



*At the Council Chamber, Whitehall*

THE 14th DAY OF FEBRUARY 2022

BY THE LORDS OF HER MAJESTY'S MOST HONOURABLE  
PRIVY COUNCIL

The Privy Council has approved the amendments to the Byelaws of The Institution of Occupational Safety and Health set out in the Schedule to this Order.

*Ceri King*

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*SCHEDULE*

AMENDMENTS TO THE BYELAWS OF THE INSTITUTION OF OCCUPATIONAL  
SAFETY AND HEALTH

1. **Delete** Byelaw 2(3)(b) and **substitute**:

“(b) Chartered Members

Persons who have obtained a qualification in occupational health and safety or an equivalent discipline which meets the Institution's technical criteria as set out in Regulations and which is at least the academic level of a UK undergraduate degree, a qualification recognised as commensurate to at least the academic level of a UK undergraduate degree by recognised national regulatory bodies for qualifications, a qualification recognised as commensurate to at least the academic level of a UK undergraduate degree by the UK ENIC, a qualification which otherwise complies with the Institution's academic requirements as set out in Regulations, and who have completed a prescribed programme of Professional Development, or alternatively have undertaken a knowledge-based assessment based on the IOSH Competency framework at the 'Established Leader' level and have submitted to a panel of subject matter experts for peer assessment and approval against the 'Established Leader' level competencies, as set out in the IOSH competency framework; a portfolio of recent and relevant experience, including evidence of CPD and a professional discussion paper of between 3000 and 5000 words, to support the portfolio evidence and have undertaken a satisfactory Professional Interview with members of the

assessment panel utilised to assess portfolio and professional discussion paper submissions. Regardless of the route to Chartered Membership taken all Chartered Members must continue to demonstrate that they are maintaining their competence through a mandatory programme of CPD;”.

2. In Byelaw 2(6) *delete* “Initial”.
3. In Byelaw 3(2) *delete* ““Chartered Safety and Health Practitioner”” and *substitute* ““Chartered Safety and Health Professional””.
4. In Byelaw 6(1) *delete* “an Honorary Fellow” and substitute “a Companion”.