or a Person Connected to a Governor the conditions in sections 185 and 186 of the Charities Act 2011 are satisfied;
 - 5.1.2 a reasonable rate of interest on money lent to the College by a Governor;
 - 5.1.3 a reasonable rent for property let to the College by a Governor;
 - 5.1.4 out of pocket expenses to any Governor;
 - 5.1.5 any payment to which the Charity Commission has given prior written approval; or
 - 5.1.6 premiums on the indemnity insurance referred to in Article 4.1.11 provided that insurance may not be effected against the following liabilities:
 - (i) fines;
 - (ii) costs of unsuccessfully defending criminal prosecutions for offences arising out of the fraud, dishonesty or wilful or reckless misconduct of the Governor or other officer;
 - (iii) liabilities to the College that result from conduct that the Governor or other officer knew or must be assumed to have known was not in the best interests of the College.
- 5.2 For the purposes of Article 5.1, Person Connected to a Governor means any person connected to a Governor in accordance with the definition in Section 188 of the Charities Act 2011.”.



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of All Souls College, in the University of Oxford, has made a Statute amending the Statutes, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to His Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Now, therefore, His Majesty, having taken the Statute into consideration, is pleased, by and with the advice of His Privy Council, to approve it.

Richard Tilbrook, CVO

SCHEDULE

STATUTE TO REVISE THE EXISTING STATUTES OF ALL SOULS COLLEGE IN THE UNIVERSITY OF OXFORD, APPROVED AT A GENERAL MEETING OF THE GOVERNING BODY OF THE COLLEGE, SPECIALLY SUMMONED FOR THE PURPOSE, ON THE 8TH DAY OF JUNE 2024 BY THE VOTES OF NOT LESS THAN TWO-THIRDS OF THE NUMBER OF PERSONS PRESENT AND VOTING, AND SEALED ON THE 2ND DAY OF AUGUST 2024, UNDER THE PROVISIONS OF THE UNIVERSITIES OF OXFORD AND CAMBRIDGE ACT 1923 AND SUBMITTED TO HIS MAJESTY THE KING IN COUNCIL.

ALL SOULS COLLEGE

PREAMBLE

The College of All Souls of the Faithful Departed, of Oxford, commonly called All Souls College, was founded by King Henry VI, by a Patent of Foundation bearing date 20 May, 1438. With him was associated, as a co-founder, Henry Chichele, Archbishop of Canterbury, Primate of All England, by whom the College was endowed and its Statutes issued, 20 April, 1443. The College was expressed to be founded for Study and Prayer. It was a Foundation designed in part for the offering of prayers for all the souls of the faithful departed, and especially for the souls of Henry V, King of England and France, of Thomas Duke of Clarence, and of other nobles and faithful subjects of the realm who died in the French wars; in part to promote the study of Philosophy and Arts, of Theology, and of the Civil and Canon Law. To this end its Statutes required that of its forty Fellows twenty-four should graduate in Arts and Philosophy and should be called Artists, sixteen should graduate in Civil Law and should be called Jurists.

I. CONSTITUTION OF THE COLLEGE

The College shall consist of the Warden and such number of Fellows as is in these Statutes provided.

II. THE WARDEN

1. The Warden shall be the head of the College, and shall take precedence over all members thereof. He or she shall superintend the government of the College and the management of its property, but shall not act in grave or important matters without the authority of a College meeting.
2. The right of electing to the office of Warden shall be vested in the Fellows present at the time of the election.
3. In electing and appointing to the office of Warden, the electors shall elect, and the Visitor in the case of lapse shall appoint, the person who is in their judgement most fit for the government of the College as a place of religion and learning.
4.
 - (i) The election of the Warden shall be conducted in accordance with the following regulations:
 - (a) As soon as it has become known that a vacancy has occurred in the office of Warden, the Sub-Warden or (in his or her absence) the next Fellow in the order of precedence shall convene a preliminary meeting of the Fellows, giving not less than a week's notice thereof.
 - (b) At the preliminary meeting a day and hour shall be appointed for a meeting to be held for the election of a Warden.
 - (c) The Sub-Warden or (in his or her absence) the next Fellow in the order of precedence shall convene a meeting of electors for that day and hour, to be held as heretofore in the chapel of the College.

- (d) The day of the election shall be not less than four weeks from the date of the vacancy in the office of Warden.
- (e) That person in whose favour a majority consisting of more than half of the electors present and voting shall have voted shall be declared to be elected.
- (f) The meeting for the election may be adjourned from time to time. Whenever a Warden shall not have been elected within the period of six calendar months from the occurrence of the vacancy, the Visitor shall appoint a Warden.

On an election being made, the name of the person elected shall be certified under the College Seal to the Visitor.

- (ii)
 - (a) Notwithstanding the provisions of clause 4(i) hereof with regard to the date of the election of a Warden, when the office is about to become vacant at a known date by resignation or retirement, and provided that the Warden and Fellows shall have authorized such a course at a Stated General Meeting, an election may be made not more than eighteen calendar months before the date of the vacancy by the same procedure as if the office of Warden had already become vacant. Such election shall take effect from such date as has been notified for the resignation or retirement of the Warden.
 - (b) The Warden shall have no vote and take no part in a pre-election.
 - (c) If before taking office, a pre-elected Warden dies or gives written notice to the Warden of his or her intention not to take office as Warden then the Fellows may proceed to pre-elect another Warden.
 - (d) Clause 8 of this Statute and Statute XIV, Part VII shall apply to a pre-elected Warden.

- 5. The Warden shall reside in the College for seven calendar months in each year including six weeks at least in each full term.

Provided that, in case of the Warden's sickness, or for any other urgent cause, the Warden and Fellows may dispense with his or her obligation to reside for such a period and on such conditions as they may judge to be required by the necessity of the case; but no such dispensation shall, without the consent of the Visitor, be granted for a longer time than two months in any one academic year.

- 6.
 - (i) The Warden shall receive such annual stipend as the Warden and Fellows may from time to time determine, and shall also be entitled to the use of his or her lodgings free of rent and property taxes, necessary repairs and reasonable running costs being defrayed by the College.
 - (ii) The Warden shall in addition be entitled to receive annually a sum, the amount of which shall from time to time be determined by the Warden and Fellows, as an

allowance to meet the expenses of entertainment and other expenses of whatever nature incurred by him or her by reason of his or her tenure of office.

(iii) Without prejudice to any vested rights under a previous Statute, the Warden shall participate in the Universities Superannuation Scheme (U.S.S.) unless exercising an option not to participate given by the prevailing Acts of Parliament relating to pensions and pension schemes. The benefits therefrom may be increased as determined by the Fellows at a Stated General Meeting but consistently with the provisions of the U.S.S.

7.

(i) Subject to the provisions of these Statutes, the Warden shall hold his or her office until the Thirtieth day of September next following the day on which he or she has attained the age of seventy years, or if he or she attains that age on September Thirtieth, then until that day.

(ii) Notwithstanding the provisions of Clause 7(i) hereof the Warden may at any time give at least eighteen calendar months written notice to the Sub-Warden (or in his or her absence the next Senior Fellow in the order of precedence) of his or her intention to resign before the expiration of his or her term of office, and that date, being the one specified in the notice as that on which he or she intends to vacate office, shall be deemed the date when the office becomes vacant, such notice not to be withdrawn by the Warden without the consent of the Fellows at a Stated General Meeting.

8. If at any time the Warden becomes permanently incapable of performing the duties of his or her office, the Visitor may, on the petition of the Warden presented with the consent of a majority of the Fellows present at a meeting specially summoned, order that the Warden shall be permitted to retire from his or her office.

9. The Warden may with the approval of the Fellows at a Stated General Meeting be absent and for the period of such absence released from his or her duties as Warden including that of residence upon conditions from time to time laid down in the By-Laws made pursuant to Statute VI.8.

IIA. ACTING WARDEN OR WARDENS

1. If for any reason approved by the College it appears that it will be impracticable for the Warden to perform the duties of his or her office for a limited period of time the Warden and Fellows shall have power to appoint any person or two or more persons in succession as Acting Warden or Acting Wardens respectively to act in place of the Warden during such period.

2. No person shall be appointed Acting Warden except with the consent of the Warden and by the votes of not less than two-thirds of those present and voting at the time of appointment.

3. Any person appointed Acting Warden if not a Fellow at the time of his or her appointment or if a Fellow who would retire from his or her Fellowship during his or her

tenure of office as Acting Warden shall by virtue of such tenure be or continue to be a Fellow under this Statute.

4. If the Warden shall die or retire or the Wardenship shall otherwise become vacant during the tenure of office of an Acting Warden the Acting Wardenship shall terminate forthwith.
5. During the tenure of office of an Acting Warden the Warden shall remain the Head of the College and shall continue to take precedence over all members thereof and shall continue to enjoy such rights and privileges, perform such duties, exercise such powers, and receive such emoluments (if any) as may be expressly reserved to him or her but save as aforesaid the Warden shall not enjoy the rights and privileges or perform the duties or exercise the powers or receive the emoluments of the office of Warden and the Acting Warden shall perform the said duties and exercise the said powers in all respects as if he or she were Warden and the power of the Acting Warden shall extend to all the acts which the Warden is by these Statutes authorized or directed to do.
6. The mode of appointment, period and conditions of tenure of office, rights, privileges, duties, powers and emoluments of any Acting Warden, and the rights, privileges, duties, powers and emoluments expressly reserved to the Warden during any Acting Wardenship shall be such as the Warden and Fellows may consistently with the foregoing provisions of this Statute from time to time with the consent of the Warden determine.

III. THE FELLOWS

1.
 - (i) The College's Fellowships are as follows: Examination (cl. 2(i)), Examination ("London") (cl. 2(ii)), Examination (Research) (cl. 2(iii)), Post-Doctoral Research (cl. 3), Research (cl. 4), Senior Research (cl. 5), Special Research (cl. 6), Extraordinary Research (cl. 7), Two-Year (cl. 8), College Officer (cl. 9), Fifty-Pound (cl. 10), Distinguished (cl. 11), Honorary (cl. 12), University Officer (cl. 13), Emeritus (cl. 14), University Academic (cl. 15), Visiting (cl. 16).
 - (ii) All Fellows are required as a condition of their Fellowship to commit themselves to the interests of the College as a place of learning and to the promotion of the highest standards in scholarship, in education and, in ways that may include service outside the University, in society generally. Fellows are bound to use their best endeavours to promote those objects.
 - (iii) Examination Fellows (Research) (Statute III, cl. 2(iii)), Post-Doctoral Research Fellows (Statute III, cl. 3), Research Fellows (Statute III, cl. 4), Senior Research Fellows (Statute III, cl. 5), Special Research Fellows (Statute III, cl. 6), and Extraordinary Research Fellows (Statute III, cl. 7) shall, subject to the express provisions of Statute III hereof and to any By-Law in that behalf, engage in advanced study, scholarship and research in the University or (with the leave of the Warden and Fellows first obtained) elsewhere; and, save in the case of Extraordinary Research Fellows, such engagement shall be substantially a full-time employment.
 - (iv) The Warden and Fellows may by By-Law impose any conditions limiting or directing teaching or other work undertaken in the University or elsewhere by

Examination Fellows (Research) (Statute III, cl. 2(iii)), Post-Doctoral Research Fellows (Statute III, cl. 3), Research Fellows (Statute III, cl. 4), Senior Research Fellows (Statute III, cl. 5); and may, if the Academic Purposes Committee so recommends, vary the limit in any individual case.

(v)

- (a) The Warden and Fellows may from time to time resolve at a Stated General Meeting to designate or exclude classes of Fellowship in the terms of Statute XIV, cl. 3(i)(a)-(b). They may also resolve at the time of election to designate individual Fellows whose class of Fellowship is excluded from the provisions of Statute XIV. Such designation of individuals, once made, shall not be altered unless the circumstances of the individual's tenure of the Fellowship are substantially altered in a material respect.
- (b) If it appears to the Warden or if it is represented to the Warden in writing by three or more Fellows that there are grounds for believing that a Fellow not subject to the provisions of Statute XIV has been guilty of conduct of a scandalous or disgraceful nature or has been convicted of a criminal offence of such a nature as to render a Fellow unfit to hold a Fellowship of the College; or has become unable for medical or other reasons to perform the duties prescribed by these Statutes or by By-Laws then it shall be lawful for the Visitor, after due inquiry held upon the petition of a majority of the Warden and Fellows present at a Meeting specially called, with notice of the business to be transacted, to expel the said Fellow from the Fellowship. It shall be the duty of the Warden, on receipt of a requisition signed by not fewer than three Fellows, to call such meeting, giving not less than a fortnight's notice thereof.

(vi)

- (a) Fellows who are subject to Statute XIV are elected for periods of five or seven years according to the relevant clauses of Statute III.
- (b) The date on which the Fellowship of a Fellow who takes family leave under cl. 17(ii)(g) terminates shall, at the request of that Fellow, be extended for a period no longer than the period of leave.
- (c) The Warden and Fellows, on the recommendation of the General Purposes Committee, may at a Stated General Meeting by a simple majority of those present and voting extend the period of Fellowship of a Fellow who has been granted leave to intermit for a specified period for grave and exceptional reasons, such extension being for a period no longer than the period of leave.
- (d) The rights and duties of Fellows whose Fellowships are extended in accordance with the terms of cl. (b) above shall, during the period of extension, be those of the class of Fellowship to which the Fellow belongs immediately preceding the period of extension. The Warden and Fellows shall establish by By-Law the rights and duties of Fellows during the periods of leave referred to in cl. (c) above.

- (vii) Except as provided in sub-clause (viii) below, the College shall regulate by By-Law any normal date of retirement of Fellows and the criteria and procedures for determining extensions to it.
- (viii)
 - (a) A Fellow who holds a non-renewable Fellowship on a term which ends after the normal retirement date shall retire at the normal retirement date, unless the College agrees an extension as provided by By-Law.
 - (b) A Fellow who holds a University post shall retire from Fellowship when the University post ends.
 - (c) Distinguished Fellows shall have a separate normal date of retirement which shall be regulated by By-Law.
- (ix) The Sub-Warden for the time being shall have precedence in the College next to the Warden. The Fellows shall take precedence in the College according to the date of their election (or the date on which they take up the University posts that qualify them for admission), except that in the case of the election of persons who have been Fellows the Warden and Fellows may at the time of election determine the rank which the person elected shall hold in the College without reference to the date of election. Unless the College resolves otherwise, a person elected to a Fifty-Pound Fellowship (Statute III, cl. 10) within one year of ceasing to hold an Examination Fellowship (Statute III, cl. 2) or a Post-Doctoral Fellowship (Statute III, cl. 3) shall have precedence in the College according to the date of original election under cl. 2(i) or cl. 3 as the case may be.
- (x) A Fellow of the College who is elected to a University Academic post to which a Fellowship of the College is attached, and any person holding a Fellowship of one class or description, who is elected to a Fellowship of another class or description, shall vacate the Fellowship previously held.
- (xi) No Fellowship in the College (other than a Visiting, Honorary or Emeritus Fellowship) shall be tenable with a Headship or Fellowship in any College within the University, other than an unpaid Fellowship carrying no seat on the Governing Body.

2.

- (i)
 - (a) The Warden and Fellows shall if practicable and subject to sub-clause (d) below elect two such Fellows every year on the Saturday next before the day on which the Commemoration of the Founder and Benefactors is celebrated in the manner prescribed by these Statutes and By-Laws; provided that the number of persons holding Examination Fellowships shall not exceed twenty-one in any academic year.
 - (b) The Warden and Fellows shall from time to time regulate by By-Law the conditions under which a person may be a candidate for election to a Fellowship of this class.

- (c) The Warden and Fellows shall elect the candidates who, on the basis of an examination conducted in accordance with By-Laws from time to time in force, appear to them to be of the greatest merit and most fit to advance the purposes of the College as set out in Statute III, cl. 1(ii).
 - (d) If there is no candidate for a Fellowship of this class, whom on the results of the examination the Warden and Fellows judge to be of sufficient merit for election, they shall not be bound to proceed to an election. If there are three or more candidates for a Fellowship of this class whom on the result of the examination the electors judge to be of sufficient merit for election, the Warden and Fellows may in their discretion elect more than two Fellows, but shall not be bound to do so.
 - (e) Fellowships awarded under the foregoing clauses shall be tenable for two years from the day of election or such other date within a year of the day of election as agreed by the Warden and Fellows. At the end of that period the Fellowship shall be tenable for a further five years from the expiry of the first two years, but no longer, under the terms of Statute III, cl. 2(ii) or with the approval of the College under cl. 2(iii) below.
 - (f) Provided that the aforesaid periods if running from the day of election and not from a deferred date agreed under cl. 2(i)(e) above shall always be adjusted so as to expire at the end of the day on which is held (or would in normal circumstances be held) the second or seventh Election Meeting (as the case may be) after the Meeting at which the Fellow in question was elected to an Examination Fellowship (Statute III, cl. 2).
- (ii)
- (a) Any Fellow elected under cl. 2(i) may, with the approval of the College, be elected to a Fellowship under this clause for a further five years from the expiration of the first two years, but no longer, subject to the requirements of Statute III, cl. 1(iii).
 - (b) A Fellow elected under this clause may be elected, with the approval of the College, to a Fellowship under cl. 2(iii).
- (iii)
- (a) Any Fellow elected under the provisions of cl. 2(i) or 2(ii) may at any time during the tenure of such Fellowship submit in writing to the Warden and Fellows proposals for some definite scholarly work in the College or the University or, under the direction of the College or the University, elsewhere. The Warden and Fellows may elect without further examination any Fellow who has submitted such proposal to a Fellowship tenable for such period commencing not before the expiration of two years, and ending not later than the expiration of seven years, subject to the proviso in cl. 2(i)(f) above, from the day of original election, as the Warden and Fellows shall determine, with an annual emolument of such amount as the College shall from time to time prescribe.

- (b) If it appears that a Fellow elected under this sub-clause is no longer engaged on the scholarly work approved by the College the Warden and Fellows may elect the Fellow to a Fellowship under cl. 2(ii) above.

3.

- (i) The Warden and Fellows may at a Stated General Meeting by the votes of two-thirds of those present and voting resolve to elect after advertisement to a Post-Doctoral Research Fellowship such number of persons as they shall specify in the resolution who have shown ability to engage in original research. The Warden and Fellows shall elect the candidate or candidates who appear to them to be of the greatest merit and most fit to advance the purposes of the College as set out in Statute III, cl. 1(ii).
- (ii) The Warden and Fellows shall from time to time regulate by By-Law the conditions under which a person may be a candidate for election to a Fellowship of this class.
- (iii) If the Warden and Fellows judge that there are fewer candidates than the number determined under cl. 3(i) above of sufficient merit for election they shall not be bound to proceed to an election.
- (iv) A Post-Doctoral Research Fellowship shall be tenable for five years from the date of election or from such later date as the Warden and Fellows may determine.
- (v) A Fellow elected under this clause who wishes to conduct advanced study, scholarship or research elsewhere than in Oxford shall be entitled, on the recommendation of the Academic Purposes Committee, to intermit the Fellowship for a single period of not less than twelve months nor more than twenty-four months; in which case the Fellowship shall be tenable for an equivalent additional period after the expiry of five years. During any period of intermission the Fellows shall be in all respects under these Statutes and By-Laws made thereunder in the same position as an Emeritus Fellow.

4.

- (i) The Warden and Fellows may from time to time elect after advertisement to Research Fellowships persons who are well qualified to engage in original research.
- (ii) Such Fellows shall be elected for a period of not more than seven years.

5.

- (i) The Warden and Fellows may at a Stated General Meeting by the votes of two-thirds of those present and voting resolve to elect after advertisement to a Senior Research Fellowship such number of persons as they shall specify in the resolution who have attained distinction in some branch of knowledge, which may be specified in the resolution, and who are most able to advance the purposes of the College as set out in Statute III, cl. 1(ii).
- (ii) Such Fellows shall be elected for a period of not more than seven years and, on evidence of satisfactory achievement, may be re-elected from time to time for further periods of not more than seven years.

6.
 - (i) The Warden and Fellows may from time to time elect to Special Research Fellowships persons who have attained outstanding distinction in some branch of knowledge, and who are most able to advance the purposes of the College as set out in Statute III, cl. 1(ii).
 - (ii) Such Fellows shall be elected for a period of not more than seven years and may be re-elected for further periods of not more than seven years.
7.
 - (i) The Warden and Fellows may elect from time to time to an Extraordinary Research Fellowship any person who in their judgement is qualified to be a Fellow of the College in the terms of Statute III, cl. 1(ii) and who undertakes to prosecute in the College or the University or, under the direction of the College or University elsewhere, some definite literary or scientific work which shall be specified in the Resolution at the time of election and which does not require full-time commitment.
 - (ii) Fellowships awarded under this clause shall be tenable for not more than seven years. A Fellow elected under this clause may be re-elected in like manner and under like conditions from time to time.
8.
 - (i) The Warden and Fellows may from time to time elect to a Fellowship tenable for up to two years any person (not being a Fellow of another Oxford college) who has been a Fellow or a Visiting Fellow and is able to advance the purposes of the College as set out in Statute III, cl. 1(ii).
 - (ii) The obligations of such Fellows shall be as specified in the By-Laws.
 - (iii) The number of Fellows elected under this clause shall not exceed two in any academic year.
 - (iv) A Fellow elected under this clause may in special circumstances be re-elected in like manner and under like conditions from time to time.
9.
 - (i) The Warden and Fellows may elect to a Fellowship:
 - (a) Any one person whose services they may require as Estates Bursar.
 - (b) Any one person whose services they may require as Domestic Bursar.
 - (c) Any one person whose services they may require as Chaplain.
 - (d) Any one person whose services they may require as Librarian.
 - (ii) Such Fellows shall be elected for a period of not more than seven years and may be re-elected for further periods of not more than seven years.

10.
 - (i) The Warden and Fellows may from time to time elect to a Fellowship tenable for seven years any person who has been a Fellow and whom it is in the interests of the College to retain or bring back as a Fellow. A Fellow elected under this clause may be re-elected in like manner and under like conditions from time to time. Provided that the aforesaid period of seven years shall always be adjusted so as to expire at the end of the day on which is held the Stated General Meeting nearest the date on which it would have expired.
 - (ii) The number of Fellowships tenable under this clause shall not exceed twelve at any one time.
11.
 - (i) The Warden and Fellows may from time to time elect to a Fellowship tenable for seven years any person who, having been a Fellow, has attained distinction in the service of the Crown, in the profession of the law, or in literature, science, art, education, or public affairs.
 - (ii) No emolument shall be attached to these Fellowships; but the holders of them shall in respect of rooms, the right to battel and in all other respects, have the same rights and privileges as other Fellows, except that they shall not be entitled to reside permanently in College.
 - (iii) The number of such Fellows shall never exceed ten at any one time. A Fellow elected under this clause may be re-elected in like manner and under like conditions from time to time, provided that no such Fellow may be re-elected to a further term after the age of 80 years.
 - (iv) A Fellow elected under this clause, reaching the limit imposed in the proviso in sub-clause (iii) above, may be elected to an Honorary Fellowship.
12. The Warden and Fellows may from time to time, at any Stated General Meeting, elect distinguished persons to Honorary Fellowships within the College. Persons so elected shall be termed Honorary Fellows, and shall not be entitled to vote on any occasion as Fellows or to receive any emolument, but shall be entitled to enjoy such other privileges and advantages as the Warden and Fellows by resolution from time to time determine. The conditions of eligibility to and tenure of Honorary Fellowships and the mode of election thereto, may also be determined by the Warden and Fellows from time to time. Honorary Fellows shall not, in the construction of these Statutes, be counted among the Fellows of the College, nor Honorary Fellowships among the Fellowships of the College.
13.
 - (i) The College may elect persons holding an office in the University which is designated by University Statute to qualify the holder for a College Fellowship to a University Official Fellowship. The Fellowship shall end when the Fellow's tenure of the University Office ends. A Fellowship under this clause shall carry no stipend.
 - (ii) If the Warden and Fellows shall in respect of any particular election under Statute III cl. 13(i) so decide by resolution passed by a two-thirds majority of those present and

voting at a Stated General Meeting a Fellowship under this clause shall not carry with it the right to attend and vote at College meetings.

14. The Warden and Fellows may elect from time to time to an Emeritus Fellowship any former Fellow of the College, provided that no-one shall be eligible for such a Fellowship who has not been a Fellow of the College for at least seven years in all. The conditions of eligibility, the procedure for elections, the conditions of tenure, and privileges attaching to Emeritus Fellowships shall be regulated by By-Law; provided that (i) the privileges of Emeritus Fellows shall not exceed those of Honorary Fellows and (ii) election to an Emeritus Fellowship shall not preclude subsequent election to a Fellowship of another category. Emeritus Fellows shall not, in the construction of these Statutes, be counted among the Fellows of the College, nor Emeritus Fellowships among the Fellowships of the College.
15.
 - (i) Every Professor, Reader, and Lecturer whose Chair or other post is allocated by the Council of the University to the College shall, with the approval of the College, subject to any By-Law in that behalf, be admitted to a Fellowship under this clause. The Fellowship shall end when the Fellow's tenure of the University Chair or other post ends.
 - (ii) The Warden and Fellows may, if they think fit, enter into an agreement with the University with regard to a Fellowship (under the name of a Faculty Fellowship or any other name) the emoluments of which are to be provided partly by the College and partly by the University, and the holder of which is to be chosen by an electoral board on which the College is represented. The Warden and Fellows may elect the person so chosen to a Fellowship under this clause for such period or term as shall be agreed with the University. The emolument of such Fellowship shall be such amount as shall be agreed with the University and approved by the College at a Stated General Meeting, and may with such agreement and approval be varied from time to time.
16.
 - (i) The College may from time to time make elections to Visiting Fellowships. Visiting Fellows shall engage in advanced study, scholarship and research in the University. A Visiting Fellowship shall carry with it all the rights of a Fellowship except the right to reside in College and the right to attend College Meetings, but no person shall, by virtue of holding or having held a Visiting Fellowship, acquire any of the rights accruing under these Statutes to former Fellows, except that they shall be eligible for election under cl. 8 above.
 - (ii) In electing to a Visiting Fellowship the College may impose conditions as to residence.
 - (iii) A Visiting Fellow shall be elected for a period of not more than one year. The College may for special reasons re-elect a Visiting Fellow for a further period or periods of not more than one year whether or not following immediately after a previous period, provided that a Visiting Fellowship may not be held by any person for a total period of more than two years. Nothing in this clause shall bar a person

who has held a Visiting Fellowship from Membership of Common Room or the holding of a Fellowship under any other clause of this Statute.

- (iv) The College may by By-Law lay down the classes of persons from which Visiting Fellows may be drawn, and the principles upon which their selection is to be based.
- (v) The College may by By-Law delegate all or any of its powers in relation to Visiting Fellows to a Visiting Fellowships Committee to be constituted and appointed as provided by By-Law.
- (vi) Visiting Fellows shall not, in the construction of these Statutes, be counted among the Fellows of the College, nor Visiting Fellowships among the Fellowships of the College.
- (vii) The College may make payments by way of grant or allowance to Visiting Fellows. This power may be delegated to the Domestic Bursar in consultation with the Dean of Visiting Fellows.

17.

- (i) The Warden and Fellows shall not make payments to or for the benefit of Fellows except as provided below and as provided in cl. 16(vii).
- (ii) Subject to the provisions of the College's Conflict of Interest Policy and Code the Warden and Fellows shall have the power to:
 - (a) establish and vary from time to time the stipends and other benefits attached to any eligible class of Fellowship by the following procedure:

The Warden and Fellows shall each year at the Michaelmas Meeting consider recommendations from the General Purposes Committee as advised by the Remuneration Committee and Estates and Finance Committee for the level of emoluments and allowances payable in accordance with these Statutes. Such recommendations may be accepted by a simple majority of those present and voting; or they may, on one occasion, be referred back to the Committee for reconsideration.
 - (b) establish and vary from time to time the stipends and other benefits attached to College Offices including but not limited to those held by Fellows elected under cl. 9 above.
 - (c) establish and vary from time to time additional academic allowances to such classes of Fellow as may be regulated by By-Law.
 - (d) establish and vary from time to time, in accordance with By-Law, additional allowances for housing outside the curtilage.
 - (e) make additional grants to Fellows to cover exceptional research or other expenses related to their discharge of the duties of their Fellowship; this power may be delegated by By-Law.

- (f) make grants to cover the relocation expenses of Post-Doctoral Research Fellows (Statute III, cl. 3), Senior Research Fellows (Statute III, cl. 5) and College Official Fellows (Statute III, cl. 9). This power may be delegated by By-Law.
 - (g) make payments to Fellows in respect of family leave taken in accordance with the University's conditions, as approved from time to time by the Warden and Fellows.
 - (h) make payments to Fellows for the performance of such additional duties as they may undertake with the approval of the Warden and for the benefit of the College; such payments to be determined by the Warden after consultation with the Domestic Bursar and Remuneration Committee.
 - (i) make repayments to any Fellow who has incurred reasonable expenses on College business, including travelling. This power may be delegated to the Domestic Bursar.
 - (j) Contribute to the University Superannuation Scheme or any other appropriate pension scheme applicable from time to time in respect of the Warden and of Examination Fellows (Statute III, cl. 2(i), cl. 2(iii)), Post-Doctoral Research Fellows (Statute III, cl. 3), Research Fellows (Statute III, cl. 4), Senior Research Fellows (Statute III, cl. 5), College Official Fellows (Statute III, cl. 9) and, in appropriate cases, Special Research Fellows (Statute III, cl. 6) and University Academic Fellows (Statute III, cl. 15).
 - (k) defray or contribute to the reasonable costs of medical or disability insurance for Fellows and their dependants.
- (iii) The Warden and Fellows shall make By-Laws to:
- (a) vary the stipends of individual Examination Fellows (Statute III, cl. 2(i), cl. 2(iii)), Post-Doctoral Research Fellows (Statute III, cl. 3), Senior Research Fellows (Statute III, cl. 5) and College Official Fellows (Statute III, cl. 9) and, in appropriate cases, Special Research Fellows (Statute III, cl. 6), to take account of earnings from other employers;
 - (b) establish procedures to vary the stipends in any academic year of Examination Fellows (Statute III, cl. 2), Post-Doctoral Research Fellows (Statute III, cl. 3), Research Fellows (Statute III, cl. 4), Senior Research Fellows (Statute III, cl. 5), Special Research Fellows (Statute III, cl. 6), and Extraordinary Research Fellows (Statute III, cl. 7) according to whether or not they give lectures, conduct seminars or hold classes in the University;
 - (c) establish a Remuneration Committee to provide advice on issues relating to Fellows' remuneration and allowances.
- (iv) The Warden and Fellows may make grants in support of specified academic work to former Examination Fellows (Statute III, cl. 2 (ii) and (iii)) and Post-Doctoral Fellows (Statute III, cl. 3) provided that such grants shall be payable only in respect of periods of not more than two years after they have retired from Fellowship and

provided they are in need of such support; such power, in individual cases, being delegated to the Academic Purposes Committee.

IV. ELECTION OF ASSOCIATE MEMBERS

1. The Warden and Fellows may, from time to time, at any Stated General Meeting, elect Distinguished Senior Students, temporarily resident in Oxford and engaged in study or research, as Members of the College not on the Foundation. Persons so elected shall be termed 'Associate Members' and shall not be entitled to receive any emolument.
2. The conditions of eligibility to and tenure of Associate Memberships and the mode of election thereto, and the privileges and advantages attached thereto, may be determined by By-Laws made from time to time for that purpose by the Warden and Fellows.

V. CHICHELE LECTURERS

The Warden and Fellows may from time to time appoint a Lecturer or Lecturers who shall deliver a lecture (or course of lectures), to be called the Chichele Lecture (or Lectures), on such subject or in such field as the Warden and Fellows shall from time to time determine. The conditions attaching to the Lecturership, and the procedure for electing the Lecturer or Lecturers, shall be determined by By-Law.

VI. THE GOVERNMENT OF THE COLLEGE

1. There shall be at least two Stated General Meetings of the Warden and Fellows in every year, on such days as the Warden and Fellows may appoint.
2. The vote of the Warden shall be counted as two votes when any vote is taken at a College Meeting, including a vote on the election of Fellows. Subject to the foregoing provision and to the provisions of Section 7 of the Universities of Oxford and Cambridge Act, 1923, and except in cases in which a specified proportion of votes or persons is made requisite by the Statutes or By-Laws, a question arising at any College Meeting shall be determined by a majority of the votes of those present and voting. Whenever the votes are equal, the Warden, Sub-Warden, or other Fellow presiding at the meeting shall have an additional or casting vote.
3. The Warden and Fellows may from time to time make and vary By-Laws for regulating the proceedings at College Meetings, and for determining what business shall be transacted thereat, and for fixing (if they think fit) the notice to be given before holding any meeting or before bringing forward any question.
4. The College Officers shall be the Sub-Warden, two Deans, a Bursar or Bursars, the Librarian, the Academic Secretary, the Dean of Visiting Fellows and the Steward of the Common Room: provided always that if there is only one Bursar, reference in these Statutes to the Estates Bursar shall refer to that Bursar.
 - (i) The Sub-Warden shall act in the place of the Warden during his or her absence, and in the absence of the Warden and Sub-Warden the Senior Fellow in the order of precedence may so act; and the power of the Sub-Warden or other Fellow of the College so acting shall extend to all the acts which the Warden is by these Statutes

authorized or directed to do, provided that his or her vote at a College Meeting shall not be counted as two votes. The Sub-Wardenship shall be tenable for two years.

(ii) The office or offices of Dean shall be tenable for a year, but they may be reappointed.

(iii) The Bursars shall have the care of the property and expenditure of the College.

(iv) The offices of Bursar and Librarian shall be tenable for seven years and the holder may be reappointed.

(v) The office of Academic Secretary shall be tenable for a year but he or she may be reappointed. The duties of such office and the conditions applicable thereto shall be laid down by By-Law.

(vi) Provided that no-one shall hold either such office after the normal retirement date for Fellows unless the Warden and Fellows shall resolve by the votes of not less than two-thirds of the number of persons present and voting to continue him or her in office for a further period of not more than three years from that date. The Warden and Fellows may so continue in office the Bursars or Librarian from time to time but no such further period shall extend beyond three years from that date.

5. The Warden and Fellows may from time to time regulate as they think fit the duties and reasonable emoluments of the Officers of the College, and the mode of their appointment or election, and may abolish existing offices, and institute such new offices as they may deem necessary for the better management of the affairs of the College, and may assign to such new offices such duties and reasonable emoluments as the Warden and Fellows, as advised by the Remuneration Committee, may think proper.
6. The Warden and Fellows may from time to time, at Stated General Meetings, make Regulations for the appointment and payment of a Chaplain or Chaplains from among the Fellows or otherwise, and subject to and in accordance with the provisions contained in Section 6 of the Universities Test Act, 1871, for the performance of Divine Service according to the Liturgy of the Church of England within the College Chapel at such times as they think proper, and for attendance on the same; but the Visitor shall have power to disallow and annul any such Regulations, or any variation thereof.
7. The Warden and Fellows shall establish:
 - (i) A General Purposes Committee to initiate business for consideration by the College, to advise the College on questions of general policy, to receive reports from other Committees, to take decisions on behalf of the College within delegated authority, and to ensure compliance with regulatory and governance requirements. Its functions, powers, and membership shall be specified by By-Law.
 - (ii) An Audit Committee to scrutinise the effectiveness of the internal and external audit functions, and to provide general oversight of processes for financial reporting and for compliance with regulatory and governance requirements. Its functions, powers and membership shall be specified by By-Law.

- (iii) A Remuneration Committee to make recommendations on issues relating to Fellows' remuneration and allowances. Its specific functions, powers, and membership shall be specified by By-Law.
8. The Warden and Fellows may from time to time make and vary By-Laws not inconsistent with these Statutes to regulate the management of the College, the mode of conducting the business of the College, the implementation or administration of any of the provisions of these Statutes or of any provision of general law or rule or regulation of the University of Oxford applicable to the College, ensuring or monitoring compliance with any of the foregoing or the better performance by the College of its functions. Without prejudice to the generality of the foregoing, they may make By-Laws:
- (i) for the establishment of additional Committees and for the delegation by the College to those Committees or to Officers of the College of powers exercisable by the College by virtue of these Statutes or by any By-Laws or otherwise save where the Statutes or By-Laws specify that the power shall be exercisable by the Warden and Fellows or general law so requires;
 - (ii) in relation to disciplinary procedures applicable to Fellows and the imposition on them of sanctions, including fines and reduction of emoluments for breaches of obligations imposed by any of the provisions of the Statutes or By-Laws;
 - (iii) to ensure and monitor compliance by Fellows to whom Statute XIV applies of their obligation to treat their Fellowship as their substantially full-time employment subject to such derogations from that obligation as the Statutes and any By-Law may permit and for such reduction of emoluments on account of a Fellow's receipt of earnings from other activities as may be determined pursuant to procedures prescribed by By-Law;
 - (iv) for the establishment of quorums and the majorities required at, and the periods of notice required for, meetings where such quorums, majorities and periods are not specified by any of these Statutes.
9. Notices under these Statutes may be given to any person by letter or email at his or her usual or last-known address; and the non-receipt of a notice shall not invalidate the proceedings at any Meeting to which the notice relates.

VII. PENSIONS

1. Except as hereinafter provided, the Warden and Fellows shall effect a pension upon the life of Examination Fellows (Statute III, cl. 2), Post-Doctoral Research Fellows (Statute III, cl. 3), Research Fellows (Statute III, cl. 4), Senior Research Fellows (Statute III, cl. 5), College Official Fellows (Statute III, cl. 9) , and in appropriate cases Special Research Fellows (Statute III, cl. 6) and University Academics (Statute III, cl. 15) within four months of their election under the scheme known as the Universities Superannuation Scheme (U.S.S.) unless a Fellow shall exercise an option not to participate given by the prevailing Acts of Parliament relating to pensions and pension schemes. The Warden and Fellows shall deduct from the annual emoluments as hereinafter defined of each assured person the appropriate premiums for membership of the U.S.S. and shall pay these sums together with a sum out of revenues of the College appropriate to the U.S.S. rates

prevailing at the time, as the premiums on the said policies and shall conform in regard to all other matters concerned with the pensions to the regulations of the U.S.S. The transference to the College of a policy or policies and the continuation thereof effected under the Federated Superannuation Scheme by some other institution upon the life of a Fellow shall be deemed to be equivalent to the effecting by the College of a pension through membership of the U.S.S.

2. The Warden and Fellows may make such By-Laws as they may from time to time think fit for the administration of the U.S.S.
3. If it shall appear to the Warden and Fellows that owing to his or her age at the date of his or her election or to any other special circumstances no adequate provision for the pension of a Fellow can be made by means of membership within the U.S.S., they may with his or her consent contribute a sum equivalent to the employer's prevailing contribution rate to the U.S.S. towards the Fellow's personal pension plan.
4.
 - (i) For the purposes of clauses 1 and 3 the annual emolument of an assured person shall be deemed to include the emoluments of any Fellowship or College office held by him or her.
 - (ii) Clauses 1 and 3 shall cease to apply to an Examination Fellow (Statute III, cl. 2) after the expiration of two years from the date of his or her election unless he or she is re-elected under cl. 2(iii).
5. The Warden and Fellows may, if they think fit, set apart out of the revenues of the College an annual sum to form a Pension Fund for the payment of pensions to former Fellows in receipt of a pension under the U.S.S. or F.S.S.U., Chaplains and Employees of the College and the widows and dependants of such employees and also for the payment of any pension to be provided under these Statutes for the Warden. The formation of this fund (if any) and its application shall (subject to the provisions of these Statutes) be regulated by By-Laws to be made by the Warden and Fellows, and the Trust Deed and Rules of the Scheme so established.

No such pension shall be granted under the powers of this clause, nor shall any such pension continue to be paid, to any person to whom a pension shall have been granted, either under the powers of these Statutes or otherwise, upon the retirement from any Professorship in the University.

6.
 - (i) The Warden and Fellows may grant to any College Official Fellow (Statute III, cl. 9) , Fifty-Pound Fellow (Statute III, cl. 10) or Emeritus Fellow (Statute III, cl. 14) on his or her retirement a pension (additional to any provision made under clause 1 or clause 3 of this Statute) of such amount as they shall think fit, and from time to time alter the amount of any pension so provided. Every grant made under this clause shall be made under conditions to be prescribed by By-Law.
 - (ii) The Warden and Fellows may from time to time, by a resolution of a Stated General Meeting, grant to any retiring Chaplain of the College who shall have held his or her Chaplaincy, or successively and without interruption (no period less than a

consecutive period of one year being reckoned as an interruption) two or more of such Chaplaincies for a period of not less than twenty years before attaining the normal age of retirement of Fellows, or such later age as the Warden and Fellows may for any special reason determine in any case, a pension of an amount not exceeding one-half of his or her emoluments when he or she vacated his or her Chaplaincy. For the purposes of this clause his or her emoluments shall be deemed to include the emoluments of any Fellowship held by him or her as Chaplain.

VIII. THE LIBRARY, ROOMS AND ALLOWANCES

1. The Warden and Fellows may in every year set apart out of the revenues of the College such sum as they may think proper, to be applied in maintaining and improving the Library of the College, and in payment of expenses connected therewith.
2. The College shall so far as practicable provide and maintain suitable lecture rooms and studies for the use of Fellows.
3. Subject to the following provisions, the Warden and Fellows shall have the free disposal of all the rooms within the College:
 - (i) No Fellow shall have rooms assigned to him or her unless he or she has declared an intention to reside, or shall be permitted to retain rooms after he or she has ceased to reside, unless he or she is serving the College as Bursar or Librarian, in which case the Warden and Fellows may, if they think fit, assign rooms to him or her though not actually resident. They may also, if they think fit, assign rooms to any Fellow acting as Chaplain. They may further set apart rooms for temporary occupation by non-resident Fellows when in Oxford, and may, if they think fit, permit rooms to be occupied by persons not being Fellows who are engaged in study and temporarily resident in Oxford.
 - (ii) For the purpose of this clause residence means pernoctation within the College walls for an aggregate period of not less than thirteen weeks in the academical year.
4. The Warden and Fellows may, if they think fit, set apart and allow such moderate sum of money from the corporate revenues of the College as the cost of food may from time to time render advisable for the provision of a common College luncheon and dinner, whether in Hall or in some public room of the College, of which the Warden and each of the Fellows of the College and also each Honorary Fellow shall be entitled to partake without charge.

IX. FORM OF ACCOUNTS AND AUDIT

1. The Warden and Fellows shall cause proper records of accounts to be kept, in which shall be entered:
 - (i) All receipts and payments on account of or authorized by the College, whether from and to persons being members of the College or from and to any person whomsoever;

- (ii) All debts and liabilities contracted by or to the College or by or to any person on account or by authority of the College;
2. The records shall include:
- (i) A register of all the property of the College, showing the description, situation, amount, rental, or other annual value, of every property, the fixed charges on it (if any); and in the case of stocks or other securities the names in which and the accounts to which the same are standing;
 - (ii) A roll of rents, rent-charges, dividends, and other annual income showing the amounts receivable and those actually received during the year, and the arrears (if any) at the beginning and at the close of the account;
 - (iii) A cash book or cash books containing a record of all cash transactions;
 - (iv) A ledger or ledgers;
 - (v) Such other books as may be necessary or convenient for regularly recording all such receipts and payments and other matters and things as aforesaid, and for enabling the several accounts to be duly checked and balanced, and the correctness of the abstracts, for the publication of which provision is hereinafter made, to be ascertained and verified.
3. Separate accounts shall be kept of all property held in trust for any purpose other than the general purposes of the College, and of receipts and payments in respect of such property.
4. The College accounts shall be audited once at least in every year. The Warden and Fellows shall appoint for that purpose an Auditor or Auditors. One person so appointed shall be a professional Accountant. The Auditor or Auditors shall report in writing to the Warden and Fellows whether the accounts of the College are duly kept in proper books of account in conformity with the provisions of this Statute, and whether the Abstracts and Balance Sheets prepared pursuant to the provisions of this Statute contain a full and true account of the financial condition of the College. It shall be lawful for the Auditors or any Auditor to report specially as to any payment which they, he or she may judge to have been made without sufficient authority. The expense of the audit (including payment to any clerk or clerks whose assistance the Auditor or Auditors may require) shall be paid out of the revenues of the College.
5. The Warden and Fellows shall in every year cause to be prepared and delivered to the Registrar of the University for publication such information relating to the accounts of the College as may be prescribed from time to time by any Statute of the University made or to be made under the powers of the Universities of Oxford and Cambridge Act, 1923. The date on or before which such information shall be delivered to the Registrar, the forms of the statements in which it shall be shown, and the certificate accompanying such forms shall be as prescribed from time to time in any Statute of the University made or to be made under the like authority and the certificate shall be signed by the Auditor or Auditors aforesaid.

6. The Warden and Fellows shall, on or before a date prescribed as aforesaid, furnish to the University such information as may be required for determining the amount to be paid by the College as a contribution for University purposes under any Statute of the University made or to be made under the powers of the Universities of Oxford and Cambridge Act, 1923.

X. ACCOUNTS AND DISPOSAL OF REVENUE

1. The Estates Bursar shall at the December Meeting, or at such other times as the Warden and Fellows may by By-Law appoint, present accounts made up to such preceding date as the College may from time to time determine.
2. The application of the revenues of the College under the provisions and to the purposes of these Statutes shall be subject to any Statute or Statutes made for the University under the powers of the Universities of Oxford and Cambridge Act, 1877, or the Universities of Oxford and Cambridge Act, 1923, for enabling or requiring the colleges to make contributions out of their revenues to University purposes, and to the payment of the charges imposed thereby.
3. Income arising from any endowment, benefaction, or trust, and applicable to the maintenance of any Fellowship within the College, or to any other purpose for the benefit of the College or of the Head or any member of it (including any fund for the purchase of advowsons), shall be liable to contribute to the payment of any charges for University purposes imposed on the College by Statutes made for the University as aforesaid in the same manner as if the income had formed part of the general revenue of the College, except in the following case:

Income of, or constituting, any emolument the trusts or directions affecting which are protected from alteration by Section 13 of the Universities of Oxford and Cambridge Act, 1877, or by the Universities of Oxford and Cambridge Act, 1923.

4. If at any time it shall appear to the Visitor that the revenues of the College have become more than sufficient to provide for its expenditure, the Visitor may, if he or she think fit, make an order directing that any part of the surplus revenue shall be set apart and applied to the purposes relative either to the College or to the University, according to a scheme submitted or to be submitted to him or her by the College and approved by him or her. After an order so made by the Visitor, any such sums thereby directed to be set apart shall be applied in conformity with a scheme submitted to and approved by the Visitor as aforesaid, and under an order of the Visitor confirming the same, and not otherwise.
5. The expenditure of the College shall, in the foregoing clause, be deemed to include as well the payment of charges for University purposes imposed by Statutes made for the University as aforesaid, as the application of revenue to the purposes of these Statutes, reasonable and customary expenditure (not inconsistent with them) for College purposes, extraordinary expenditure (when required) on estates, and any reasonable donations for educational or charitable objects or connected with the duties of the College as a holder of property.
6. Before any scheme is confirmed by the Visitor, the College shall communicate it to the Vice-Chancellor for the information of the Council of the University: and the Visitor

shall consider any representations which the Council may judge it expedient for the interests of the University to make with reference to such scheme.

7. An order made by the Visitor confirming a scheme submitted to him or her by the College shall continue in force until a new scheme varying it or in substitution for it shall have been submitted and confirmed in like manner.
8. The College or any three members of the Governing Body of the College may at any time make a representation to the Visitor requesting him or her to exercise, if he or she think fit, the powers of this Statute. But this provision shall not be deemed to affect the Visitor's right to exercise such powers *proprio motu*.
9. Subject to the right of the Visitor to exercise the powers hereby given to him or her, any surplus of the revenue of the College shall from time to time be applied by the Warden and Fellows at their discretion to any purposes relative to the College and not inconsistent with these Statutes, or (subject to the Statutes of the University in force for the time being) to any purposes relative to the University and conducive to the advancement of learning, science or education.
10. No person for or in respect of whom any emolument, stipend, or salary is provided under these Statutes shall receive the same free of income tax or any allowance on account of income tax.
11. The College may at its discretion from time to time invest in any of the modes mentioned in the following Statute such of its moneys as shall not be required for immediate use.

XA. POWERS OF INVESTMENT

1. Subject to the provisions of any relevant trust instrument assets of the College which require investment may be invested by the College upon or in such securities, shares, stocks, funds or other investments (including land) in any part of the world and whether involving liability or not as the College shall in its absolute discretion think fit so that the College shall be empowered to invest and vary such investments in the same unrestricted manner as if it were the beneficial owner thereof. The powers conferred by this clause shall not extend to the funds of any trusts of which the College becomes a trustee after the 4th February 1972.¹
2. The power to make and vary such investments shall be delegated to the Estates and Finance Committee, which may further delegate such power to the Estates Bursar or to a duly authorized sub-committee.

No such investment or variation shall be made unless advice shall first have been sought from a Merchant Banker, Stockbroker or other person experienced in investment, who has been approved for this purpose by the Estates and Finance Committee. The College may at any time require a report from the Estates and Finance Committee on the investments of the College, and may give to the Committee general instructions as to the manner in which their powers should be exercised.

¹ The date on which Privy Council approval was given to the amendment freeing the College from limitations upon investment powers contained in trust instruments.

XB. CAPITALISATION OF INCOME

1. The Warden and Fellows shall capitalise income in the manner provided by this Statute in any case where they are of opinion that capital ought to be accumulated or replaced on account of the acquisition or disposition of leasehold property or any reversionary interest or on account of any other transaction.
2. In making provision for the capitalisation of income under this Statute the Warden and Fellows shall have regard:
 - (i) in the case of income held for the general purposes of the College, to the overall financial position of the College, and
 - (ii) in the case of income held under any specific trust, to the financial position of that trust, and shall make such provision as in its opinion is appropriate for the purposes of conserving the permanent endowment of the College or of the trust, as the case may be, and of avoiding undue fluctuations of income.
3. If at any time it shall appear to the Warden and Fellows that the proportion of income being capitalised or the period for which it is being capitalised in respect of any past transaction is insufficient or excessive for the purposes aforesaid, they shall increase or reduce the said proportion or period to the extent of such insufficiency or excess.
4. The powers conferred by this Statute shall extend to all funds representing income of the College and to all funds accumulating for the purpose of replacement of capital, whether constituted before or after the making of this Statute.

XI. THE VISITOR

1. The Visitor of the College is the Archbishop of Canterbury for the time being.
2. It shall be lawful for the Visitor in person, or by his or her Commissary or Commissaries duly appointed, once in every ten years (or oftener, if and whenever he or she deem it expedient for enforcing the due observance of the Statutes in force for the time being to do so), without any request or application by the College or any of its members, to visit the College, and to exercise at such visitation all the powers which are by law incident to the office of General Visitor of a College, any Statute or usage of the College to the contrary notwithstanding.

It shall be lawful for the Visitor, at any such visitation, or, if he or she think fit, at other times, to require the Warden and Fellows to answer in writing touching any matter as to which the Visitor may deem it expedient to inquire, for the purpose of satisfying himself or herself whether the Statutes in force for the time being are duly observed.

3. If any question arises on which the Warden and Fellows are unable to agree, depending wholly or in part on the construction of any of the Statutes of the College, it shall be lawful for the Warden and Fellows, or for the Warden, or for any three of the Fellows, to submit the same to the Visitor; and it shall be lawful for the Visitor to declare what is the true construction of such Statute or Statutes with reference to the case submitted to him or her.

4. It shall be lawful for the Warden, or for any Fellow, if he or she conceive himself or herself aggrieved by any act or decision of the Warden and Fellows, to appeal against such act or decision or sentence to the Visitor, and it shall be lawful for the Visitor to adjudicate on such appeal, and to disallow or annul such act or decision, and to reverse or vary such sentence as he or she may deem just.
5. It shall be lawful for the Visitor, either *proprio motu* or on the complaint of the Warden or any of the Fellows, to disallow and annul any By-Law or Resolution of the Warden and Fellows which may, in the Visitor's judgement, be repugnant to any of the Statutes of the College in force for the time being.
6. If at any time it shall be made to appear to the satisfaction of the Visitor that, owing to any cause, the revenues of the College are, or without the exercise of the power hereby conferred would be likely to become, insufficient to meet the charges created by these Statutes, and to defray the rest of its necessary or ordinary expenditure, it shall be lawful for the Visitor, on a petition in writing presented to him or her by order of the Warden and Fellows at a meeting specially called, to direct that any vacant Fellowship shall, either permanently or during any limited period, be kept vacant, or that the charges created by these Statutes shall be rateably diminished, either permanently or for a limited period.
7. Any decision given by the Visitor under these Statutes shall be binding on the College and upon the Warden and every Fellow thereof, and upon every person affected by the Statutes of the College.
8. In accordance with the provisions of the Education Reform Act 1988, nothing in these Statutes shall enable or require the Visitor:
 - (i) to hear any appeal or determine any dispute relating to a member of the academic staff to whom Statute XIV applies which concerns the member's appointment or employment or the termination of that appointment or employment; or
 - (ii) to disallow or annul any By-Law made under or having effect for the purposes of Statute XIV.

XII. THE VISITOR: PROVISIONS RELATIVE TO THE UNIVERSITY

1. If at any time it appear to the Council of the University that any provisions of these Statutes, or of any other Statutes of the College in force for the time being respecting the accounts of the College, or the audit or publication thereof, or the exercise of the borrowing powers of the College, or any other provision of such Statutes, by the non-observance of which any interest of the University is liable to be prejudicially affected, is not duly observed, the Council may submit a representation to the Visitor; and the Visitor shall, upon receiving such representation, inquire into the matter, and, after considering any representation made by the College, make such order therein as he or she shall deem just for enforcing the due observance of the said Statutes in the matter to which the representation shall relate.
2. Before any representation is made under the foregoing provision, the Vice-Chancellor shall communicate the matter for the proposed representation to the Warden for the

information of the College, and when a representation is made shall forthwith send him or her a copy of it.

XIII. GENERAL PROVISIONS

1. Subject to the provisions of these Statutes the Warden and Fellows may at their discretion apply the funds of the College in such manner and to such purposes as they may from time to time determine to be most conducive to the advancement of learning, science, and education in the College and the University, special regard being always paid to the advancement of the studies of Law and History.
2. In and for the purposes of these Statutes ‘existing’ means existing at the time when these Statutes come into operation.²
3. The existing Statutes of All Souls College are hereby repealed. But (except where herein expressly provided) this repeal shall not affect any right or interest acquired or liability incurred under any of the enactments hereby repealed nor the conditions of tenure of any emoluments held by virtue of such right or interest. Nor shall this repeal affect the validity of any By-Law or Regulation made or other thing done under the authority of any of the enactments hereby repealed, except so far as any such By-Law or Regulation is inconsistent with these Statutes; and it shall not revive any enactment, provision, or requirement by the said existing Statutes repealed.

XIV. ACADEMIC STAFF

PART I

CONSTRUCTION, APPLICATION AND INTERPRETATION

1. This Statute and any By-Law made under this Statute shall be construed in every case to give effect to the following guiding principles, that is to say:
 - (i) to ensure that members of the academic staff of the College have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
 - (ii) to enable the College to provide education, to promote learning, and to engage in research efficiently and economically; and
 - (iii) to apply the principles of justice and fairness.
2. No provision in Part II, Part III, Part IV or Part VII of this Statute shall enable any member of the academic staff to be dismissed unless the reason for the dismissal may in the circumstances (including the size and administrative resources of the College) reasonably be treated as a sufficient reason for dismissal.

² 25 June 1925 and (Form of Accounts and Audit) 1 February 1926.

3.
 - (i) This Statute shall apply:
 - (a) to any person holding a College Office designated by the Governing Body as one to which this Statute applies;
 - (b) to any person employed by the College to carry out teaching or research save for those holding appointments which have been excluded by the Governing Body from the scope of this Statute on the ground that the duties in that regard are only of a limited nature; and
 - (c) to the Warden, to the extent and in the manner set out in Part VII of this Statute.
 - (ii) In this Statute any reference to a “member of the academic staff” is a reference to a person to whom this Statute applies.
4. In this Statute “dismiss” and “dismissal” mean dismissal of a member of the academic staff and:
 - (i) include remove or, as the case may be, removal from office; and
 - (ii) in relation to employment under a contract, shall be construed in accordance with section 55 of the Employment Protection (Consolidation) Act 1978.
5.
 - (i) For the purposes of this Statute “good cause” in relation to the dismissal or removal from office or place of a member of the academic staff, being in any case a reason which is related to conduct or to capability or qualifications for performing work of the kind which the member of the academic staff concerned was appointed or employed to do, means:
 - (a) conviction for an offence which may be deemed by an Academic Disciplinary Committee appointed under Part III of this Statute to be such as to render the person convicted unfit for the performance of the duties of the office or employment as a member of the academic staff; or
 - (b) conduct of an immoral, scandalous or disgraceful nature incompatible with the duties of the office or employment; or
 - (c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of the office or employment; or
 - (d) physical or mental incapacity established under Part IV of this Statute; or
 - (e) wilful disruption of the activities of the College; or
 - (f) wilful disobedience of any of the Statutes or By-Laws of the College in force for the time being.

(ii) In this clause:

- (a) “capability”, in relation to such a member, means capability assessed by reference to skill, aptitude, health or any other physical or mental quality; and
- (b) “qualifications”, in relation to such a member, means any degree, diploma or other academic, technical or professional qualification relevant to the office or position held by that member.

6. For the purposes of this Statute dismissal shall be taken to be a dismissal by reason of redundancy if it is attributable wholly or mainly to:

- (i) the fact that the College has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed or has ceased, or intends to cease, to carry on that activity in the place in which the person concerned worked; or
- (ii) the fact that the requirements of that activity for members of the academic staff of the College to carry out work of a particular kind in that place have ceased or diminished or are expected to cease or diminish.

7.

- (i) In any case of conflict, the provisions of this Statute shall prevail over those of any other Statute of the College in force on the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988, and over those of any By-Law, and the provisions of any By-Law made under this Statute shall prevail over those of any By-Law made under such other Statutes:

Provided that Part III, Part IV and Part VII of this Statute shall not apply in relation to anything done or omitted to be done before the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988.

Provided also that disciplinary proceedings in relation to anything done or omitted to be done before that date may continue or be instituted after that date under the relevant College Statutes in force before that date.

- (ii) Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this Statute concerning the dismissal of a member of the academic staff of the College by reason of redundancy or for good cause:

Provided that this shall not invalidate any waiver made under section 142 of the Employment Protection (Consolidation) Act 1978.

- (iii) For the avoidance of doubt it is hereby declared that nothing in Part III of this Statute shall be construed as affecting the Statutes and By-Laws of the College concerning re-election on the expiry of a fixed term of a Fellowship.

- (iv) In any case where an officer of the College or any person is designated to perform any duties or exercise any powers under this Statute, and that officer or person is himself involved in the matter in question, the Governing Body may appoint an alternate to act in his or her place under procedures prescribed by By-Laws made under this Statute.
- (v) Nothing in any other Statute shall enable to Governing Body to delegate its power to reach a decision under clause 10(ii).
- (vi) No-one shall sit as a member of any of the bodies established under this Statute, and no one shall be present at a meeting of such body when the body is considering its decision or discussing a point of procedure, except as provided by this Statute or by By-Laws made under this Statute.
- (vii) In this Statute references to numbered Parts, clauses, and sub-clauses are references to Parts, clauses and sub-clauses so numbered in this Statute.

PART II. REDUNDANCY

- 8. This Part enables the Governing Body, as the appropriate body, to dismiss any member of the academic staff by reason of redundancy.
- 9.
 - (i) Nothing in this Part shall prejudice, alter or affect any rights, powers or duties of the College or apply in relation to a person unless:
 - (a) his or her appointment is made, or his or her contract of employment is entered into, on or after 20th November 1987; or
 - (b) he or she is promoted on or after that date.
 - (ii) For the purposes of this clause in relation to a person, a reference to an appointment made or a contract entered into on or after 20th November 1987 or to promotion on or after that date shall be construed in accordance with subsections (3) to (6) of section 204 of the Education Reform Act 1988.
- 10.
 - (i) The Governing Body shall be the appropriate body for the purposes of this Part.
 - (ii) This Part applies only where the Governing Body has decided that there should be a reduction in the academic staff:
 - (a) of the College as a whole; or
 - (b) of any area of academic work within the College by way of redundancy.
- 11.
 - (i) Where the Governing Body has reached a decision under clause 10(ii) of this Statute:

- (a) it may itself decide to select the requisite members of the academic staff for dismissal by reason of redundancy if such a course satisfied the guiding principles set out in clause 1; or
- (b) it shall appoint a Redundancy Committee to be constituted in accordance with sub-clause (iii) of this clause to give effect to its decision by such date as it may specify and for that purpose:
 - (i) to select and recommend the requisite members of the academic staff for dismissal by reason of redundancy; and
 - (ii) to report its recommendations to the Governing Body.
- (ii) The Governing Body shall either approve any selection recommendation made under sub-clause (i)(b)(i) or shall remit it to the Redundancy Committee for further consideration in accordance with its further directions.
- (iii) A Redundancy Committee appointed by the Governing Body shall comprise:
 - (a) a Chair; and
 - (b) two members chosen from amongst members of the Governing Body to whom this Statute does not apply; and
 - (c) two members chosen from amongst members of the Governing Body to whom this Statute applies.
- (iv) A member of the academic staff shall not be selected for dismissal under this clause unless he or she has been afforded a reasonable opportunity to make representations to the Governing Body.

12.

- (i) Where the Governing Body has made a selection it may authorize an officer of the College as its delegate to dismiss any member of the academic staff so selected.
- (ii) Each member of the academic staff selected shall be given separate notice of the selection approved by the Governing Body.
- (iii) Each separate notice shall sufficiently identify the circumstances which have satisfied the Governing Body that the intended dismissal is reasonable and in particular shall include:
 - (a) a summary of the action taken by the Governing Body under this Part;
 - (b) an account of the selection processes it has used;
 - (c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part V of this Statute; and

(d) a statement as to when the intended dismissal is to take effect.

PART III. DISCIPLINE, DISMISSAL AND REMOVAL FROM OFFICE

13.

- (i) If the conduct or performance of a member of the academic staff does not meet acceptable standards, but does not constitute sufficient cause for dismissal, an oral warning may be given by the Warden who shall keep a note of the matter. The member of the academic staff concerned shall be informed of the reason for the warning; that it constitutes the first stage of the disciplinary procedure; and that a right of appeal exists under this clause. An oral warning shall be disregarded for disciplinary purposes after 12 months, subject to satisfactory conduct and performance.
- (ii) If the offence is a serious one, or if a further offence occurs, a written warning may be given by the Warden, who shall keep a copy of the warning. The member of the academic staff concerned shall be informed of the reason for the warning; the improvement required and the time within which that must be achieved; that charges may be instituted under clause 14 of this Statute if there is no satisfactory improvement; and that a right of appeal exists under this clause. A written warning shall be disregarded for disciplinary purposes after two years, subject to satisfactory conduct and performance.
- (iii) A member of the academic staff who wishes to appeal against a disciplinary warning given under this clause shall inform the Warden within two weeks. The Governing Body shall hear the appeal and the Governing Body's decision shall be final.

14.

- (i) If there has been no satisfactory improvement following a written warning given under clause 13(ii) of this Statute, or in any case where it is alleged that the conduct or performance of a member of the academic staff may constitute good cause for dismissal or removal from office, a complaint seeking the institution of charges to be heard by an Academic Disciplinary Committee appointed under clause 15 of this Statute may be made to the Warden.
- (ii) To enable the Warden to deal fairly with any complaint brought to his or her attention under sub-clause (i) of this clause he or she shall institute such enquiries (if any) as appear to him to be necessary.
- (iii) If it appears to the Warden (whether on receipt of a complaint or otherwise) that there are grounds for believing that the conduct or performance of a member of the academic staff could constitute good cause for dismissal, he or she shall write to the person concerned inviting comment in writing and may, at this stage or at any stage prior to the conclusion of any hearing by an Academic Disciplinary Committee appointed under clause 15, suspend the person concerned from the performance of his or her duties without loss of pay.
- (iv) As soon as may be following the comments (if any) or in any event not later than 28 days after they were invited the Warden shall consider the matter in the light of all the available material and may dismiss the matter summarily, or issue a formal

warning to the person concerned, or determine that the matter be considered by an Academic Disciplinary Committee appointed under clause 15.

15. If the Warden has determined that the matter is to be considered by an Academic Disciplinary Committee, he or she shall request the Governing Body to appoint such a Committee to hear the charge or charges and to determine whether the conduct or performance of the person charged constitutes good cause for dismissal or otherwise constitutes a serious complaint relating to his or her appointment or employment, and to make recommendations concerning the action (if any) to be taken as a result of the Committee's finding. Pending the consideration of such recommendations, the Warden, after consulting the Governing Body, may suspend the person charged from the performance of his or her duties without loss of pay.
16.
 - (i) An Academic Disciplinary Committee appointed by the Governing Body shall comprise:
 - (a) a Chairman; and
 - (b) one Distinguished Fellow; and
 - (c) one other Fellow.
 - (ii) In selecting members of the panel for appointment as members of an Academic Disciplinary Committee, the Governing Body shall exclude the person charged, and any person who has been involved in or associated with the making of the complaint or any part of it, or who has been involved in any preliminary hearing or investigation.
17.
 - (i) When an Academic Disciplinary Committee has been appointed, the Governing Body shall instruct a solicitor or other suitable person to formulate the charge or charges and to present, or arrange for the presentation of, the charges before the Academic Disciplinary Committee.
 - (ii) It shall be the duty of the person formulating the charge or charges:
 - (a) to forward the charge or charges to the Committee and to the member of the academic staff concerned, together with the other documents therein specified and a list of all witnesses the College proposes to call, with statements containing the evidence they are expected to give; and
 - (b) to make any necessary administrative arrangements for the summoning of witnesses, the production of documents and generally for the proper presentation of the case before the Committee.
18. The procedure to be followed in respect of the preparation, hearing, and determination of charges by an Academic Disciplinary Committee shall be prescribed by By-Laws made under this Statute. Such By-Laws shall ensure:

- (i) that the person charged is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by an Academic Disciplinary Committee;
- (ii) that a charge shall not be determined without an oral hearing at which the person charged and any person appointed to represent him are entitled to be present;
- (iii) that witnesses may be called, both on behalf of the person charged and by the person presenting the charge, and may be questioned concerning any relevant evidence;
- (iv) that no new witness or documentary evidence may be introduced by the person presenting the charge without the Committee's consent, which shall not be given save for good reason, and that if late introduction is allowed, the member of the academic staff shall be allowed an adjournment sufficient to allow him to consider and respond to the new evidence; and
- (v) that any charge is heard and determined as expeditiously as is reasonably practicable.

19.

- (i) The Academic Disciplinary Committee shall send its decision on any charge referred to it (together with its findings of fact and the reasons for its decision regarding that charge and its recommendations, if any, as to the appropriate penalty) to the Warden, the person charged, the person presenting the charge and any person who shall have been added as a party by the Academic Disciplinary Committee.
- (ii) The Academic Disciplinary Committee shall draw attention to the period of time within which any appeal should be made by ensuring that a copy of Part V (Appeals) accompanies each copy of its decision sent to a party to the proceedings under this clause.

20.

- (i) Where any charge is upheld and the Academic Disciplinary Committee finds good cause and recommends dismissal or removal from office, but in no other case, the Warden shall consult the Governing Body and shall decide whether or not to dismiss the person concerned. If he or she decides to accept the Academic Disciplinary Committee's recommendation he or she may forthwith dismiss that person.
- (ii) Where any charge is upheld, other than where the Warden has decided under sub-clause (1) of this clause to dismiss the person concerned, the action available to the Warden after consulting the Governing Body (not comprising a greater penalty than that recommended by the Academic Disciplinary Committee) shall be:
 - (a) to discuss the issues raised with the person concerned; or
 - (b) to advise the person concerned about his or her future conduct; or
 - (c) to warn the person concerned; or

- (d) to suspend the person concerned for such period as the Warden shall think fair and reasonable, provided that the suspension shall not extend beyond three months after the date on which the Governing Body shall have considered the Academic Disciplinary Committee's decision, provided that no suspension without pay may be ordered unless the terms of the contract of employment of the person concerned contains provisions expressly entitling the Warden to impose such a penalty; or
- (e) to take such further or other action under the person's contract of employment or terms of appointment as appears fair and reasonable in the circumstances of the case; or
- (f) any combination of any of the above.

21.

- (i) The Warden shall be the appropriate officer to exercise the powers conferred by clause 20 of this Statute but he or she may appoint a delegate to exercise those powers.
- (ii) Any action taken by the Warden or his or her delegate shall be confirmed in writing and notified to the Governing Body.

PART IV. REMOVAL FOR INCAPACITY ON MEDICAL GROUNDS

22.

- (i) This Part makes separate provision for the assessment of incapacity on medical grounds as a good cause for dismissal or removal from office.
- (ii) In this Part references to medical grounds are references to capability assessed by reference to health or any other physical or mental quality.
- (iii) In this Part the Warden shall be the appropriate officer to perform any duties or exercise any powers, but he or she may appoint a delegate to act on his or her behalf.
- (iv) In this Part references to the member of the academic staff for the purposes of notification, giving consent, agreement, nomination or providing evidence include, in cases where the nature of the alleged disability so requires, a responsible relative or friend or other person with authority to act on behalf of that member in addition to (or instead of) that member.

23.

- (i) Where it appears to the Warden that the removal of a member of the academic staff on medical grounds should be considered, the Warden:
 - (a) shall inform the member accordingly;
 - (b) may suspend the member from duty without loss of pay; and
 - (c) shall notify the member in writing that it is proposed to make an application to the member's medical practitioner for a medical report and shall seek the

member's consent in writing in accordance with the requirements of the Access to Medical Reports Act 1988.

- (ii) If the member elects to apply for early retirement on medical grounds he or she shall be allowed to do so and the College shall meet the reasonable costs of any medical opinion required.
- (iii) If the member does not elect to apply for early retirement on medical grounds the Warden may refer the case in confidence, with any medical and other evidence (including any such evidence submitted by the member), to a Medical Board comprising one person nominated by the Governing Body; one person nominated by the member concerned or, in default of the latter nomination, by the Warden; and a medically qualified chair jointly agreed by the Governing Body and the member or, in default of agreement, to be nominated by the President of the Royal College of Physicians.
- (iv) The procedure to be followed in respect of the preparation, hearing, and determination of a case by a Medical Board under this Part shall be prescribed by By-Laws made under this sub-clause. Such By-laws shall ensure:
 - (a) that the member concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by the Board;
 - (b) that a case shall not be determined without an oral hearing at which the person concerned and any person appointed to represent him are entitled to be present;
 - (c) that witnesses may be called and may be questioned concerning any relevant evidence; and
 - (d) that the case is heard and determined as expeditiously as is reasonably practicable.
- (v) The Board may require the member concerned to undergo medical examination at the College's expense.

24.

- (i) If the Board determines that the member should be required to retire on medical grounds, the Warden shall consult the Governing Body, and may terminate the employment of the member concerned on those medical grounds.
- (ii) Any action taken by the Warden shall be confirmed in writing and notified to the Governing Body.

PART V. APPEALS

25. This Part establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise disciplined.

26.

- (i) This Part applies:
 - (a) to appeals against any decision of the Governing Body to dismiss in the exercise of its powers under Part II;
 - (b) to appeals arising in any proceedings, or out of any decision reached, under Part III other than appeals against disciplinary warning under clause 13 of this Statute;
 - (c) to appeals against any dismissal otherwise than in pursuance of Part II or Part III;
 - (d) to appeals against any disciplinary decision otherwise than in pursuance of Part III;
 - (e) to appeals against any decision reached under Part IV; and
 - (f) to appeals against any decision reached under Part VII and “appeal” and “appellant” shall be construed accordingly.
- (ii) No appeal shall however lie against:
 - (a) a decision of the Governing Body under clause 10(ii) of this Statute;
 - (b) any finding of fact of an Academic Disciplinary Committee under Part III, or of a Tribunal under Part VII save on legal grounds or save where, with the consent of the person or persons hearing the appeal, fresh evidence is called on behalf of the appellant at that hearing;
 - (c) any medical findings by a Board set up under clause 23(iii) save on legal grounds or save where, with the consent of the person or persons appointed, fresh evidence is called on behalf of the appellant at that hearing.
- (iii) In this Part references to “the person appointed” are references to the person appointed by the Governing Body under clause 29 to hear and determine the relevant appeal.
- (iv) The parties to an appeal shall be the appellant and the Governing Body and any other person added as a party at the direction of the person appointed.

27. A member of the academic staff shall institute an appeal by serving on the Estates Bursar, within the time allowed under clause 28, notice in writing setting out the grounds of the appeal.

28.

- (i) A notice of appeal shall be served within 28 days of the date on which the document recording the decision appealed from was sent to the appellant or such longer period, if any, as the person appointed may determine under sub-clause (iii).

- (ii) The Estates Bursar shall bring any notice of appeal received (and the date when it was served) to the attention of the Governing Body and shall inform the appellant that he or she has done so.
- (iii) Where the notice of appeal was served on the Estates Bursar outside the 28-day period the person appointed under clause 29 shall not permit the appeal to proceed unless he or she considers that justice and fairness so require in the circumstances of the case.

29.

- (i) Where an appeal is instituted under this Part the Governing Body shall appoint a person described in sub-clause (ii) to hear and determine that appeal.
- (ii) The persons described in this sub-clause are:
 - (a) the person who is the Visitor; or
 - (b) persons not employed by the College holding, or having held, judicial office or being barristers or solicitors of at least ten years' standing.
- (iii) The person appointed shall sit alone unless he or she considers that justice and fairness will best be served by sitting as an appeal tribunal with two other persons.
- (iv) The other persons who may sit with the person appointed shall be:
 - (a) one member chosen from amongst members of the Governing Body to whom this Statute does not apply; and
 - (b) one member chosen from amongst members of the Governing Body to whom this Statute applies.

30.

- (i) The procedure to be followed in respect of the preparation, consolidation, hearing and determination of appeals shall be that set out in By-Laws made under this clause.
- (ii) Without prejudice to the generality of the foregoing such By-Laws shall ensure:
 - (a) that an appellant is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing of his or her appeal;
 - (b) that an appeal shall not be determined without an oral hearing at which the appellant and any person appointed by him to represent him are entitled to be present and, with the consent of the person or persons hearing the appeal, to call witnesses;
 - (c) that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal for want of prosecution and for the correction of accidental errors; and

- (d) that the person appointed may set appropriate time limits for each stage (including the hearing itself) to the intent that any appeal shall be heard and determined as expeditiously as is reasonably practicable.
- (iii) The person or persons hearing the appeal may allow or dismiss an appeal in whole or in part and, without prejudice to the foregoing, may:
- (a) remit to the Governing Body an appeal from a decision under Part II of this Statute or any issue arising in the course of such an appeal for further consideration as the person or persons hearing the appeal may direct; or
 - (b) remit an appeal arising under Part III of this Statute for re-hearing by a differently constituted Academic Disciplinary Committee to be appointed under that Part; or
 - (c) remit an appeal from a decision under Part IV of this Statute for further consideration as the person or persons hearing the appeal may direct; or
 - (d) remit an appeal by the Warden arising under Part VII for re-hearing or reconsideration by the same or by a differently constituted Tribunal to be appointed under that Part; or
 - (e) substitute any lesser alternative penalty that would have been open to the Warden following the finding by the Academic Disciplinary Committee which heard and pronounced upon the original charge or charges.
31. The person appointed shall send a reasoned decision, including any decision reached in exercise of his or her powers under clause 30(iii)(a), (b), (c), or (d) of this Statute on appeal and a statement of any findings of fact different from those of the Governing Body under Part II of this Statute or of the Academic Disciplinary Committee under Part III of this Statute or of the Board under Part IV of this Statute or of the Tribunal appointed under Part VII of this Statute, as the case may be, to the Warden and to the parties to the appeal.

PART VI. GRIEVANCE PROCEDURES

32. The aim of this Part is to settle or redress individual grievances promptly, fairly and, so far as may be, within the relevant area by methods acceptable to all parties.
33. The grievances to which this Part applies are ones by members of the academic staff concerning their appointments or employment where those grievances relate:
- (i) to matters affecting themselves as individuals; or
 - (ii) to matters affecting their personal dealings or relationships with other staff of the College, not being matters for which express provision is made elsewhere in this Statute.

- 34.
- (i) If other remedies within the relevant area have been exhausted the member of the academic staff may raise the matter with the Warden.
 - (ii) If it appears to the Warden that the matter has been finally determined under Part III, IV or V of this Statute or that the grievance is trivial or invalid, he or she may dismiss it summarily, or take no action upon it. If it so appears to the Warden, he or she shall inform the member and may inform the Governing Body accordingly.
 - (iii) If the Warden is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of):
 - (a) a complaint under Part III of this Statute; or
 - (b) a determination under Part IV of this Statute; or
 - (c) an appeal under part V of this Statutehe shall defer action upon it under this Part until the relevant complaint, determination or appeal has been heard or the time for instituting it has passed and he or she shall notify the member accordingly.
 - (iv) If the Warden does not reject the complaint under sub-clause (ii) of this clause or if he or she does not defer action upon it under sub-clause (iii) of this clause he or she shall decide whether it would be appropriate, having regard to the interests of justice and fairness, for him to seek to dispose of it informally. If he or she so decides he or she shall notify the member and proceed accordingly.
35. If the grievance has not been disposed of informally under clause 34(iv), the Warden shall refer the matter to a Grievance Committee for consideration.
36. A Grievance Committee shall comprise three Fellows of the College appointed by the Governing Body.
37. The procedure in connection with the consideration and determination of grievances shall be determined in By-Laws in such a way as to ensure that the aggrieved person and any person against whom the grievance lies shall have the right to be heard at a hearing and to be accompanied by a friend or representative.
38. The Committee shall inform the Governing Body whether the grievance is or is not well-founded and if it is well-founded the Committee shall make such proposals for the redress of the grievance as it sees fit.

PART VII. REMOVAL OF THE WARDEN FROM OFFICE

39. Any eight members of the Governing Body may make complaint to the Sub-Warden seeking the removal of the Warden from office for good cause.
40. The Sub-Warden shall refer such a complaint to the Governing Body, exclusive of the Warden and the members making a complaint. If it appears to the Governing Body that

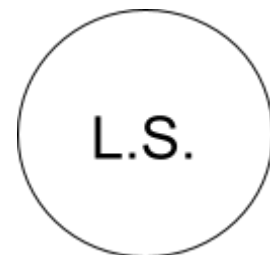
the complaint does not raise a *prima facie* case, or that it is trivial or invalid or unjustified, it may determine that no further action shall be taken upon it.

41. If the Governing Body decides that it is not appropriate to dismiss the complaint pursuant to clause 40 above, it shall appoint a Tribunal to hear and determine the matter.
42. The Tribunal appointed by the Governing Body shall comprise:
 - (i) an independent Chairman; and
 - (ii) one Distinguished Fellow; and
 - (iii) one other Fellow.
43. A charge referred to the Tribunal shall be dealt with in accordance with the procedure prescribed in clauses 17 to 19 of this Statute, provided:
 - (i) that the Sub-Warden shall perform any duty and exercise any power there assigned to the Warden; and
 - (ii) that the only recommendation the Tribunal may make is whether or not the Warden should be removed from his or her office.
44. Where a charge or charges have been upheld and the Tribunal finds good cause and recommends dismissal, but in no other case, the Sub-Warden shall consult the Governing Body and may then dismiss the Warden.
45. Where a complaint is to be referred to a Tribunal under clause 41, the Sub-Warden may, if he or she considers that the College might otherwise suffer significant harm, suspend the Warden from his or her duties in all matters relating to the government and discipline of the College without loss of salary.
46. For the purpose of the removal of the Warden from his or her office for incapacity on medical grounds, the provisions of Part IV of this Statute shall have effect, provided that the Sub-Warden shall perform any duty or exercise any power there assigned to the Warden.
47. For the purpose of appeals by the Warden against removal from office, the provisions of Part V of this Statute shall have effect, provided that the Sub-Warden shall perform any duty or exercise any power there assigned to the Warden.

The Common Seal of the Warden and Fellows of All Souls College in the University of Oxford was hereunto affixed this second day of August, two thousand and twenty-four, in the presence of:

Professor Sir John Vickers
Warden

Professor Peregrine Horden
Fellow Librarian





At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Court of the University of Edinburgh, in exercise of the powers conferred upon it by section 3 of the Universities (Scotland) Act 1966, has made an Ordinance, No 217 (General Council Membership and Registration), as set out in the Schedule to this Order:

The provisions of the Act relating to the making of the Ordinance has been complied with:

The Ordinance has been referred to the Scottish Universities Committee of the Privy Council, who have reported to His Majesty that in their opinion it may properly be approved:

Therefore, His Majesty, having taken the Ordinance into consideration, is pleased, by and with the advice of His Privy Council, to approve it.

Richard Tilbrook, CVO

SCHEDULE

UNIVERSITY OF EDINBURGH ORDINANCE No 217
GENERAL COUNCIL MEMBERSHIP AND REGISTRATION

At Edinburgh, the Twenty-sixth day of February, Two Thousand and twenty-four.

WHEREAS the Universities (Scotland) Act 1966, Section 10(1), provides that the Court shall cause to be maintained a register of members of the General Council in accordance with provisions to be prescribed by Ordinance:

AND WHEREAS in terms of Sections 3 of the said Act and of paragraphs 1 and 5- of Part I of Schedule 2 thereto, the Court has power to amend by Ordinance the composition, powers,

and functions of, `inter alia`, the General Council, and to prescribe the conditions under which the register of members of the General Council is to be maintained:

AND WHEREAS the Court deems it expedient to amend the composition of the General Council and to amend the conditions under which the register of members of the General Council is to be maintained:

THEREFORE the Court of the University of Edinburgh, in exercise of the powers conferred upon it by Section 3 of the Universities (Scotland) Act 1966, and with particular reference to paragraphs 1 and 5 of Part I of Schedule 2 to that Act, hereby statutes and ordains:

1. The General Council of the University of Edinburgh shall consist of:

(a) all persons who having successfully met the requirements of an academic award, other than an Honorary Degree, and have graduated from the University of Edinburgh and whose names shall be recorded in the Register of Graduates referred to in Section 3 of this Ordinance, in accordance with the provisions of this Ordinance:

(b) all persons on whom the University has conferred an Honorary Degree or on whom it has conferred the title of Honorary Fellow of the University. [Note: this provision does not apply to those appointed or referred to as Honorary Fellows by Colleges or Schools.]

(c) during their tenure of office -

(i) the Chancellor of the University;

(ii) the members of the Court;

(iii) the Chaplain to the University.

(d) during the tenure of their appointment: all staff of the University appointed to roles assigned to University Grade 8 or above and their grade equivalent(s).

(e) those `ex officio` members in Clause 1(c) who accept the invitation to retain their membership of the General Council on demitting office or completion of their period of appointment;

(f) former staff (admitted previously as per Clause (d) above) who accept the invitation to retain their membership of the General Council after being employed by the University for a period of at least three years in a role assigned to Grade 8 or above or equivalent and who leave University employment except when dismissed or in other similar categories of case as may be determined by the Registrar.

2. The Court shall from time to time appoint a Registrar of the General Council, upon such conditions as the Court may determine, and the Court shall provide such assistance for the performance of the Registrar's duties as it may consider necessary. The office of Registrar may be held in conjunction with any other office in the University .

3. The Registrar shall ensure that a Register of Graduates is maintained, recording the full names of all persons on whom the University has conferred an academic award other than an Honorary Degree, the address of each graduand at the time of registration for graduation, the date of graduation, and the award conferred.

4. The Registrar shall also ensure that a Register of Members of the General Council is maintained, recording

(a) the full names in alphabetical order and addresses (where known) of all graduates whose names are recorded in the Register of Graduates and who are not known to be dead, or presumed dead failing contrary information after eighty years from the date of graduation, together with, in each case, the first academic award recorded in the Register of Graduates, and the year of graduation in that academic award;

(b) the full names, in alphabetical order, and addresses (where known) of all other members of the General Council not known to be dead and the offices in virtue of which they qualify for membership.

5. If any person whose name is not included in the Register of Members shall consider that it should be so included, it shall be competent for him or her to appeal to the Court and if the Court considers that such person's name should be included in the Register of Members in terms of this Ordinance, it shall direct the Registrar to amend the Register accordingly. The decision of the Court shall be final.

6. The provisions contained in section 1 of this Ordinance shall be in place of the provisions relating to the composition of the General Council of the University of Edinburgh contained in:

(a) section 6 of the Universities (Scotland) Act 1858;

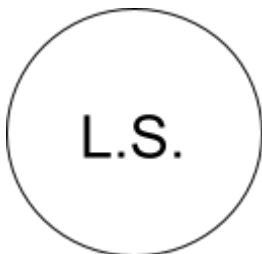
(b) section 28 of the Representation of the People (Scotland) Act 1868;

(c) section 2 of the Universities (Scotland) Act 1922.

7. Ordinance No 186 (General Council Membership and Registration) is hereby revoked.

8. This Ordinance shall come into force after its approval by His Majesty in Council on a date to be determined by the Court.

IN WITNESS WHEREOF these presents are sealed with the Common Seal of the Court of the University of Edinburgh and subscribed on behalf of the Court in terms of the Requirements of Writing (Scotland) Act 1995.



Professor Sir Peter Mathieson
Member of the Court

Leigh Chalmers
Vice-Principal & University Secretary



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with the Royal Assent to Legislation and Petitions (Bailiwick of Jersey) Order 2022 the Committee have considered a letter from the Greffier of the States of Jersey transmitting an Act passed on 12th November 2024 entitled the Family Division Registrar (Change of Status and Title) (Jersey) Law 2025:

The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

His Majesty, having taken the report into consideration, was pleased, by and with the advice of His Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. His Majesty's Officers in the Island, and all others whom it may concern, are therefore to take notice of His Majesty's Order and to proceed accordingly.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with the Royal Assent to Legislation and Petitions (Bailiwick of Jersey) Order 2022 the Committee have considered a letter from the Deputy Greffier of the States of Jersey transmitting an Act passed on 11th September 2024 entitled the Financial Services (Disclosure and Provision of Information) (Jersey) Amendment Law 2025:

The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

His Majesty, having taken the report into consideration, was pleased, by and with the advice of His Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. His Majesty's Officers in the Island, and all others whom it may concern, are therefore to take notice of His Majesty's Order and to proceed accordingly.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with the Royal Assent to Legislation and Petitions (Bailiwick of Jersey) Order 2022 the Committee have considered a letter from the Deputy Greffier of the States of Jersey transmitting an Act passed on 10th September 2024 entitled the Statistics and Census (Jersey) Amendment Law 2025:

The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

His Majesty, having taken the report into consideration, was pleased, by and with the advice of His Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. His Majesty's Officers in the Island, and all others whom it may concern, are therefore to take notice of His Majesty's Order and to proceed accordingly.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with the Royal Assent to Legislation and Petitions (Bailiwick of Jersey) Order 2022 the Committee have considered a letter from the Greffier of the States of Jersey transmitting an Act passed on 11th December 2024 entitled the Limited Partnerships (Jersey) Amendment Law 2025:

The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

His Majesty, having taken the report into consideration, was pleased, by and with the advice of His Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. His Majesty's Officers in the Island, and all others whom it may concern, are therefore to take notice of His Majesty's Order and to proceed accordingly.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Article 3(b) of the Royal Assent to Legislation (Delegation to Lieutenant-Governor) (Bailiwick of Guernsey) Order 2024 and the Royal Assent to Legislation and Petitions (Bailiwick of Guernsey) Order 2022, the Committee have considered a Petition of the States of Guernsey:

That, in pursuance of their Resolution of 31st July 2015, the States of Deliberation at a meeting on 25th September 2024 approved a *Projet de Loi* entitled the *Ro-Ro Sea-Links (Guernsey) Law, 2024* and requested the Bailiff to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the *Ro-Ro Sea-Links (Guernsey) Law, 2024*, and to order that it shall have force of law in the Islands of Guernsey, Herm and Jethou.

The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it”.

His Majesty, having taken the report into consideration, was pleased, by and with the advice of His Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Islands of Guernsey, Herm and Jethou and shall be entered on the Register of the Island of Guernsey and observed accordingly.

His Majesty's Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of His Majesty's Order and to proceed accordingly.

Richard Tilbrook, CVO



At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Secretary of State for Justice, after giving ten days' notice of her intention to do so, has, under the Burial Act 1853 as amended, made representations to His Majesty in Council that, subject to the exceptions below, burials should be discontinued in:-

- 1) St James' Churchyard, Church Hill, West End, Southampton, Hampshire (as shown hatched on the plan annexed hereto);
- 2) St John the Evangelist Churchyard, Tatworth, Somerset (as shown hatched on the plan annexed hereto);
- 3) St Cuthbert's Churchyard, Beltingham, Northumberland (as shown hatched on the plan annexed hereto);
- 4) St Michael the Archangel Churchyard, Emley, Huddersfield, West Yorkshire (as shown hatched on the plan annexed hereto);
- 5) St Leonard's Churchyard, Southoe, St Neots, Cambridgeshire (as shown hatched on the plan annexed hereto);
- 6) St Margaret's Church Old Churchyard, Fleggburgh, Norfolk (as shown hatched on the plan annexed hereto);
- 7) St Mary's Church Old Churchyard, Sturmer, Essex (as shown hatched on the plan annexed hereto);
- 8) Holy Trinity Church Churchyard, West End, Surrey (as shown hatched on the plan annexed hereto).

The exceptions are that:-

- (a) in the places numbered 6 and 8 above, in any vault or walled grave in the churchyard, burial may be allowed but every coffin in such vault or grave must be separately enclosed by stonework or brick work properly cemented;
- (b) in the place numbered 8 above, in any existing earthen grave in the churchyard, the burial may be allowed of the body of any member of the family of the person or persons previously buried in that grave, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave; and
- (c) in the places numbered 6, 7 and 8 above, in any grave space in which no interment has previously taken place, the burial may be allowed of any person for whom, or any member of the family for which that grave space has been reserved and appropriated, with the exclusive right of burial there, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave.

His Majesty in Council is pleased to give Notice of these representations and to order that they be taken into consideration by a Committee of the Privy Council on 19th March 2025.

And His Majesty is further pleased to direct that this Order should be published in the London Gazette, and that copies of it should be fixed on the doors of the Churches or Chapels of the above mentioned places, or displayed conspicuously inside them, for one month before 19th March 2025.

Richard Tilbrook, CVO

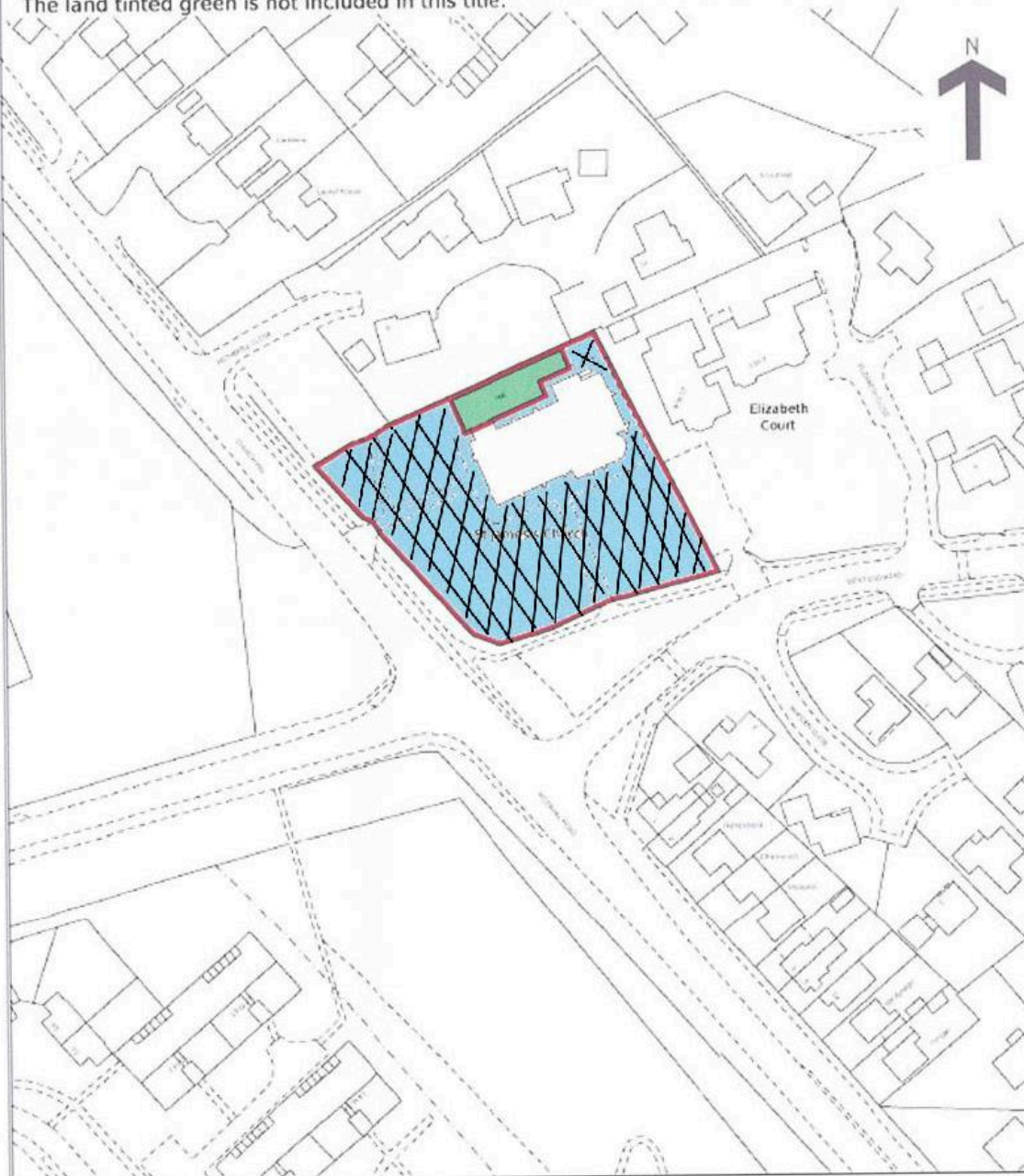
HM Land Registry
Current title plan

Title number **HP746444**
Ordnance Survey map reference **SU4614SE**
Scale **1:1250**
Administrative area **Hampshire : Eastleigh**



St James' Church, West End, Southampton, SO30 3AT

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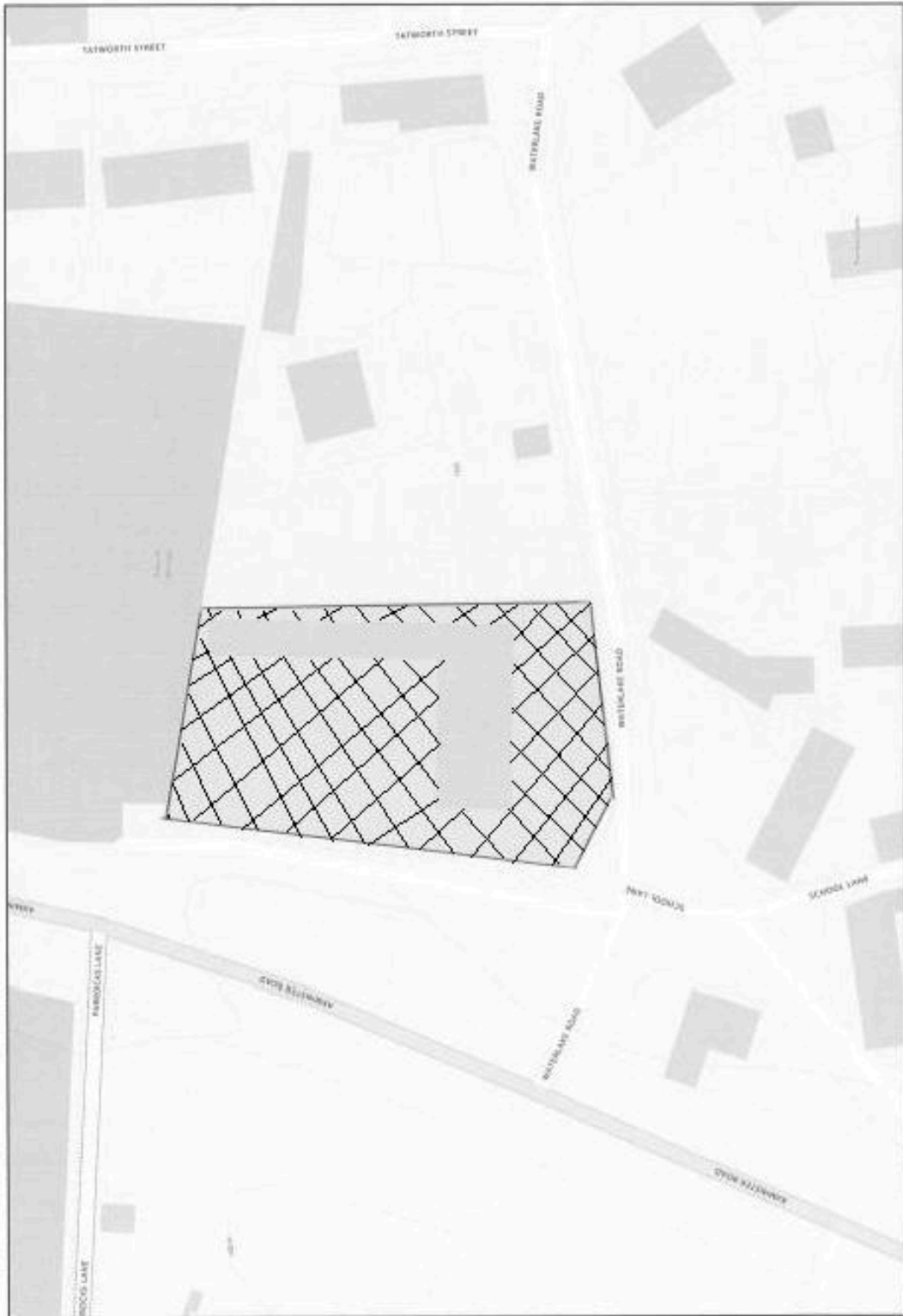


Area coloured blue on the plan indicates the area to be closed. The green area is the church hall, the white area is the church building

CC/AUG24/022 St John the Evangelist churchyard map

[36]

ST JOHN'S TATWORTH CHURCHYARD AREA TO BE CLOSED



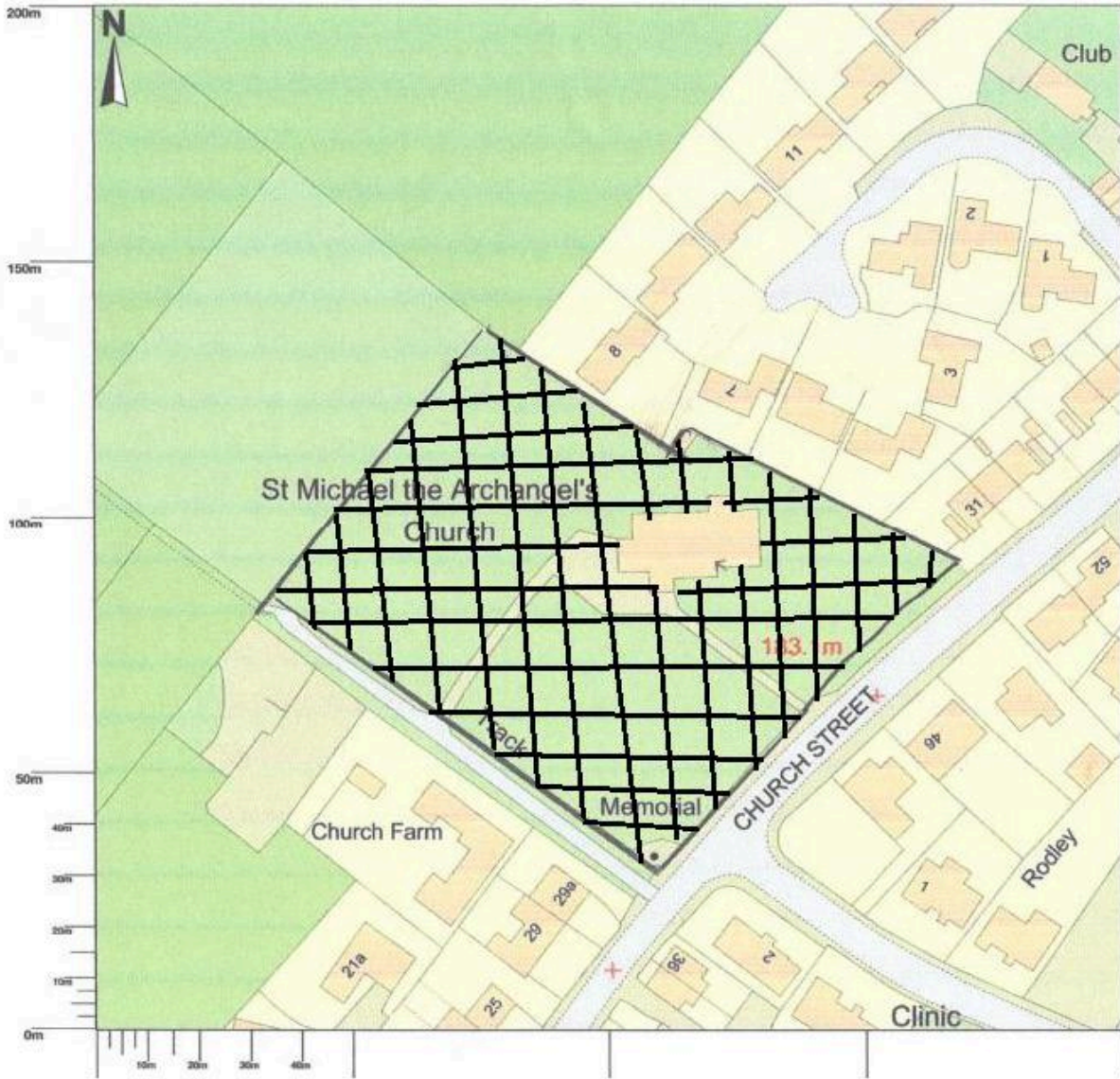
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St Cuthberts Church, Beltingham, Northumberland.



MAP

CC/OCT24/027 Saint Michael the Archangel Denby Dale, Emley, Huddersfield, Leeds

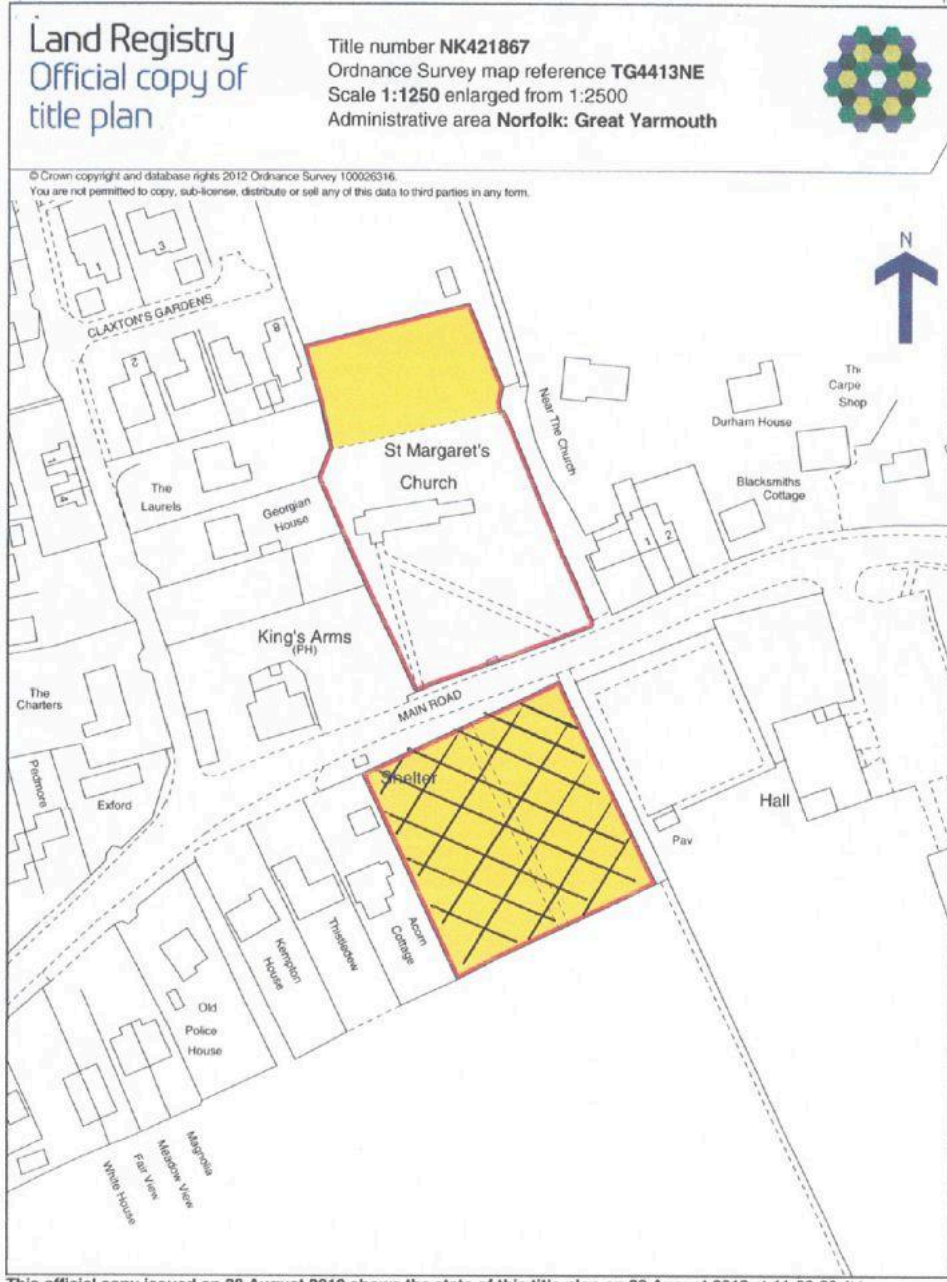


St Leonard's Church, Southoe

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ST MARGARET'S CHURCH OLD CHURCHYARD
FLEGGBURGH, NORFOLK

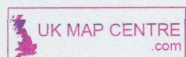


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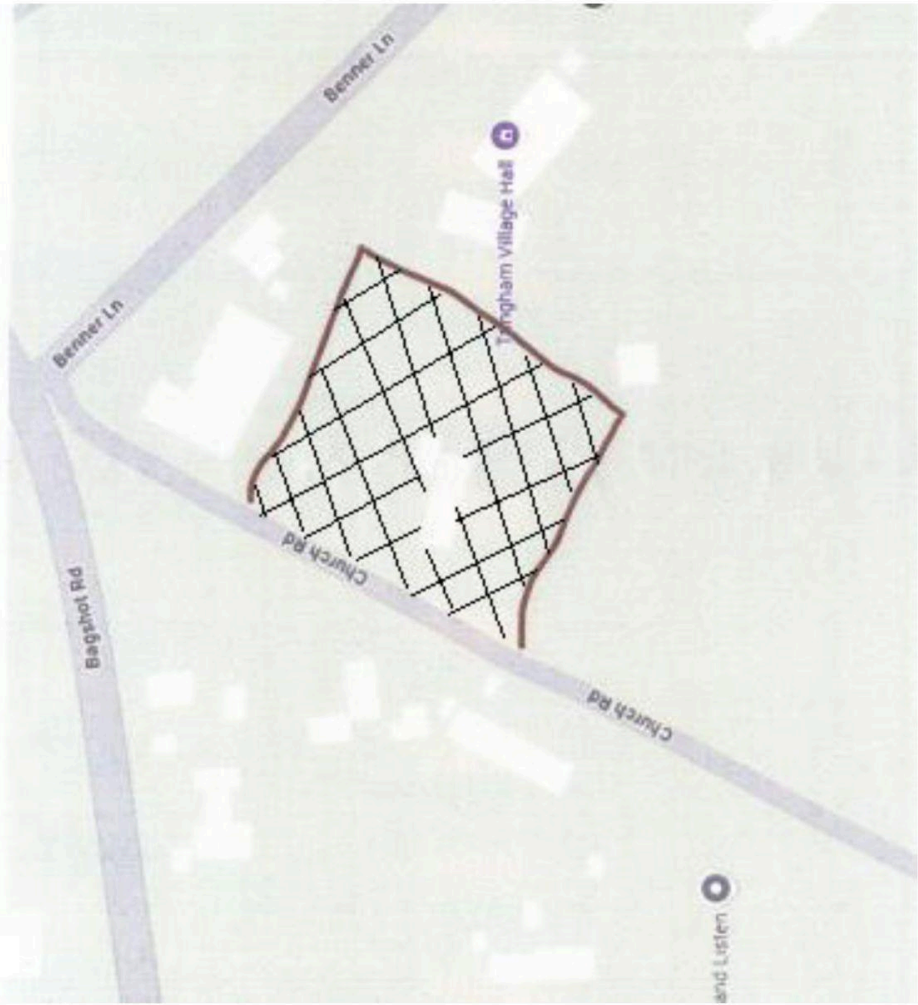
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0m 1cm = 12.5m 62.5m
Scale 1:1250



CC/DEC24/032 Holy Trinity Churchyard Map





At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

Representations were duly made to His Majesty in Council by the Secretary of State for Justice that, subject to the exceptions below, burials should be discontinued forthwith in:-

- 1) Holy Trinity Church, Graveyard 3, Bolton-Le-Sands, Lancashire (as shown hatched on the plan annexed hereto);
- 2) All Saints Church Churchyard, Kirkbymoorside, York, North Yorkshire (as shown hatched on the plan annexed hereto);
- 3) St Paul's Church Churchyard, Halesowen, Birmingham, West Midlands (as shown hatched on the plan annexed hereto);
- 4) St Barnabas Churchyard, Easterton, Wiltshire (as shown hatched on the plan annexed hereto);
- 5) St Mary's Church Churchyard, Broughton, Hampshire (as shown hatched on the plan annexed hereto);
- 6) St Peter's Churchyard, Navenby, Lincoln, Lincolnshire (as shown hatched on the plan annexed hereto).

In pursuance of the Order in Council made on 18th December 2024 these representations have been published and taken into consideration by a Committee of the Privy Council.

Accordingly, His Majesty, in exercise of the powers conferred on Him by section 1 of the Burial Act 1853, is pleased, by and with the advice of His Privy Council, to order that burials shall be discontinued forthwith in the places listed above, subject to the following exceptions, in the places numbered 1, 2, 3 and 4 above:-

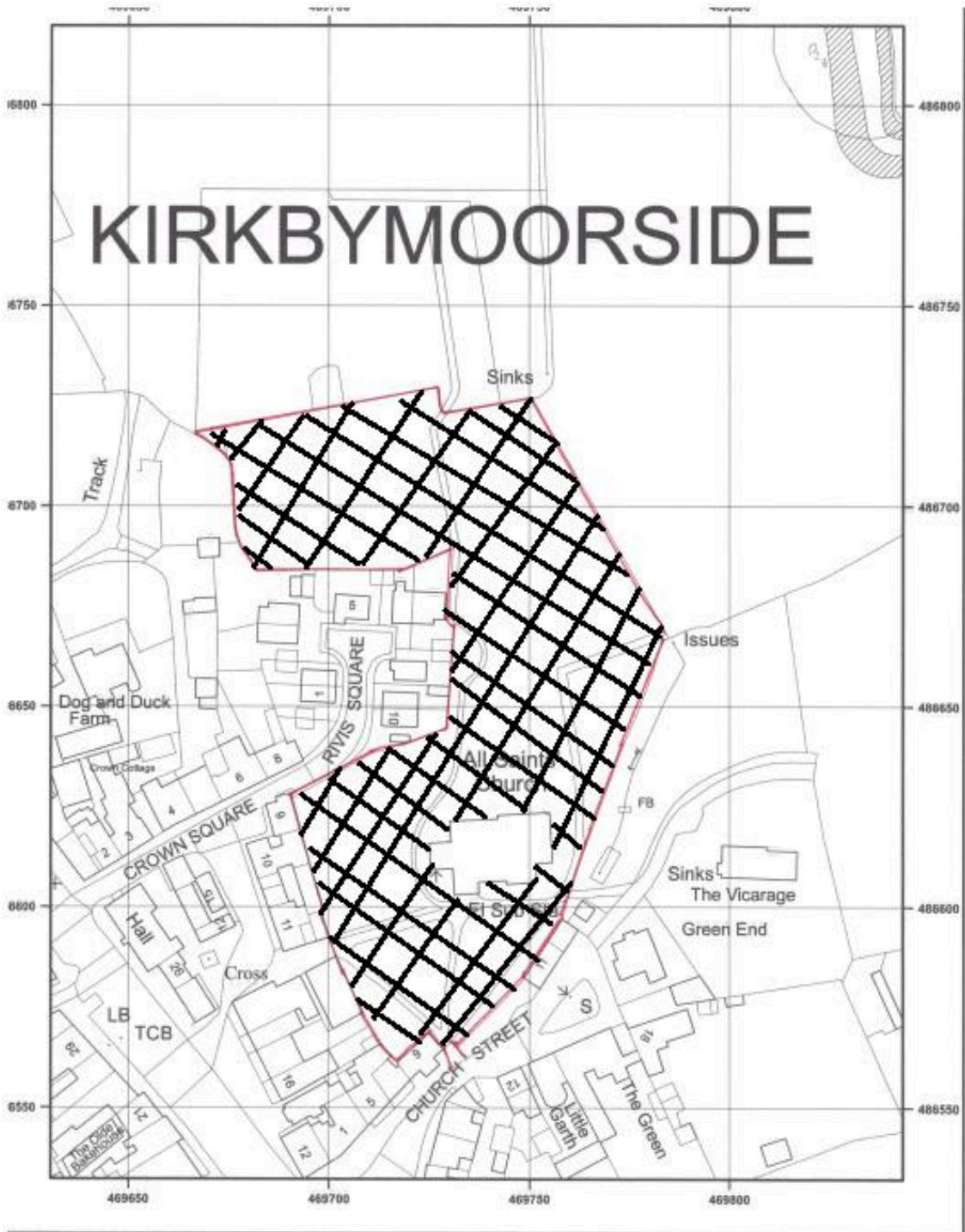
- (a) in any vault or walled grave in the churchyard, burial may be allowed but every coffin in such vault or grave must be separately enclosed by stonework or brick work properly cemented;
- (b) in any existing earthen grave in the churchyard, the burial may be allowed of the body of any member of the family of the person or persons previously buried in that grave, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave; and
- (c) in any grave space in which no interment has previously taken place, the burial may be allowed of any person for whom, or any member of the family for which that grave space has been reserved and appropriated, with the exclusive right of burial there, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave.

Richard Tilbrook, CVO

Holy Trinity Church, Graveyard 3, Bolton-Le-Sands, Lancashire



All Saints Kirkbymoorside MAP



St Paul's Church Churchyard, Halesowen

CC/OCT23/016

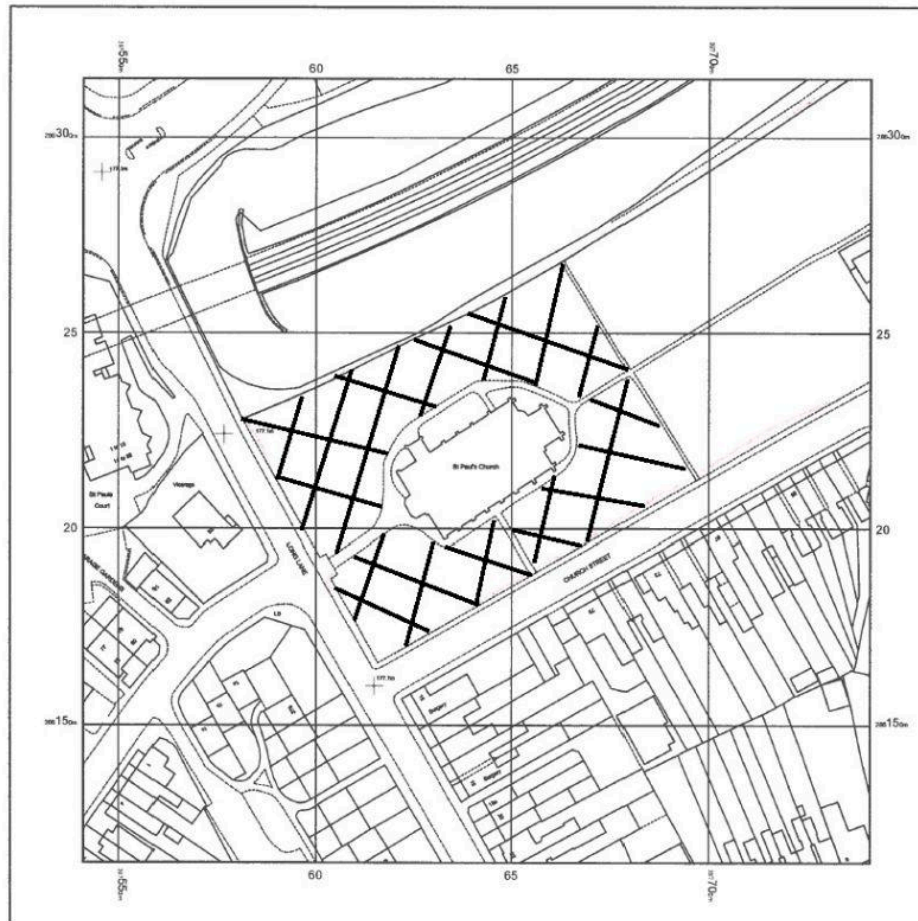
ST. PAULS CHURCH, LONG LANE, HALESOWEN, B62 9LH

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MAP for CC/OCT24/031 St Barnabas Churchyard Easterton Wiltshire



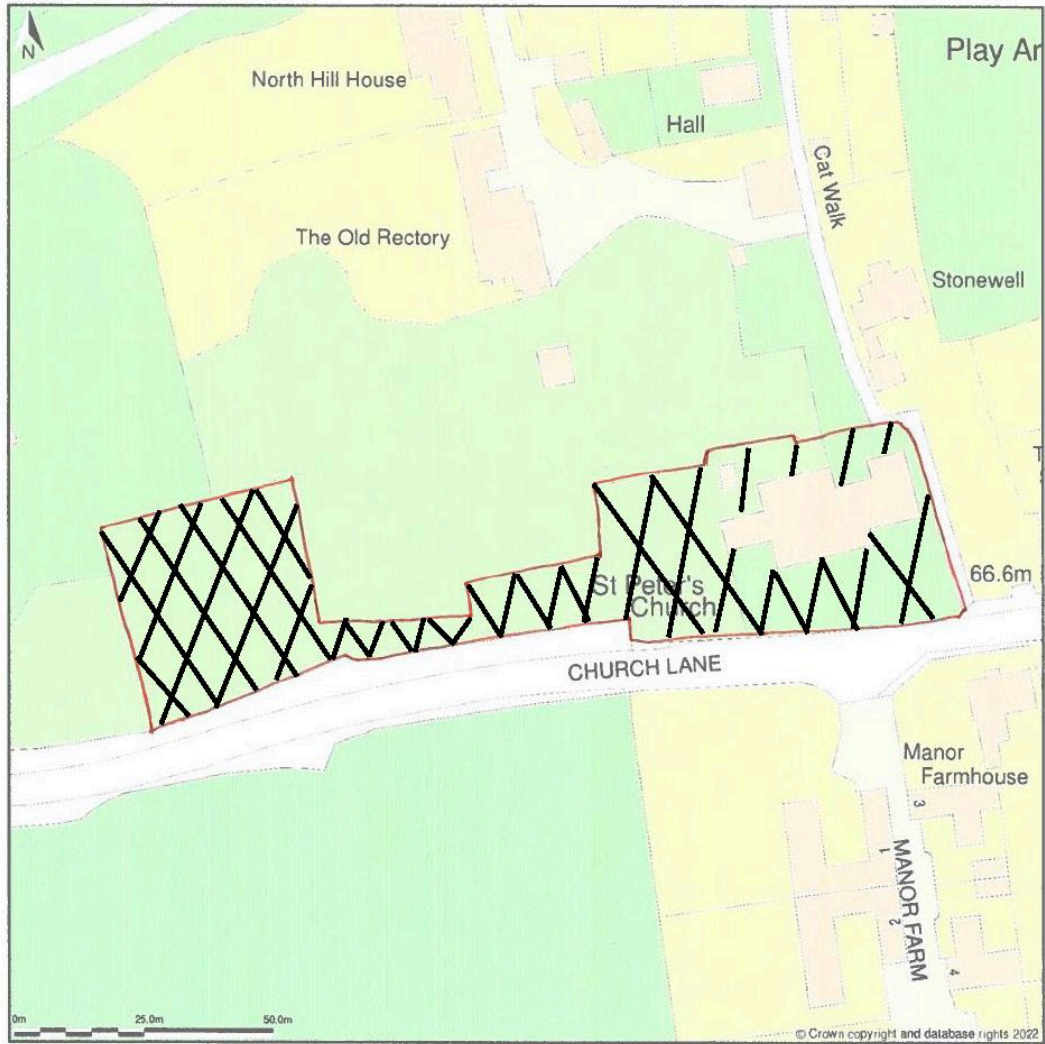
CC/JUL24/019 map for St Marys Churchyard Broughton



St Peter's Churchyard, Navenby, Lincoln, Lincolnshire

CC/JUN24/012

St Peter s Church, Church Lane, Navenby, Lincoln, Lincolnshire, LN5 0EG





At the Court at Buckingham Palace

THE 5th DAY OF FEBRUARY 2025

PRESENT,

THE KING'S MOST EXCELLENT MAJESTY
IN COUNCIL

A Petition of The Royal College of Surgeons of Edinburgh praying for the grant of a Supplementary Charter was today referred by His Majesty in Council, together with any other Petitions on the subject, to a Committee of the Privy Council for consideration and report.

Richard Tilbrook, CVO



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Any enquiries regarding this publication should be sent to enquiries@pco.gov.uk or in writing to the Privy Council Office, Room G/04, 1 Horse Guards Road, London, SW1A 2HQ.