

**ORDERS APPROVED AND BUSINESS TRANSACTED AT THE
PRIVY COUNCIL HELD BY THE QUEEN AT BUCKINGHAM PALACE
ON 12TH FEBRUARY 2020**

COUNSELLORS PRESENT

The Rt Hon Jacob Rees-Mogg (Lord President)

The Rt Hon Priti Patel

The Rt Hon Alok Sharma

The Rt Hon Gavin Williamson CBE

Privy Counsellors The Rt Hon Michael Ellis QC MP, the Rt Hon Sir Bernard McCloskey, the Rt Hon Jesse Norman MP and the Rt Hon Valerie Vaz MP were sworn as Members of Her Majesty's Most Honourable Privy Council.

The Rt Hon Sir Richard Arnold and the Rt Hon Dame Ingrid Simler DBE made affirmation as Members of Her Majesty's Most Honourable Privy Council.

Two Orders appointing Professor Andrew Burrows and Sir Stephen Phillips Members of Her Majesty's Most Honourable Privy Council.

Proclamations Five Proclamations:—

1. determining the specifications and designs for a new series of one thousand pound, five hundred pound, two hundred pound, one hundred pound, one hundred pound bullion and twenty-five pound gold coins; a new series of five pound, two pound, two pound bullion and one pound silver coins; and a new series of five pound cupro-nickel coins;
2. determining the specifications and designs for a new series of two hundred pound, one hundred pound and twenty-five pound gold coins; a new series of five pound, two pound and one pound silver coins; and a new series of five pound cupro-nickel coins;
3. determining the specifications and designs for a new series of five pound coins in gold, silver and cupro-nickel;

4. determining the specifications and designs for a new series of fifty pence and twenty pence silver coins;
5. altering the Proclamation of the 27th day of June 2018 to determine a new edge configuration for five pound coins in cupro-nickel;

and an Order directing the Lord Chancellor to affix the Great Seal to the Proclamations.

Charters

Order granting a Supplemental Charter to Heythrop College.

Two Orders granting Charters of Incorporation to:—

1. Institute of Fundraising;
2. Royal Anthropological Institute.

Charter
Amendments

Five Orders allowing amendments to the Charters of:—

1. Association for Project Management;
2. The Scout Association;
3. The Chartered Institute of Marketing;
4. University of Strathclyde;
5. Loughborough University.

Naval and
Marine Pay and
Pensions Act
1865

The Naval and Marine Pay and Pensions (Hong Kong Locally Engaged Ratings' Service Pensions Increase) Order 2020.

Universities of
Oxford and
Cambridge Act
1923

Three Orders approving Statutes of:—

1. Corpus Christi College, Oxford;
2. Somerville College, Oxford;
3. The University of Cambridge.

Universities of
Scotland Act
1966

Two Orders approving Ordinances of University of Edinburgh.

Social Security
(Miscellaneous
Provisions) Act
1977

The Naval, Military and Air Forces Etc. (Disablement and Death) Service Pensions (Amendment) Order 2020 (SI).

Films Act 1985

The Council of Europe Convention on Cinematographic Co-production (Revised) Order 2020 (SI).

Communications
Act 2003

The Communications (Isle of Man) Order 2020 (SI).

Education Act
2005

The Education (Chief Inspector of Education and Training in Wales) Order 2020 (SI).

Education and
Inspections Act
2006

The Inspectors of Education, Children's Services and Skills Order 2020 (SI).

Charities Act
2011

Order approving amendments to the Charity for Relief of Poor Widows and Children of Clergymen.

Jersey

Order approving the Employment (Amendment No. 11) (Jersey) Law 2020.

Guernsey

Two Orders approving the following Acts of the States of Guernsey:—

1. The Population Management (Guernsey) (Amendment) Law, 2019;
2. The Reform (Guernsey) (Amendment) (No. 2) Law, 2019.

Burial Act 1853
(Notice)

Order giving notice of the discontinuance of burials in:—

1. The Ascension Burial Ground, All Souls Lane, Huntingdon Road, Cambridge;
2. Tydd St Giles Church, Church Lane, Wisbech Cambridgeshire;
3. St Michael and All Angels' Church, Leafield, Witney, Oxfordshire;
4. All Saints Church, Vicarage Road, West Sussex;
5. Old St Mark's Churchyard, Low Moor, Bradford, West Yorkshire;
6. All Saints Churchyard, Pitsford, Northamptonshire;
7. St Martin of Tours Churchyard, Eynsford, Rochester, Kent;
8. St John the Baptist Church, Hythe, Winchester, Hampshire.

Burial Act 1855
(Variation)

Order varying Orders dated 15th May 1900 and 29th June 1900 prohibiting further burials in All Saints Churchyard, Berrington, Shropshire.



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Michael Ellis having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir Bernard McCloskey having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Jesse Norman having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Valerie Vaz having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took her place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir Richard Arnold having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, admitted on affirmation, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Dame Ingrid Simler DBE having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, admitted on affirmation, and took her place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day Professor Andrew Burrows was, by Her Majesty's command, appointed a Member of Her Majesty's Most Honourable Privy Council.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day Sir Stephen Phillips was, by Her Majesty's command, appointed a Member of Her Majesty's Most Honourable Privy Council.

Richard Tilbrook



BY THE QUEEN

A PROCLAMATION

DETERMINING THE SPECIFICATIONS AND DESIGNS FOR A NEW SERIES OF ONE THOUSAND POUND, FIVE HUNDRED POUND, TWO HUNDRED POUND, ONE HUNDRED POUND, ONE HUNDRED POUND BULLION AND TWENTY-FIVE POUND GOLD COINS; A NEW SERIES OF FIVE POUND, TWO POUND, TWO POUND BULLION AND ONE POUND SILVER COINS; AND A NEW SERIES OF FIVE POUND CUPRO-NICKEL COINS

ELIZABETH R.

Whereas under section 3(1)(a), (b), (c), (cc), (cd), (d) and (dd) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and fineness of certain gold coins, the remedy to be allowed in the making of such coins and their least current weight, and to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, to provide for the manner of measurement of the variation from the standard weight of coins, and to determine the percentage of impurities which such coins may contain:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denominations of one thousand pounds, five hundred pounds, two hundred pounds, one hundred pounds, one hundred pounds bullion and twenty-five pounds in gold, a new series of coins of the denominations of five pounds, two pounds, two pounds bullion and one pound in silver, and a new series of coins of the denomination of five pounds in cupro-nickel:

We, therefore, in pursuance of the said section 3(1)(a), (b), (c), (cc), (cd), (d), (dd) and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

ONE THOUSAND POUND GOLD COIN

1. (1) A new coin of gold of the denomination of one thousand pounds shall be made, being a coin of a standard weight of 1005 grammes, a standard diameter of 100 millimetres, a millesimal fineness of not less than 999, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 5 grammes; and

(b) a variation from the said standard diameter of 0.25 millimetres per coin.

(3) The least current weight of the said gold coin shall be 995 grammes.

(4) The variation from the standard weight will be measured by weighing each coin separately.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 1000 POUNDS ·”, and the date of the year, and for the reverse either:

(a) Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”; or

(b) a keyboard, drum, bass and electric guitar accompanied by a microphone and the inscription “QUEEN”.

The coin shall have a piano key patterned edge.’

FIVE HUNDRED POUND GOLD COIN

2. (1) A new gold coin of the denomination of five hundred pounds shall be made, being a coin of a standard weight of 156.295 grammes, a standard diameter of 50 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.8 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 154.5 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 500 POUNDS ·”, and the date of the year, and for the reverse either:

(a) Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”; or

(b) a keyboard, drum, bass and electric guitar accompanied by a microphone and the inscription “QUEEN”.

The coin shall have a grained edge.’

TWO HUNDRED POUND GOLD COIN

3. (1) A new coin of gold of the denomination of two hundred pounds shall be made, being a coin of a standard weight of 62.42 grammes, a standard diameter of 40 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.5 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 61.8 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 200 POUNDS ·”, and the date of the year, and for the reverse either:

(a) Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”; or

(b) a keyboard, drum, bass and electric guitar accompanied by a microphone and the inscription “QUEEN”.

The coin shall have a grained edge.’

ONE HUNDRED POUND GOLD COIN

4. (1) A new coin of gold of the denomination of one hundred pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 32.69 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 31.01 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 100 POUNDS ·”, and the date of the year, and for the reverse Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”. The coin shall have a grained edge.’

ONE HUNDRED POUND BULLION GOLD COIN

5. (1) A new coin of gold of the denomination of one hundred pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 32.69 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 31.01 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 100 POUNDS ”, and for the reverse a keyboard, drum, bass and electric guitar accompanied by a microphone, with the inscription “QUEEN” and “1OZ FINE GOLD 999.9” and the date of the year. The coin shall have a grained edge.’

TWENTY-FIVE POUND GOLD COIN

6. (1) A new coin of gold of the denomination of twenty-five pounds shall be made, being a coin of a standard weight of 7.8 grammes, a standard diameter of 22 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.025 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 7.75 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 25 POUNDS ·” and the date of the year, and for the reverse Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”. The coin shall have a grained edge.’

FIVE POUND SILVER COIN

7. (1) A new coin of silver of the denomination of five pounds shall be made, being a coin of a standard weight of 62.42 grammes, a standard diameter of 40 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 1.10 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 5 POUNDS ·”, and the date of the year and for the reverse either:

(a) Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”; or

(b) a keyboard, drum, bass and electric guitar accompanied by a microphone and the inscription “QUEEN”.

The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TWO POUND SILVER COIN

8. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 38.61 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 2 POUNDS ·” and the date of the year, and for the reverse Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”. The coin shall have a plain edge with a decorative star pattern and in incuse letters the inscription “ELTON JOHN”.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TWO POUND BULLION SILVER COIN

9. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 38.61 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 2 POUNDS ”, and for the reverse a keyboard, drum, bass and electric guitar accompanied by a microphone, with the inscription “QUEEN” and “1OZ FINE SILVER 999” and the date of the year. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

ONE POUND SILVER COIN

10. (1) A new coin of silver of the denomination of one pound shall be made, being a coin of a standard weight of 15.71 grammes, a standard diameter of 27 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.16 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 1 POUND ·” and the date of the year, and for the reverse Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

FIVE POUND CUPRO-NICKEL COIN

11. (1) A new coin of cupro-nickel of the denomination of five pounds shall be made, being a coin of a standard weight of 28.28 grammes, a standard diameter of 38.61 millimetres, a standard composition of seventy-five per centum copper and twenty-five per centum nickel, and being circular in shape.

(2) In the making of the said cupro-nickel coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.75 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) a variation from the said standard composition of two per centum copper and two per centum nickel.

(3) The said cupro-nickel coin may contain impurities of three-quarters of one per centum.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said cupro-nickel coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 5 POUNDS ·” and the date of the year, and for the reverse Elton John’s boater hat, glasses and bow tie set against a union flag and the inscription “ELTON JOHN”. The coin shall have a grained edge.’

(6) The said cupro-nickel coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

12. This Proclamation shall come into force on the thirteenth day of February Two thousand and twenty.

Given at Our Court at Buckingham Palace, this twelfth day of February in the year of Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



BY THE QUEEN

A PROCLAMATION

DETERMINING THE SPECIFICATIONS AND DESIGNS FOR A NEW SERIES OF TWO HUNDRED POUND, ONE HUNDRED POUND AND TWENTY-FIVE POUND GOLD COINS; A NEW SERIES OF FIVE POUND, TWO POUND AND ONE POUND SILVER COINS; AND A NEW SERIES OF FIVE POUND CUPRO-NICKEL COINS

ELIZABETH R.

Whereas under section 3(1)(a), (b), (c), (cc), (cd), (d) and (dd) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and fineness of certain gold coins, the remedy to be allowed in the making of such coins and their least current weight, and to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, to provide for the manner of measurement of the variation from the standard weight of coins, and to determine the percentage of impurities which such coins may contain:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denominations of two hundred pounds, one hundred pounds and twenty-five pounds in gold, a new series of coins of the denominations of five pounds, two pounds and one pound in silver, and a new series of coins of the denomination of five pounds in cupro-nickel:

We, therefore, in pursuance of the said section 3(1)(a), (b), (c), (cc), (cd), (d), (dd) and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

TWO HUNDRED POUND GOLD COIN

1. (1) A new coin of gold of the denomination of two hundred pounds shall be made, being a coin of a standard weight of 62.42 grammes, a standard diameter of 40 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.5 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 61.8 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 200 POUNDS · 2020”, and for the reverse either:

(a) a depiction of the Bond car from *Goldfinger* set against part of the 007 logo and accompanied by the inscription “BOND, JAMES BOND”; or

(b) a depiction of the Bond car from *The Spy Who Loved Me* set against part of the 007 logo, accompanied by the inscription “PAY ATTENTION 007”; or

(c) a depiction of James Bond’s torso in a dinner jacket and bow tie set against part of the 007 logo, accompanied by the inscription “SHAKEN NOT STIRRED”.

The coin shall have a grained edge.’

ONE HUNDRED POUND GOLD COIN

2. (1) A new coin of gold of the denomination of one hundred pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 32.69 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 31.01 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 100 POUNDS · 2020”, and for the reverse either:

(a) a depiction of the Bond car from *Goldfinger* set against part of the 007 logo and accompanied by the inscription “BOND, JAMES BOND”; or

(b) a depiction of the Bond car from *The Spy Who Loved Me* set against part of the 007 logo, accompanied by the inscription “PAY ATTENTION 007”; or

(c) a depiction of James Bond’s torso in a dinner jacket and bow tie set against part of the 007 logo, accompanied by the inscription “SHAKEN NOT STIRRED”.

The coin shall have a grained edge.’

TWENTY-FIVE POUND GOLD COIN

3. (1) A new coin of gold of the denomination of twenty-five pounds shall be made, being a coin of a standard weight of 7.8 grammes, a standard diameter of 22 millimetres, a millesimal fineness of not less than 999.9, and being circular in shape.

(2) In the making of the said gold coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.025 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The least current weight of the said gold coin shall be 7.75 grammes.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said gold coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 25 POUNDS · 2020”, and for the reverse either:

(a) a depiction of the Bond car from *Goldfinger* set against part of the 007 logo and accompanied by the inscription “BOND, JAMES BOND”; or

(b) a depiction of the Bond car from *The Spy Who Loved Me* set against part of the 007 logo, accompanied by the inscription “PAY ATTENTION 007”; or

(c) a depiction of James Bond’s torso in a dinner jacket and bow tie set against part of the 007 logo, accompanied by the inscription “SHAKEN NOT STIRRED”.

The coin shall have a grained edge.’

FIVE POUND SILVER COIN

4. (1) A new coin of silver of the denomination of five pounds shall be made, being a coin of a standard weight of 62.42 grammes, a standard diameter of 40 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 1.10 grammes;
and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 5 POUNDS · 2020”, and for the reverse either:

(a) a depiction of the Bond car from *Goldfinger* set against part of the 007 logo and accompanied by the inscription “BOND, JAMES BOND”; or

(b) a depiction of the Bond car from *The Spy Who Loved Me* set against part of the 007 logo, accompanied by the inscription “PAY ATTENTION 007”; or

(c) a depiction of James Bond’s torso in a dinner jacket and bow tie set against part of the 007 logo, accompanied by the inscription “SHAKEN NOT STIRRED”.

The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TWO POUND SILVER COIN

5. (1) A new coin of silver of the denomination of two pounds shall be made, being a coin of a standard weight of 31.21 grammes, a standard diameter of 38.61 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.15 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 2 POUNDS · 2020”, and for the reverse either:

(a) a depiction of the Bond car from *Goldfinger* set against part of the 007 logo and accompanied by the inscription “BOND, JAMES BOND”; or

(b) a depiction of the Bond car from *The Spy Who Loved Me* set against part of the 007 logo, accompanied by the inscription “PAY ATTENTION 007”; or

(c) a depiction of James Bond's torso in a dinner jacket and bow tie set against part of the 007 logo, accompanied by the inscription "SHAKEN NOT STIRRED".

The coin shall have a grained edge.'

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

ONE POUND SILVER COIN

6. (1) A new coin of silver of the denomination of one pound shall be made, being a coin of a standard weight of 15.71 grammes, a standard diameter of 27 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.16 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

'For the obverse impression Our effigy with the inscription "· ELIZABETH II · D · G · REG · F · D · 1 POUND · 2020", and for the reverse either:

(a) a depiction of the Bond car from *Goldfinger* set against part of the 007 logo and accompanied by the inscription "BOND, JAMES BOND"; or

(b) a depiction of the Bond car from *The Spy Who Loved Me* set against part of the 007 logo, accompanied by the inscription "PAY ATTENTION 007"; or

(c) a depiction of James Bond's torso in a dinner jacket and bow tie set against part of the 007 logo, accompanied by the inscription "SHAKEN NOT STIRRED".

The coin shall have a grained edge.'

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

FIVE POUND CUPRO-NICKEL COIN

7. (1) A new coin of cupro-nickel of the denomination of five pounds shall be made, being a coin of a standard weight of 28.28 grammes, a standard diameter of 38.61 millimetres, a standard composition of seventy-five per centum copper and twenty-five per centum nickel, and being circular in shape.

(2) In the making of the said cupro-nickel coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.75 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) a variation from the said standard composition of two per centum copper and two per centum nickel.

(3) The said cupro-nickel coin may contain impurities of three-quarters of one per centum.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The design of the said cupro-nickel coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 5 POUNDS · 2020”, and for the reverse either:

(a) a depiction of the Bond car from *Goldfinger* set against part of the 007 logo and accompanied by the inscription “BOND, JAMES BOND”; or

(b) a depiction of the Bond car from *The Spy Who Loved Me* set against part of the 007 logo, accompanied by the inscription “PAY ATTENTION 007”; or

(c) a depiction of James Bond’s torso in a dinner jacket and bow tie set against part of the 007 logo, accompanied by the inscription “SHAKEN NOT STIRRED”.

The coin shall have a grained edge.’

(6) The said cupro-nickel coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

8. This Proclamation shall come into force on the thirteenth day of February Two thousand and twenty.

Given at Our Court at Buckingham Palace, this twelfth day of February in the year of Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



BY THE QUEEN

A PROCLAMATION

**DETERMINING THE SPECIFICATIONS AND DESIGNS FOR A
NEW SERIES OF FIVE POUND COINS IN GOLD, SILVER AND
CUPRO-NICKEL**

ELIZABETH R.

Whereas under section 3(1)(a), (b), (cc), (cd), (d) and (dd) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, to provide for the manner of measurement of the variation from the standard weight of coins, and to determine the percentage of impurities which such coins may contain:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denomination of five pounds in gold, in standard silver and in cupro-nickel:

We, therefore, in pursuance of the said section 3(1)(a), (b), (cc), (cd), (d), (dd) and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

FIVE POUND GOLD COIN

1. (1) A new coin of gold of the denomination of five pounds shall be made, being a coin of a standard diameter of 38.61 millimetres, and being circular in shape.

(2) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

FIVE POUND SILVER COIN

2. (1) A new coin of silver of the denomination of five pounds shall be made, being a coin of a standard weight of 28.28 grammes, a standard diameter of 38.61 millimetres, a standard composition of 925 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.45 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin;
and

(c) a variation from the said standard composition of five parts per thousand fine silver.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The said silver coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

FIVE POUND CUPRO-NICKEL COIN

3. (1) A new coin of cupro-nickel of the denomination of five pounds shall be made, being a coin of a standard weight of 28.28 grammes, a standard diameter of 38.61 millimetres, a standard composition of seventy-five per centum copper and twenty-five per centum nickel, and being circular in shape.

(2) In the making of the said cupro-nickel coin a remedy (that is, a variation from the standard weight, diameter or composition specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.75 grammes;

(b) a variation from the said standard diameter of 0.125 millimetres per coin; and

(c) a variation from the said standard composition of two per centum copper and two per centum nickel.

(3) The said cupro-nickel coin may contain impurities of three-quarters of one per centum.

(4) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(5) The said cupro-nickel coin shall be legal tender for the payment of any amount in any part of Our United Kingdom.

DESIGNS OF THE COINS

4. The designs of the said five pound gold, silver and cupro-nickel coins shall be either:

(a) 'For the obverse impression Our effigy with the inscription "· ELIZABETH II · DEI · GRA · REG · FID · DEF ·"' and the date of the year, and for the reverse three lions passant guardant, being that quartering of Our Royal Arms known heraldically as England and the inscription "FIVE POUNDS". The said coin shall have a plain edge, save for the cupro-nickel coin where the coin shall have a grained edge; or

(b) 'For the obverse impression Our effigy with the inscription "· ELIZABETH II · DEI · GRA · REG · FID · DEF"' and the date of the year, and for the reverse a lion rampant within a double tressure flory counter-flory, being that quartering of Our Royal Arms known heraldically as Scotland and the inscription "FIVE POUNDS". The said coin shall have a plain edge, save for the cupro-nickel coin where the coin shall have a grained edge; or

(c) ‘For the obverse impression Our effigy with the inscription “ELIZABETH II · DEI · GRA · REG · FID · DEF ·” and the date of the year, and for the reverse a dragon passant, being Our Badge for Wales and the inscription “FIVE POUNDS”. The said coin shall have a plain edge, save for the cupro-nickel coin where the coin shall have a grained edge; or

(d) ‘For the obverse impression Our effigy with the inscription “ELIZABETH II · DEI · GRA · REG · FID · DEF ·” and the date of the year, and for the reverse a celtic cross charged at the centre with an annulet therein a pimpernel flower and overall an ancient torque, symbolising that part of Our United Kingdom known as Northern Ireland and the inscription “FIVE POUNDS”. The said coin shall have a plain edge, save for the cupro-nickel coin where the coin shall have a grained edge; or

(e) ‘For the obverse impression Our effigy with the inscription “ELIZABETH II · DEI · GRA · REG · FID · DEF ·” and the date of the year, and for the reverse a depiction of a lion, a unicorn, a stag and a dragon surrounding a crown accompanied by the inscription “FIVE POUNDS”. The said coin shall have a plain edge, save for the cupro-nickel coin where the coin shall have a grained edge; or

(f) ‘For the obverse impression Our effigy with the inscription “ELIZABETH II · D · G · REG · F · D · 5 POUNDS · 2020”, and for the reverse a depiction of a scene from the Lake District and the inscription “1770 WILLIAM WORDSWORTH 1850” and the quote “NATURE NEVER DID BETRAY THE HEART THAT LOVED HER”. The coin shall have a plain edge and in incuse letters the inscription “I WANDERED LONELY AS A CLOUD”, save for the cupro-nickel coin where the coin shall have a grained edge.’

5. This Proclamation shall come into force on the thirteenth day of February Two thousand and twenty.

Given at Our Court at Buckingham Palace, this twelfth day of February in the year of Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



BY THE QUEEN

A PROCLAMATION

**DETERMINING THE SPECIFICATIONS AND DESIGNS FOR A NEW
SERIES OF FIFTY PENCE AND TWENTY PENCE SILVER COINS**

ELIZABETH R.

Whereas under section 3(1)(a), (b), (cc), (cd) and (d) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the denomination, the design and dimensions of coins to be made at Our Mint, and to determine the weight and composition of coins other than gold coins or coins of silver of Our Maundy money, and the remedy to be allowed in the making of such coins, and to provide for the manner of measurement of the variation from the standard weight of coins:

And Whereas under section 3(1)(ff) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to direct that any coin shall be legal tender for the payment of any amount:

And Whereas it appears to Us desirable to order that there should be made at Our Mint a new series of coins of the denominations of fifty pence and twenty pence in silver:

We, therefore, in pursuance of the said section 3(1)(a), (b), (cc), (cd), (d), and (ff), and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

FIFTY PENCE SILVER COIN

1. (1) A new coin of silver of the denomination of fifty pence shall be made, being a coin of a standard weight of 7.86 grammes, a standard diameter of 22 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.08 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 50 PENCE”, and for the reverse the figure of Britannia standing upon a rock in the sea, her right hand grasping a trident and her left resting on a shield and holding an olive branch, with the inscription “· BRITANNIA · (the date of the year) · 1/4OZ · 999 · FINE · SILVER ·”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

TWENTY PENCE SILVER COIN

2. (1) A new coin of silver of the denomination of twenty pence shall be made, being a coin of a standard weight of 3.15 grammes, a standard diameter of 16.5 millimetres, a standard composition of not less than 999 parts per thousand fine silver, and being circular in shape.

(2) In the making of the said silver coin a remedy (that is, a variation from the standard weight or diameter specified above) shall be allowed of an amount not exceeding the following, that is to say:

(a) a variation from the said standard weight of an amount per coin of 0.035 grammes; and

(b) a variation from the said standard diameter of 0.125 millimetres per coin.

(3) The variation from the standard weight will be measured as the average of a sample of not more than one kilogram of the coin.

(4) The design of the said silver coin shall be as follows:

‘For the obverse impression Our effigy with the inscription “· ELIZABETH II · D · G · REG · F · D · 20 PENCE”, and for the reverse the figure of Britannia standing upon a rock in the sea, her right hand grasping a trident and her left resting on a shield and holding an olive branch, with the inscription “· BRITANNIA · (the date of the year) · 1/100Z · 999 · FINE · SILVER ·”. The coin shall have a grained edge.’

(5) The said silver coin shall be legal tender for payment of any amount in any part of Our United Kingdom.

3. This Proclamation shall come into force on the thirteenth day of February Two thousand and twenty.

Given at Our Court at Buckingham Palace, this twelfth day of February in the year of Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



BY THE QUEEN

A PROCLAMATION

**ALTERING THE PROCLAMATION OF THE
TWENTY-SEVENTH DAY OF JUNE 2018 TO DETERMINE A
NEW EDGE CONFIGURATION FOR FIVE POUND COINS IN
CUPRO-NICKEL**

ELIZABETH R.

Whereas under section 3(1)(b) and (h) of the Coinage Act 1971 We have power, with the advice of Our Privy Council, by Proclamation to determine the design of coins to be made at Our Mint, and to alter any Proclamation previously made under the said section:

And Whereas by Our Proclamation dated the twenty-seventh day of June 2018 We determined, among other matters, a new edge configuration on coins of the denomination of five pounds in cupro-nickel:

And Whereas it appears to Us desirable to determine a new edge configuration for the said cupro-nickel coins:

We, therefore, in pursuance of the said section 3(1)(b) and (h) and of all other powers enabling Us in that behalf, do hereby, by and with the advice of Our Privy Council, proclaim, direct and ordain as follows:

1. In paragraph 8(5) of Our said Proclamation of the twenty-seventh day of June 2018, for ‘the coin shall have a grained edge and in incuse letters the inscription “WORKSHOP OF THE WORLD”’, there shall be substituted ‘the coin shall have a grained edge’.

2. This Proclamation shall come into force on the thirteenth day of February Two thousand and twenty.

Given at Our Court at Buckingham Palace, this twelfth day of February in the year of Our Lord Two thousand and twenty and in the sixty-ninth year of Our Reign.

GOD SAVE THE QUEEN



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor do cause the Great Seal of the Realm to be affixed to the five Proclamations of this day's date:

1. determining the specifications and designs for a new series of one thousand pound, five hundred pound, two hundred pound, one hundred pound, one hundred pound bullion and twenty-five pound gold coins; a new series of five pound, two pound, two pound bullion and one pound silver coins; and a new series of five pound cupro-nickel coins;
2. determining the specifications and designs for a new series of two hundred pound, one hundred pound and twenty-five pound gold coins; a new series of five pound, two pound and one pound silver coins; and a new series of five pound cupro-nickel coins;
3. determining the specifications and designs for a new series of five pound coins in gold, silver and cupro-nickel;
4. determining the specifications and designs for a new series of fifty pence and twenty pence silver coins;
5. altering the Proclamation of the 27th day of June 2018 to determine a new edge configuration for five pound coins in cupro-nickel.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 9th January 2020 was today considered:—

“YOUR MAJESTY was pleased, by Your Order of 8th October 2019, to refer to this Committee a Petition on behalf of Heythrop College, University of London, praying for the grant of a Supplemental Charter:

“THE COMMITTEE have accordingly considered the Petition and have agreed to report it as their opinion that a Supplemental Charter may be granted in terms of the annexed Draft.”

HER MAJESTY, having taken the Report and the Draft Supplemental Charter accompanying it into consideration, was pleased, by and with the advice of Her Privy Council, to approve them. It is accordingly ordered that the Right Honourable the Lord High Chancellor of Great Britain should cause a Warrant to be prepared for Her Majesty's Royal Signature for passing under the Great Seal a Supplemental Charter in conformity with the annexed Draft.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 5th February 2020 was today considered:—

“YOUR MAJESTY was pleased, by Your Order of 10th July 2019, to refer to this Committee a Petition on behalf of the Institute of Fundraising praying for the grant of a Charter of Incorporation:

“THE COMMITTEE have accordingly considered the Petition and have agreed to report it as their opinion that a Charter may be granted in terms of the annexed Draft.”

HER MAJESTY, having taken the Report and the Draft Charter accompanying it into consideration, was pleased, by and with the advice of Her Privy Council, to approve them. It is accordingly ordered that the Right Honourable the Lord High Chancellor of Great Britain should cause a Warrant to be prepared for Her Majesty's Royal Signature for passing under the Great Seal a Charter in conformity with the annexed Draft.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 16th January 2020 was today considered:—

“YOUR MAJESTY was pleased, by Your Order of 10th April 2019, to refer to this Committee a Petition on behalf of the Royal Anthropological Institute, praying for the grant of a Charter of Incorporation:

“THE COMMITTEE have accordingly considered the Petition and have agreed to report it as their opinion that a Charter may be granted in terms of the annexed Draft.”

HER MAJESTY, having taken the Report and the Draft Charter accompanying it into consideration, was pleased, by and with the advice of Her Privy Council, to approve them. It is accordingly ordered that the Right Honourable the Lord High Chancellor of Great Britain should cause a Warrant to be prepared for Her Majesty's Royal Signature for passing under the Great Seal a Charter in conformity with the annexed Draft.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of the Association for Project Management as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE ASSOCIATION FOR PROJECT MANAGEMENT

1. In Article 1 after “The persons now members” *delete* “of the Association for Project Management (“the former Company”)”.
2. In Articles 6 and 7, after “members present and voting” *insert* “(and for the avoidance of doubt this will include any members voting by proxy provided they have validly appointed and delivered a proxy notice in accordance with the requirements set out in regulations determined by the Trustees)”.



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has approved an amendment to the Charter of The Scout Association as set out in the Schedule below.

Richard Tilbrook

SCHEDULE

AMENDMENT TO THE CHARTER OF THE SCOUT ASSOCIATION

In Article 3, paragraph 5, *delete* “four hundred members at the least” and *substitute* “three hundred members at the least”.



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT
MAJESTY IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of The Chartered Institute of Marketing as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE CHARTERED INSTITUTE OF MARKETING

1. **Delete** “shall” and **substitute** “will” as follows:
 - (i) in the opening line of Article 2;
 - (ii) in the opening lines of Article 3 wherever it occurs;
 - (iii) in Article 3(xvi) and (xix) wherever it occurs;
 - (iv) in Articles 4, 5, 6, 7, 8, 9 and 12 wherever it occurs.
2. In Article 4(c) **delete** “Trustee” and **substitute** “Director”.
3. In Article 6(a) **delete** “Trustees” and **substitute** “Directors”.
4. **Delete** “The Board” wherever it occurs in Articles 6, 7, 8, 12 and 14 and **substitute** “the Board”.
5. In Article 7(a):
 - (i) **delete** “Chairman” and **substitute** “Chair”;
 - (ii) **delete** “Vice Chairman” and **substitute** “Vice Chairs”;
 - (iii) after “as prescribed by” **insert** “, or in accordance with,”.

6. In Article 7(b):

- (i) *delete* “shall be a President” and *substitute* “may be a President”;
- (ii) *delete* “shall be prescribed by” and *substitute* “will be prescribed by”.

7. *Delete* Article 9(b) and *substitute*:

“9(b) The Bye-laws remain in force until amended as hereinafter provided.”.



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of the University of Strathclyde as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE UNIVERSITY OF STRATHCLYDE

1. In Article 6.4 after “Principal” *insert* “and Secretary”.
2. *Delete* Article 11 and *substitute*:

“11. The University will aim to uphold the academic freedom of all persons engaged in teaching, the provision of learning or research at the University. Academic freedom is taken to be the freedom to hold and express opinions, question and test established ideas or received wisdom, develop and advance new ideas or innovative proposals and present controversial or unpopular points of view and to do so without being adversely affected with regard to appointments held or sought and entitlements and privileges enjoyed, provided always that such freedom is exercised lawfully and respects the academic freedom of others.”.



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT
MAJESTY IN COUNCIL

Her Majesty in Council has allowed an amendment to the Charter of Loughborough University as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENT TO THE CHARTER OF LOUGHBOROUGH UNIVERSITY

In Article 5 *delete* “, shall preside over ceremonial functions and shall serve as a member of the Council of the University” and *substitute* “and shall preside over ceremonial functions”.



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY

IN COUNCIL

WHEREAS by section 3 of the Naval and Marine Pay and Pensions Act 1865(a), it is enacted that all pensions payable in respect of service in Her Majesty's Naval or Marine Forces to a person being or having been a Seaman or Marine therein, shall be paid in such manner and subject to such restrictions, conditions and provisions as are from time to time directed by Order in Council:

AND whereas by Order in Council dated 30th March 1977 rates denominated in Hong Kong dollars and conditions of awards of service pensions, terminal grants and service gratuities were laid down for Naval ratings locally entered at Hong Kong:

AND Whereas it is expedient to provide for the increase of certain pensions granted to Locally Engaged Rating of the Hong Kong Division to correspond with the benefits provided, in the case of civil pensions, by the Pensions (Increase) Act 1971(b), as amended by the Superannuation Act 1972(c):

NOW, therefore Her Majesty, in exercise of the powers conferred upon Her by the said Act of 1865 and all other powers enabling Her in that behalf, is pleased, by and with the advice of Her Privy Council, to order, and it is hereby ordered, as follows:

1. This Order may be cited as the Naval and Marine Pay and Pensions (Hong Kong Locally Engaged Ratings' Service Pensions Increase) Order 2020.
2. Subject to the provisions of paragraph 1 of the Schedule to this Order, the pensions granted to Locally Engaged Ratings of the Hong Kong Division shall be increased in accordance with paragraph 2 of the Schedule.

Richard Tilbrook

SCHEDULE

PENSION INCREASES

1. A pension to which this Schedule relates may be increased provided either that:
 - (a) the pensioner has attained the age of 55 years, or
 - (b) the pension is a widow's pension, or
 - (c) the pensioner was invalided from Naval Service, or
 - (d) the pensioner is permanently incapacitated by physical or mental infirmity from engaging in regular full-time employment.
2. The appropriate percentage increase for those currently entitled to receive Pension Increases shall be as follows:-

3.2% from 1st January 2020



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Corpus Christi College, in the University of Oxford has made a Statute amending the existing Statutes, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Now, therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

STATUTE to amend the existing Statutes of the College of Corpus Christi College, in the University of Oxford, passed at a Meeting of the Governing Body specially summoned for the purpose on the eighth day of May Two thousand and nineteen by the votes of two-thirds of the number of persons present and voting; duly made on the seventh day of June Two thousand and nineteen under the provisions of the Universities of Oxford and Cambridge Act, 1923, and submitted to Her Majesty the Queen in Council.

Statute I: The Constitution of the College

1. The College is a body corporate under the name of the President and Scholars of the College of Corpus Christi in the University of Oxford, commonly known as Corpus Christi College, Oxford.

2. The objects of the College are, for the benefit of the public, to advance education, learning, research and religion, in particular by providing a college in the University of Oxford called Corpus Christi College.
3. The President (Statute III) and the Fellows specified (Statutes II and IV) constitute the Governing Body (Statute II) for the purposes of the Oxford and Cambridge Act 1923. The Governing Body has, except as otherwise provided by these Statutes, control and management of all the affairs of the College.
4. The membership of the College consists of the President (Statute III) and Fellows (Statute IV), the Students (Statute V) and those admitted by the Governing Body (Statute VI).
5. The Bishop of Winchester is the Visitor of the College.

Statute II: The Governing Body

1. The Governing Body's duty is to promote the College's purposes of education, learning, research and religion. As the College's charity trustees, the members of the Governing Body are responsible for all significant decisions concerning the College.
2. All things which the Governing Body is by these Statutes required or authorized to do must be done at a College Meeting to which all members of the Governing Body have been duly summoned. The Governing Body meets, except as otherwise provided in these Statutes, whenever summoned by the President and at such time and place within the College as is specified in the notice summoning the meeting. In particular, the President must summon a meeting:
 - (a) at least once in each Full Term; and
 - (b) in addition, within four days of receiving a requisition for a meeting signed by at least five Fellows and stating the reason for which they wish a meeting to be called. Such a meeting must be held not more than fifteen days after the receipt of the requisition.
3. To summon a meeting of the Governing Body:
 - (a) a notice summoning a meeting must be sent in writing to each member of the Governing Body not fewer than two weeks before the meeting and if that notice does not specify the business to be considered at the meeting, a further notice must do so at least four days before the meeting; save that
 - (b) if there is business requiring a decision which, by reason of the passage of time, would be of no effect if made with the required notice, a meeting of the Governing Body may be summoned with three days' notice. Such a meeting may not transact business affecting the tenure, status or emoluments of the President or of any Fellow, including the election of a Fellow.

4. Except as otherwise provided in these Statutes, at a meeting of the Governing Body:
 - (a) the President, if present, presides; if the President is not present the Vice-President presides;
 - (b) no business may be transacted unless the minimum number of members of the Governing Body set by Regulation are present, provided that that minimum number be no fewer than the nearest whole number greater than one third of the members of the Governing Body when the meeting takes place within University Full Term, and the nearest whole number greater than one half of the members of the Governing Body when the meeting takes place outside of University Full Term or when the meeting has been called following a requisition from five fellows under section 2(b) of this statute;
 - (c) no resolution may be carried unless a majority of those present and entitled to vote concur except that if the votes are equally divided the person presiding may give a second or casting vote; and
 - (d) no member of the Governing Body may vote for himself or herself in any election or appointment in the College.
5. Except as otherwise provided in these Statutes, the Governing Body determines the procedures and practice for its meetings.
6. The Governing Body may make or amend Regulations provided that:
 - (a) written notice of the content and wording of the Regulation or amendment was sent to the members of the Governing Body at least fourteen days before any vote on it;
 - (b) there are at least the nearest whole number greater than half of the members of the Governing Body present;
 - (c) at least two thirds of the members present vote in favour; and
 - (d) the Regulation or amendment is not inconsistent with these Statutes or provisions of the Statutes of the University which apply to the College;

in which case the Regulation is to be read with and have the same force as these Statutes.
7. A member of the Governing Body:
 - (a) serves for a term of five years and is eligible to be reappointed by the Governing Body following a report on that member's effectiveness as a trustee by a panel of the President, the Senior Tutor and three Fellows with a person whose membership is not renewed being eligible to re-apply after one year, when a further panel, with different members, chaired by the Vice-President, must report

to the Governing Body before it votes;

- (b) ceases to be a member of the Governing Body if:
 - i. he or she is disqualified from acting as a charity trustee;
 - ii. during any period of leave for more than one term, the member has requested the termination of his or her appointment during the period of leave and has not been reappointed on request;
 - iii. the Governing Body determines that the member concerned is not discharging the duties of a charity trustee, such a determination only to be made after a report from a review panel with not fewer than five members of the Governing Body; the member concerned must be permitted to make representations to the Governing Body in relation to such removal; or
 - iv. he or she ceases to hold a Fellowship or Office which confers eligibility for membership of the Governing Body.
- 8. The Governing Body may invite to attend any meeting or part of a meeting of the Governing Body any person or persons, whether a member of the College or not, as may contribute to its deliberations.
- 9. The Governing Body must keep full records of its meetings and annually appoint a Secretary to the Governing Body whose duty it is to keep the College Minutes of College Meetings. Each Minute Book must be carefully preserved in a safe and convenient place within the College, and at all reasonable times be open to the inspection of any member of the Governing Body.
- 10. No member of the Governing Body may receive any stipend or allowance simply by virtue of being a member of the Governing Body.
- 11. Each member of the Governing Body must avoid a situation in which he or she has an interest or duty that conflicts, may possibly conflict, or might appear to conflict, with the interests of the College. This duty is not infringed if the situation:
 - (a) cannot reasonably be regarded as likely to give rise to a conflict of interest;
 - (b) relates to:
 - i. the purchase of trustee indemnity insurance;
 - ii. the reimbursement of reasonable out-of-pocket expenses actually incurred in running the College;
 - iii. a recommendation to the Governing Body made by or on behalf of the Remuneration Committee in accordance with Statute VIII.3, unless the recommendation concerns the remuneration of that member alone;

- iv. the College's relationship with the University; or
 - (c) is managed by the Governing Body in accordance with section 12 of this Statute and any Regulations made in connection with this Statute.
12. A conflicted member must:
- (a) declare an interest before discussion begins on the matter;
 - (b) withdraw from the meeting for that item unless expressly invited by the person chairing the meeting to remain only for as long as necessary to provide information;
 - (c) not be counted in the quorum for that part of the meeting; and
 - (d) withdraw during the vote and have no vote on the matter.
13. In the event of uncertainty or dispute as to whether a member's position with regard to conflicts of interest is covered by sections 11 and 12 of this Statute, or as to whether a member should withdraw from a meeting or part of a meeting, the decision of the person chairing the meeting shall be determinative.

Statute III: The President

A. General

1. The President is head of the College and exercises a general superintendence over its affairs and management and its members' well-being. The President may take part in the teaching, research or other academic activity of the College and may, to the extent permitted by these Statutes, hold further office or offices within the College.
2. The President will reside in the President's Lodgings, without charge, during at least two thirds of each Full Term and altogether during one hundred and eighty days at least in each academical year, unless he or she is absent with the consent of the Governing Body.
3. The President receives such stipend and allowances on such terms and subject to such conditions as the Governing Body determines.
4. The President is entitled to sabbatical leave in the same way as an Official Fellow under Part B.4 of Statute IV, save that leave cannot be granted within the first three years or the final year of office.
5. The President, after his or her election, cannot take up any paid office in or outside of the University except with the consent of the Governing Body, voting with not less than a two-thirds majority, and upon such conditions concerning emoluments as may then be determined.

B. Election and Admission

1. The Governing Body elects the President by choosing the person who, in their judgment, is eminent and most fit to perform the duties of the Presidency in accordance with the College's being a place of education, learning, research and religion.
2. The Governing Body must by Regulation prescribe rules for electing a President, save that in any case the Governing Body:
 - (a) must use all reasonable efforts to fill the office of the President as swiftly as possible in the light of the requirements in section 1 of this Part;
 - (b) must elect a President within a year of a vacancy or a year from when a vacancy became known by at least three members of the Governing Body, whichever is the later, and the President so elected must take office within two years of the same date;
 - (c) may elect, at any point within two calendar years of an expected vacancy in the Presidency, a President to take office once there is a vacancy;
 - (d) if the President-Elect dies or gives written notice of his or her intention not to take up the Presidency, the time periods under section 2(b) begin anew from the date the Vice-President, or three members of the Governing Body, whichever is earlier, is aware of the death or written notice;
 - (e) may decide that not all matters relating to the election are governed by the Regulation, but are to be decided by resolution.
3. To be admitted as President, the President-Elect must make the following declaration in the presence of not fewer than three members of the Governing Body:

“I, [insert name], President of Corpus Christi College in the University of Oxford, do solemnly declare that I shall, to the best of my ability, carry out my duties as President, that I shall faithfully observe the Statutes of the College, and that I shall strive to uphold and further the interests of the College and its members.”

C. Retirement and Resignation

1. The President retires on the earlier of:
 - (a) the last day of the term of office specified by the Governing Body at the time of his or her election;
 - (b) the last day of the tenth academical year after his or her admission to the Presidency (provided that, if admitted to the Presidency at the commencement of, or within one month after the commencement of, an academical year, that year must be treated as if it were the first after his or her admission); or

- (c) the last day of the academical year during which he or she reaches the appropriate College Retirement Age.
2. Notwithstanding the terms of section 1 of this Statute, the Governing Body may extend the President's term of office for a period not exceeding two years if:
 - (a) the interests of the College demand it, in particular, where it appears that there would be an interval of more than three months between the retirement of the President and the admission of his or her successor;
 - (b) at least two thirds of the members are present; and
 - (c) a two-thirds majority of the members present vote in favour.
 3. The President may at any time resign by giving written notice to the Vice-President.

D. Suspension from Office

1. The Governing Body may suspend the President from office for not more than three months for:
 - (a) temporary unfitness or incapacity (save for incapacity due to absence due to illness); or
 - (b) suspected unfitness, incapacity (save for incapacity due to absence due to illness) or grave neglect of duty

provided that before doing so the Governing Body has made known to the President the nature and substance of the grounds for the proposed suspension and afforded the President reasonable opportunity to make representations to the Governing Body, that two thirds of the members of the Governing Body are present at the meeting and that the vote is carried by a two-thirds majority.

2. If the reason for the suspension is temporary unfitness or incapacity, the Governing Body:
 - (a) must review the suspension at each subsequent meeting after again affording the President reasonable opportunity to make representations; and
 - (b) may renew it for not more than four consecutive periods of not more than three months each.
3. If the reason for the suspension is suspected unfitness, incapacity or grave neglect of duty the Governing Body must proceed as rapidly and as reasonably practical either to seek the removal of the President from office under Statute XVI, to suspend the President under section 1(a) of this Part or to terminate, by resolution, the suspension.

4. At the start of any period of suspension, the President's status as a charity trustee of the College is terminated but the President must be reappointed as a trustee at the end of any period of suspension.

E. The Office of Acting President

1. The Governing Body may elect an Acting President to carry out as many of the duties of the President as it sees fit during any period where the President:
 - (a) has been granted sabbatical leave by the Governing Body;
 - (b) has resigned, retired, been suspended from or otherwise no longer carries out the duties of President

provided that the Governing Body must elect an Acting President where one of these conditions is expected to persist or has persisted for more than four weeks during University Full Terms or the President is incapable by reason of absence due to illness of carrying out the role of President and the absence due to illness has persisted or is expected to persist for more than four weeks during University Full Terms.

2. The Acting President is elected for such term and receives such stipend and allowances on such terms and subject to such conditions as the Governing Body may determine.

Statute IV: The Fellows

A. General

1. All Fellows are elected to hold one of the following forms of Fellowship: Official Fellow, Professorial Fellow, Senior Research Fellow, Research Fellow, Junior Research Fellow, Emeritus Fellow or Honorary Fellow.
2. Fellows holding Official Fellowships, Professorial Fellowships or Senior Research Fellowships are eligible to be members of the Governing Body, and upon taking up the Fellowship become members of the Governing Body, if and for as long as none of the conditions in Statute II.7(b) are met, and each member serves for the term defined in Statute II.7(a).
3. No person may hold a Fellowship in the College concurrently with the Presidency. A Fellow holding a Fellowship under Parts B to F of this Statute ceases to hold that Fellowship upon being admitted to:
 - (a) a Fellowship under a different Part; or
 - (b) a Headship or Fellowship other than an Honorary or Emeritus Fellowship in any other College in the University.
4. At the first convenient meeting of the Governing Body after his or her election as a Fellow, every person to hold a Fellowship under Parts B to F of this Statute, must be

admitted to the Fellowship by making the following declaration:

“I, [insert name], a Fellow of Corpus Christi College in the University of Oxford, do solemnly declare that I shall, to the best of my ability, carry out my duties as a Fellow of the College, and that I shall faithfully observe the Statutes of the College.”

This declaration is not required where the person elected already holds a Fellowship of the College and has made the declaration already, in which case the person elected automatically relinquishes the Fellowship held and is admitted to the new Fellowship at the start of the academical year in which the new Fellowship begins or at any other time specified by the Governing Body.

5. The Governing Body may grant extraordinary leave of absence to any person holding a Fellowship under Parts B to F of this Statute under such conditions as it may determine, provided that, if it is a person holding a Fellowship under Part B, the period of any such extraordinary leave cannot count as qualifying service for the purposes of any sabbatical leave.
6. A person holding a Fellowship under Parts B to F of this Statute retires when he or she reaches the appropriate College Retirement Age.
7. No Fellow is entitled to rooms in the College. Rooms in College may be allotted to any Fellow and the Chaplain for such period and under such conditions as the Governing Body may determine. The Governing Body may grant the use of a house, flat or other living space, or a Housing Allowance to an Official Fellow, Chaplain or any other person as it has specified in Regulations.
8. The Governing Body may allocate such sums as it considers to be reasonable to the provision of meals for senior members. Such meals are available without charge to Official Fellows, Professorial Fellows, Senior Research Fellows, Research Fellows, and Junior Research Fellows, while the charges, if any, to other senior members are determined by the Governing Body.

B. Official Fellows

1. Official Fellowships are tenable by persons whom the Governing Body judges to be suitable for election to a Fellowship and who:
 - (a) hold an academic or similar post in the College or University of sufficient standing and are themselves judged to be suitably qualified for election to a Fellowship; or
 - (b) hold the office of Bursar or any other non-academic office or post.
2. The Governing Body may elect persons to Official Fellowships for a period of up to five years, with further re-election for periods of up to five years.

3. The duties of Official Fellows under section 1(a) of this Part normally include the prosecution of research.
4. Official Fellows under section 1(a) of this Part are entitled to be granted by the Governing Body one term's sabbatical leave in respect of each six terms of completed qualifying service. Such leave may be granted consecutively or otherwise, provided that:
 - (a) such leave will be granted when and as the Governing Body may find it convenient, having in view the tutorial requirements of the College;
 - (b) qualifying service may normally accumulate up to a maximum of twenty four terms, from which six terms will be deducted whenever a term of sabbatical leave is granted;
 - (c) not more than three consecutive terms of such leave will be granted;
 - (d) a term of qualifying service is a term during which the applicant has without intermission held and discharged the duties of his or her office, or has been granted leave on medical grounds;
 - (e) a Fellow receiving any emolument is entitled during a period of sabbatical leave to receive that emolument or part of it as the Governing Body may determine by resolutions applicable to Fellows receiving that emolument generally.

C. Professorial Fellows

1. Professorial Fellowships are tenable by University Professors, University Readers, and holders of other University offices which are declared by any University Statute or Decree to qualify the holder for a Professorial Fellowship.
2. The holders of any Professorships allocated to the College by the Council of the University must, while they hold that office, be Professorial Fellows of the College, and must be admitted as Fellows on their appointment to their Professorships as soon as they make the declaration in Part A.4 of this Statute.
3. The Governing Body may elect to a Professorial Fellowship any other persons holding a qualifying University office.
4. A Professorial Fellow receives no stipend from the College as Fellow but may receive such other benefits as the Governing Body may determine.
5. A Professorial Fellow is entitled to sabbatical leave on the same terms as under Part B.4 of this Statute. The stipend and benefits of a Professorial Fellow must be determined by the Governing Body.

D. Senior Research Fellows

1. The Governing Body may elect to a Senior Research Fellowship any person whose attainment in any field of learning qualifies him or her for the Fellowship, such attainment to be specified by the Governing Body when electing, for terms not exceeding five years, with further re-election for periods of up to five years.
2. A Senior Research Fellow must pursue some definite research work in the College, or in the University, or, with the approval of the Governing Body, elsewhere and the nature of that work must be specified by the Governing Body on election.
3. A Senior Research Fellow is entitled to sabbatical leave on the same terms as under Part B.4 of this Statute. The stipend and benefits of a Senior Research Fellow must be determined by the Governing Body.

E. Research Fellows

1. The Governing Body may elect to a Research Fellowship any person qualified for a University degree, who shows capacity for original research. A Research Fellow must pursue some definite research work in the College, or in the University, or, with the approval of the Governing Body, elsewhere and the nature of that work must be specified by the Governing Body on election.
2. A Research Fellowship is tenable in the first instance for three years, after which the fellowship is renewable for further periods not exceeding three years in all; and, in exceptional circumstances, it may be renewed for one final period of up to two years by the vote of not less than two thirds of the members present at a meeting of the Governing Body, provided that, if the Governing Body wishes to associate a non-stipendiary Research Fellowship with an externally funded University post of limited tenure which it considers to be of suitable academic distinction, it may, by a two-thirds majority vote, make the tenure of the Research Fellowship the same as that of the post with which it is to be associated.
3. The stipend and benefits of a Research Fellow must be determined by the Governing Body.

F. Junior Research Fellows

1. The Governing Body may elect to a Junior Research Fellowship a person qualified for a University degree who shows capacity for original research, on such conditions respecting research as the Governing Body may determine. A Junior Research Fellow must pursue some definite research work in the College or in the University, or, with the approval of the Governing Body, elsewhere. Any Junior Research Fellow who does not, after a period of one year, or, should the Governing Body so decide, two years at the most from the date of his or her appointment, produce evidence at the request of the Governing Body that he or she is engaged on a programme of research to the satisfaction of the Governing Body, must vacate his or her Fellowship.

2. A Junior Research Fellowship is tenable for a period of not less than one year and not more than three years, the period to be determined by the Governing Body on election.

G. Emeritus Fellows

The Governing Body may elect to an Emeritus Fellowship, tenable without emolument, any person who, having held an Official, Professorial or Senior Research Fellowship in the College, has resigned or retired from it after not less than ten years' service in the College, whether as Fellow or otherwise, or on attaining his or her appointed retiring age.

H. Honorary Fellows

The Governing Body may elect to an Honorary Fellowship any highly distinguished person. Honorary Fellowships confer no voice, authority or emolument.

I. Suspension and Dismissal of Fellows who are not Members of the Academic Staff under Statute XVI

1. The Governing Body may by Regulation prescribe procedures for addressing matters of discipline and grievance relating to a Fellow who is not a member of the Academic Staff, including Emeritus Fellows and Honorary Fellows.
2. The President may suspend a Fellow who is not a member of the Academic Staff under Statute XVI, including Emeritus Fellows and Honorary Fellows, in order for there to be an investigation into any allegations of misconduct. The suspension will be for no longer than is necessary to investigate the allegations or for so long as is otherwise reasonable while any disciplinary procedure is outstanding. Once the matter is resolved, the President must report to the Governing Body on the matter and on any decisions required of the Governing Body. Suspension of this kind is not a disciplinary penalty and does not imply that any decision has already been made about the allegations. The Fellow will continue to receive his or her full salary and benefits during any period of suspension.
3. The Governing Body may remove a Fellow who is not a member of the Academic Staff, including Emeritus Fellows and Honorary Fellows, known henceforth as the Fellow concerned, from his or her Fellowship after having received a report from a panel of inquiry substantiating the charges against that Fellow if two thirds of those present vote to remove him or her. No vote may be cast on a resolution to remove the Fellow by a person who was a member of the panel or who has been absent from any meeting or part of any meeting at which the report from the panel of inquiry has been considered.
4. A panel of inquiry:
 - (a) may be established by:
 - i. the President; or

ii. the Vice-President

each of whom may do so on his or her own initiative and must do so if he or she receives a written request from five Fellows;

- (b) may only investigate a charge that the Fellow concerned has acted in a way which is so serious that it renders him or her unfit to remain a Fellow;
 - (c) will consist of seven Fellows, at least five of whom must concur for the report to substantiate the charge.
5. When the panel of inquiry has been established on the initiative of the President or Vice-President, he or she may not be present or vote at any meeting at which the report from the panel is received or voted upon; when the panel has been established on the request of five Fellows, those five Fellows may not be members of the panel, and may not be present, vote or count towards the number of Fellows needed for business to be transacted at any meeting of the Governing Body at which the report from the panel is received or voted upon.
6. The Fellow concerned:
- (a) has the right to make his or her defence to the panel of inquiry;
 - (b) must be sent a copy of the report or reports made by the panel of inquiry in accordance with sections I.2 and I.3 of this Statute not fewer than seven days before the meeting of the Governing Body at which the report or reports are to be taken into consideration;
 - (c) is entitled to comment, either orally or in writing, to the meeting of the Governing Body which receives or comments on the report from the panel of inquiry, provided that such comment refers only to evidence that had been adduced before the panel;
 - (d) if he or she so desires be accompanied at or represented before the panel of inquiry or before the Governing Body by another person, whether such person is legally qualified or not; and
 - (e) may within 28 days of being removed from his or her fellowship lodge an appeal with the President setting out in full his or her grounds of appeal, such appeal to be handled as if it were an appeal under Statute XVI.5, applying such Regulations as the Governing Body may prescribe.
7. The panel of inquiry has the power to forbid a Fellow in respect of whom a meeting of the Governing Body has been summoned or a panel of inquiry been established pursuant to this Statute to enter on or remain within the precincts of the College pending the final determination of his or her case. The Governing Body may, at a meeting called with at least three days' notice under Statute II.3(b), review and vary or revoke this suspension.

Statute V: The Student Members

1. The Governing Body has the power to admit any person to pursue a course of study or research in the University as a student member of the College provided that he or she is qualified to be matriculated as a member of the University. This power may be delegated to the President, the Senior Tutor or a Tutor.
2. The Governing Body must, in combination with the University, provide courses of instruction for student members of the College during University Full Terms.
3. Student members of the College must:
 - (a) comply with these Statutes, with the Regulations made by the Governing Body and with instructions given by any Officer of the College in the performance of that Officer's duties;
 - (b) apply themselves diligently to their studies; and
 - (c) pay such fees and other charges as the Governing Body may determine.
4. The Governing Body has the power to grant Scholarships and other awards to student members of the College to recognise individual achievement and promote education, learning, research and religion.

Statute VI: Other Members

The Governing Body may admit as members of the College persons, including those not pursuing a course of study or research in the University, and:

- (a) when it appears appropriate, confer on them any title prescribed by Regulation;
- (b) determine the period and conditions of their membership;
- (c) determine which privileges, if any, they may enjoy provided that no such member possesses any voice or authority in the College; and
- (d) terminate such membership at any time.

Statute VII: College Officers

A. General

1. The Governing Body must appoint such College Officers as it judges are required for the teaching, discipline and pastoral support of the College's members and for the administration of its affairs and estates, provided that there must always be a Vice-President, a Senior Tutor, a Bursar or Bursars, a Fellow Librarian, a Dean of College, a Dean of Degrees and a Keeper of the Plate.

2. No person may hold the offices of Vice-President, Senior Tutor, Bursar or Dean of College unless that person is a Fellow and no person may hold more than one of those offices at any time.
3. Except as otherwise provided in these Statutes, College Officers are appointed by the Governing Body with such tenure, duties, residence requirements, stipends and allowances (if any) as the Governing Body may determine. Unless otherwise specified by these Statutes or by the Governing Body upon appointing that Officer, a College Officer retires at the end of the academical year in which he or she reaches the appropriate College Retirement Age.
4. The Governing Body may grant a request for leave with or without stipend and allowances to any College Officer on such terms as the Governing Body may determine. The Governing Body may appoint, on such terms as it deems fit, a deputy to discharge the duties of a College Officer granted leave.
5. The Governing Body may by Regulation determine procedures for the suspension or removal from office of a College Officer. These procedures are without prejudice to the application of Statute XVI.

B. The Vice-President

1. The Governing Body must elect a Vice-President each year.
2. The Vice-President is the deputy of the President, and must, during any vacancy in the office of President prior to the appointment of an Acting President and also when the absence of the President or his or her temporary incapacity through illness requires it, be the chairman at College Meetings and exercise all the powers and undertake all the duties of the President's office.
3. The Vice-President must assist the President in causing the Statutes and Regulations of the College to be observed and obeyed by all members of the College as well as by those employed by the College.
4. If the Vice-President is absent or temporarily incapacitated through illness, the Governing Body may appoint a deputy for such period as it may deem necessary, who will exercise all the powers and undertake all the duties of the Vice-President's office. Until such time as the Governing Body appoints a deputy, the most senior Fellow in accordance with Statute XV.A.3 will exercise all the powers and undertake all the duties of the Vice-President's office.

C. The Senior Tutor

1. It is the duty of the Senior Tutor, in conformity with the Governing Body's resolutions and under its supervision, to manage the tutorial, educational and pastoral work of the College.
2. The Senior Tutor oversees the work of any other Tutors and Lecturers of the College.

D. The Bursar or Bursars

1. It is the duty of the Bursar, in conformity with the Governing Body's resolutions and under its supervision:
 - (a) to manage the finances and investments of the College, to keep, and to arrange for, the audit of the College's accounts (Statute XII);
 - (b) to appoint and dismiss those employed by it who are not members of the College;
 - (c) to superintend the construction and maintenance of the College's buildings;
 - (d) to raise loans and give financial undertakings on behalf of the College; and
 - (e) to have charge of the legal and financial affairs of the College.
2. The Governing Body may appoint more than one person as a Bursar, separating the duties, including membership of the Governing Body, as it sees fit. In particular, the Governing Body may appoint a separate Domestic Bursar to relieve the Bursar of responsibility for domestic administration to the extent determined by the Governing Body.
3. The Bursar must present annually to the Governing Body a clear statement of the income and expenditure of the College. The statement must include sufficient information on:
 - (a) the outstanding liabilities other than those relating to current expenditure, specifying the terms within which loans raised under the borrowing powers of the Governing Body are to be paid off;
 - (b) trust accounts as well as the general accounts of the College;as enables the Governing Body to understand the financial position of the College and make informed decisions about the College's activities. This statement must have been certified as correct by the College's Auditors before being received by the Governing Body with reasonable time for review, who must also furnish a report on the general financial position of the College.
4. The Governing Body must prescribe the conditions under which expenditure may be incurred by the Bursar and the extent to which control may be exercised by him or her and on its behalf over the expenditure of all College Officers.

E. The Chaplain

1. The Governing Body must elect a person holding a university degree and who is a Clerk in Holy Orders to be the Chaplain to provide for the spiritual and religious needs of the College, to oversee the Chapel and any Organ Scholars in the College and to ensure that any religious services are conducted according to any applicable

Regulations or resolutions of the Governing Body.

2. The Chaplain has charge of all books, ecclesiastical vestments, ornaments and all other chattels whatsoever which have been set apart and appropriated to Divine Service.

F. Fellow Librarian

The Fellow Librarian has charge of the administration of the Library, Muniment Rooms, Archives and their holdings as resources for the purposes of education, learning, research and religion.

G. Dean of College

1. Subject to these Statutes and to such Regulations as the Governing Body may make, it is the duty of the Dean of College to exercise a personal supervision over the conduct and discipline of student members of the College. The Dean of College may impose such penalties and restrictions on persons found to have contravened those Regulations as are provided by those Regulations.
2. The Governing Body may elect in addition for one year or for any shorter period one or more Assistant Deans of College to assist the Dean of College in the discharge of the Dean's duties.
3. On every night of the University Full Term on which student members are resident in College, the Dean of College, an Assistant Dean or a deputy nominated by the President must reside at a place from which that person may conveniently be summoned and attend in College.

H. Dean of Degrees

The Dean of Degrees must present student members for their degrees. One or more Deputy Deans of Degrees may assist or substitute for the Dean of Degrees in this task.

Statute VIII: College Committees

1. The Governing Body may create College Committees to further its purposes of education, learning, research and religion.
2. The Governing Body must establish by Regulation the following Committees for the purposes of section 1 of this Statute by making recommendations to the Governing Body:
 - (a) an Academic Committee to oversee the academic affairs of the College;
 - (b) a Finance and Budget Committee to oversee the financial and budgetary affairs of the College;

- (c) a Remuneration Committee to oversee and make recommendations to the Governing Body about appropriate levels of payment, benefit and conditions for members of the Governing Body, academic staff, officers and related roles; and
 - (d) an Audit Committee, to oversee the financial decision making and controls of the College and to promote effective financial management as well as appropriate regard to risk taking in the College.
3. The Remuneration Committee must not have more than a minority of members who are also members of the Governing Body. The Governing Body must make Regulations for or in connection with the approval and implementation of any recommendations made by the Remuneration Committee under or by virtue of section 2(c) of this Statute with the following provisions:
- (a) the Governing Body must not take any decision that awards a member of the Governing Body remuneration in excess of that recommended by the Remuneration Committee;
 - (b) any member of the Governing Body may vote on any recommendation to it made by or on behalf of the Remuneration Committee, notwithstanding that the matter concerns that member's own remuneration, unless it concerns the remuneration of that member alone.
4. The Governing Body may create College Sub-Committees which report to, and may provide advice to one or more College Committees.

Statute IX: The Fabric and Objects of Value of the College

A. General

The Governing Body must seek to maintain a College fabric, such as its buildings in Oxford used for education, learning, research and religion, and, where appropriate, develop that fabric to better further those purposes.

B. The Chapel

1. The Governing Body must seek to maintain the Chapel of the College as a space for personal reflection and communal expressions of faith and belief.
2. The Governing Body must prescribe by Regulation the dates and times of Divine Services in the Chapel, including an annual Commemoration of the Founder of the College, Richard Fox, and all other benefactors.

C. The Library, Muniment Rooms and their Holdings

1. The Governing Body must seek to maintain the Library, Muniment Rooms and associated spaces as places of study and research and their holdings as resources for the purposes of education, learning, research and religion, provided that, where appropriate,

holdings can be reduced.

2. The Governing Body must prescribe by Regulation rules for the governance of the Library and the allocation of revenues from, and monies to, the Library.
3. The Letters Patent authorising the foundation of the College, and the original Charter of Foundation must be carefully preserved in a safe and convenient place.
4. All other deeds and muniments, and all Registers, Minute Books, Accounts, books, papers and other documents (irrespective of format) relating to the property or the affairs of the College must be kept in the Muniment Rooms or other safe and convenient place, and must at all reasonable times be open to inspection by any member of the Governing Body.

D. The Common Seal

The Common Seal of the College must be carefully preserved in a safe and convenient place within the College. The Common Seal cannot be affixed to any document except in accordance with Regulations which must be made by the Governing Body for this purpose.

E. The Plate and Objects of Value

1. All plate belonging to the College must be kept in some safe and convenient place. The Governing Body must elect annually from its members a Keeper of the Plate who is responsible for the safe keeping and condition of all gold and silver plate belonging to the College and the maintenance of an inventory of that plate.
2. All other objects of value in the College must be kept safe and secure and, unless the Governing Body decides otherwise, it is the responsibility of the Bursar to keep them safe and secure.

F. Visitations

1. Each year the Governing Body must conduct a Visitation of:
 - (a) the College buildings, or a part of them, which may include the Chapel;
 - (b) the Library, Muniment Rooms, and associated places;
 - (c) the plate as well as the objects of value, or part of them; and
 - (d) the Common Seal.
2. A Visitation consists of a physical review of the condition of the College or a significant part of it and concludes with a report to the Governing Body. The Governing Body must appoint one or more of its members not involved in the daily management of the College, or any part of it in issue, who will conduct the Visitation with the President on behalf of the Governing Body.

Statute X: Disposal and Investment of Income

A. The power to Acquire, Manage and Dispose of Property

1. The Governing Body has power to acquire, charge as security (including for the purposes of investment), manage, and dispose of any property to which this Part applies in such manner and upon such terms as the Governing Body in its discretion thinks fit, and is entitled to exercise any power and may enter into and may carry out any transaction in relation to such property which an individual of full legal capacity, holding or acquiring such property for his or her own benefit could exercise, enter into or carry out.
2. The powers conferred under section A.1 and the powers to invest and expend property conferred by sections B.1 and C.1 of this Statute extend to the following property:
 - (a) any property held for the general purposes of the College; and
 - (b) any property held on specific trusts, including endowments, benefactions and trusts for purposes connected with the College of which the College is the trustee, but subject always to any relevant provisions of those trusts.
3. In this Statute:
 - (a) “fund” means a particular endowment, benefaction or trust which includes any property of the kind referred to in section A.2(b);
 - (b) “property” includes money, securities, shares, stocks, funds, goods, things in action, land and every description of property wherever situated whether involving liability or not and also obligations and every description of interest, whether present or future or vested or contingent, arising out of, or incidental to, property; and
 - (c) “property of the College” means any property of the kind referred to in section A.2(a).

B. The Power to Invest

1. The property to which this Statute applies and the proceeds of any disposition of that property may be invested by the Governing Body upon or in such other property as the Governing Body in its discretion thinks fit. The Governing Body may exercise any power to invest and transpose the investments of such property and may enter into and may carry out any transaction in relation to such property which an individual of full legal capacity investing or transposing investments of property for that individual’s own benefit could exercise, enter into, or carry out. The Governing Body must adopt an Investment Policy which sets out the criteria to be considered in any investment decision.
2. Any investment made under the powers contained in section B.1 must stand either:

- (a) in the name of the College; or
 - (b) in the name of a body corporate selected by the Governing Body as the nominee and trustee of the College for that purpose.
3. The Governing Body may delegate to professional investment managers the exercise of the power of investment contained in section B.1, on terms set out by Regulation.

C. The Power to Expend

1. The Governing Body may appropriate for expenditure as much of the fair value of the property to which this Statute applies as in its discretion it considers is prudent in all the circumstances, provided that it must:
- (a) have regard to the total return achieved and reasonably to be expected in the long term of the property of the College or, as the case may be, of the Funds to which this Statute applies;
 - (b) act only in such a way as not to prejudice the College's ability to further the purposes of any relevant trust now and in the future;
 - (c) obtain and consider proper advice in relation to the exercise of the power;
 - (d) comply with any duty of care; and
 - (e) comply with such necessary accounting or other requirements.
2. For the purposes of this Part, property includes any endowment, benefaction or trust:
- (a) which was created by an instrument operative not less than 60 years before the making of this Statute; or
 - (b) of which the College is the trustee or, where it is not, any relevant trustee has consented to that exercise; and
 - (c) which is subject to a restriction as to the expenditure of income or capital.
3. The Governing Body must review its criteria for total return and for the exercise of its powers of investment no less than every five years.
4. Any appropriation by the Governing Body under this Part must in the case of property of the College be made for the purposes of the College and in the case of a Fund must be made for the purposes of that Fund.
5. Any reference in these Statutes or in any Regulations made by the Governing Body to the income or revenues of the College or of any Fund must include the total sums appropriated in accordance with this Part.

6. In this Part of this Statute;
- (a) “fair value” means the amount at which an asset could be exchanged in an arm's length transaction between informed and willing parties, other than in a forced or liquidation sale; and
 - (b) “total return” means return in terms of both income, whether received or accrued, and capital appreciation, whether realised or unrealised.

D. The Power to Accept Endowments

The Governing Body has power to accept endowments for any purposes in furtherance of the interests of the College as a place of education, learning, research and religion. The Governing Body also has the power to make Regulations giving effect to wishes or suggestions of donors recorded in writing (whether so expressed as to create a trust or not) regarding the application of such endowments and regarding any place or emolument to be supported.

E. The Duty to Pay to the University

The College must pay annually to the University the sum authorized by the Statutes of the University to be levied from the College. So much of the sum to be paid as can be levied in respect of the income of any Fund may be charged on the income of such fund if the Governing Body so determines.

F. The Power to Donate

The Governing Body may make donations to any individual or organisation in furtherance of its charitable objects.

G. The Power to Pool Trust Funds

The Governing Body may pool the Funds of the College.

H. The Power to Apply Trust Funds Towards the General Educational Purposes of the College

The Governing Body must apply each trust for the purpose or purposes for which the trust was established, save that to the extent permitted by law:

- (a) any trust may be altered by Regulation made under this statute, if the trust was created by an instrument operative not less than 60 years before the coming into force of such Regulation;
- (b) the Governing Body has power to use for the general educational purposes of the College any part of the surplus income of:
 - i. any trust which Regulations so permit;

- ii. any trust which was created by an instrument operative not less than 60 years before the power's exercise; and
- iii. any trust of which the Governing Body is the trustee or, where it is not, any relevant trustee has consented to that exercise.

For this purpose, income is surplus when it is unexpended in any year after the purposes of the trust have been fully provided for in that year, to the extent that the Governing Body think that provision is possible, whether wholly by income from the trust or partly by income from the trust and partly by other means.

I. Powers in Relation to Raising Funds and Trading

1. The College has the power to raise funds, but not by means of taxable trading.
2. The College has the power to form subsidiary companies (which companies may themselves engage in taxable trading and may raise funds for the College by that means).

Statute XI: Pensions

1. The College must participate in the Universities' Superannuation Scheme and in addition or, by a decision with a two-thirds majority at a meeting of the Governing Body, as an alternative, may participate in one or more other pension schemes. During any time when the College is a member of the Universities' Superannuation Scheme, the President and Fellows must discharge the duties and may exercise the rights of a member Institution under that Scheme.
2. If a person employed by the College chooses not to join, or opts out of membership of, the relevant pension scheme offered by the College, the Governing Body may in its discretion agree with that person that the College will pay contributions to an alternative pension arrangement nominated by that employee, of an amount no greater than the College would have been required to pay under the relevant pension scheme under section 1 of this Statute.
3. If under the rules of any pension scheme it is necessary to determine whether any particular emolument paid by the College is pensionable, that determination must be made by the Bursar, unless the person receiving the emolument requests that it be made by the Governing Body.
4. The Governing Body may in its discretion supplement the retirement benefits of a President, Fellow or College Officer on a basis set out in Regulations.

Statute XII: Accounts and Audit

1. The Governing Body must arrange that proper books of account be kept with respect to:

- (a) all sums of money received and expended by or on behalf of the College and the matters in respect of which such receipts and expenditure take place;
- (b) the assets and liabilities of the College; and
- (c) a statement in detail of all real property held by or in trust for the College.

The proper books of account must provide all that is necessary to give a true and fair view of the state of the financial affairs of the College and to explain its transactions.

2. Separate accounts must be kept of all property held in trust for any purpose other than the general purposes of the College, and of receipts and payments in respect of such property.
3. The College accounts must be audited once at least in each year. For the purpose of the audit:
 - (a) the Governing Body must appoint an auditor or auditors;
 - (b) the auditor or auditors appointed must be qualified as required by the University Statute for the time being in force;
 - (c) the auditor or auditors must report in writing to the Governing Body on whether the accounts of the College are duly kept in proper books of account in conformity with the provisions of this Statute, and whether the abstracts and balance sheet prepared pursuant to the provisions of this Statute contain a full and true account of the financial condition of the College;
 - (d) the auditor or auditors must report specially as to any payment which he, she or they may judge to have been made without sufficient authority.
4. The Governing Body must each year cause to be prepared and delivered to the Registrar of the University for publication such information relating to the accounts of the College as may be prescribed by any Statute of the University.

Statute XIII: Trusts and Funds of Particular Significance to the College

A. The Emily Thomas Trust

1. The Emily Thomas Trust, under the Will of Miss Emily Thomas who died on the thirty-first day of January nineteen hundred and nineteen, must be administered by two College trustees.
2. The College trustees are, as defined under the Will, the President, and one Fellow elected by the Governing Body.
3. The College trustees must apply the income from the trust, doing so with unfettered discretion:

- (a) in the first place either:
 - i. towards improvements, repairs or alterations to the College buildings on land; or
 - ii. towards the establishment of Senior Scholarships or the augmentation of emoluments for them; and
- (b) in the second place, towards the establishment of the Senior Research Fellowships, Research Fellowships and Junior Research Fellowships provided for by Statute IV.

B. The Lowe Fund

1. The Governing Body must administer the Fund established by Dr. E. A. Lowe.
2. The College must apply the income from the Fund as follows:
 - (a) one half of the income must be paid each year into the Library Fund for the purchase of books on palaeography and kindred subjects, such books to bear a special bookplate;
 - (b) one half of the said income must be applied to the establishment of the Lowe Lecturership in Palaeography as laid down in section 3 of this Part.
3. The Lowe Lecturer in Palaeography must be appointed at intervals of two or three years or at such other intervals as the electors may from time to time determine in the light of the available income, and holds office for one academical year.
4. The electors to the Lowe Lecturership are:
 - (a) the President;
 - (b) the Corpus Professor of Latin;
 - (c) the Keeper of Western Manuscripts in the Bodleian Library;
 - (d) the University Reader in Palaeography (or, in case of a vacancy in this post or of its discontinuance, some other person appointed by the College); and
 - (e) one other person appointed annually by the electoral body to the Sanders Readership in Bibliography in the University of Cambridge.
5. It is the duty of the Lowe Lecturer in Palaeography to deliver during one of the Full Terms of the year of office, and preferably during the Michaelmas Full Term of that year, not fewer than three public lectures in the University on palaeography, diplomatic, manuscripts, the transmission of learning or some kindred subject, within the history of

the Western world; and to deposit a printed copy of the lectures or of any book in which they are incorporated in the Bodleian Library, the British Museum Library, the Cambridge University Library, the Library of Congress Washington and the College Library.

6. The emoluments of the Lecturer will be the net income accumulated under the provisions of sub-section B.2(b) of this Statute, or such lesser sum as the electors may determine at each appointment.

C. The F. W. Bateson Fund

1. The College is the sole trustee of the Fund established in memory of F. W. Bateson.
2. The College must apply the income from the said Fund to the establishment of the F. W. Bateson Memorial Lectureship as laid down in Section C.3 of this Statute.
3. The Bateson Lecturer must be appointed annually and holds office for one academical year.
4. The electors to the Bateson Lectureship are:
 - (a) the President;
 - (b) the Official Fellows in English of the College;
 - (c) the editor(s) of *Essays in Criticism*; and
 - (d) two or three other persons elected by the Governing Body for such term or terms as the Governing Body may determine.
5. It is the duty of the Bateson Lecturer to deliver during one of the Full Terms of the year of office one lecture in the College or University on a literary topic. The editor(s) of *Essays in Criticism* has the right to print the lecture so given in their journal without royalty.
6. The emoluments of the Lecturer are to be determined by the electors and will be paid from the accumulated income of the Fund remaining after the payment of such forms of expenses as the Governing Body approves.

Statute XIV: Provisions Relative to the University and the Visitor

1. If it appears to the Council of the University that the College is failing to:
 - (a) fulfil its obligations under Statute XII to keep and audit its accounts; or
 - (b) borrow only within the limits of Statute X; or

- (c) abide by any other provision of these Statutes with the result that any substantial interest of the University might be prejudicially and substantially affected

then the Council may submit a representation to the Visitor.

2. In respect of any representation to the Visitor, the Vice-Chancellor must:
 - (a) inform the Governing Body of the substance of a representation before sending it; and
 - (b) send a copy of the representation to the College at the same time as it is sent to the Visitor.
3. Upon receiving a representation, the Visitor must:
 - (a) enquire into the matter; then
 - (b) consider any representations received from the Governing Body; and then
 - (c) make such order in the matter as the Visitor considers just for enforcing the due observance of the Statutes.

Statute XV: Interpretation, Alteration and Repeal of Statutes

A. Interpretation

1. Subject to the rest of this Statute, if any question arises in regard to the interpretation of these Statutes or of any Regulations made under them it can be decided by the Governing Body in the form of a resolution. If five or more Fellows dissent from the decision of the Governing Body they may appeal to the Visitor, who may confirm, revise or reverse the decision of the Governing Body. In each case the appeal must be made within a period of three weeks of the resolution dissented from.
2. In these Statutes and any Regulations made under them, words importing one gender include all genders, where the construction so permits and the Statutes do not otherwise provide.
3. In these Statutes and any Regulations made under them:
 - (a) unless otherwise stated, the word “Fellow” means a person holding a Fellowship under Statute IV except that it does not include Emeritus Fellows, Honorary Fellows, or any person admitted under Statute VI;
 - (b) the “seniority” of Fellows, where relevant, is determined by the date of their admission, and in the case of two or more Fellows having been admitted on the same day, by reference to the order of their election;

- (c) the “College Retirement Age” means such age, if any, as may be specified for that purpose in Regulations, including an age tailored to the individual concerned;
 - (d) the word “Officer” means an Officer appointed under Statute VII;
 - (e) the words “student member” mean all resident members of the College (not being Fellows) who are pursuing a course of study or research in the University;
 - (f) the words “senior member” refer to any Fellow, Emeritus Fellow or Honorary Fellow;
 - (g) the words “academical year” or “academic year” mean from the first day of October to the thirtieth day of September, both dates inclusive unless a different set of dates is specified by Regulation;
 - (h) the word “election”, unless stated otherwise, allows for the possibility of re-election; and
 - (i) an abstention is not a vote, though the person present and abstaining does count towards any quorum for the meeting where the voting is taking place.
4. For the purposes of these Statutes and Regulations made under them notice is deemed to be given to a person if it is sent to that person at the College unless he or she has in writing requested the Bursar to address notices to him or her at some other address in the United Kingdom in which case notice is deemed to have been given to him or her if it is posted to him or her at that address.

B. Alteration of Statutes

1. These Statutes are subject to alteration, by repeal or amendment, from time to time by Statutes made pursuant to Sections 7 and 8 of the Universities of Oxford and Cambridge Act 1923.
2. Any proposal to alter the Statutes must:
 - (a) be made in writing and be sent to all the Fellows and Emeritus Fellows at least fourteen days before the meeting of the Governing Body at which it is to be discussed; and
 - (b) receive a two-thirds majority of those present and voting in order to be carried.

C. Repeal of Existing Statutes

1. These Statutes come into force on 1 September 2019 and on that day all Statutes of the College in force immediately before that day cease to have effect, without prejudice to any right acquired, interest possessed, liability incurred, or thing done thereunder, and not so as to revive anything repealed thereby. Any time period set out in these Statutes starts from the date they come into force, save that Regulations passed under section 2

of this Part may specify that some or all of that time is disregarded. It is the duty of the President to provide a copy of the Statutes to all Fellows and Emeritus Fellows on that date and to every Fellow and Emeritus Fellow on his or her taking up of the Emeritus Fellowship.

2. Any Regulations made by the Governing Body under section 6 of Statute II and which are to come into force at the same time as these Statutes, come into force on the date set out in section 1 of this Part.

Statute XVI: The Academic Staff

Part I: General

1. Application

- (a) This Statute applies to:
 - i. Fellows;
 - ii. any other member of the College employed by it to carry out teaching or research as defined by Regulation; and
 - iii. the President, to the extent and in the manner set out in Part VIII,and in this Statute all references to “academic staff” refer only to such persons.
- (b) Neither an Honorary Fellow nor an Emeritus Fellow are, by reasons of that office alone, persons employed by the College to carry out teaching or research, nor are any persons so specified in Regulations.
- (c) Nothing in any appointment made, or contract entered into, is to be construed as overriding or excluding any provision made by this Statute concerning a member of the academic staff, provided that this:
 - i. does not affect the validity of any settlement agreement made under section 203 of the Employment Rights Act 1996, or any agreement or waiver of rights permitted by law generally; and
 - ii. does not preclude any member of the academic staff agreeing to terminate his or her office or employment by the College on whatever terms may be agreed.
- (d) Parts II, III, IV and VI of this Statute do not apply to:
 - i. the dismissal of a member of the academic staff from any secondary office or employment, provided that dismissal from a primary office or employment is not in contemplation; or

- ii. the dismissal of a member of the academic staff from a post which has duties of a limited nature.
- (e) The Governing Body may prescribe by Regulation a procedure for dealing with removal from a secondary office or employment and removal from a post with duties of a limited nature, before its prescribed or normal termination date, which must include provision for a hearing and an appeal.

2. General principles of construction and application

- (a) This Statute and any Regulation made under this Statute must be applied and construed in every case to give effect to the following guiding principles:
 - i. to ensure that members of the academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
 - ii. to enable the College to provide education, to promote learning, and to engage in research efficiently and economically; and
 - iii. to apply the principles of justice and fairness.
- (b) A reference to a statute or statutory provision is a reference to it as it is in force for the time being, taking account of any amendment, extension or re-enactment and includes any subordinate legislation for the time being in force made under it.

3. Dismissal

- (a) For the purposes of this Statute, “dismiss” includes removal from a Fellowship; related expressions must be interpreted accordingly. In relation to employment under a contract, the terms must be construed in accordance with section 95 of the Employment Rights Act 1996.
- (b) A member of the academic staff may be dismissed if that dismissal is for a reason set out in section 98 of the Employment Rights Act 1996.
- (c) When dismissing a member of the academic staff the College must ensure that it acts reasonably in treating the reason relied on in section A.3(b) above as a sufficient reason for dismissal and the College must comply with the following provisions when dismissing for the reasons set out below:
 - i. by reason of redundancy in accordance with Part II of this Statute;
 - ii. for disciplinary or capability reasons in accordance with Part III of this Statute;
 - iii. for incapacity on health grounds in accordance with Part IV of this Statute;

and

- iv. on other grounds, including, but not limited to, retirement, the non-renewal of a fixed-term appointment or the non-confirmation of appointment at the end of an initial probationary period, in accordance with Part VI of this Statute.

4. Panels

- (a) A panel established for the purposes of this Statute comprises three persons, none of whom have had any involvement with the matter that would make his or her participation as a member of the panel unfair.
- (b) The Governing Body may by Regulation provide rules for the conduct of panels. Such rules may make provision for a panel to continue its consideration of a matter notwithstanding a reduction in its membership.
- (c) A panel established for the purposes of this Statute must conduct a hearing into the matter before it. At any hearing, the member of the academic staff concerned is entitled to be accompanied or represented by another person, whether such person is legally qualified or not.
- (d) A panel established for the purposes of this Statute must give a reasoned decision to the member of the academic staff concerned and to the Governing Body.

Part II. Redundancy

1. Application

- (a) Nothing in this Part prejudices, alters or affects any rights, powers or duties of the College or apply in relation to a person unless:
 - i. his or her appointment was made, or his or her contract of employment was entered into, on or after the twentieth day of November 1987; or
 - ii. he or she was promoted on or after that date.
- (b) For the purposes of this section in relation to a person, a reference to an appointment made or a contract entered into on or after the twentieth day of November 1987 or to promotion on or after that date is to be construed in accordance with sub-sections (3) to (6) of section 204 of the Education Reform Act 1988.

2. Definition of “redundancy”

For the purposes of this Statute dismissal is taken to be dismissal by reason of redundancy if the dismissal is wholly or mainly attributable to:

- (a) the fact that the College has ceased, or intends to cease, to carry on the activity for the purposes of which the member of the academic staff was appointed or employed by the College; or
- (b) the fact that the College has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed or has ceased, or intends to cease, to carry on that activity in the place in which the person concerned worked; or
- (c) the fact that the requirements of the College for members of the academic staff to carry out work of a particular kind have ceased or diminished or are expected to cease or diminish.

3. Procedure for dismissal by reason of redundancy

The Governing Body must prescribe by Regulation a procedure for dismissing members of the academic staff on grounds of redundancy. The procedure must provide for an initial stage of consultation at the end of which the Governing Body must resolve whether or not to proceed with a reduction of staff by reason of redundancy. The procedure must provide, after such resolution, for:

- (a) a process which is fair and which allows each member of the academic staff concerned, having been informed of the selection criteria it is proposed to use, to make representations on his or her behalf; and
- (b) giving each member of the academic staff dismissed under this Part notice of dismissal and for informing him or her of the reasons for it.

4. Appeal against dismissal by reason of redundancy

- (a) The procedure prescribed under section B.3 of this Statute must provide for an appeal to a panel by a member of the academic staff who has been given notice of dismissal under this Part.
- (b) The appeal panel is entitled to review all aspects of the matter other than the resolution of the Governing Body to proceed with a reduction of staff by reason of redundancy.
- (c) The appeal panel has power to reach a final decision on the appeal, or to remit the matter back for further consideration.

Part III. Disciplinary Procedures

1. Grounds for disciplinary action

- (a) For the purposes of this Statute, disciplinary action means action taken by the College for a reason that is related to the conduct or capability or qualifications for performing work of the kind that the member of the academic staff was

appointed or employed to do or for some other substantial reason of a kind to justify the dismissal of a member of the academic staff. Without prejudice to the generality of the foregoing, this may include but is not limited to action taken by the College for the following matters:

- i. conviction for an offence such as to render the person convicted unfit for the performance of his or her duties as a member of the academic staff;
- ii. conduct incompatible with those duties;
- iii. conduct constituting failure or persistent refusal or neglect or inability to perform those duties or comply with the conditions attaching to them; or
- iv. physical or mental incapacity.

(b) In this section:

- i. “capability” means capability assessed by reference to skill, aptitude, health, or any other physical or mental quality; and
- ii. “qualifications” means any degree, diploma, or other academic, technical, or professional qualification relevant to the duties of the member of the academic staff.

2. Disciplinary procedures

- (a) The Governing Body must prescribe by Regulation a disciplinary procedure for taking disciplinary action (“the disciplinary procedure”) against members of the academic staff, which provides for less serious matters to be dealt with by warnings following a procedure which is fair and which provides for a right of appeal against any warning.
- (b) The disciplinary procedure must provide for more serious matters to be dealt with in a way which includes provision for:
 - i. fair and reasonable time limits for each stage;
 - ii. the investigation of complaints and the dismissal of those found to be without substance;
 - iii. suspension on full pay pending an investigation or hearing where that is necessary;
 - iv. a hearing by a panel, at which the member of the academic staff against whom the complaint has been made, having previously had notice of the complaint, is entitled to be present, to hear the evidence, to call relevant witnesses, and to examine and cross-examine witnesses;

- v. the dismissal by the panel of any complaint found to be without substance;
- vi. if the panel is so minded, the dismissal by them without penalty of a complaint found to be of substance; and
- vii. the imposition by the panel of an appropriate penalty or penalties, including a warning, dismissal (with or without notice) or removal from any secondary office or employment.

3. Appeals

- (a) A member of the academic staff has a right of appeal against the finding of, or penalty imposed by, a panel constituted under section 4 of this Statute.
- (b) Such an appeal must be to a fresh panel, having no common membership with the panel which first heard the matter. It must include a hearing by the appeal panel, but that hearing may not take the form of a re-hearing of the evidence, and evidence may only be heard as the appeal panel may determine in accordance with any Regulation made under this Statute.
- (c) In determining an appeal, an appeal panel may substitute for the decision of the panel first hearing the matter any decision that that panel might have made.
- (d) A dismissal of a member of the academic staff by the panel first hearing a matter is effective notwithstanding any appeal against such dismissal, unless either that panel, in giving their decision, or an appeal panel thereafter determines otherwise (subject to such conditions as the respective panel may impose).
- (e) A dismissal or notice of dismissal may be cancelled, withdrawn or modified if an appeal panel decides that the member of the academic staff should not be dismissed or should only be dismissed with notice. The cancellation of a dismissal reinstates the member of the academic staff as if no dismissal had occurred.
- (f) Relationship with Part IV

The Governing Body may by Regulation provide for dealing with a case in progress under this Part where it appears that the conduct or capability of the member of the academic staff concerned may be attributable, wholly or in part, to a medical condition, but any proceedings under this Part are valid notwithstanding that they might have been brought under Part D of this Statute, and a member of the academic staff may be subject to proceedings and to a penalty, including dismissal, under this Part notwithstanding the fact that his or her conduct or capability may have been attributable, wholly or in part, to a medical condition.

Part IV: Incapacity on Health Grounds

1. In this Part references to health grounds are references to capability assessed by reference to health or any other physical or mental quality.
2. The Governing Body must prescribe by Regulation a procedure for assessing incapacity on health grounds and for taking appropriate action in relation thereto, which may include dismissal.
3. That procedure must include a hearing by a panel and a right of appeal to a fresh panel. Each panel hearing the matter at first instance must include a medically qualified person.

Part V: Appeals

The Governing Body must prescribe by Regulation a procedure for appeals against decisions made under Parts II to IV of this Statute.

Part VI: Other Dismissals

1. Non-renewal of a fixed-term appointment
 - (a) The Governing Body must prescribe by Regulation a procedure, including appropriate consultation, for a review in each case where a member of the academic staff has been appointed for a fixed term and that fixed term is due to expire. The review must decide whether the Fellowship, office or employment should be allowed to expire without renewal, or should be renewed for a further fixed term, or should be extended to the College Retirement Age.
 - (b) The review may encompass matters which, in other circumstances, might fall to be dealt with under Parts II, III or IV of this Statute.
 - (c) A decision that a Fellowship, office or employment should be allowed to terminate without renewal may not be made unless it is judged to be inexpedient or undesirable to renew or extend the Fellowship, office or employment by reason of one or more of the following considerations:
 - i. the availability of funding for the Fellowship, office or employment, or the financial situation of the College;
 - ii. the performance of the member of the academic staff concerned (having regard to any warnings and advice relating to performance that he or she may have been given);
 - iii. the absence of a need for the office or employment or for the performance of the duties of the Fellowship, office or employment;
 - iv. the nature and character of the Fellowship, office or employment; and

- v. the desirability of making the Fellowship, office or employment permanent and filling it through open competition.
 - (d) The procedure under this Section must provide that, where it has been decided under sub-section (a) of this Section that a Fellowship, office or employment should be allowed to terminate without renewal, the member of the academic staff must be notified of the reasons for that decision, and must be afforded a further review of the matter.
2. Probationary appointments
 - (a) The Governing Body must prescribe by Regulation a procedure, including appropriate consultation, for a review in each case where a member of the academic staff has been appointed for an initial probationary period and that period is coming to an end. The review must decide whether the appointment should be confirmed, whether the initial probationary period should be extended, or whether the member of the academic staff should be dismissed at the end of the probationary period.
 - (b) The review may encompass matters which, in other circumstances, might be dealt with under Parts II, III or IV of this Statute.
 - (c) The procedure under this Section must provide that, where it has been decided under sub-section (a) of this Section that dismissal should take place at the end of a probationary period, the member of the academic staff must be notified of the reasons for that decision, and must be afforded a further review of the matter.
3. Dismissal on other grounds

The Governing Body must prescribe by Regulation one or more procedures for dealing with dismissal on any other ground than those covered by Parts II, III, IV and V of this Statute. The procedure will normally include the right to a hearing by a panel and a right of appeal to a fresh panel.

Part VII: Grievance Procedure

1. The Governing Body must prescribe by Regulation a procedure for the settlement or redress of the grievances of members of the academic staff that concern their Fellowships or employments, whether related to matters affecting themselves as individuals or to matters affecting their dealings or relationships with other members or employees of the College, not being matters for which express provision is made elsewhere in the Statutes.
2. The grievance procedure must provide that consideration of a grievance may be deferred if other proceedings under this Statute relevant to the grievance are pending or in progress.

3. The grievance procedure must provide for the fair and speedy resolution of grievances, informally wherever possible, and must provide for the person aggrieved to be accompanied or represented by another person, whether such person is legally qualified or not, at any hearing.
4. The grievance procedure must provide for a member of the academic staff who is dissatisfied with the outcome of a complaint to be heard by a panel, unless the complaint has been judged, in accordance with the procedure, as trivial, vexatious or outside the scope of the procedure.

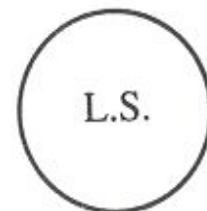
Part VIII: Removal of the President from Office and Dismissal from Employment

1. The Governing Body must prescribe by Regulation a procedure for the removal of the President from office which provides for:
 - (a) the initial consideration by the Governing Body (exclusive of the President and the complainant Fellows) of a complaint by any three or more Fellows seeking the dismissal or removal of the President from office on any ground specified in section 9 of this Statute;
 - (b) the dismissal by the Governing Body of such complaint if it is of the view that it is not supported by sufficient evidence for removal from office;
 - (c) otherwise, the appointment by the Governing Body of a panel to hear and determine the matter, which panel must comprise three persons who are not Fellows and are not employed by the College, one of whom holds, or has held, judicial office, or who is a barrister or solicitor of at least ten years' standing, that person to be chairman of the panel;
 - (d) the removal of the President from office if the panel decides that there is sufficient reason for such removal; and
 - (e) a right of appeal against a decision of removal from office.
2. The Regulations must also provide that any proceedings for removal of the President for incapacity on health grounds must be conducted in accordance with the Regulations made pursuant to Part D, provided that the Vice-President performs any duty or exercise any power there assigned to the President.

Given under our Common Seal
this 19th day of June 2019

Dr Helen Moore
President

Nicholas Melhuish
Bursar





At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Somerville College, in the University of Oxford has made a Statute revising the existing Statutes, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Now, therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

STATUTE to revise the existing Statutes of Somerville College in the University of Oxford, passed at a meeting of the Governing Body on the 29th day of November 2017 by the votes of not less than two-thirds of the number of persons present and voting; duly made on the 15th July 2019 under the provisions of the Universities of Oxford and Cambridge Act 1923 and submitted to Her Majesty the Queen in Council.

I. THE GOVERNING BODY

Governing Body

1. The Governing Body shall consist of the Principal and those persons who shall for the time being and from time to time be Fellows of the College, qualified for membership of the Governing Body and so elected under the provisions of the Statute hereinafter enacted and these members of the Governing Body will be the charity trustees.

Chair

2. The Principal shall normally be ex officio Chair of the Governing Body and of its Committees. In her absence the Vice-Principal shall normally preside over meetings of the Governing Body and of its Committees, or, in the absence of both Principal and Vice-Principal, the senior Official Fellow present or any Fellow who the Governing Body sees fit to appoint shall preside.

Quorum

3. The Governing Body may act and its proceedings shall be valid notwithstanding the absence of any of its members provided that no business shall be transacted unless at least forty per cent of members are present. Members of the Governing Body are expected to attend Governing Body meetings.

Meetings

4. Every meeting of the Governing Body shall be of one of three kinds:
 - (a) Stated Meetings. Two Stated Meetings at least shall be held in each of the three University terms in every year. The Governing Body may by resolution adjourn a Stated Meeting to a date specified in such resolution provided that not less than five working days' notice of such date shall be given to all members not present at the adjourned Stated Meeting.
 - (b) Special Meetings. The Principal or, in her absence the Vice-Principal or, in the absence of both, the senior Official Fellow present may at any time by giving fifteen working days' notice to all members convene a Special Meeting and shall do so at the request of any three members of the Governing Body. The Governing Body may at a Special Meeting exercise all the same powers which it could exercise at a Stated Meeting, but no business shall be transacted of which notice shall not have been given to members with the notice convening the Special Meeting unless all members present agree to the transaction of such business.
 - (c) Meetings to consider or to make an election to the Office of Principal. As provided in Statute II, Clause 1.

Powers

5. The Governing Body shall have all such powers as are conferred on it by the Charter and shall, subject thereto and to these Statutes, have the entire direction and management of the affairs of the College.

Committees

6. The Governing Body shall elect a Finance Committee and may elect other Committees. It may appoint as members of such Committees persons who are not members of the Governing Body but normally the majority of members of each Committee should be members of the Governing Body. The Governing Body may delegate to each Committee such of its powers as it may think fit (subject to Statute XII clause 7, 5).

Elections and Appointments

7. The Governing Body shall elect the Principal and Fellows, and shall appoint such academic members of staff and such Officers of the College as it may from time to time think necessary.

By-Laws

8. The Governing Body may make such By-Laws and Regulations as it thinks fit for the conduct of its business, the admission, education, and discipline of members of the College in statu pupillari, and the administration of the College, and may alter or repeal such By-Laws, provided that no such By-law or Regulation shall be valid which is inconsistent with the Charter or with these Statutes or with the Statutes of the University. No By-law shall be altered, suspended or repealed, except by resolution of two thirds of the Governing Body at a Stated or Special Meeting, notice of the proposed alteration, suspension or repeal having been given at a previous meeting.

Secretary

9. The Governing Body shall elect a Secretary who shall keep a record of its proceedings, issue notices of its meetings and perform such other duties as may from time to time be assigned to her by the Governing Body.

Voting

10. Every member of the Governing Body shall have one vote only at meetings of the Governing Body, but in case of an equality of votes, the Chair shall have a second or casting vote. All votes shall be given personally and not by proxy. Except as hereinafter provided, all questions shall be decided by the vote of the simple majority of those present and voting.

Seal

11. The Governing Body shall provide for the safe custody of the Common Seal of the College, which shall be affixed to any instrument requiring the Common Seal in the presence of two members of the Governing Body. An annual report on the use of the Common Seal shall be made to the Governing Body.

Contracts

12. Contracts on behalf of the College may be made as follows:
 - (a) a contract which if made between private persons would be by law required to be in writing, and if made according to English law to be under seal, may be made on behalf of the College in writing under the Common Seal of the College;
 - (b) a contract which if made between private persons would be by law required to be in writing, signed by the parties to be charged therewith, may be made on behalf of the College in writing signed by any person acting under its authority;
 - (c) a contract which if made between private persons would be by law valid although made orally only, and not reduced into writing, may be made orally on behalf of the College by any person acting under its authority;
 - (d) a contract made according to this Statute may be varied or discharged in the same manner in which it is authorised by this Statute to be made.

Trade

13. In promoting the objects of the College the Governing Body shall have the power to raise funds and carry out trading (provided that the trade is not taxable).

Remuneration

14. The Members of the Governing Body shall perform their duties as charity trustees without remuneration but, notwithstanding that they are the charity trustees, may be employed by the College in a different capacity and in that regard may receive from the College, directly or indirectly:
 - (a) proper and reasonable remuneration and indirect benefits including but not limited to salary and pension contributions, use of the College's facilities, meals, housing allowance, housing assistance through loans at commercial rates or shared equity scheme, accommodation and research, book and entertainment allowances for the performance of their duties as employees of the College; and
 - (b) without prejudice to clause (a) payment for goods and services supplied to the College, provided always that:
 - (i) the amount of such payment is determined in accordance with a written agreement between the College and the Member of Governing Body concerned and is no greater than is reasonable in the circumstances;
 - (ii) before entering into that written agreement, the Governing Body is satisfied that it is in the best interests of the College for the goods or services to be supplied by the Member of Governing Body concerned on the terms of that written agreement; and
 - (iii) the total number of Members of the Governing Body in respect of whom such a written agreement is in force constitutes a minority of the Governing Body.

Conflicts of Interest

15. The Governing Body shall be responsible for the regulation and management of remuneration, benefits and other payments to its members under these Statutes, including the Principal, and for this purpose may establish a Remuneration Committee whose remit and composition shall be set out in the By-Laws. The review and determination by the Governing Body of all stipends and direct and indirect benefits payable to members of Governing Body referred to in these Statutes shall be made after such consultation as is prescribed by the By-Laws. The members of the Governing Body shall also be responsible for the management of potential conflicts of interest on the Governing Body and shall from time to time set out the policy and procedures it shall follow in order to fulfil this responsibility.

II. THE PRINCIPAL

Qualifications

1. The Governing Body shall appoint as Principal the person who in its judgement is most fitted for the Headship of the College as a place of learning and education.

Foreseen Election (upon reaching the end of their appointed term)

- (a) If the Principal is about to step down by reaching the end of a fixed term employment contract she shall give notice of this at a Stated Meeting at least eighteen months before stepping down. The Vice-Principal or, in her absence, the senior Official Fellow present shall with not less than four weeks' notice given in writing call together the members of the Governing Body to consider the election of a Principal. This meeting shall take place in the first half of the succeeding term, and the meeting for the election shall take place not less than two full terms before the Principal is to step down.

Foreseen Election (Resignation)

- (b) If the Principal intends to resign before reaching the end of her fixed-term employment contract she shall as a minimum give the notice required by that contract. The meeting to consider the election of her successor shall be summoned in accordance with the procedure set out in section (a) above. The meeting for the election shall take place as soon as the process to identify suitable candidates has been completed and certainly within one year of the incumbent Principal's having given notice.

Unforeseen Election

- (c) If a vacancy occurs in the office of the Principal through death or any unforeseen cause the Vice-Principal, or, in her absence, the senior Official Fellow shall with not less than three weeks' notice given in writing call together the members of the Governing Body to consider the election of a Principal. This meeting shall take place within two months of the occurrence of the vacancy; except that when the vacancy shall occur in the long vacation it shall be held in the first half of the succeeding term. The meeting for the election shall take place as soon as the process to identify suitable candidates has been completed and certainly within one year of the incumbent Principal's resignation.

Conduct of Election Meeting

- (d) The Vice-Principal or, in her absence, the senior Official Fellow shall preside at the meeting for the election of a Principal but shall not be entitled to give a second or casting vote. Votes shall be given in writing and may be given for any person whose name has been proposed and seconded at the meeting. If any person obtains an absolute majority she shall be elected. If none of the candidates obtains an absolute majority the candidate with the lowest number of votes shall drop out and a second vote shall be taken with the reduced field. If none of the candidates obtains an absolute majority at the second vote, the candidate with the lowest number of votes shall drop out and then a further vote or votes shall be taken in like manner at this or a later meeting with the object of obtaining an absolute majority for one candidate.

Presentation to the Visitor

2. As soon as may be after the election a member of the Governing Body deputed for that purpose shall present the Principal so elected to the Visitor. The Principal shall in the presence of the Visitor and of the member of the Governing Body so deputed make a declaration that she will faithfully perform the duties of her office and observe the Statutes and By-Laws of the College in force for the time being.

Term of Office

3. The Principal shall normally hold office for a fixed term of seven years, or other term to be decided by the Governing Body.

Duties

4. The Principal shall exercise general supervision over the conduct, administration, and educational work of the College and shall perform such duties as are or may from time to time be required of her by the Statutes or By-Laws of the College or the Statutes of the University.

Discipline

5. The Principal shall be responsible for the discipline of members of the College in statu pupillari, provided that no name shall be removed from the books of the College except by the decision of the Governing Body in a Stated or Special Meeting. There will be no internal College appeal against any such decision.

Residence

6. The Principal shall reside on the premises of the College for not less than seven calendar months in the Academic year, of which not less than twenty four weeks shall be in University term time, unless special leave of absence for illness or other reasonable cause shall be granted by the Governing Body.

Emoluments

7. The Principal shall be entitled to board, service, and maintenance of the College premises where she resides free of rent, rates and taxes (subject to current legislation), throughout the year; and to such stipend and allowances for expenses as the Governing Body may from time to time determine notwithstanding that the Principal is a member of Governing Body, provided that the emoluments of the Principal shall not be altered during her tenure of the office without her consent.

III. THE VICE-PRINCIPAL

Election

1. The Governing Body shall elect a Vice-Principal from among the Official Fellows for such period as may be determined at the time of election, provided that if at any time she ceases to be an Official Fellow she shall cease to be Vice-Principal.

Precedence & Duties

2. The Vice-Principal shall in the absence of the Principal or during the Principal's incapacity through illness or during a vacancy in the office of Principal, be charged with all the powers and duties of the Principal except where otherwise provided. The Vice-Principal shall be an ex-officio member of such Committees as the Governing Body shall from time to time determine.

Emoluments

3. The stipend and emoluments of the Vice-Principal shall be such as the Governing Body may from time to time determine.

IV. THE FELLOWS and GOVERNING BODY

Membership of Governing Body

1. The following Fellows are eligible to be elected to serve as members of the Governing Body:
 - (a) Official Fellows. Any person holding a teaching or administrative post within the College may be elected to an Official Fellowship.
 - (b) Professorial Fellows. The holder of any Professorship within the University of Oxford may be elected to a Professorial Fellowship.
 - (c) Additional Fellows. Any person who the Governing Body considers would bring additional expertise to the College may be elected to an Additional Fellowship, the term of office to be decided by the Governing Body in each instance.

Election to membership of Governing Body

2. The election of Official, Professorial and Additional Fellows as members of Governing Body shall be made at a Stated Meeting of the Governing Body by the votes in writing of a two-thirds majority of those present and voting. But no election shall be made whereby the total number of Professorial Fellows and Additional Fellows exceeds one half of the number of Official Fellows.

Emoluments

3. The Governing Body shall provide for Official Fellows such emoluments as it shall from time to time think fit. The Governing Body may assign to Professorial Fellows and Additional Fellows such privileges as regards board, service and residence as it may from time to time think fit and may at its discretion also provide for an Additional Fellow such emolument as it determines at the time of her election.

Seniority

4. The seniority of each Fellow of the College shall be determined by the date of her first admission to the Fellowship unless otherwise provided for in any particular case on admission by the Governing Body.

Declaration

5. Every Fellow shall upon her admission as such make a declaration in the presence of the Principal and the Governing Body to the effect that she will be true and faithful to the College, will observe its Statutes and By-Laws in force for the time being and will endeavour to promote its interests and studies.

Degree

6. Every Fellow who has received or is entitled to supplicate for the degree of B.A. shall proceed to the degree of M.A. within one year of the earliest date at which she is permitted by the Statutes of the University to do so, unless a special dispensation for a further limited period is granted by the Governing Body.

Honorary Fellows

7. The Governing Body may elect as an Honorary Fellow any person whom it may consider worthy of such distinction. Honorary Fellows shall not be entitled to receive

any pecuniary emolument but the Governing Body may assign to them such privileges as regards board, service and residence as it may from time to time think fit.

Persons elected to Honorary Fellowships shall not thereby become members of the Governing Body.

Emeritus Fellows

8. The Governing Body may elect as an Emeritus Fellow any person who, having held an Official Fellowship, Professorial Fellowship or an Additional Fellowship, has vacated such Fellowship normally after not less than 10 years' service to the College (whether as Fellow or otherwise). Emeritus Fellows shall not be entitled to receive any pecuniary emolument but the Governing Body may assign to them such privileges as regards board, service and residence as it may from time to time think fit.

A person elected to an Emeritus Fellowship shall, if previously a member of the Governing Body, cease to have such membership; and shall not by virtue of her Emeritus Fellowship become a member of the Governing Body.

Treasurer

9. The Governing Body shall appoint a Treasurer who shall be charged with all the financial work of the College and shall be accountable to Governing Body. She shall be responsible for the annual accounts and audit, and for the performance of such other duties as the Governing Body may from time to time determine. An officer appointed under the provisions of this Clause would normally be elected by the Governing Body to an Official Fellowship by a simple majority of the members present and voting. If so elected, she shall be subject to all the provisions of Statute IV relating to Official Fellows.

Deprivation

10. The Governing Body shall have power at any time to terminate the membership of Governing Body of any Fellow or Additional Fellow on the ground of serious misconduct or neglect of duty or mental or physical incapacity or other grave cause, or if she is disqualified from acting as a charity trustee by virtue of sections 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision) by a vote of not less than two-thirds of the members of the Governing Body present and voting at a meeting called with not less than ten working days' notice of the business to be transacted, provided that no Fellow or Additional Fellow shall be deprived of her membership except after she shall have been given opportunity to hear from the Governing Body the charges made against her and to answer them in writing or in person as she shall choose, provided that, subject to the provisions of clause 7(1) of Statute XII, nothing in this clause shall apply to any member of the academic staff to whom Statute XII applies.

V. PENSIONS

Pensions

The Governing Body shall provide adequate pension provision for its Fellows, academic staff and administrative staff as set out in the College By-Laws.

VI. DISPOSAL OF REVENUES

University Statute as to College Contributions

1. The application of the revenues of the College under the provisions and to the purposes of these Statutes shall be subject to any Statute or Statutes made for the University under the powers of the Universities of Oxford and Cambridge Act 1923 for enabling or requiring the colleges to make contributions out of their revenues for University purposes, and for the payment of charges imposed thereby.

Reserve Fund

2. The Governing Body may out of corporate revenues not required for the purpose of these Statutes set apart from time to time such sum as it may think fit to form a reserve fund for new or additional College buildings or repairs to College buildings, or for acquiring or providing houses or buildings to be occupied and used in connection with the College and for College purposes, or for other desirable or necessary expenditure for College purposes, provided that the sum so set apart in any year shall not be allowed as a deduction from the sum upon which the contributions of the College for University purposes in that year are assessed.

VII. POWERS OF INVESTMENT

Scope

1. The Governing Body has power to invest:
 - (a) all funds and endowments of the College which are not held on any specific trust; and
 - (b) any endowment, benefaction or trust for purposes connected with the College of which the College is the trustee created by an instrument which came into operation 60 or more years before 1 January 2015,

at upon or in such securities, shares, stocks, funds or other investments (including land and buildings) in any part of the world and whether involving liability or not as the Governing Body shall in its absolute discretion think fit so that the Governing Body shall be empowered to invest and transpose the investments of such funds and enter into and carry out any transaction in relation thereto which an individual of full legal capacity investing or transposing investments for his or her own benefit could exercise, enter into or carry out.

Total Return

2. In clause 4:
 - (a) “fair value” means the amount at which an asset could be exchanged in an arm’s length transaction between informed and willing parties, other than in a forced sale or in any insolvency proceedings;
 - (b) “total return” means return in terms of both income, whether received or accrued, and capital appreciation, whether realised or unrealised.
3. Clause 4 shall apply to the following funds, namely:

- (a) all funds and endowments of the College which are not held on any specific trust;
 - (b) any endowment, benefaction or trust for purposes connected with the College:
 - (i) which was created by an instrument which came into operation 60 or more years before 1 January 2015; or
 - (ii) in respect of which the Governing Body as defined in clause 1 of Statute I, being the trustees or governing body, have consented to the application of this clause; or
 - (iii) of which the trustees or governing body, not being the Governing Body as defined in clause 1 of Statute I, have consented to the application of this clause.
 - (c) The Governing Body as defined in clause 1 of Statute I shall from time to time appoint a suitably qualified person to review the total return and investment criteria referred to in this clause.
4. The Governing Body may appropriate for expenditure for the purposes of a fund to which this clause applies and for the purposes of this Statute so much of the fair value of the particular fund as is prudent in all the circumstances having regard to the total return achieved and reasonably to be expected in the long term of the funds of the College to which this clause applies.

VIII. INVESTMENT MANAGEMENT

Investment Management

1. This Statute shall apply to all funds and endowments of the College except where it conflicts with the terms of a specific trust.
2. The Governing Body may from time to time appoint a suitably qualified person as Investment Manager to carry out on behalf of the College the duties prescribed by this Statute on such terms as (subject to and in accordance with this Statute) the Governing Body shall think fit.
3. A person (which expression in this Statute includes a person, persons, firm or company) shall be suitably qualified to be Investment Manager if the Governing Body is satisfied that:
 - (a) the person (or, in the case of a subsidiary company whose obligations under the relevant terms of appointment will be guaranteed by the parent company, that parent company) has at least 15 years' experience of investment or financial management; and
 - (b) the person is entitled to carry on investment business in accordance with the Financial Services and Markets Act 2000 (or other relevant primary or subordinated legislation supplementing, amending, consolidating or replacing that Act).
4. The Governing Body may pay reasonable and proper remuneration to an Investment Manager appointed and acting in accordance with this Statute.

5. The Governing Body may delegate to an Investment Manager appointed and acting in accordance with this Statute power at his, her or its discretion (but always in accordance with this Statute and the terms of his, her or its appointment) to buy and sell investments held on behalf of the College; and such delegation may permit those investments to be held by a nominee.
6. The terms of appointment of any Investment Manager shall be in writing and shall:
 - (a) specify the relevant investment policy of the College and the scope of the Investment Manager's discretion; and
 - (b) require the Investment Manager to comply with the terms of his, her or its appointment and with these Statutes, the relevant University Statutes and the general law (including any provision relating to the keeping and supply of records and accounts); and
 - (c) prohibit the Investment Manager from sub-delegating or assigning his, her or its appointment without the College's prior consent in writing; and
 - (d) specify the amount and/or method of calculation of the Investment Manager's remuneration (if any); and
 - (e) entitle the College to terminate the appointment at any time on reasonable notice; and
 - (f) specify the other circumstances in which the appointment may be terminated by either party and (subject to earlier termination) its maximum duration which shall not exceed 24 months on any one occasion (but subject if so specified to renewal from time to time by mutual agreement); and
 - (g) specify the relevant advisory, reporting and accounting procedures; and
 - (h) state whether or not the investments may be held on behalf of the College in the name of a nominee and (if so) on what basis and by whom.
7. The Governing Body shall take reasonable steps (and if necessary shall take appropriate advice) to satisfy itself when making any such appointment that its terms are in accordance with best practice at the relevant time. In particular (to ensure that the Governing Body has adequate information as to and appropriate control over the investments, funds or other assets of whatever nature to which the appointment relates) the Investment Manager shall be required:
 - (a) to review and report in writing to the Finance Committee at least once each calendar year on the College's investment policy and the future prospects for the College's investments, and to give any relevant advice; and
 - (b) to report to the Finance Committee as soon as possible on any significant change since the last such review and report which may in his, her or its view require early attention by the Governing Body; and
 - (c) to account to the College at quarterly intervals or more frequently if so required by the College.

IX. ACCOUNTS

Accounts

1. The Governing Body shall cause proper, thorough and accurate accounts of the College to be kept. Separate accounts shall be kept of all special trust funds held for the general benefit of the College or for particular purposes in connection therewith. The Governing Body may decide that trust funds be amalgamated for administrative or management convenience provided that it is satisfied that suitable provision has been made to honour the donors' intentions.

Audit

2. The accounts of the College shall be audited annually by an auditor who is eligible for appointment as a statutory auditor pursuant to Part 42 of the Companies Act 2006. The audited accounts together with a financial report from the Treasurer shall be presented to the Governing Body after the end of each financial year.

Publication

3. The Governing Body shall in every year cause to be prepared and delivered to the Registrar of the University for publication such information relative to the accounts of the College as may be prescribed from time to time by any Statute of the University in force for the time being.

X. PROVISIONS RELATIVE TO THE UNIVERSITY

Representations by the University Council

1. If at any time it appears to the University Council that any provisions of these Statutes or of any other Statutes of the College in force for the time being respecting the accounts of the College, or any other provision of such Statutes by the non-observance of which any interest of the University is liable to be prejudicially affected, is not duly observed, the University Council may submit a representation to the Visitor, and the Visitor shall, upon receiving such representation, inquire into the matter, and, after considering any representation made by the Governing Body, make such order therein as she shall deem just for enforcing the due observance of the said Statute in the matter to which the representation shall relate.

Notice to the Principal

2. Before any representation is made under the foregoing provisions, the Vice-Chancellor shall communicate the matter of the proposed representation to the Principal for the information of the Governing Body, and when a representation is made shall forthwith send her a copy of it.

Amendment to the Statutes

3. Every proposal for a change in the Statutes of the College in force for the time being or in the Charter of the College shall be communicated to the University Council before it is submitted to Her Majesty in Council, and the Governing Body, in forwarding the draft Statute as amended for the approval of Her Majesty, shall state expressly that it has been so communicated.

Consent of University

4. No Statute made by the Governing Body and affecting the University shall be altered except with the consent of the University.

XI. THE VISITOR

1. The Chancellor of the University for the time being shall be the Visitor of the College.
2. The Visitor may, whenever she shall think fit, visit the College and exercise at any such visitation all powers lawfully belonging to her office, and may also at any time make written enquiries and require an answer in writing upon any matter relative to the due observance of the Statutes of the College.
3. If any question shall arise upon which the Governing Body is unable to agree, depending wholly or in part upon the construction of any of the Statutes of the College, the Governing Body or the Principal or any four members of the Governing Body may submit the same to the Visitor, and the Visitor shall thereupon declare the true construction of the Statutes with reference to the case submitted to him or her subject to clause 6 below.
4. The Principal or any Fellow of the College, if aggrieved by any act of the Governing Body, may appeal to the Visitor and the Visitor shall adjudicate on the appeal, and may confirm, reverse, or vary the act or decision as she deems just, subject to clause 6 below.
5. The Visitor shall have power at any time at her discretion, on the application or request in writing of the Principal and any three members of the Governing body, absolutely to make valid and confirm anything done that might be done under the Statutes for the time being of the College, but which by reason of any irregularity or omission or other matter whatever preliminary thereto or connected therewith may be invalid or of doubtful validity, if in the judgement of the Visitor such irregularity or omission or other matter is not one of substantial importance with reference to the thing proposed to be made valid or confirmed.
6. In accordance with the provisions of the Education Reform Act 1988, and of the Higher Education Act 2004, nothing in these Statutes shall enable or require the Visitor:
 - (a) to determine the construction of any Statute, to disallow any By-Law or resolution of the Governing Body, to hear any appeal, or determine any dispute relating to a member or ex-member of the academic or administrative staff which concerns the member's appointment or employment or the termination of that appointment or employment; or in respect of which proceedings could be brought before any court or tribunal; or
 - (b) to disallow any By-Law or resolution of the Governing Body relating to any kind of student complaint, or to hear any kind of student complaint, or that from a prospective student applying for admission; or
 - (c) to disallow or annul any By-Law made under or having effect for the purposes of Statute XII.

XII. ACADEMIC STAFF

Part I: CONSTRUCTION, APPLICATION AND INTERPRETATION

1. This Statute and any By-Law made under this Statute shall be construed in every case to give effect to the following guiding principles, that is to say:
 - (a) to ensure that members of the academic staff of the College have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges; and
 - (b) to enable the College to provide education, to promote learning, and to engage in research efficiently and economically; and
 - (c) to apply the principles of justice and fairness.
2. No provision in Part II, Part III, Part IV or Part VII shall enable any member of the academic staff to be dismissed unless the reason for the dismissal may in the circumstances (including the size and administrative resources of the College) reasonably be treated as a sufficient reason for dismissal.
3.
 - (1) This Statute shall apply:
 - (a) to any person holding a College Office designated by the Governing Body in its By-Laws as one to which this Statute applies; and
 - (b) to any person employed or appointed by the College to carry out teaching or research save for those holding appointments which have been excluded by the Governing Body from the scope of this Statute on the ground that the duties in that regard are only of limited nature; and
 - (c) to the Principal, to the extent and in the manner set out in Part VII of this Statute.
 - (2) In this Statute any reference to "a member of the academic staff" is a reference to a person to whom this Statute applies.
4. In this Statute "dismiss" and "dismissal" mean dismissal of a member of the academic staff and
 - (a) include remove or, as the case may be, removal from office; and
 - (b) in relation to employment under a contract, shall be construed in accordance with section 95 of the Employment Rights Act 1996 (as amended) and any relevant supplementary legislation.
5.
 - (1) For the purposes of this Statute "good cause" in relation to the dismissal or removal from office of a member of the academic staff, being in any case a reason which is related to conduct or to capability or qualifications for performing work of the kind which the member of the academic staff concerned was appointed or employed to do, means:

- (a) conviction for an offence which may be deemed by an Academic Disciplinary Committee appointed under Part III to be such as to render the person convicted unfit for the performance of the duties of the office or employment as a member of the academic staff; or
 - (b) conduct of an immoral, scandalous or disgraceful nature incompatible with the duties of the office or employment; or
 - (c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of office; or
 - (d) wilful disruption of the activities of the College; or
 - (e) wilful disobedience of any of the Statutes or By-Laws of the College in force for the time being; or
 - (f) physical or mental incapacity established under Part IV.
- (2) In this clause:
- (a) “capability”, in relation to such a member, means capability assessed by reference to skill, aptitude, health or any other physical or mental quality; and
 - (b) “qualifications”, in relation to such a member, means any degree, diploma or other academic, technical or professional qualification relevant to the office or position held by that member.
6. For the purposes of this Statute dismissal shall be taken to be a dismissal by reason of redundancy if it is attributable wholly or mainly to:
- (a) the fact that the College has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed or has ceased, or intends to cease, to carry on that activity in the place in which the person concerned worked; or
 - (b) the fact that the requirements of that activity for members of the academic staff to carry out work of a particular kind in that place have ceased or diminished or are expected to cease or diminish.
7. (1) In any case of conflict, the provisions of this Statute shall prevail over those of any other Statute of the College in force on the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988, and over those of any By-Law, and the provisions of any By-Law made under this Statute shall prevail over those of any By-Law made under such other Statutes:

Provided that Part III, Part IV and Part VII shall not apply in relation to anything done or omitted to be done before the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988.

Provided also that disciplinary proceedings in relation to anything done or omitted to be done before that date may continue or be instituted after that date under the relevant College Statutes in force before that date.

- (2) Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this Statute concerning the dismissal of a member of the academic staff of the College by reason of redundancy or for good cause:

Provided that this shall not invalidate any waiver made under any settlement agreement under section 203 of the Employment Rights Act 1996 (as amended) or any similar waiver or agreement permitted by law.

- (3) For the avoidance of doubt it is hereby declared that nothing in Part III of this Statute shall be construed as affecting the Statutes and By- Laws of the College concerning re-election on the expiry of a fixed term of a Fellowship.
- (4) In any case where an officer of the College or any person is designated to perform any duties or exercise any powers under this Statute, and that officer or person is herself involved in the matter in question, the Governing Body may appoint an alternate to act in her place under procedures prescribed by Bye-Laws made under this Statute.
- (5) Nothing in any other Statute shall enable the Governing Body to delegate its power to reach a decision under clause 10(2).
- (6) No one shall sit as a member of any of the bodies established under this Statute, and no one shall be present at a meeting of such body when the body is considering its decision or discussing a point of procedure, except as provided by this Statute or by By-Laws made under this Statute.
- (7) In this Statute references to numbered Parts, clauses, and sub- clauses are references to Parts, clauses and sub-clauses so numbered in this Statute.

PART II REDUNDANCY

8. This Part enables the Governing Body, as the appropriate body, to dismiss any member of the academic staff by reason of redundancy.
9. (1) Nothing in this Part shall prejudice, alter or affect any rights, powers or duties of the College or apply in relation to a person unless:
 - (a) her appointment is made, or her contract of employment is entered into, on or after 20th November 1987; or
 - (b) she is promoted on or after that date.
- (2) For the purposes of this clause in relation to a person, a reference to an appointment made or a contract entered into on or after 20th November 1987 or to promotion on or after that date shall be construed in accordance with subsections (3) to (6) of section 204 of the Education Reform Act 1988.
10. (1) The Governing Body shall be the appropriate body for the purposes of this Part.

- (2) This Part applies where the Governing Body has decided that there should be a reduction in the academic staff:
 - (a) of the College as a whole; or
 - (b) of any area of academic work within the College by way of redundancy.
11.
 - (1) Where the Governing Body has reached a decision under clause 10(2):
 - (a) it may itself decide to select the requisite members of the academic staff for dismissal by reason of redundancy if such a course satisfies the guiding principles set out in clause 1 above; or
 - (b) it shall appoint a Redundancy Committee to be constituted in accordance with sub-clause (3) of this clause to give effect to its decision by such date as it may specify and for that purpose:
 - (i) to select and recommend the requisite members of the academic staff at risk of dismissal by reason of redundancy; and
 - (ii) to report its recommendations to the Governing Body.
 - (2) The Governing Body shall either approve any selection recommendation made under sub-clause (1) (b) (i), or shall remit it to the Redundancy Committee for further consideration in accordance with its further directions.
 - (3) A Redundancy Committee appointed by the Governing Body shall comprise:
 - (a) a Chair; and
 - (b) two members chosen from Fellows of the College to whom this Statute does not apply; and
 - (c) two members chosen from amongst members of the Governing Body.
12.
 - (1) Where the Governing Body has either itself made a selection or has approved a selection recommendation made by the Redundancy Committee under clause 11(1) it may authorise an officer of the College as its delegate to dismiss any member of the academic staff so selected.
 - (2) Each member of the academic staff selected shall be given separate notice of the selection approved by the appropriate body.
 - (3) Each separate notice shall sufficiently identify the circumstances which have satisfied the appropriate body that the intended dismissal is reasonable and in particular shall include:
 - (a) a summary of the action taken by the appropriate body under this Part;
 - (b) an account of the selection processes it has used;
 - (c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part V; and
 - (d) a statement as to when the intended dismissal is to take effect and details of the member's right of appeal against the decision to dismiss by reason of redundancy.

- (4) A member of the academic staff shall not be selected for dismissal under clauses 11 or 12 unless she has been afforded a reasonable opportunity to make representations to the Governing Body or Redundancy Committee at an oral hearing. Prior to the oral hearing, the member shall receive written notice of the action being considered by the Governing Body or Redundancy Committee under this Part and an account of the selection processes it has followed, including a copy of the selection criteria and scores used by the Governing Body or Redundancy Committee to identify the member as being at risk of redundancy, if appropriate.

PART III DISCIPLINE, DISMISSAL AND REMOVAL FROM OFFICE

13. (1) If it appears to the Principal that there are grounds for believing that the conduct or performance of a member of the academic staff is or has been unsatisfactory, she shall inquire into the matter. If the Principal concludes after investigation that the member is or has been at fault, she may issue an oral warning to the member. The Principal shall specify the reason for the warning, shall indicate that it constitutes the first stage of the College's disciplinary procedure, and shall advise the member that she may appeal against the warning under sub-clause (4) of this clause.
 - (2) If the Principal concludes after investigation that the fault is sufficiently serious to justify it, or if a further offence occurs, she may issue a written warning to the member. Such a warning shall specify the complaint made against the member, the reason for the warning, the improvements required in the member's conduct or performance, and the period of time within which such improvements are to be made. The Principal shall advise the member that she may appeal against the warning under sub-clause (4), and shall indicate that, if no satisfactory improvement takes place within the stated time, a complaint may be made seeking the institution of charges to be heard by an Academic Disciplinary Committee which may lead to dismissal.
 - (3) The Principal shall keep a written record of any warning issued under sub-clause (1) or sub-clause (2). No further account shall be taken of an oral warning when one year has elapsed after the date of issue, and no further account shall be taken of a written warning when two years have elapsed after the date of issue.
 - (4) A member of the academic staff who wishes to appeal against a disciplinary warning shall inform the Principal within two weeks. An Appeals Committee appointed by the Governing Body shall hear the appeal and the Committee's decision shall be final. If the appeal is allowed, the warning shall be disregarded.
14. (1) If there has been no satisfactory improvement following a written warning given under clause 13(2), or in any case where it is alleged that conduct or performance may constitute good cause for dismissal or removal from office, a complaint seeking the institution of charges to be heard by an Academic Disciplinary Committee appointed under clause 15 may be made to the Principal.

- (2) To enable the Principal to deal fairly with any complaint brought to her attention under sub-clause 14(1) she shall institute such enquiries (if any) as appear to her to be necessary.
 - (3) If it appears to the Principal (whether on receipt of a complaint or otherwise) that there are grounds for believing that the conduct or performance of a member of the academic staff could constitute good cause for dismissal, she shall write to the person concerned inviting comment in writing and, if she considers that the College might otherwise suffer significant harm may, at this stage or at any stage prior to the conclusion of any hearing by an Academic Disciplinary Committee, suspend the person concerned from the performance of her duties without loss of pay or emoluments.
 - (4) As soon as may be following the comments (if any) or in any event not later than 28 days after they were invited the Principal shall consider the matter in the light of all the available material and may dismiss the matter summarily, or issue a written or oral warning to the person concerned, or determine that the matter be considered by an Academic Disciplinary Committee appointed under clause 15.
15. If the Principal has determined that the matter is to be considered by an Academic Disciplinary Committee, she shall request the Governing Body to appoint such a Committee to hear the charge or charges and to determine whether the conduct or performance of the person charged constitutes good cause for dismissal or otherwise constitutes a serious complaint relating to her appointment or employment, and to make recommendations concerning the action (if any) to be taken as a result of the Committee's findings.
16.
 - (1) An Academic Disciplinary Committee shall consist of three persons selected by the Governing Body from a panel of seven persons appointed annually by the Governing Body. The members of the panel shall be members of Governing Body or Honorary or Emeritus Fellows of the College.
 - (2) In selecting members of the panel for appointment as members of an Academic Disciplinary Committee, the Governing Body shall exclude the person charged, and any person who has been involved in or associated with the making of the complaint or any part of it, or who has been involved in any preliminary hearing or investigation.
17.
 - (1) When an Academic Disciplinary Committee has been appointed, the Governing Body shall instruct a solicitor or other suitable person to formulate the charge or charges and to present, or arrange for the presentation of, the charges before the Academic Disciplinary Committee.
 - (2) It shall be the duty of the person formulating the charge or charges:
 - (a) to forward the charge or charges to the Committee and to the member of the academic staff concerned, together with the other documents therein specified and a list of all witnesses the College proposes to call, with

- statements containing the evidence they are expected to give; and
- (b) to make any necessary administrative arrangements for the arranging of an oral hearing, summoning of witnesses, the production of documents and generally for the proper presentation of the case before the Committee.
18. The procedure to be followed in respect of the preparation, hearing, and determination of any charge by an Academic Disciplinary Committee shall be prescribed by By-Laws made under this Statute. Such By-Laws shall ensure:
- (a) that the person charged is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by an Academic Disciplinary Committee; and
 - (b) that a charge shall not be determined without an oral hearing at which the person charged and any person appointed to represent her are entitled to be present and that in advance of that hearing, the person charged shall have been sent a copy of any evidence to be relied upon by the Disciplinary Committee; and
 - (c) that witnesses may be called, both on behalf of the person charged and by the person presenting the charge, and may be questioned concerning any relevant evidence; and
 - (d) that no new witness or documentary evidence may be introduced by the person presenting the charge without the Committee's consent, which shall not be given save for good reason, and that if late introduction is allowed, the member of the academic staff shall be allowed an adjournment sufficient to allow her to consider and respond to the new evidence; and
 - (e) that any charge is heard and determined as expeditiously as is reasonably practicable.
19. (1) The Academic Disciplinary Committee shall send its decision on any charge referred to it (together with its findings of fact and the reasons for its decision regarding that charge and its recommendations, if any, as to the appropriate penalty) to the Principal, the person charged, the person presenting the charge and any person who shall have been added as a party by the Academic Disciplinary Committee.
- (2) The Academic Disciplinary Committee shall draw attention to the period of time within which any appeal should be made by ensuring that a copy of Part V (Appeals) accompanies each copy of its decision sent to a party to the proceedings under this clause.
20. (1) Where any charge or charges is upheld and the Academic Disciplinary Committee finds good cause and recommends dismissal or removal from office, but in no other case, the Principal shall consult the Governing Body and shall decide whether or not to dismiss the person concerned. Any decision to dismiss shall be confirmed in writing, including the right of appeal, and notified to the person concerned.

- (2) Where any charge is upheld, other than where the Principal has decided under sub-clause (1) to dismiss the person concerned, the action available to the Principal after consulting the Governing Body (not comprising a greater penalty than that recommended by the Academic Disciplinary Committee) shall be:
 - (a) to discuss the issues raised with the person concerned; or
 - (b) to advise the person concerned about her future conduct; or
 - (c) to warn the person concerned; or
 - (d) to suspend the person concerned for such period as the Principal shall think fair and reasonable, provided that the suspension shall not extend beyond three months after the date on which the Governing Body shall have considered the Academic Disciplinary Committee's decision, provided that no suspension without pay may be ordered unless the terms of the contract of employment of the person concerned contains provisions expressly entitling the Principal to impose such a penalty; or
 - (e) such further or other action under the contract of employment or terms of appointment of the person concerned as appears fair and reasonable in all the circumstances of the case; or
 - (f) any combination of any of the above.
21. (1) The Principal shall be the appropriate officer to exercise the powers conferred by clause 20 but she may appoint a delegate to exercise those powers.
- (2) Any action taken by the Principal or her delegate shall be confirmed in writing and notified to the Governing Body.

PART IV REMOVAL FOR INCAPACITY ON MEDICAL GROUNDS

22. (1) This Part makes separate provision for the assessment of incapacity on medical grounds as a good cause for dismissal or removal from office.
- (2) In this Part references to medical grounds are references to capability assessed by reference to health or any other physical or mental quality. Nothing in the Statute shall override any relevant disability discrimination legislation.
- (3) In this Part the Principal shall be the appropriate officer to perform any duties or exercise any powers, but she may appoint a delegate to exercise any of these powers or perform any of these duties.
- (4) In this Part references to the member of the academic staff for the purposes of notification, giving consent, agreement, nomination or providing evidence include, in cases where the nature of the alleged disability so requires, a responsible relative or friend or other person with authority to act on behalf of that member in addition to (or instead of) that member.
23. (1) Where it appears to the Principal that the removal of a member of the academic staff on medical grounds should be considered, the Principal:

- (a) shall inform the member accordingly at a meeting; and
 - (b) may, if the member agrees or if the Principal considers that the College might otherwise suffer significant harm, suspend the member from duty without loss of pay; and
 - (c) shall notify the member in writing that it is proposed to make an application to the member's medical practitioner for a medical report and shall seek the member's consent in writing in accordance with the requirements of the Access to Medical Reports Act 1988.
- (2) If the member elects to apply for early retirement on medical grounds she shall be allowed to do so and the College shall meet the reasonable costs of any medical opinion required.
- (3) If the member does not elect to apply for early retirement on medical grounds the Principal may refer the case in confidence, with any medical and other evidence (including any such evidence submitted by the member), to a Medical Board comprising one person nominated by the Governing Body; one person nominated by the member concerned or, in default of the latter nomination, by the Principal; and a medically qualified Chair jointly agreed by the Governing Body and the member or, in default of agreement, to be nominated by the President of the Royal College of Physicians.
- (4) The procedure to be followed in respect of the preparation, hearing, and determination of a case by a Medical Board under this Part shall be prescribed by By-Laws made under this sub-clause. Such By-Laws shall ensure:
- (a) that the member concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing by the Medical Board; and
 - (b) that a case shall not be determined without an oral hearing at which the person concerned and any person appointed to represent her are entitled to be present and in advance of which the member shall have been sent a copy of the medical opinion and any other evidence to be relied on by the Medical Board at the hearing; and
 - (c) that witnesses may be called and may be questioned concerning any relevant evidence; and
 - (d) that the case is heard and determined as expeditiously as is reasonably practicable.
- (5) The Board may require the member concerned to undergo medical examination at the College's expense.
24. (1) If the Board determines that the member should be required to retire on medical grounds, the Principal shall consult the Governing Body, and may terminate the employment of the member concerned on those medical grounds. The decision to dismiss, including the right of appeal, shall be notified to the member concerned in writing.

- (2) Any action taken by the Principal or her delegate shall be confirmed in writing and notified to the Governing Body.

PART V APPEALS

25. This Part establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise disciplined.
 26. (1) This Part applies:
 - (a) to appeals against any decisions of the Governing Body to dismiss in the exercise of its powers under Part II; and
 - (b) to appeals arising in any proceedings, or out of any decision reached, under Part III other than appeals against disciplinary warnings under clause 13; and
 - (c) to appeals against any dismissal otherwise than in pursuance of Part II, Part III, Part IV or Part VII; and
 - (d) to appeals against any disciplinary decision otherwise than in pursuance of Part III; and
 - (e) to appeals against any decision reached under Part IV; and
 - (f) to appeals against any decision reached under Part VII,and “appeal” and “appellant” shall be construed accordingly.
 - (2) No appeal shall however lie against:
 - (a) any finding of fact of an Academic Disciplinary Committee under Part III, or of a Tribunal under Part VII save where, with the consent of the person or persons hearing the appeal, fresh evidence is called on behalf of the appellant at that hearing; or
 - (b) any medical finding by a Board set up under Part IV clause 23(3) save where, with the consent of the person or persons appointed, fresh evidence is called on behalf of the appellant at that hearing.
 - (3) In this Part references to "the person appointed" are references to the person appointed by the Governing Body under clause 29 to hear and determine the relevant appeal.
 - (4) The parties to an appeal shall be the appellant and the Principal and any other person added as a party at the direction of the person appointed.
27. A member of the academic staff shall institute an appeal by serving on the Principal, within the time allowed under clause 28, notice in writing setting out the grounds of the appeal.
28. (1) A notice of appeal shall be served within 20 working days of the date on which the document recording the decision appealed from was sent to the appellant or

such longer period, if any, as the person appointed may determine under sub-clause (3).

- (2) The Principal shall bring any notice of appeal received (and the date when it was served) to the attention of the Governing Body and shall inform the appellant that she has done so.
 - (3) Where the notice of appeal was served on the Principal outside the 20 working day period the person appointed under clause 29 shall not permit the appeal to proceed unless she considers that justice and fairness so require in the circumstances of the case.
29. (1) Where an appeal is instituted under this Part the Governing Body shall appoint a person described in sub-clause (2) to hear and determine that appeal subject to sub-clause (3).
- (2) The persons described in this sub-clause are persons not employed by the College holding, or having held, judicial office or being barristers or solicitors of at least ten years' standing.
 - (3) The person appointed shall sit alone unless she considers that justice and fairness will best be served by sitting as an Appeal Tribunal with two other persons.
 - (4) The other persons who may sit with the person appointed and who shall be appointed by the Governing Body shall be:
 - (a) one member chosen from amongst Honorary and Emeritus Fellows; and
 - (b) one other member chosen from amongst members of the Governing Body.
30. (1) The procedure to be followed in respect of the preparation, consolidation, hearing and determination of appeals shall be that set out in By-Laws made under this clause.
- (2) Without prejudice to the generality of the foregoing such By-Laws shall ensure:
 - (a) that an appellant is entitled to be represented by another person, whether such person is legally qualified or not, in connection with and at any hearing of her appeal; and
 - (b) that an appeal shall not be determined without an oral hearing at which the appellant and any person appointed by her to represent her are entitled to be present and, with the consent of the person or persons hearing the appeal, to call witnesses and in advance of which, the appellant has been sent a copy of any documentary evidence which will be relied on at the hearing; and
 - (c) that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal for want of prosecution and for the correction of accidental errors; and

- (d) that the person appointed may set appropriate time limits for each stage (including the hearing itself) to the intent that any appeal shall be heard and determined as expeditiously as is reasonably practicable.
- (3) The person or persons hearing the appeal may allow or dismiss an appeal in whole or in part and, without prejudice to the foregoing, may:
- (a) remit an appeal from a decision under Part II to the Governing Body (or any issue arising in the course of such an appeal) for further consideration as the person or persons hearing the appeal may direct; or
 - (b) remit an appeal arising under Part III for re-hearing or reconsideration by the same or by a differently constituted Academic Disciplinary Committee to be appointed under that Part; or
 - (c) remit an appeal from a decision under Part IV for further consideration as the person or persons hearing the appeal may direct; or
 - (d) remit an appeal by the Principal arising under Part VII for re-hearing or reconsideration by the same or by a differently constituted Tribunal to be appointed under that Part; or
 - (e) substitute any lesser alternative penalty that would have been open to the Principal following the finding by the Academic Disciplinary Committee which heard and pronounced upon the original charge or charges.
31. The person appointed shall send a reasoned decision, including any decision reached in exercise of her powers under clause 30(3)(a), (b), (c), or (d) on any appeal and a statement of any findings of fact different from those of the Governing Body under Part II or by the Academic Disciplinary Committee under Part III or of the Board under Part IV or of the Tribunal appointed under Part VII, as the case may be, to the Principal and to the parties to the appeal.

PART VI GRIEVANCE PROCEDURES

32. The aim of this Part is to settle or redress individual grievances promptly, fairly and, so far as may be, within the relevant area by methods acceptable to all parties.
33. The grievances to which this Part applies are ones by members of the academic staff concerning their appointments or employment where those grievances relate:
- (a) to matters affecting themselves as individuals; or
 - (b) to matters affecting their personal dealings or relationships with other staff or Fellows of the College,
- not being matters for which express provision is made elsewhere in this Statute.
34. (1) If other remedies within the relevant area have been exhausted the member of the academic staff may raise the matter with the Principal.
- (2) If it appears to the Principal that the matter has been finally determined under Part III, IV or V or that the grievance is trivial or invalid, she may dismiss it

summarily, or take no action upon it. If it so appears to the Principal she shall inform the member and may inform the Governing Body accordingly.

- (3) If the Principal is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of):
 - (a) a complaint under Part III; or
 - (b) a determination under Part IV; or
 - (c) an appeal under Part V,

she shall defer action upon it under this Part until the relevant complaint, determination or appeal has been heard or the time for instituting it has passed and she shall notify the member accordingly.

- (4) If the Principal does not reject the complaint under sub-clause (2) or if she does not defer action upon it under sub-clause (3) she shall decide whether it would be appropriate, having regard to the interests of justice and fairness, for her to seek to dispose of it informally. If she so decides she shall notify the member and proceed accordingly.
35. If the grievance has not been disposed of informally under clause 34 (4), the Principal shall refer the matter to a Grievance Committee for consideration.
 36. A Grievance Committee shall comprise three Fellows of the College appointed by the Governing Body.
 37. The procedure in connection with the consideration and determination of grievances shall be determined in By-Laws in such a way as to ensure that the aggrieved person and any person against whom the grievance lies shall have the right to be heard at a hearing and to be accompanied by a friend or representative.
 38. The Committee shall inform the Governing Body whether the grievance is or is not well-founded and if it is well-founded the Committee shall make such proposals for the redress of the grievance as it sees fit and shall inform the aggrieved person of its decision in writing, including details of the right of appeal.

PART VII REMOVAL OF THE PRINCIPAL FROM OFFICE

39. Any five members of the Governing Body may make complaint to the Vice-Principal seeking the removal of the Principal from office for good cause.
40. The Vice-Principal shall refer such a complaint to the Governing Body, exclusive of the Principal and the members making the complaint. If it appears to the Governing Body that the complaint does not raise a prima facie case or that it is trivial or invalid or unjustified or is not supported by sufficient evidence of good cause for the removal of the Principal from office, it may determine that no further action shall be taken upon it.

41. If it appears to the Governing Body on the available material that the complaint could, if proved, constitute good cause for the removal of the Principal from office, it shall appoint a Tribunal to hear and determine the matter.
42. The Tribunal appointed by the Governing Body shall comprise:
 - (a) an independent Chair; and
 - (b) one member chosen from amongst members of the Governing Body, who was not one of the members seeking the removal of the Principal; and
 - (c) one member chosen from amongst members of the Governing Body who was one of the members seeking the removal of the Principal.
43. A charge referred to the Tribunal shall be dealt with in accordance with the procedure prescribed in clauses 17 to 19, provided:
 - (a) that the Vice-Principal shall perform any duty and exercise any power there assigned to the Principal; and
 - (b) that the only recommendation the Tribunal may make is whether or not the Principal should be removed from her office.
44. Where a charge or charges have been upheld and the Tribunal finds good cause and recommends dismissal, but in no other case, the Vice-Principal shall consult the Governing Body and may then dismiss the Principal.
45. Where a complaint is to be referred to a Tribunal under clause 41, the Vice-Principal may, if she considers that the College might otherwise suffer significant harm, suspend the Principal from her duties in all matters relating to the government and discipline of the College without loss of salary.
46. For the purpose of the removal of the Principal from her office for incapacity on medical grounds, the provisions of Part IV shall have effect, provided that the Vice-Principal shall perform any duty or exercise any power there assigned to the Principal.
47. For the purpose of appeals by the Principal against removal from office, the provisions of Part V shall have effect, provided that the Vice-Principal shall perform any duty or exercise any power there assigned to the Principal.

XIII. EXISTING INTERESTS

Any amendments to these Statutes are not intended to apply retrospectively or deny persons of any existing rights.

XIV. INTERPRETATION

In these Statutes, and any By-Laws made under them, words importing the masculine or feminine gender shall be interpreted to include all genders and, unless the context otherwise requires, words in the singular shall include the plural and words in the plural shall include

the singular.

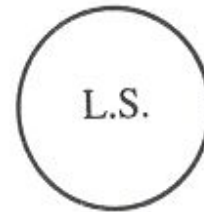
XV. REPEAL AND AMENDMENT

1. The existing Statutes of the College and all amendments thereto are hereby repealed.
2. These Statutes shall be subject to alteration in the manner provided in the Universities of Oxford and Cambridge Act 1923.

We testify that the seal of the Somerville College, in the University of Oxford was affixed in our presence.

BARONESS JANET ROYALL,
Principal.

ANDREW PARKER,
Fellow.





At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of the University of Cambridge has made a Statute amending Statute A III, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Now, therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

STATUTE TO ALTER AND AMEND THE STATUTES IN RELATION TO THE
UNIVERSITY OF CAMBRIDGE, MADE UNDER THE UNIVERSITIES OF OXFORD AND CAMBRIDGE
ACT 1923 (13 & 14 GEORGE V, CHAPTER 33). WHICH AMENDING STATUTE IS NOW
SUBMITTED FOR THE APPROVAL OF HER MAJESTY IN COUNCIL.

We, the Chancellor, Masters, and Scholars of the University of Cambridge, in pursuance of the power given to us by Section 7 of the Universities of Oxford and Cambridge Act 1923 and having obtained the approval of the Regent House on 29 March 2019 and sealed this Statute on 19 September 2019, do hereby alter and amend the Statutes made under that Act in relation to our said University in manner following, that is to say:

That Section 11 of Statute A III (*Statutes and Ordinances, p. 5*) be revised so as to read:

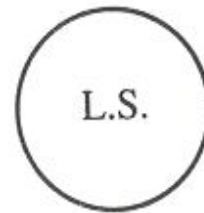
11. (a) The Registry shall inscribe on the Roll of the Regent House the names of persons who meet the criteria for membership of the Regent House, as determined from time to time by Special Ordinance and Ordinance.

(b) No provision concerning the membership of the Regent House which affects the members of a College or of the Colleges shall be amended without the consent of that College or Colleges.

Given under our Common Seal
this 19th day of September 2019

Ms Helen Wain
Senior Assistant Treasurer

Ms Tara Grant
Administrative Officer





At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The University Court of the University of Edinburgh, in exercise of the powers conferred upon it by section 3 of the Universities of Scotland Act 1966, has made an Ordinance, No 213 (General Council Membership and Registration), as set out in the Schedule to this Order:

The provisions of the Act relating to the making of the Ordinance has been complied with:

The Ordinance has been referred to the Scottish Universities Committee of the Privy Council, who have reported to Her Majesty that in their opinion it may properly be approved:

Therefore, Her Majesty, having taken the Ordinance into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

UNIVERSITY OF EDINBURGH ORDINANCE No. 213

GENERAL COUNCIL MEMBERSHIP AND REGISTRATION

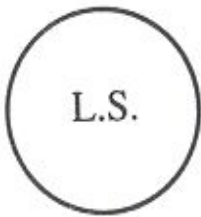
At Edinburgh, the Seventeenth day of June, Two thousand and nineteen.

WHEREAS the University Court deems it expedient to amend the conditions under which the register of members of the General Council is to be maintained:

THEREFORE the University Court of the University of Edinburgh, in exercise of the powers conferred upon it by Section 3 of the Universities (Scotland) Act 1966, and with particular reference to paragraphs 1 and 5 of Part I of Schedule 2 to that Act, hereby statutes and ordains:

1. The Register of Members of the General Council shall be maintained securely in electronic format. It shall be open to an individual to enquire whether their name and other details are included in the Register. No information will be divulged without satisfactory proof of identity. The Register of Members shall be conclusive evidence of:
a) the right of any Member of the General Council to vote in the election of the Chancellor or in any other business in respect of which a vote of General Council members is required; b) the eligibility of applicants to be considered for appointment as General Council Assessors on the University Court and, c) to stand for election to the General Council Business Committee.
2. Ordinance No. 202 (General Council Membership and Registration: Amendment of Ordinance No. 186) is hereby revoked.
3. This Ordinance shall come into force on the date on which it is approved by Her Majesty in Council.

IN WITNESS WHEREOF these presents are sealed with the Common Seal of the University Court of the University of Edinburgh and subscribed on behalf of the Court in terms of the Requirements of Writing (Scotland) Act 1995.



Professor Peter Mathieson
Member of the University Court

Sarah Smith
University Secretary



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The University Court of the University of Edinburgh, in exercise of the powers conferred upon it by section 3 of the Universities of Scotland Act 1966, has made an Ordinance, No 214 (Election of Chancellor and Chairing of General Council Meetings), as set out in the Schedule to this Order:

The provisions of the Act relating to the making of the Ordinance has been complied with:

The Ordinance has been referred to the Scottish Universities Committee of the Privy Council, who have reported to Her Majesty that in their opinion it may properly be approved:

Therefore, Her Majesty, having taken the Ordinance into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

UNIVERSITY OF EDINBURGH ORDINANCE No. 214

ELECTION OF CHANCELLOR AND CHAIRING OF GENERAL COUNCIL MEETINGS

At Edinburgh, the Seventeenth day of June, Two thousand and nineteen.

WHEREAS the Universities (Scotland) Act 1966, Schedule 2, Part I, paragraph 1 empowers the University Court to amend the composition, powers and functions inter alia of the General Council and Schedule 2, Part I, paragraph 3 of that Act empowers the University Court to fulfil the purposes inter alia of section 14 of the Universities (Scotland) Act 1889 and section 14(4) of that Act includes as one of the purposes inter alia to regulate the time, place and manner of presenting and electing University officers:

THEREFORE the University Court, in exercise of the powers conferred upon it by Section 3 of the Universities (Scotland) Act 1966, and with particular reference to paragraphs 1 and 3 of Part I of Schedule 2 to that Act, hereby statutes and ordains:

Meetings of the General Council

1. At the meetings of the General Council, the Chancellor, whom failing the Rector, whom failing the Principal, whom failing the Chancellor's Assessor shall preside; and in the absence of all the said Officials the Chair shall be elected by the meeting. The Chair shall have a deliberative and a casting vote, and in case of an equality of votes, the Chair or any one appointed by the University Court to act for the Chair as hereinafter provided, shall have a casting vote. The Chair of the meeting shall decide all points of order.

Election of a Chancellor

2. (1) The Chancellor shall be elected for life by members of the General Council whose details are contained within the General Council Register by means of a single transferable vote system. The election shall be conducted in accordance with this Ordinance and arrangements determined from time to time by the Business Committee of the General Council.

(2) When a vacancy occurs in the office of Chancellor, the Business Committee of the General Council shall fix the date by which nominations for a successor shall be received, hereinafter called the nomination day, such date to be no fewer than 90 days from the date of the vacancy. The Secretary of the General Council shall intimate the nomination day and the conditions for the nomination of candidates in accordance with the arrangements determined from time to time by the Business Committee of the General Council. No person who is a member of staff of the University of Edinburgh or who is a matriculated student of the University of Edinburgh shall be eligible for nomination for election as Chancellor.

(3) The result of the election shall be transmitted to the Secretary of the University Court as soon as it is established and the said Secretary shall disseminate the said result within the University.

Validity of an election

3. The validity of any election held in terms of this Ordinance shall not be affected by any defect in the procedure carrying out such election unless on the application of a candidate or an individual designated by the candidate to represent them to the Secretary of the General Council prior to the results of the election being declared, the Convener or Acting Convener of the Business Committee of the General Council shall after due enquiry declare the election invalid.

Incapacity of Chair or Secretary

4. If the Chair of a meeting or the Secretary of the General Council is incapacitated by illness or otherwise from discharging the duties in reference to an election imposed by

this Ordinance, or if the office of Secretary becomes vacant, the University Court in the case of the Chair of the meeting, and the Business Committee in the case of the Secretary, shall appoint a person to discharge such duties and the person so appointed shall, so far as the purposes of the election are concerned, act as, and be deemed to be, Chair of the meeting or Secretary, as the case may be.

Revocation of Ordinances

5. On the date on which this Ordinance comes into force, Ordinance No. 210 (Election of Chancellor and General Council Assessors and Chairing of General Council Meetings) shall be revoked.

Effective date

6. This Ordinance shall come into force on the date on which it is approved by Her Majesty in Council.

IN WITNESS WHEREOF these presents are sealed with the Common Seal of the University Court of the University of Edinburgh and subscribed on behalf of the Court in terms of the Requirements of Writing (Scotland) Act 1995.



Professor Peter Mathieson
Member of the University Court

Sarah Smith
University Secretary



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Whereas on the 28th day of November 2019 (as amended on 29th November 2019), the Charity Commission for England and Wales did, in pursuance of sections 68 and 69 of the Charities Act 2011, approve and make a Scheme relating to the Governors of the Charity for Relief of the Poor Widows and Children of Clergymen (commonly known as Clergy Support Trust) and hereinafter called "the Charity":

And whereas the Charity is incorporated by a Royal Charter granted in the year 1678 as amended by an Order in Council dated the 5th day of April 1971, and as amended by an Order in Council dated the 17th of October 2012 ("the 2012 Order"), and as amended by an Order in Council dated 15th of November 2017:

And whereas the said Scheme cannot come into operation unless or until Her Majesty in Council thinks fit to amend the said Charter in such manner as will permit the Scheme to have effect:

And whereas the Charity has accordingly made an application to Her Majesty in Council for the amendment of the said Charter:

Now, therefore, Her Majesty, in exercise of the powers enabling Her in that behalf, is pleased, by and with the advice of Her Privy Council, to order, and it is hereby ordered that the said Charter be amended in accordance with the provisions set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENT TO THE CHARTER OF THE GOVERNORS OF THE CHARITY FOR RELIEF OF THE POOR WIDOWS AND CHILDREN OF CLERGYMAN

The provisions in relation to the Application of Income and Property set forth in the Charter of 1678 shall be treated as if they were read in the manner following, namely:

“Application of Income and Property

1. An Assistant

1.1 shall be entitled:

- (a) to be paid reasonable out-of-pocket expenses properly incurred when acting on behalf of the Corporation;
- (b) to an indemnity in respect of any liabilities properly incurred in the running of the Corporation (including the costs of a successful defence to criminal proceedings);

1.2 may benefit from insurance cover, including indemnity insurance, purchased at the expense of the Corporation in accordance with this Charter or any other power conferred by law.

2. Subject thereto, no Assistant may receive any payment or other material benefit, directly or indirectly, from the Corporation unless:

2.1 the payment is expressly permitted in Article 3 below and the conditions set out in Article 4 are followed; or

2.2 the Corporation obtains the prior written approval of the Charity Commission.

3. An Assistant may directly or indirectly:

3.1 receive a benefit in the capacity of a beneficiary of the Corporation;

3.2 receive fees, remuneration or other benefit in money or money's worth under a contract for the supply of goods or services (including goods supplied in connection with the provision of such services) to the Corporation in accordance with Article 4;

3.3 receive interest on money lent to the Corporation at a reasonable and proper rate not exceeding either 2% per annum below the base lending rate prescribed for the time being by a clearing bank in London selected by the Court or 3%, whichever is the greater;

- 3.4 receive reasonable and proper rent for premises demised or let to the Corporation.
- 4 The authority in Article 3 above is subject to the following conditions being satisfied:
 - 4.1 the remuneration or other sums paid to or for the benefit of the Assistant do not exceed an amount which is reasonable in all the circumstances;
 - 4.2 prior to any payment being made to the Assistant or for his or her benefit (other than in his or her capacity as a beneficiary) an appropriate written contract is concluded with the Assistant (or relevant person) on behalf of the Corporation containing the full details of his or her duties and obligations to the Corporation, the amount of remuneration payable to him or her and all other relevant terms and conditions and copies of all such contracts are retained by the Corporation for inspection by any authorised person;
 - 4.3 the other Assistants are satisfied that it is in the interests of the Corporation to contract with that Assistant (or relevant person) rather than with someone who has no connection with the Corporation. In reaching that decision the Court shall balance the advantage of contracting with the Assistant (or relevant person) against the disadvantages of doing so (including the loss of the Assistant's services as a result of dealing with the Assistant's conflict of interests in accordance with this Charter);
 - 4.4 a majority of the Assistants then in office are not benefiting from such payments or benefits;
 - 4.5 the provisions of Article 6 of this Charter are observed in relation to any discussions or decisions of the Court concerning that Assistant's interest, his or her performance, remuneration or any variation of his or her remuneration;

and, in this Article, where Article 3 applies in respect of an Assistant indirectly, a relevant person is a person (other than the Assistant) who proposes to be engaged, enter into a contract with, lend money to or demise or let premises to the Corporation under Articles 4.2, 4.3, 4.4 or 4.5 as the case may be.”.



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a letter from the Deputy Greffier of the States of Jersey transmitting an Act passed on 24th October 2019 entitled the Employment (Amendment No. 11) (Jersey) Law 2020:

“The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. Her Majesty’s Officers in the Island, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the States of Guernsey:

“That, in pursuance of their Resolutions of 30th November 2017 and 14th December 2018, the States of Deliberation at a meeting on 16th October 2019 approved a Projet de Loi entitled the Population Management (Guernsey) (Amendment) Law, 2019 and requested the Bailiff to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the Projet de Loi is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Population Management (Guernsey) (Amendment) Law, 2019, and to order that it shall have force of law in the Island of Guernsey.

“The Committee have considered the Projet de Loi and have agreed to report that it may be advisable for Your Majesty to approve and ratify it”.

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the Projet de Loi (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Island of Guernsey and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the States of Guernsey:

“That, in pursuance of their Resolutions of 18th February 2016, 17th March 2016 and 25th April 2019, the States of Deliberation at a meeting on 26th September 2019 approved a Projet de Loi entitled the Reform (Guernsey) (Amendment) (No. 2) Law, 2019 and requested the Bailiff to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the Projet de Loi is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Reform (Guernsey) (Amendment) (No. 2) Law, 2019, and to order that it shall have force of law in the Islands of Guernsey, Herm and Jethou.

“The Committee have considered the Projet de Loi and have agreed to report that it may be advisable for Your Majesty to approve and ratify it”.

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the Projet de Loi (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Islands of Guernsey, Herm and Jethou and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Secretary of State for Justice, after giving ten days' notice of his intention to do so, has, under the Burial Act 1853 as amended, made representations to Her Majesty in Council that, subject to the exceptions below, burials should be discontinued in:-

- 1) The Ascension Burial Ground, All Souls Lane, Huntingdon Road, Cambridge (as shown hatched on the plan annexed hereto);
- 2) Tydd St Giles Church, Church Lane, Wisbech, Cambridgeshire (as shown hatched on the plan annexed hereto);
- 3) St Michael and All Angels' Church, Leafield, Witney, Oxfordshire (as shown hatched on the plan annexed hereto);
- 4) All Saints Church, Vicarage Road, West Sussex (as shown hatched on the plan annexed hereto);
- 5) Old St Mark's Churchyard, Low Moor, Bradford, West Yorkshire (as shown hatched on the plan annexed hereto);
- 6) All Saints Churchyard, Pitsford, Northamptonshire (as shown hatched on the plan annexed hereto);
- 7) St Martin of Tours Churchyard, Eynsford, Rochester, Kent (as shown hatched on the plan annexed hereto);
- 8) St John the Baptist Church, Hythe, Winchester, Hampshire (as shown hatched on the plan annexed hereto);

The exceptions are that:-

- (a) in any vault or walled grave in the churchyard, burial may be allowed but every coffin in such vault or grave must be separately enclosed by stonework or brick work properly cemented;

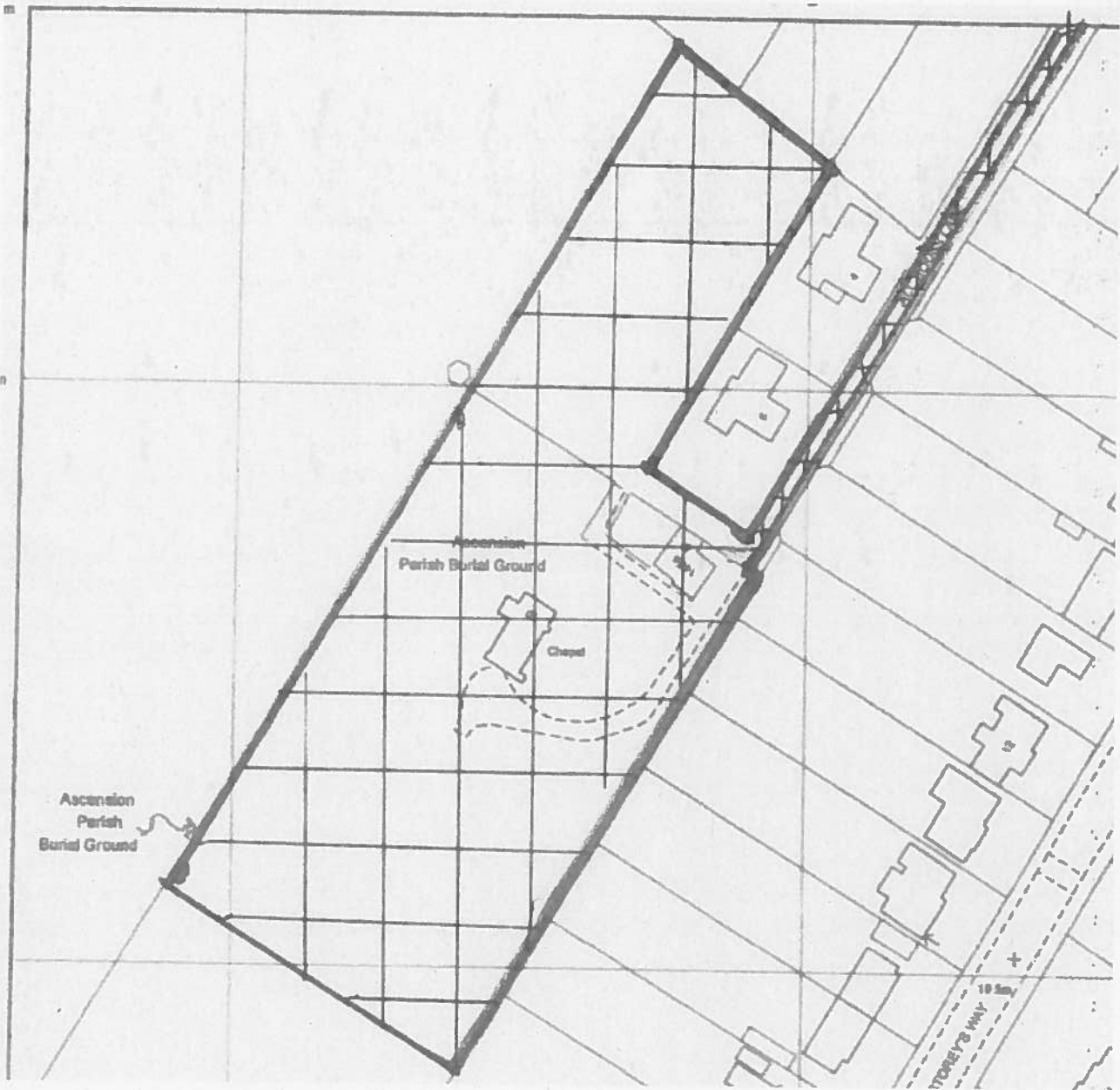
- (b) in any existing earthen grave in the churchyard, the burial may be allowed of the body of any member of the family of the person or persons previously buried in that grave, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave; and
- (c) in any grave space in which no interment has previously taken place, the burial may be allowed of any person for whom, or any member of the family for which that grave space has been reserved and appropriated, with the exclusive right of burial there, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave.

Her Majesty in Council is pleased to give Notice of these representations and to order that they be taken into consideration by a Committee of the Privy Council on 25th March 2020.

And Her Majesty is further pleased to direct that this Order should be published in the London Gazette, and that copies of it should be fixed on the doors of the Churches or Chapels of the above mentioned places, or displayed conspicuously inside them, for one month before 25th March 2020.

Richard Tilbrook

**The Ascension Burial Ground
All Souls Lane, Huntingdon Road, Cambridge**

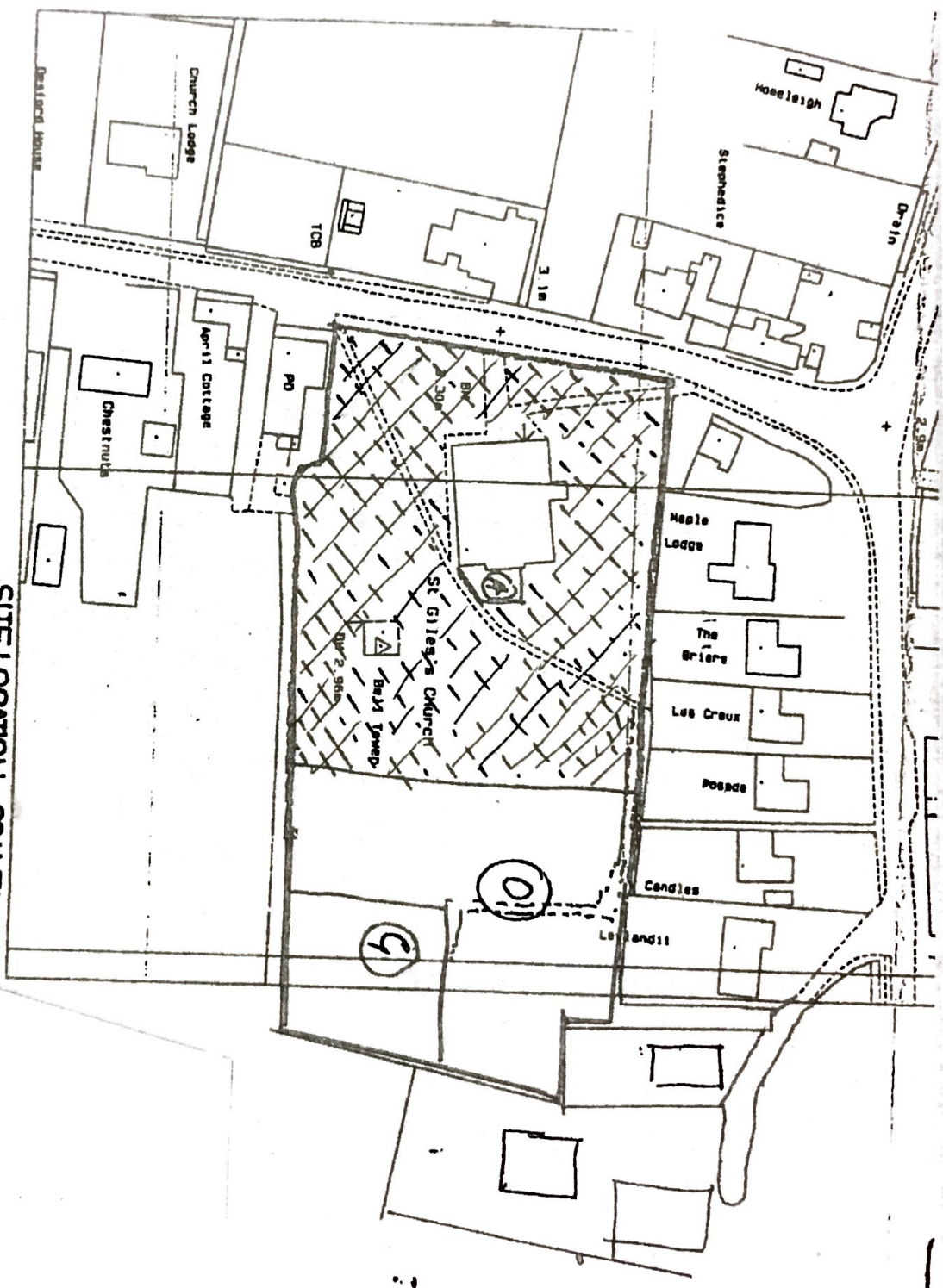


Area to be closed

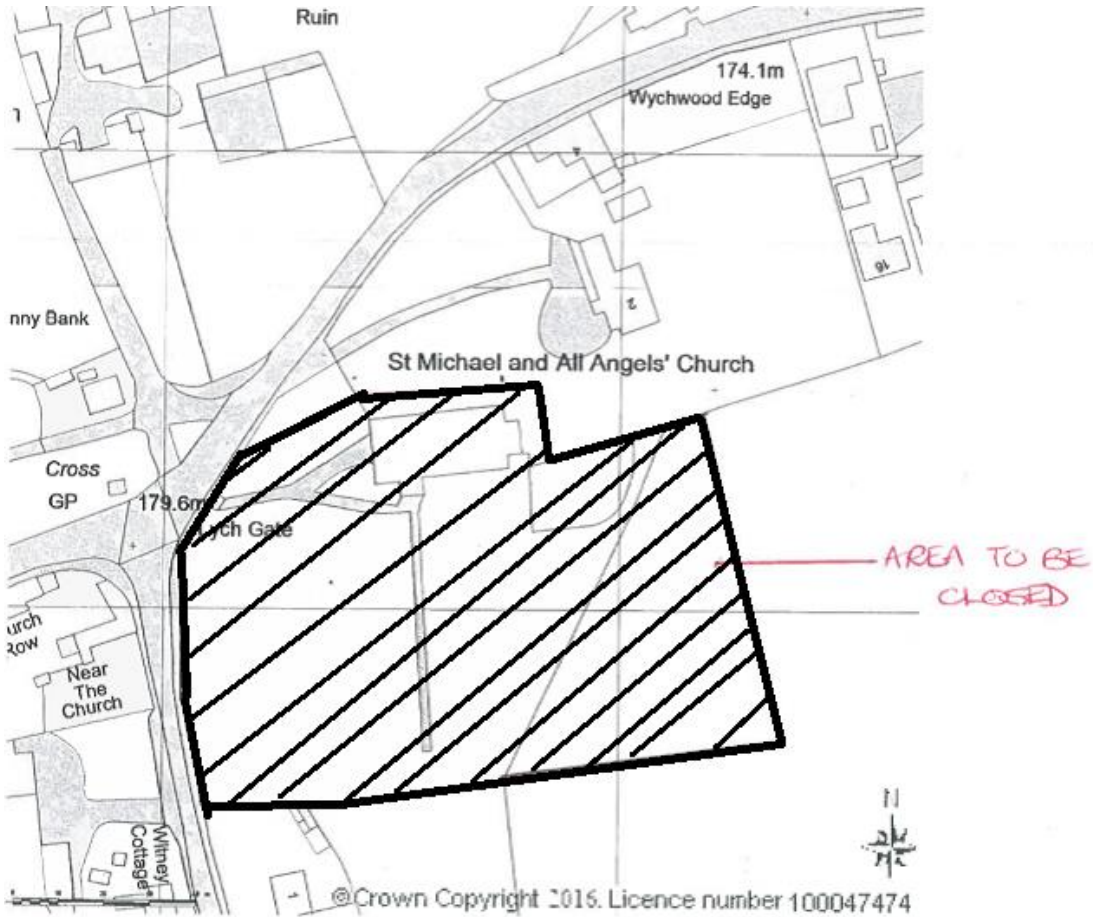


TYDD ST GILES CHURCH + CHURCHYARD

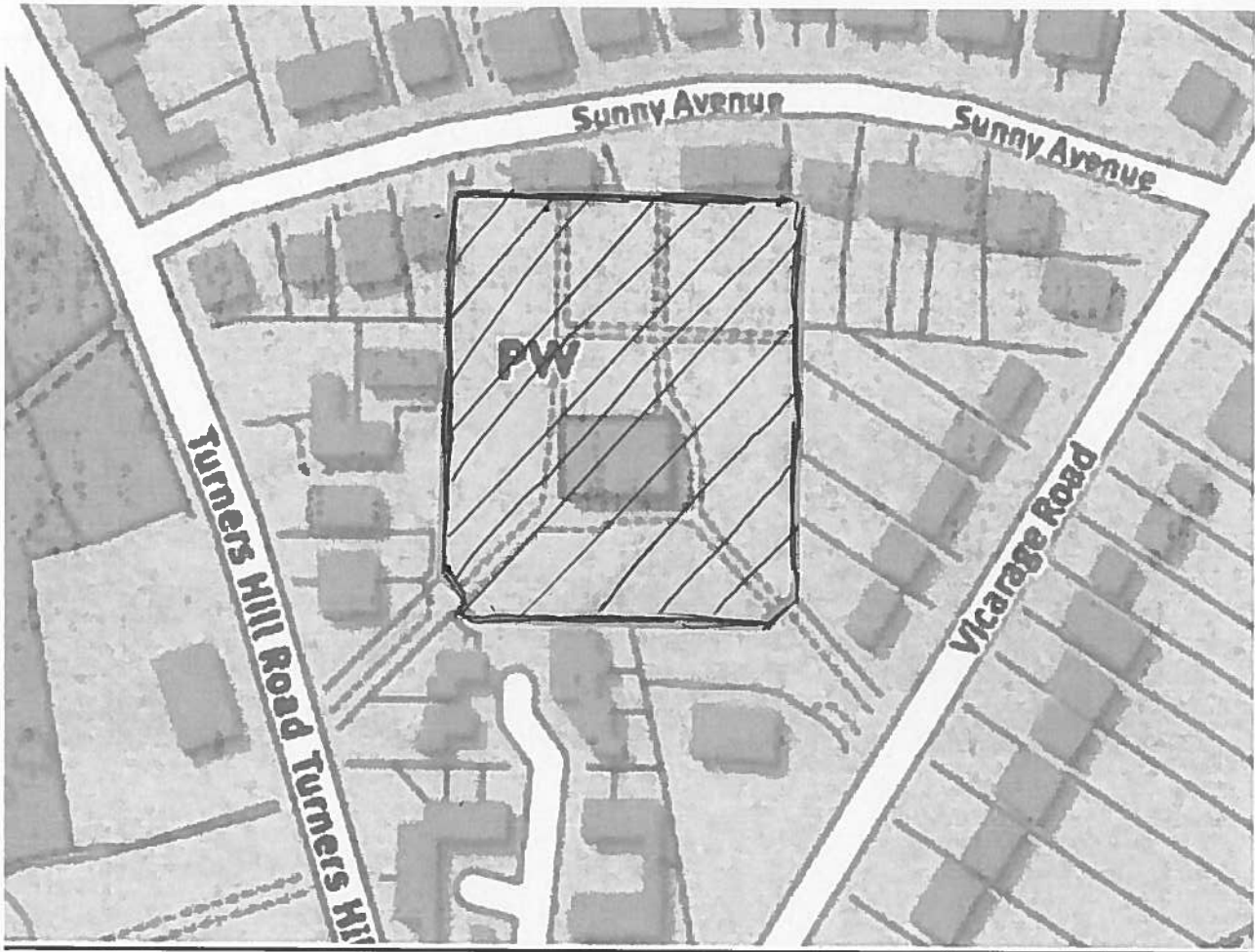
SITE LOCATION SCALE: 1:250



St Michel & All Angels,
Leaffield, Witney



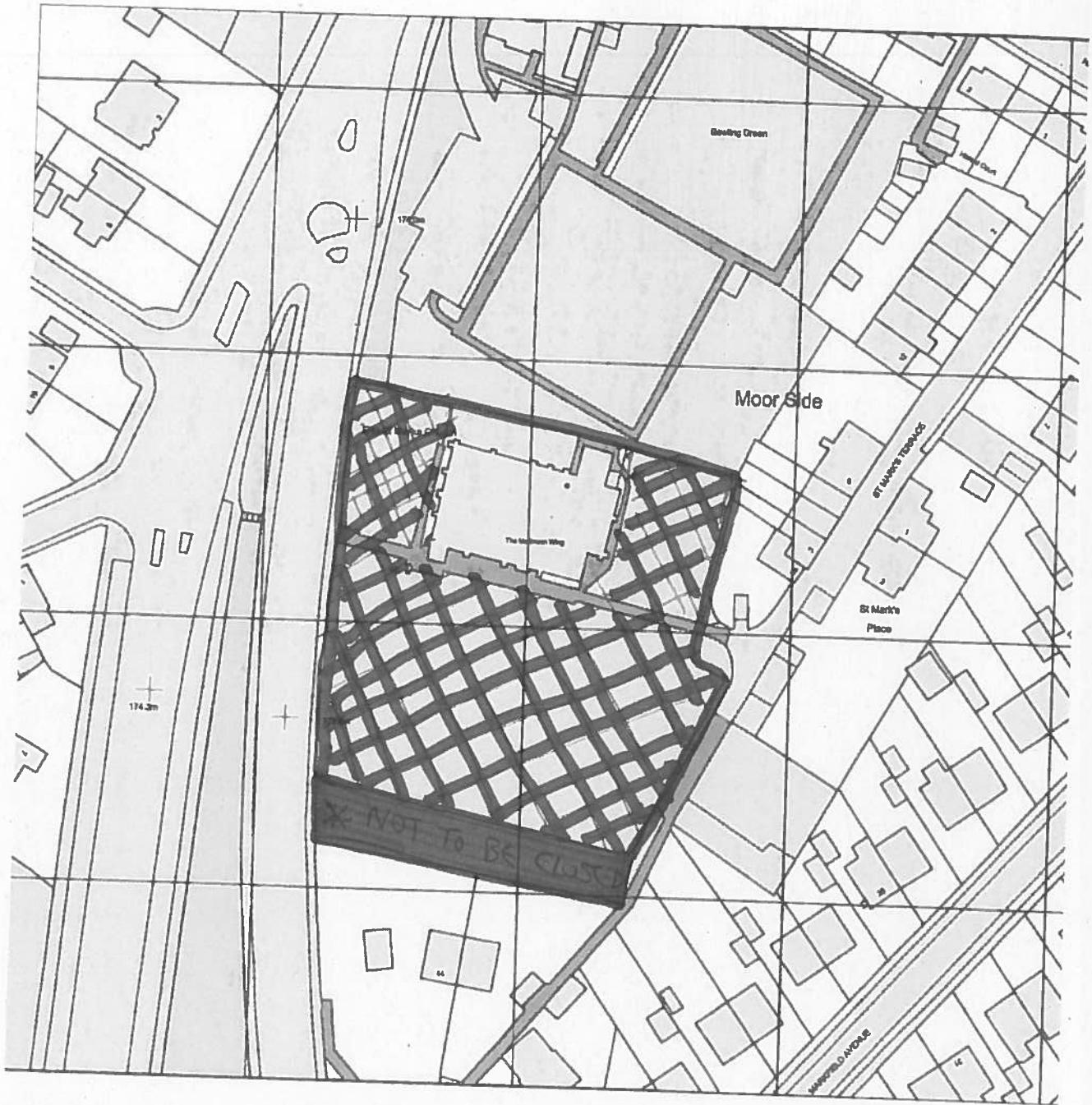
All Saints Church,
West Sussex.



Area to be closed



Old St Mark's Churchyard, Low Moor, Bradford

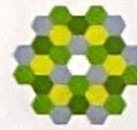


Area to be closed



HM Land Registry Current title plan

Title number **NN301057**
Ordnance Survey map reference **SP7568SW**
Scale **1:1250 enlarged from 1:2500**
Administrative area **Northamptonshire : Daventry**




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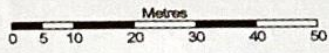
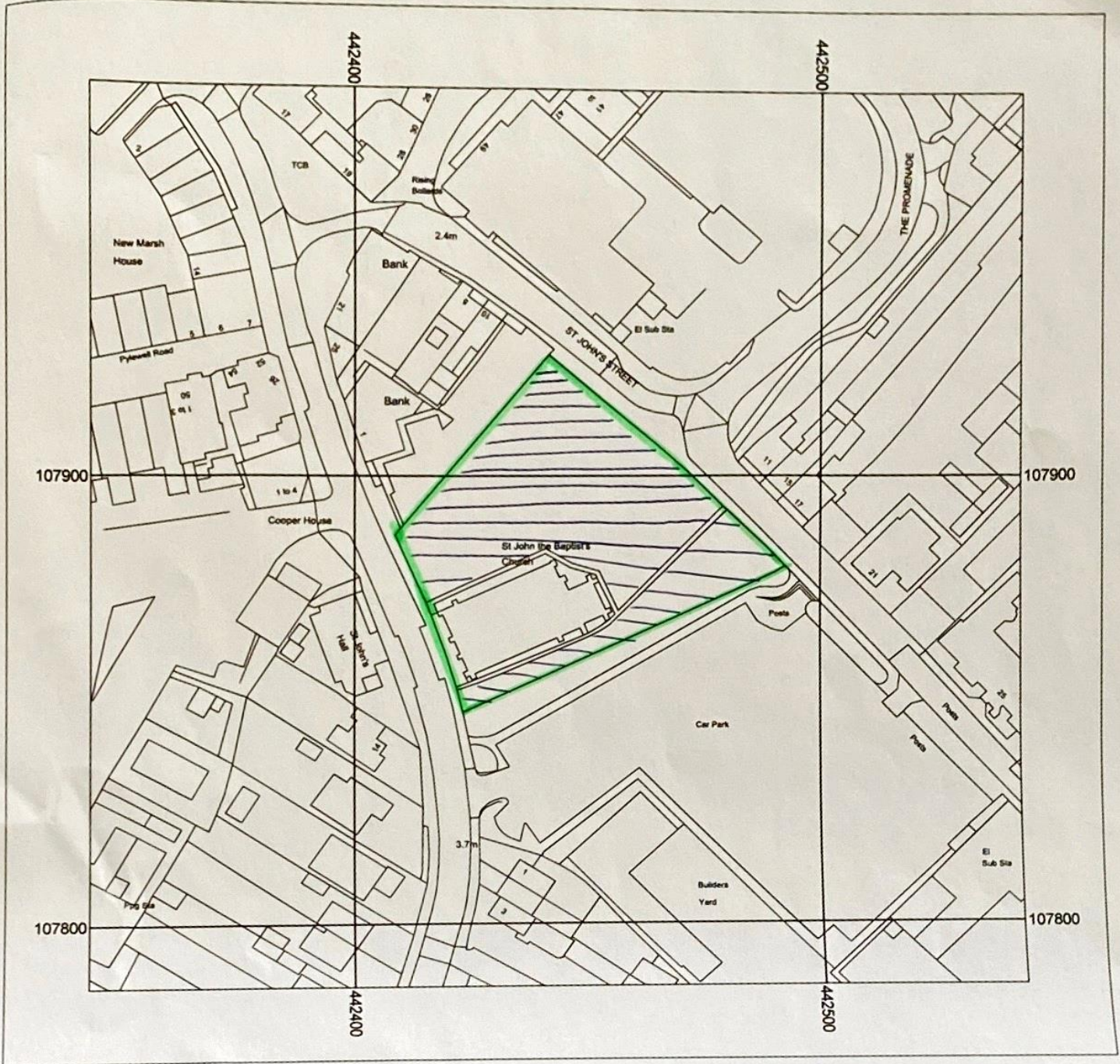


Handwritten signature or scribble in the bottom left corner.



BOUNDARY OF AREA TO BE CLOSED





Scale: 1:1250

St John the Baptist

New Road
Hythe
Southampton
SO40 4UN

Sony's 4 BP



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Produced: 14/03/2019
Serial number: 2092991

Plot centre co-ordinates: 442444.107885
Download file: jtb.zip
Project name: pl



At the Court at Buckingham Palace

THE 12th DAY OF FEBRUARY 2020

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty, in the exercise of Her powers under section 1 of the Burial Act 1855, by and with the advice of Her Privy Council, is pleased to order as follows:—

Notwithstanding anything in the Orders in Council made under the Burial Acts 1853 and 1855 on 15th May 1900 and 29th June 1900 directing the discontinuance of burials in All Saints Churchyard, Berrington, Shropshire, the exception to be added in that the bodies of Mrs Doreen Waters and Mr Maurice Orton on their decease may be buried in the graves in the churchyard next to Meirion Gwynfor Waters and Brenda June Orton respectively, provided that no part of the coffin containing the body shall be at a depth less than one metre below the surface of the ground adjoining the grave.

Richard Tilbrook