

**ORDERS APPROVED AT THE PRIVY COUNCIL HELD BY THE
QUEEN AT BUCKINGHAM PALACE ON 15TH JULY 2015**

COUNSELLORS PRESENT

The Rt Hon Chris Grayling (Lord President)

The Rt Hon Patrick McLoughlin

The Rt Hon Baroness Stowell of Beeston

The Rt Hon John Whittingdale

Proclamations	<p>Eight Proclamations:—</p> <ol style="list-style-type: none">1. appointing Monday 28th December 2015, Friday 1st January 2016 and Monday 2nd May 2016 as bank holidays in England, Wales and Northern Ireland and appointing Tuesday 12th July 2016 as a bank holiday in Northern Ireland;2. determining the specifications and designs for a new series of five hundred pound and five pound gold coins; a new series of ten pound and five pound silver coins celebrating the christening of Her Royal Highness Princess Charlotte of Cambridge;3. determining the specifications and design for five pound coins celebrating Her Majesty The Queen becoming the longest reigning monarch in British history;4. determining the specifications and design for ten pound coins commemorating the hundredth anniversary of the outbreak of the First World War;5. determining the specifications and design for a new series of one thousand pound and ten pound gold coins; a new series of five hundred pound, twenty pound and ten pound silver coins;6. determining the specifications and design for a new series of one thousand pound, five hundred pound, one hundred pound and ten pound gold coins; a new series of five hundred pound, ten pound and two pound silver coins;7. determining the specifications and design for a new one hundred pound coin in silver;
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	<p>8. determining the specifications and design for a new two pound silver coin;</p> <p>and eight Orders directing the Lord Chancellor to affix the Great Seal to the Proclamations.</p>
Charter Amendments	<p>Eight Orders amending the Charters of:—</p> <ol style="list-style-type: none"> 1. Heriot-Watt University; 2. The Chartered Institute of Taxation; 3. Aston University; 4. The University of Bradford; 5. The Worshipful Company of Carmen; 6. The College of Emergency Medicine; 7. The Officers' Association; 8. Chartered Institute of Housing
Public Appointments	Public Appointments Order in Council 2015.
Saint Helena Act 1833	<ol style="list-style-type: none"> 1. The South Sudan (Sanctions) (Overseas Territories) (Amendment) Order 2015 (SI); 2. The Syria (Restrictive Measures) (Overseas Territories) (Amendment) (No. 2) Order 2015 (SI).
Universities of Oxford and Cambridge Act 1923	<p>Two Orders approving Statutes of:—</p> <ol style="list-style-type: none"> 1. Merton College, Oxford; 2. Wadham College, Oxford.

Universities (Scotland) Act 1966	Order approving an Ordinance of the University of Glasgow.
European Communities Act 1972	The European Communities (Designation) (No. 2) Order 2015 (SI).
Ministers of the Crown Act 1975	The Transfer of Functions (Police and Crime Commissioner Elections) Order 2015 (SI).
Education (Scotland) Act 1980	Order appointing Ian Paul Beach as one of Her Majesty's Inspectors of Education in Scotland.
Antarctic Act 1994	The Antarctic Act 1994 (Isle of Man) (Amendment) Order 2015 (SI).
Scottish Public Services Ombudsman Act 2002	The Scottish Public Services Ombudsman Act 2002 Amendment Order 2015 (SI).
Fire and Rescue Services Act 2004	The Fire and Rescue Services (Appointment of Inspector) (Wales) Order 2015 (SI).
Education and Inspections Act 2006	The Inspectors of Education, Children's Services and Skills (No. 3) Order 2015 (SI).
Government of Wales Act 2006	The National Assembly for Wales (Disqualification) Order 2015 (SI).

Immigration, Asylum and Nationality Act 2006	The Immigration (Jersey) Order 2015 (SI).
Immigration Act 2014	The Immigration (Guernsey) Order 2015 (SI).
Jersey	<p>Four Orders approving the following Acts of the States of Jersey:—</p> <ol style="list-style-type: none"> 1. The Air and Sea Ports (Incorporation) (Jersey) Law 2015; 2. The Aircraft Registration and Air Navigation (Miscellaneous Provisions) (Jersey) Law 2015; 3. The Criminal Procedure (Miscellaneous Amendments) (Jersey) Law 2015; 4. The Shipping (Oil Pollution) (Liability and Compensation) (Jersey) Law 2015.
Isle of Man	<p>Order approving the “Crown Patronage (Isle of Man) Order 2015”;</p> <p>Order approving the “Bishops and Priests (Consecration and Ordination of Women) Measure (Isle of Man) 2015”;</p> <p>Order approving the “Patronage (Amendment) Measure (Isle of Man) 2015”.</p>
Petitions	<p>Order referring a Petition of the Greenock Chamber of Commerce and Manufactures, praying for the grant of a Supplementary Charter, to a Committee of the Privy Council.</p> <p>Order referring a Petition of The Institute of Practitioners in Advertising, praying for the grant of a Charter of Incorporation, to a Committee of the Privy Council.</p>



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, appointing Monday 28th December 2015, Friday 1st January 2016 and Monday 2nd May 2016 as bank holidays in England, Wales and Northern Ireland and appointing Tuesday 12th July 2016 as a bank holiday in Northern Ireland under the Banking and Financial Dealings Act 1971.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, determining the specifications and designs for a new series of five hundred pound and five pound gold coins; a new series of ten pound and five pound silver coins celebrating the christening of Her Royal Highness Princess Charlotte of Cambridge.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, determining the specifications and design for five pound coins celebrating Her Majesty The Queen becoming the longest reigning monarch in British history.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, determining the specifications and design for ten pound coins commemorating the hundredth anniversary of the outbreak of the First World War.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, determining the specifications and designs for a new series of one thousand pound and ten pound gold coins; a new series of five hundred pound, twenty pound and ten pound silver coins.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, determining the specifications and designs for a new series of one thousand pound, five hundred pound, one hundred pound and ten pound gold coins; a new series of five hundred pound, ten pound and two pound silver coins.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, determining the specifications and design for a new one hundred pound coin in silver.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty in Council that the Right Honourable the Lord High Chancellor of Great Britain do cause the Great Seal of the Realm to be affixed to the Proclamation of this day's date, determining the specifications and design for a new two pound silver coin.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed amendments to the Charter of Heriot-Watt University as set out in the Schedule to this Order with effect from 1st September 2015.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF HERIOT-WATT UNIVERSITY

Delete Articles 1 to 28 and **substitute**:

“1. Definition of the University

- 1.1. There shall continue to be a body politic and corporate by the name of “Heriot-Watt University” (hereafter called “the University”) which was constituted in 1966 with perpetual succession and a Common Seal.
- 1.2. The Chancellor, Pro-Chancellor(s), the Principal, the Vice-Principal, and such other vice- and deputy principal or similarly titled officers as may be instituted, the Secretary, the Deans and such other persons and bodies corporate that are specified and defined by Ordinance from time to time shall, wherever in the world located, be Members of the University pursuant to the Charter and the Statutes.

2. Further Definitions and Interpretation

- 2.1. In the Charter and the Statutes:

“Academic Staff” means those Staff listed as academic staff in the Ordinances as amended from time to time;

“Chancellor” means the Chancellor of the University;

“Charity Trustees” means charity trustees as defined in the Charities and Trustee Investment (Scotland) Act 2005;

“Charter” means the Charter of the University;

“Chief Accounting Officer and Chief Executive Officer” means the person with overall responsibility for the executive management of the institution who is accountable to the Court for the exercise of these responsibilities and to the Scottish Further and Higher Education Funding Council or its successor body for the use of public funds;

“Common Seal” means the common seal of the University;

“Court” means the Court of the University;

“Dean” means a member of the Academic Staff who represents the academic community and whose constituency, responsibilities and process of appointment as a Dean are defined in the Ordinances;

“External Auditor” has the meaning given to it in the Statutes;

“Heriot-Watt Group” means those entities associated with the University whether by ownership of shares or otherwise and which the Court determines should form part of the Heriot-Watt Group for the purposes of the Charter and Statutes, and who are listed in the Ordinances as amended from time to time;

“Objects” means the objects of the University set out in Article 3 of this Charter;

“Officer of the University” means each of the Principal/Vice-Chancellor, the Vice-Principal and the Secretary;

“Ordinances” means Ordinances made under the Charter and Statutes and “Ordinance” shall be construed accordingly;

“Ordinary Resolution” means a resolution passed by a simple majority present at a meeting of the Court;

“Principal” means the Principal and Vice-Chancellor and Chief Accounting Officer and Chief Executive Officer of the University;

“Pro-Chancellor” means any Pro-Chancellor of the University;

“Professional Services Staff” means those Staff listed as professional services staff in the Ordinances as amended from time to time;

“Regulations” means Regulations made under the Charter and the Statutes or the Ordinances;

“Research Staff” means those Staff listed as research staff in the Ordinances as amended from time to time;

“School” means any primary academic unit of the University devoted to one or more academic disciplines;

“Secretary” means the Secretary of the University;

“Senate” means the Senate of the University;

“Special Resolution” means a resolution passed at a meeting of the Court, provided that notice of the meeting setting out the proposed resolution in full, is given to each member of the Court not less than fourteen clear days before the meeting and that the resolution is passed by a majority of not less than three fourths of the members of the Court present;

“Staff” means all persons employed by the University or by any member of the Heriot-Watt Group;

“Statement of Primary Responsibilities” means the statement of primary responsibilities adopted by the Court pursuant to Article 5.2 from time to time;

“Statutes” means the Statutes of the University and “Statute” shall be construed accordingly;

“Students” means persons pursuing a programme of study of the University as further prescribed in the Ordinances;

“Student Union” means an association of Students devoted to the educational interest and welfare of its members as further prescribed in the Ordinances; and

“Vice-Principal” means the Vice-Principal and Deputy Vice-Chancellor of the University.

- 2.2. Words defined in the Charter shall have the same meaning in the Statutes, the Ordinances and the Regulations unless the context requires otherwise.
- 2.3. The headings used in the Charter and in the Statutes, the Ordinances and the Regulations, are provided for reference only and are not intended to have legal effect.
- 2.4. Unless the context requires otherwise, words in the singular shall include the plural and words in the plural shall include the singular and words importing the masculine shall be construed as including the feminine or the neuter or vice versa.
- 2.5. In construing the Charter, the rule known as the ejusdem generis rule shall not apply nor shall any similar rule or approach to the construction of the Charter

and accordingly general words introduced or followed by the word “other” or “including” or “in particular” shall not be given a restrictive meaning because they are followed or preceded (as the case may be) by particular examples intended to fall within the meaning of the general words.

3. Objects of the University

- 3.1. The University shall engage in, and promote, original research and shall be a teaching, examining and awarding body. Its objects shall be to advance education, knowledge and wisdom by research, knowledge exchange, scholarship, learning and teaching, for the benefit of individuals and society at large.

4. Powers of the University

- 4.1. Subject to the Charter and the Statutes, the University shall have all the powers of a natural person to do all lawful acts and things that are conducive to or incidental to the furtherance of any one or more of the Objects of the University, including the powers set out in Articles 4.2 to 4.10 as follows.

- 4.2. In relation to teaching and research:

- 4.2.1. to provide programmes of study and instruction;
- 4.2.2. to prescribe in the Regulations the conditions under which people may be admitted to programmes of study on the basis of their qualifications and experience;
- 4.2.3. to set the level of fees in respect of programmes and to require payment of such fees;
- 4.2.4. to prescribe and administer examinations and other forms of assessment;
- 4.2.5. to prescribe in the Regulations the conditions under which degrees and other education awards (including honorary awards) shall be conferred by the University in its own name or jointly with other institutions;
- 4.2.6. to institute and award Fellowships, Scholarships, Studentships, Exhibitions, Bursaries and Prizes, and other grants for the encouragement of research, knowledge exchange, scholarship, learning and teaching;
- 4.2.7. to carry out research; and
- 4.2.8. to withdraw awards conferred by the University.

- 4.3. In relation to Students:

- 4.3.1. to provide rules and procedures for the discipline of Students in the Regulations;
 - 4.3.2. to provide procedures for the hearing of complaints; and
 - 4.3.3. to provide procedures for the consideration of academic appeals.
- 4.4. In relation to Staff:
- 4.4.1. to employ or engage Staff in such positions as may be required, and to prescribe their terms and conditions of service (unless otherwise set out in the Ordinances);
 - 4.4.2. to institute such offices as the purposes of the University may require, to appoint persons to and remove persons from such offices, and to prescribe their terms and conditions of service (unless otherwise set out in the Ordinances); and
 - 4.4.3. to provide procedures for the hearing of complaints.
- 4.5. In relation to other institutions:
- 4.5.1. to affiliate with other institutions, or branches or departments of other institutions;
 - 4.5.2. to co-operate and collaborate with other institutions;
 - 4.5.3. to confer degrees and other education awards with other institutions; and
 - 4.5.4. to incorporate into the University and/or any member of the Heriot-Watt Group any other institution and take over its rights, property, liabilities and obligations, for any purpose not inconsistent with the Charter.
- 4.6. In relation to the provision of services and goods, within applicable limits:
- 4.6.1. to exploit for the University's benefit a facility or resource of the University and/or any member of the Heriot-Watt Group, including study, research, or knowledge, or the practical application of study, research or knowledge, belonging to the University and/or any member of the Heriot-Watt Group, whether alone or with someone else;
 - 4.6.2. to sell books, and other learning resources, intellectual property and other goods and services consistent with the Charter;
 - 4.6.3. to print, reproduce and publish research and other works initiated by the University and/or any member of the Heriot-Watt Group, or to provide for their printing, reproduction and publication in whatever format; and

- 4.6.4. to establish, maintain, administer, govern, license and supervise places of residence and other facilities for the wellbeing of Students and Staff.
- 4.7. In relation to the transaction of University business:
 - 4.7.1. to enter into contracts;
 - 4.7.2. to acquire, hold, dispose of and deal with property or any interest in property;
 - 4.7.3. to charge and receive fees;
 - 4.7.4. to raise funds;
 - 4.7.5. to act as trustee or manager of any property or funds given or bequeathed to the University for purposes of education or research or the welfare or other Objects of the University, and to invest any such funds or otherwise reduce the risk of loss to such funds;
 - 4.7.6. to borrow money and for that purpose to grant securities over, to mortgage or charge all or any part of the property of the University, whether heritable or moveable, real or personal, and to give such other security as the University may deem fit;
 - 4.7.7. to give guarantees for the payment of any sum or sums of money or performance of any contract or obligation by any company, body, society or person in the interests of the University to do so;
 - 4.7.8. to apply for or otherwise acquire either alone or in conjunction with any institutions or institution or with any public or other bodies or body or with any other persons or person, Letters Patent or patent rights; and
 - 4.7.9. to acquire armorial bearings, which shall be duly matriculated in our Public Register of Arms and Bearings in Scotland.
- 4.8. In relation to the Court, having due regard to the Statement of Primary Responsibilities and subject to the Charity and Trustee Investment (Scotland) Act 2005 and any successor and subordinate legislation, to pay remuneration to a member or members of the Court in respect of his, her or their services as a member of the Court as may be prescribed in the Ordinances.
- 4.9. To do anything else necessary or convenient, whether incidental to these powers or not, in order to further the Objects of the University and/or any member of the Heriot-Watt Group as places of education, learning and teaching, research, knowledge exchange and scholarship.
- 4.10. The University may exercise its powers both within and outwith the United Kingdom and by whatever means the University may deem fit including the

establishment of bodies corporate who may be members of the Heriot-Watt Group.

5. The Court

- 5.1. There shall be a Court of the University. The Court shall be the governing body of the University with general control of the management and administration of the University and shall act in a way that promotes the University's interests.
- 5.2. The Court shall adopt and at all times act in accordance with a Statement of Primary Responsibilities which shall include provisions relating to the performance of the Court's primary responsibilities in accordance with accepted principles of good governance for a university. The Statement of Primary Responsibilities shall be published widely.
- 5.3. Except to the extent set out herein, the constitution of the Court, the manner of election and period of office of its members and the manner of filling vacancies in its membership shall be prescribed in the Statutes.
- 5.4. The Court shall direct the form, custody and use of the Common Seal.

6. The Functions of the Court

- 6.1. In addition to the functions of the Court set out in the Statutes, the Court's functions shall be to:
 - 6.1.1. be ultimately responsible for oversight of the affairs of the University;
 - 6.1.2. set and approve the University's strategic direction, vision and mission;
 - 6.1.3. ensure the effective management and control of the University's affairs, property and finances through the establishment of systems of internal control;
 - 6.1.4. ensure the effective management and administration of the University's Staff and the Students;
 - 6.1.5. determine the structure, staffing and overall composition of the University; and
 - 6.1.6. appoint the Chancellor, Pro-Chancellor(s), Principal, Vice-Principal and Secretary.

7. The Powers of the Court

- 7.1. Subject to the Charter, and in furtherance of its role as the University's governing body, the Court shall exercise all the powers of the University, and without limiting the foregoing, the Court has the specific powers set out in the

Charter, the Statutes and the Ordinances. In exercise of such powers the Court comprises the Charity Trustees of the University.

8. Delegation by the Court

8.1. Subject to Article 8.3 below, the Court may delegate its powers under the Charter, the Statutes and the Ordinances to:

- 8.1.1. a member of the Court;
- 8.1.2. a committee of the Court or an oversight board;
- 8.1.3. a joint committee of the Court and the Senate;
- 8.1.4. an Officer of the University;
- 8.1.5. the Senate; or
- 8.1.6. a member of the Heriot-Watt Group,

or such other persons or bodies as may from time to time be prescribed in the Ordinances.

8.2. Where the Court has delegated any powers to a member of the Heriot-Watt Group such powers shall be set out in the constitutional documents of the relevant member of the Heriot-Watt Group and shall be read and interpreted in conjunction with the Charter and Statutes.

8.3. Notwithstanding delegation by the Court of its power under Article 8.1 above, the Court will remain ultimately accountable for the exercise of such powers. Except to the extent set out herein, provisions governing delegation of the Court's powers are set out in the Ordinances.

8.4. The Court may not delegate its powers:

- 8.4.1. to determine the Objects of the University;
- 8.4.2. to make final decisions on issues of corporate strategy;
- 8.4.3. to appoint and dismiss the Chancellor, the Pro-Chancellor(s), the Principal, the Vice-Principal and/or the Secretary and to approve their terms and conditions of appointment;
- 8.4.4. to approve the annual business plan of the University recommended by the Principal;
- 8.4.5. to review and approve the annual budget of the University and annual report of the University;
- 8.4.6. to amend the Charter under the provisions of Article 18 below;

- 8.4.7. to make or amend University Statutes or Ordinances;
- 8.4.8. to adopt the University's annual accounts;
- 8.4.9. to appoint the University's External Auditors; or
- 8.4.10. to decide the remuneration of members of the Court.

9. **The Senate**

- 9.1. There shall be a Senate. Subject to the terms of the Charter and the Statutes, and to the powers reserved to the Court, the Court shall delegate to the Senate all of its powers in relation to academic work and standards so that subject to the terms of the Charter and the Statutes, the Senate shall be the executive body responsible for the academic work and standards of the University and in relation to programmes of study of the University, in relation to teaching and research, and for the regulation and superintendence of the education and discipline of the Students and shall take such measures and act in such manner as shall appear to it best calculated to promote the interests of the University and/or any member of the Heriot-Watt Group as places of education, learning and teaching, research, knowledge exchange and scholarship.
- 9.2. The constitution of the Senate, its powers and functions, the manner of election and period of office of its members, the manner of filling vacancies in its membership, and all other matters relative to the Senate and its affairs, which it may be thought proper so to regulate, shall be as prescribed in the Statutes.

10. **Stakeholders**

- 10.1. The University shall engage with its alumni members, Staff and Students, other stakeholders and the wider public. The means of engagement shall be prescribed in the Ordinances.

11. **Student Union**

- 11.1. There shall be a Student Union of the University.
- 11.2. The constitution and the bye-laws of the Student Union, its powers and functions and all other matters which it may be thought proper so to regulate shall be prescribed in the Ordinances.
- 11.3. The University shall in no way be liable for the debts, liabilities and other obligations incurred for any act done or omitted to be done by the Student Union.

12. **The Chancellor**

- 12.1. There shall be a Chancellor who shall be the titular head of the University and who shall normally be entitled to preside over the conferment of degrees and

other education awards (including honorary awards) which have been granted by the University.

12.2. The manner of appointment and the period of office of the Chancellor shall be as prescribed in the Statutes.

12.3. The duties of the Chancellor shall be as prescribed in the Ordinances.

13. The Pro-Chancellor(s)

13.1. There shall be one or more Pro-Chancellor(s) of the University who in the absence of the Chancellor, or during a vacancy in that office, shall exercise and perform such duties of the Chancellor as shall be agreed by the Court and further prescribed in the Ordinances.

13.2. The manner of appointment of the Pro-Chancellor(s) and the period of office of the Pro-Chancellor(s) shall be as prescribed in the Statutes.

14. The Principal

14.1. There shall be a Principal who shall also be the Vice-Chancellor.

14.2. The Principal shall assume the role of Chief Accounting Officer and Chief Executive Officer of the University.

14.3. The powers, functions and duties of the Principal and the manner of appointment shall be as prescribed in the Statutes.

14.4. The Principal shall be an ex officio member of the Senate and shall preside over meetings of the Senate.

14.5. The Principal, in the absence of the Chancellor and the Pro-Chancellor(s), or during a vacancy in these offices, shall exercise and perform all the duties of the Chancellor and the Pro-Chancellor(s).

14.6. During a vacancy in the office of Principal, the Court shall appoint an Acting Principal who shall exercise and perform such of the functions of the Principal and shall have such powers, privileges and duties under the Charter or under the Statutes as the Court may specify.

15. The Vice-Principal

15.1. There shall be a Vice-Principal and Deputy Vice-Chancellor who shall, subject to the Statutes, during the absence of the Principal, be appointed as Acting Principal in order to exercise and perform such of the functions and duties of the Principal as the Principal, or if the Principal should be incapacitated or absent, the Court, may decide.

15.2. The manner of appointment of the Vice-Principal shall be as prescribed in the Ordinances.

16. The Secretary of the University

16.1. There shall be a Secretary of the University.

16.2. The powers, functions and duties of the Secretary and the manner of appointment shall be prescribed in the Statutes.

17. The Deans

17.1. The Senate shall appoint Deans in accordance with the Statutes and the Ordinances which shall prescribe the manner of appointment and the responsibilities of the Deans.

17.2. At the discretion of the Senate, from time to time, any additional designation of the Deans may be agreed.

18. The Charter

18.1. The Court may, at any time and by Special Resolution, add to, amend, or revoke the Charter. Every Special Resolution to amend the Charter shall be communicated to the Senate and shall be displayed publicly within the University for not less than twenty-eight days as soon as may be after the said resolution has been passed at a meeting of the Court. Such addition, amendment, or revocation shall only become effective when approved by the Privy Council. A certificate under the hand of the Clerk to the Privy Council shall be conclusive evidence of such approval.

19. The Statutes

19.1. Subject to the provisions of the Charter, the Statutes shall prescribe:

19.1.1. the constitution and business of the Court; and

19.1.2. such other provisions as the Court may see fit in connection with the governance of the University, or for the promotion of the objects of the Charter.

19.2. The Statutes may direct that any matters prescribed or regulated by Statute as authorised or directed by the Charter shall be further prescribed or regulated by Ordinance, by Regulation, by decision made by the Court or by decision made by the Senate provided that such prescription or regulation shall not be repugnant to the Ordinances, the Statutes or the Charter.

19.3. The Court may, at any time and by Special Resolution, make Statutes for the University which may add to, amend, or revoke the Statutes for the time being in force; provided that such Statutes shall not be inconsistent with the provisions of the Charter. Such addition, amendment or revocation shall be displayed publicly within the University for not less than twenty-eight days as soon as may be after the said resolution has been passed at a meeting of the Court and shall only become effective when approved by the Privy Council. A

certificate under the hand of the Clerk to of the Privy Council shall be conclusive evidence of such approval.

- 19.4. Statutes dealing with the powers and functions of the Senate, as set out in the Charter, shall not be made, added to, amended, or revoked except on the recommendation, or with the concurrence, of the Senate.

20. The Ordinances

- 20.1. Subject to the provisions of the Charter and the Statutes the Court may, by Ordinary Resolution, make, add to, amend or revoke such Ordinances as it considers necessary or desirable for the purpose of carrying out the Objects of the University and otherwise managing its own or the University's affairs, and shall stipulate when such Ordinances come into effect; provided that no Ordinance shall be inconsistent with the provisions of the Charter and Statutes. Each such resolution shall be displayed publicly within the University for not less than twenty-eight days as soon as may be after the said resolution has been passed at a meeting of the Court.
- 20.2. Ordinances dealing with the powers and functions of the Senate, as set out in the Statutes, shall not be made, amended, added to or repealed except on the recommendation, or with the concurrence, of the Senate.

21. The Regulations

- 21.1. Subject to the provisions of the Charter, the Statutes and Ordinances, and additionally within the responsibilities delegated to it by the Court, the Senate may, make, add to, amend or revoke Regulations relating to:
- 21.1.1. teaching, research, programmes of study, and knowledge exchange and the award of degrees and other education awards;
 - 21.1.2. the conduct of examinations;
 - 21.1.3. the University library services;
 - 21.1.4. the requirements for admission to the University and to any particular programme of study;
 - 21.1.5. the conditions under which Students shall be permitted to continue with their studies in the University;
 - 21.1.6. Academic dress;
 - 21.1.7. the discipline of the Students; and
 - 21.1.8. such other matters within its delegated responsibilities as it or the Court considers necessary or desirable for the purpose of carrying out the Objects of the University.

22. Academic Freedom

- 22.1. Academic Staff, Staff engaged to teach, research or provide learning and any other persons defined in Section 26(3) of the Further and Higher Education (Scotland) Act 2005, and any subsequent statutory provision which replaces it, shall have freedom, subject to the applicable law, to hold and express opinion, to question and test established ideas and received wisdom and to present controversial or unpopular points of view without placing themselves in jeopardy of losing their jobs or any privileges which they may enjoy at the University, by virtue of such ideas or opinions.
- 22.2. Subject to Article 22.1, provisions relating to academic freedom shall be contained within the Ordinances.

23. Equality

- 23.1. In accordance with, and subject to the applicable law, the University shall be committed to the fair and equal treatment of every person and shall not discriminate on unjustified, irrelevant or unlawful grounds.

24. Dividend, Gift, Division or Bonus in Money

- 24.1. The University shall not make to any of its members any dividend, gift, division or bonus in money except by way of a prize, reward, salary, emoluments or special grant.

25. Political Donations

- 25.1. The University shall not make any political donations.

26. Interpretation

- 26.1. Our Royal Will and Pleasure is that the Charter shall ever be construed benevolently and in every case most favourably to the University and the promotion of the objects of the Charter.
- 26.2. The provisions of the Charter and Statutes shall not be construed to conflict with any applicable national law, current or future enacted.”.



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed an amendment to the Charter of The Chartered Institute of Taxation as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENT TO THE CHARTER OF THE CHARTERED INSTITUTE OF TAXATION

In Article 10 *delete* "and present".



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of Aston University as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF ASTON UNIVERSITY

1. In Article 3 **reclassify** paragraphs (a) to (w) as 3.1 to 3.23.
2. **Delete** Article 3.21 as reclassified and **substitute**:

“3.21 To give guarantees for the payment of any sum of money or the performance of any contract or obligation by any company, body, society or person if it is in the interest of the objects of the University so to do.”
3. In Article 3.22 as reclassified, **delete** “funds representing the same in accordance with the provisions of the Statutes annexed to this Our Charter.” and **substitute** “such funds.”
4. In Articles 4, 5, 9 and 12 **delete** “Statutes” and **substitute** “Ordinances”.
5. In Articles 5 and 6 **delete** “Chairman” and **substitute** “Chair”.
6. In Article 7:
 - (a) **delete** “Senior Pro-” and **substitute** “Deputy”;

- (b) *delete* "his" and *substitute* "their";
 - (c) *delete* "additional".
7. In Article 13 *delete* "as provided by the Statutes." and *substitute* "Council and Senate of the University as provided by the Statutes and Ordinances."
8. In Article 14:
- (a) *renumber* 14(i) and 14(ii) as 14.1 and 14.2;
 - (b) in 14.2 as renumbered, *delete* "School Board" and *substitute* "School Management Team".
9. In Article 15:
- (a) *delete* 15(i);
 - (b) *renumber* 15(ii) and 15(iii) as 15.1 and 15.2;
 - (c) *delete* 15.1 as renumbered and *substitute* "15.1 The constitution, powers, duties and functions of the Council."
10. *Delete* Article 17 and *substitute*:

"17 "Ordinances for carrying out the objects of the University may be made by the Council. The power to make Ordinances shall include the power to amend, add to or repeal any such Ordinances. The Council shall not pass a resolution to make Ordinances concerning the constitution and powers of the academic bodies of the University or other academic matters unless prior to the meeting of the Council at which such resolution is proposed to be passed it has been communicated to the Senate and the Academic Assembly, and the Council shall take into account any views expressed by these bodies."

11. *Renumber* Articles 18 to 27 as 19 to 28.

12. *Insert* new Article 18:

"18 Subject to the provisions of this Our Charter and the Statutes, Ordinances may prescribe or regulate as the case may be:

- (i) The status, appointment and continuance in office of the Chancellor, Pro-Chancellor, Vice-Chancellor, Deputy Vice-Chancellor, Pro-Vice-Chancellors and all officers and staff of the University.

- (ii) The constitution, powers, duties and functions of the Convocation, the Senate, the Schools and the Academic Assembly."

13. **Delete** Article 22 as renumbered and **substitute**:

“22 The University promotes equal opportunities and shall show no discrimination on the grounds of gender, marital or civil partnership status, pregnancy and maternity, race, colour, nationality, ethnic or national origin, age, disability, religion or belief, sexual orientation or gender reassignment against any person in determining whether he or she is to be admitted as a member of the Staff, or as a Student, or to graduate from, or to hold any advantage or privilege, of the University.”

14. In Article 27 as renumbered, **delete** “his” wherever it occurs and **substitute** “their”.



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of The University of Bradford as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE UNIVERSITY OF BRADFORD

Delete Articles 1 to 27 and *substitute* Articles 1 to 30:

- “1. By this Charter there shall be constituted and founded a University by the name of ‘The University of Bradford’ (‘the University’).
2. The members for the time being of the Court, the Council, the Senate, the members of staff of the University, the graduates of the University, the students of the University, the Chancellor, the Vice-Chancellor, the Pro-Chancellors and the Treasurer and all others who shall pursuant to this our Charter and the Statutes of the University for the time being be members of the University are hereby constituted and from henceforth for ever shall be one body politic and corporate with perpetual succession and a Common Seal by the name and style of The University of Bradford (hereinafter called the ‘University’).
3. The objects of the University shall be to advance education and knowledge through teaching and research; and the application of knowledge to societal welfare and in particular (although without prejudice to the generality of the foregoing) teaching and research in

technological, scientific, social and professional disciplines in an environment of equality and diversity. In furtherance of those objects it shall (a) collaborate with industry, commerce, the professions and other institutions; and (b) in addition to its national and international roles, it shall have a particular commitment to the economic and educational well-being of the city of Bradford and to the district and region.

4. The University shall be a teaching, research and an examining body and shall, within the law and subject to the Charter and the Statutes, have the following powers:
 - a) To prescribe in its Statutes or Ordinances the requirements for Matriculation and the conditions under which persons shall be admitted to the University or to any particular course of study therein;
 - b) To award degrees and other academic awards (including honorary degrees and other honorary awards) and to withdraw, for good cause, such degrees or awards;
 - c) To provide instruction in such branches of learning as the University may think fit and to make provision for research and for the advancement and dissemination of knowledge in such manner as the University may determine;
 - d) To co-operate and collaborate with other institutions and individuals for the purposes of teaching, research and assessment and associated services as such activity fits with the strategy of the University, and to award joint degrees or other awards;
 - e) To affiliate or incorporate into the University any other institution to take over its property, rights, liabilities and staff;
 - f) To transfer the assets and liabilities of the University to another institution with the same as, or similar to, the objects of the University;
 - g) To establish companies;
 - h) To institute Professorships, Readerships, Senior Lectureships, Lectureships, and any other offices of any kind and whether academic or not as the purposes of the University may require, to appoint persons and to remove them from such offices, and to prescribe their conditions of service;
 - i) To institute and award Fellowships, Scholarships, Studentships, Exhibitions, Bursaries and Prizes and other aids to study and research;

- j) To solicit, receive and administer fees, grants, subscriptions, donations, endowments, legacies, gifts and loans of any property whatsoever whether land or personal property;
 - k) To act as trustee for an in relation to endowments, legacies and gifts;
 - l) To take such steps as may from time to time be deemed expedient for the purpose of procuring contributions to the funds of the University, and to raise money in such other manner as the University may deem fit;
 - m) To acquire, own, maintain, manage and dispose of land and other property;
 - n) To invest any monies in the hands of the University and available for investment;
 - o) In furtherance of the objects, and so far as permitted by charity law, to give guarantees;
 - p) In furtherance of the objects, and so far as permitted by charity law, to borrow and raise money and give security for loans; and for those purposes the University shall have the authority to enter into any financial instrument which is ancillary or incidental to the exercise of such powers;
 - q) To obtain through the College of Arms a grant of armorial bearings;
 - r) To provide for the discipline of the students of the University in such manner as may be prescribed by the Charter, Statutes, Ordinances and Regulations.
5. The University may, and may only, confer benefits on members of the Council if the benefit has been authorised by the Council in accordance with the Ordinances. In this clause 'benefit' includes:
- a) buying any goods or services from the University;
 - b) selling goods, services, or any interest in land to the University;
 - c) being employed by, or receiving any remuneration from the University;
 - d) receiving any other financial benefit from the University.
6. There shall be a Chancellor of the University who shall be entitled to confer Degrees and other academic awards of the University.

7. There shall be a Vice-Chancellor of the University who shall be the chief academic and administrative officer of the University and shall preside over meetings of its Senate and shall, in the absence of the Chancellor or during a vacancy in that office, confer Degrees and other academic awards of the University.
8. There shall be a Treasurer of the University.
9. There shall be such other officers of the University as the Council may from time to time determine who shall perform such functions and duties as may be decided by Council, including for the conferment of degrees in the absence of the Chancellor or Vice-Chancellor.
10. There shall be a Court of the University ('the Court') which, subject to the provisions of the Charter and the Statutes, shall appoint the Chancellor and have the right to receive reports on the working of the University.
11. There shall be a Council of the University ('Council') which shall be the principal governing body of the University and shall have the custody and use of the Common Seal; be responsible for the management and administration of the revenue and property of the University; and for the conduct of the affairs of the University with authority to delegate its powers as provided in the Statutes. The membership of Council will comprise a majority of lay members. The Chair of Council will be a lay member and may be either drawn from the existing lay membership or appointed for the purpose. The terms of office for members of Council (other than ex officio members) will be a maximum of no more than three terms of three years. The terms of reference for Council are set out in University Ordinance.
12. There shall be a Senate of the University ('Senate') which shall be the principal academic body of the University, the terms of reference for which will be set out in University Ordinance.
13. It shall be the duty of the Council to refer to the Senate any matters, which in its opinion, should be dealt with by the Senate.
14. It shall be the duty of Senate to bring before the Council any matter coming before the Senate that the Senate considers to have financial implications or in any way to affect the general well-being of the University or of its relationship with persons and bodies outside the University.
15. There shall be constituted, subject to the provisions the Charter and the Statutes, such units of organisation for the management and administration of cognate teaching and research activity as deemed appropriate by the Vice-Chancellor in consultation with the Senate. There will be a Board for the oversight of each such unit of organisation.

16. There shall be an Assembly of the University.
17. There shall be a Students' Union of the University. The constitution of the Students' Union, its powers and functions and all other relevant regulatory matters shall be as prescribed in the Ordinances.
18. The University shall not make any dividend, gift, division or bonus in money unto or between any of its members except by way of prize reward or special grant, including as payment of reasonable and proper remuneration for goods or services supplied by the University.
19. Academic staff employed by the University shall have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions without placing themselves in jeopardy of losing their jobs or privileges.
20. The University shall not discriminate against any person on the grounds of race, nationality, ethnic origin, gender, sexual orientation, marital status, disability, age, religion, social backgrounds or political belief.
21. Subject to the provisions of the Charter, the Statutes may prescribe or regulate as the case may be:
 - a) The constitution, powers, duties and functions (as the case may be) of the Court, the Council, the Senate, the Boards of the academic units of organisation, and the Assembly.
 - b) All such other matters as the Council may deem fit for the governing of the University, its members and constituent parts or otherwise for the promotion of the objects of the Charter.
22. The Statutes of the University will remain in force until they have been amended, varied or repealed in the manner prescribed in the following provisions.
23. The Council may amend, vary or repeal Statutes after consultation with the Senate, provided that no such amendments shall be contrary to the provisions of the Charter, and shall not have effect until approved by the Lords of Our Most Honourable Privy Council, of which approval, a Certificate under the hand of the Clerk of Our said Privy Council shall be conclusive evidence.
24. The Council may make Ordinances and may amend, vary or repeal any Ordinances so made.
25. Subject to the provisions of the Charter, the Statutes and the Ordinances, the Senate may, within the responsibilities delegated to it by the Council, make, add to, amend or revoke Regulations relating to:

- a) teaching, research, programmes of study and the award of degrees and other academic awards;
 - b) the conduct of examinations;
 - c) the requirements for admission to the University and to any particular scheme of study;
 - d) the conditions under which students shall be permitted to continue their studies in the University;
 - e) academic dress, and
 - f) the discipline of students of the University.
26. The Council may at any time, amend, vary or repeal, the Charter at a meeting of which not less than ten working days' notice has been given to each of its members, by a resolution passed by not less than three-fourths of the members of Council present and voting and such amendment, variation or repeal shall, when allowed by Us, Our Heirs or Successors in Council, have effect so that the Charter shall continue and operate as though it had been originally granted and made as so amended, varied or repealed.
27. Article 26 shall apply to the Charter as amended, varied or repealed.
28. No Article or provision of the Charter shall be amended, varied or repealed otherwise than as prescribed in Article 26 or by Supplemental Charter.
29. In the Charter 'Statutes' means the Statutes set out in the Schedule and any Statutes amending, varying or repealing then which may be made and may be approved by the Lords of our Most Honourable Privy Council. 'Ordinances' means Acts of the Council of the University under the powers conferred by the Charter to which our further sanction is not required. 'Regulations' except when otherwise required by the context, means Regulations made pursuant to the Charter or to the Statutes or Ordinances.
30. Our Royal Will and Pleasure is that this Our Charter shall ever be construed benevolently and in every case most favourably to the University and the promotion of the objects of this Our Charter."



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has approved amendments to the Charter of The Worshipful Company of Carmen as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE WORSHIPFUL COMPANY OF CARMEN

1. Above Article 1 *insert* heading:

“THE WORSHIPFUL COMPANY OF CARMEN”.

2. *Delete* Article 4 and *substitute*:

“OBJECTS

4. The Objects for which the Company is incorporated is as follows:

(i) To acquire and take over all the lands securities investments moneys and properties of every description real or personal at present vested in or belonging to any Trustees on behalf of the Company.

(ii) To carry on the duties and objects of a Livery Company of the City of London.

(iii) The advancement of the occupation of carmen and those working within the transport industry and in particular, by encouraging and fostering means of professional and social interaction and mutual information between members and with other sections of the industry.

(iv) Where appropriate, in cases where members or their spouses, civil partners, widows and widowers, surviving civil partners, children or other dependents are suffering hardship, to apply any surplus funds for the benefit of the same.

(v) The advancement of education and training of the public in the occupation of carmen and those working within the transport industry generally.

(vi) To enhance and advance transport and logistics knowledge and understanding by means of professional and social interaction, publications, and exchange of information within and without the transport industry, whether by land, sea, air or otherwise.

(vii) To support and assist current and former armed forces personnel engaged in transport and logistics by all means available including information exchange, the provision of assistance and relief in financial need and in the recognition of excellence and achievement.

(viii) To recognise and encourage innovation, achievement and excellence in all sectors of the transport industry and transport logistics and to support and foster good and professional standards of work and integrity in the occupation of carmen and those working within the transport industry generally.

(ix) To promote and support charities and the optimal use of charitable resources to achieve charitable purposes for the benefit of the public, by the provision of advice and support in the application of transport and logistics skills, knowledge and services and the transport industry in general.

(x) Where appropriate to originate and watch over petitions to Parliament, to the EU Commission and other relevant governmental or other national or international regulatory bodies in relation to general measures affecting the occupation of carmen and the transport industry.

(xi) Subject to Objects (i) to (x) above, the provision of grants for such other purposes as are charitable according to the law of England and Wales as the Court may from time to time decide.

(xii) To petition for Supplemental Charters, obtain Provisional Orders or legislative or other measures to enable the Incorporated Company to carry any of its objects into effect or for effecting any modification of its constitution or for any other purposes which may seem expedient; and to take part in any proceedings measures or applications which may seem calculated directly or indirectly to affect the interests or object of the Incorporated Company.”.

3. **Renumber** Articles 5 to 7 as 7 to 9.

4. **Insert** new Articles 5 and 6:

“POWERS

5. The Company shall have the following powers exercisable in furtherance of its said objects but not otherwise, namely:

- (i) To arrange and support or assist others in arranging or supporting educational, patriotic, civic or other events to achieve the objects of the Company through development of members' fellowship within and without the Company.
- (ii) To establish, manage, promote, organise, finance and encourage the study, writing, production or distribution of relevant means to education,
- (iii) To promote, commission, undertake or publish research in areas useful to the Company's Objects.
- (iv) To promote the formation of organisations, whether charitable or not, for the purpose of the Objects of the Company, and to assist such organisations in the fulfilment of their objects.
- (v) To make provision for lectureships, readerships, fellowships, bursaries, scholarships, awards and grants.
- (vi) To give or lend money for the furtherance of the Objects of the Company.
- (vii) To establish and undertake the management of any trusts or endowments, and any subsidiary or joint venture or similar organisation for the furtherance of the Objects of the Company.
- (viii) To work together with any institutions or individuals having public benefit objectives.
- (ix) To make suitable arrangements for undertaking the work of the Company and for organising assemblies of the Company.
- (x) To employ such staff of the Company as are necessary for the proper pursuit of the Objects of the Company and make all reasonable and necessary provision for the payment of salaries, pensions and other benefits to staff.
- (xi) To raise funds and to invite or receive contributions from any person or persons whatsoever by way of subscription, donation, fines, fees and otherwise than through primary trading.
- (xii) To open and maintain such bank and investment accounts as it may consider necessary and to authorise from time to time the procedures for withdrawing money from such accounts.
- (xiii) Subject to such consents as may be required by law:
 - (a) to invest the monies of the Company not immediately required in or upon such investments or other property or other assets as may be thought fit;
 - (b) to engage the services of any person or partnership to advise the Company on the investment of the whole or any part of the assets of the Company;

(c) to settle the terms and conditions for the engagement of and any delegation to any such person or partnership including terms and conditions as to remuneration and reimbursement at the expense of the Company; and

(d) without being liable for any consequent loss, delegate to such person or partnership discretion to manage the investments comprised in the whole or such part of the assets of the Company within the limits and for the period stipulated by the Company.

(xiv) To purchase take on lease or in exchange, hire or otherwise acquire real or personal property and rights and privileges, and to construct, maintain and alter buildings or erections.

(xv) Subject to such consents as may be required by law, to sell, let, mortgage, dispose of or turn to account all or any of the assets of the Company.

(xvi) Subject to such consents as may be required by law, to borrow and raise money either with or without security for any purpose and to mortgage, charge or pledge the assets of the Company as security for any money so raised and to give such guarantees and indemnities as may be necessary for the payment of money and the performance of obligations in respect of any existing or future borrowings.

(xvii) To help and maintain the ancient and traditional privileges and freedoms of the City of London and to support the Lord Mayor , Sheriffs, Court of Aldermen and the Companies and Guilds of the City of London generally, and specifically in matters of transport and logistics.

(xviii) To do all such other lawful and charitable things as are incidental to the attainment and furtherance of the said Objects.

(xix) Provided that:

(a) the Company's objects shall not extend to the representation of the interests of members with regard to their conditions of employment;

(b) the Company shall exercise its powers and influences always with regard to improving whilst safeguarding the environment;

(c) nothing in this Charter shall prevent any payment in good faith by the Company of reasonable and proper remuneration to any member, officer or servant of the Company for any agreed services (other than as a trustee) rendered to the Company or to any member of its Court of reasonable out-of-pocket expenses; and

(d) The Company shall not create and operate a register of practitioners or other like professional qualification.

MATTERS RELATED TO PROPERTY

6.

(i) The Company or any person or persons on its behalf may acquire for the purposes of the Company any lands, tenements or hereditaments (or any interest therein) whatsoever and may hold the same in perpetuity or otherwise and from time to time (subject to all such consents as are by law required) to grant, demise, alienate or otherwise dispose of the same or any part thereof.

(ii) Any person and any Body Politic or Corporate may assure in perpetuity or otherwise demise or devise to or for the benefit of the Company any lands, tenements or hereditaments whatsoever (or any interest therein) within Our United Kingdom of Great Britain and Northern Ireland.

(iii) The assets and liabilities of the former Company including any property and monies held on behalf of or in trust for the former Company by any person or persons or body politic or corporate shall from the date of this Our Charter become and be deemed to be the property and monies of the Company and, where necessary and as soon as may be, shall be formally transferred to the Company or such person or persons on its behalf as the Company may prescribe. Likewise, the continuing contracts of the former Company shall be assigned to the Company as from the date of this Our Charter.

(iv) In the investment of monies belonging to or held by the Company, the Company shall seek such advice as it may see fit and shall take into account any law relating to charitable investment applicable at the time of such investment. Subject as aforesaid no liability shall attach to any officer, employee or member of the Company in respect of any loss or any depreciation of any investment so made as aforesaid and any investment may be varied from time to time at the discretion of the Company.

(v) In case the Company shall take or hold any property which may be subject to any trusts, the Company shall only deal with or invest the same in such manner as allowed by law, having regard to such trusts.

(vi) The income and property of the Company shall be applied solely towards the promotion of its Objects as set forth in this Our Charter and no portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit, to members of the Company and no member of its Court, other than its clerk where he or she shall be a member of the Court, shall be appointed to any office of the Company paid by salary or fees, or (save only as is provided in Clause 5) receive any remuneration or other benefit in money or money's worth from the Company."

5. Above Article 7 as renumbered, *insert* heading "APPOINTMENT OF OFFICERS".
6. Above Article 8 as renumbered, *insert* heading "BY-LAW CHANGES".
7. Above Article 9 as renumbered, *insert* heading "CHARTER CHANGES".



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed amendments to the Charter of The College of Emergency Medicine as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE COLLEGE OF EMERGENCY MEDICINE

1. In Article 1, **delete** "The College of Emergency Medicine" and substitute "The Royal College of Emergency Medicine", wherever it occurs.
2. In Article 2, definitions, **delete** " "The College" means the College of Emergency Medicine" and **substitute** " "The College" means the Royal College of Emergency Medicine".



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed amendments to the Charter of The Officers' Association as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE OFFICERS' ASSOCIATION

1. In Article III before "Association" *insert* "of the".
2. In Article III (C2) *delete* "To act as trustees of or to manage on behalf of the trustees thereof" and *substitute* "To elect an Executive Committee to act as trustees of the Association and manage on behalf of the trustees thereof".
3. In Article IV before "three Presidents" *insert* add "up to".
4. *Delete* Article VIII and *substitute*:

"Article VIII

Subject to the provisions of this Our Charter, there shall be Trustees of the Association (to be called "the Executive Committee") consisting of not less than ten members of the Council who shall be elected in accordance with the Rules of the Association and subject to the provisions of this the Association's Charter and of the Rules of the Association, the powers of general supervision, direction and control of the Association and its affairs shall be vested in the Executive Committee. Any of the Rules may from time to time be altered, added to or repealed by the Executive

Committee and any new Rules may from time to time be made in like manner, but so that no new Rules or alteration or addition or repeal of any existing Rule shall have any force or effect, unless and until it shall have been approved by the Council in General Meeting.”



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed the amendments to the Charter of the Chartered Institute of Housing as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE CHARTERED INSTITUTE OF HOUSING

Delete Article 8 and **substitute**:

- “8. Unless and until the Byelaws shall otherwise provide there shall be two classes of Member of the Institute, Chartered Members (both Chartered Members who are Fellows of the Institute and Chartered Members who are not Fellows of the Institute) and Non-Chartered Members (both Non-Chartered Members who are Certified Practitioners and Non-Chartered Members who are not Certified Practitioners) and the Byelaws may also prescribe that there shall also be Honorary Members who may be Honorary Chartered Members or Honorary Non-Chartered Members.”



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Public Appointments Order in Council 2014 ("the 2014 Order") makes provision for an independent Commissioner to monitor the procedures adopted by appointing authorities (Ministers of the Crown and others) when making appointments to public bodies.

It is desirable to revoke the 2014 Order and make further provision in relation to these matters.

Her Majesty is pleased, by and with the advice of Her Privy Council, to order as follows:-

Citation, commencement and revocation

1.—(1) This Order may be cited as the Public Appointments Order in Council 2015 and comes into force on the day after the day on which it is made.

(2) The Public Appointments Order in Council 2014 is revoked.

Interpretation

2.—(1) The Interpretation Act 1978(a) applies for the interpretation of this Order as it applies for the interpretation of an Act of Parliament and as if the Order listed in Article 1(2) was an enactment for the purposes of section 16(1) of that Act.

(2) In this Order:

"appointing authority" means, in relation to a public appointment—

- a) a Minister of the Crown or, as the case may be, the Welsh Ministers, the First Minister for Wales or the Counsel General;
- b) the NHS Trust Development Authority where an appointment is made by it on behalf of a Minister of the Crown, or the Welsh Ministers, the First Minister for Wales or the Counsel General;
- c) in relation to the UK Commission for Employment and Skills, a Minister of the Crown or, as the case may be, the Scottish Ministers, the Northern Ireland Ministers or the Welsh Ministers, the First Minister for Wales or the Counsel General;

"audit" means the carrying out of any review by or on behalf of the Commissioner of the appointment procedures and practices followed by appointing authorities in making appointments;

"Commissioner" means the person appointed for the time being by Her Majesty in Council to be Her Majesty's Commissioner for Public Appointments for the purposes of this Order;

(a) 1978 c. 30.

“public appointment” means any appointment (including any re-appointment or extension of an appointment) made by, or on the recommendation of, an appointing authority to a public body or public office;

“public body” means any body that is listed in the Schedule;

“public office” means any office that is listed in the Schedule.

(3) Where a provisional appointment is to be made before a body or office exists in law or before a body or office has been specified as a public body or public office for the purposes of this Order, the Minister for the Cabinet Office may notify the Commissioner that the appointment is to be treated as if it were a public appointment to a public body or public office for the purposes of this Order.

Functions of the Commissioner

3.—(1) The Commissioner shall, in the manner the Commissioner considers best calculated to promote economy, efficiency, effectiveness, diversity and equality of opportunity in the procedures for making public appointments, exercise the Commissioner’s functions with the object of maintaining the principle of selection on merit in relation to public appointments.

(2) The Commissioner shall prescribe and publish a code of practice on the interpretation and application by appointing authorities of the principle of selection on merit for public appointments and shall adopt and publish from time to time such additional guidance to appointing authorities as the Commissioner shall think fit.

(3) The Commissioner shall audit public appointment policies and practices pursued by appointing authorities to establish whether the code of practice is being observed by appointing authorities.

(4) The Commissioner may require appointing authorities to publish such summary information as may be specified relating to selection for public appointment.

(5) The Commissioner may from time to time conduct an inquiry into the policies and practices followed by an appointing authority in relation to any public appointment or description of public appointment.

(6) The Commissioner may recruit and train public appointment assessors for the purpose of advising and assisting an appointing authority in relation to any public appointment.

(7) For the purposes of paragraphs (3) and (5), appointing authorities must provide the Commissioner with any information the Commissioner reasonably requires.

Additional functions

4.—(1) The Commissioner may, at the request of a Minister of the Crown, carry out such additional functions relating to appointments (whether public or otherwise) as may be agreed between the Minister and the Commissioner.

(2) Public appointment assessors recruited in accordance with article 3(6) may advise and assist in relation to appointments falling under paragraph (1) of this article.

Commissioner’s Annual Report

5. The Commissioner shall publish an annual report which shall include—

- (a) information as to the application by appointing authorities of the principle of selection on merit and as to the observance by such authorities of the code of practice, and
- (b) an account of the audit of public appointment procedures and practices.

Exercise of the Commissioner’s powers and duties

6.—(1) Any power or duty of the Commissioner may be exercised by an officer of the Commissioner authorised for that purpose by the Commissioner.

(2) The Commissioner may from time to time, and to such extent as the Commissioner thinks fit, authorise any person to perform any function under article 3(3) or 4.

Richard Tilbrook

SCHEDULE

Article 2(2)

Bodies and Offices Regulated by the Commissioner for Public Appointments

Attorney General's Office

Public office

Chief Inspector HM Crown Prosecution Service Inspectorate

Cabinet Office

Public bodies

Advisory Committee on Business Appointments

Big Lottery Fund

Boundary Commission for England

Boundary Commission for Wales

Charity Commission for England and Wales

Committee on Standards in Public Life

House of Lords Appointments Commission

Office of the Registrar of Consultant Lobbyists

Security Vetting Appeals Panel

Senior Salaries Review Body

UK Statistics Authority Board

Department for Business, Innovation and Skills

Public bodies

Advisory, Conciliation and Arbitration Service (ACAS)

Arts and Humanities Research Council

Biotechnology and Biological Sciences Research Council

British Business Bank plc

British Hallmarking Council

Competition Markets Authority, with the exception of the Chief Executive

Competition Service

Construction Industry Training Board

Council for Science and Technology Economic and Social Research Council

Engineering and Physical Sciences Research Council

Engineering Construction Industry Training Board

Film Industry Training Board for England and Wales

Higher Education Funding Council for England

Industrial Development Advisory Board

Innovate UK

Low Pay Commission

Medical Research Council

National Physical Laboratory (NPL) Management Ltd, Chair only

Natural Environment Research Council

Office for Fair Access, Director of Fair Access only

Post Office Ltd, Chair only

Regulatory Policy Committee

Science and Technology Facilities Council

Student Loans Company Ltd

UK Commission for Employment and Skills

UK Green Investment Bank

UK Atomic Energy Authority

Public offices

Groceries Code Adjudicator

Independent Assessors for Student Finance Appeals and Complaints

Pubs Code Adjudicator

Department for Education

Public bodies

Office for Standards in Education, Children's Services and Skills

Office of Qualifications and Examinations Regulation

School Teachers' Review Body

Social Mobility and Child Poverty Commission

Public offices

Information Standards Board, Chair

Children's Commissioner for England

Her Majesty's Chief Inspector of Education, Children's Services and Skills

Members of Professional Misconduct Panels for Teachers

Department for Communities and Local Government

Public bodies

Ebbsfleet Development Corporation

Homes and Communities Agency

Leasehold Advisory Service (LEASE)

Valuation Tribunal Service

Public offices

The Housing Ombudsman

Local Government Ombudsman

Department for Culture, Media and Sport

Public bodies

Arts Council England

British Broadcasting Corporation Trust

British Film Institute

British Library

British Museum

Commission for Equality and Human Rights

Gambling Commission

Geffrye Museum

Historic Buildings and Monuments Commission for England

Historic Royal Palaces

Horniman Public Museum and Public Park Trust

Horseshoe Betting Levy Board

Imperial War Museum

National Gallery

National Heritage Memorial Fund

National Lottery Commission

National Museums Liverpool

National Portrait Gallery

Natural History Museum

Office of Communications (OFCOM)

Reviewing Committee on the Export of Works of Art and Objects of Cultural Interest

Royal Armouries

Royal Museums Greenwich

Science Museum Group

Sianel Pedwar Cymru (S4C)

Sport England

Sports Ground Safety Authority

Tate

Theatres Trust

Treasure Valuation Committee
UK Sport
United Kingdom Anti-Doping Ltd
Victoria and Albert Museum
VisitBritain
VisitEngland
Wallace Collection

Department for Environment, Food and Rural Affairs

Public bodies

Advisory Committee on Releases to the Environment
Agriculture and Horticulture Development Board
British Wool Marketing Board, with the exception of the elected members and the executive officers
Broads Authority
Conservation Board for the Chilterns Area of Outstanding Natural Beauty
Conservation Board for the Cotswolds Area of Outstanding Natural Beauty
Consumer Council for Water
Covent Garden Market Authority
Environment Agency
Forestry Commissioners, with the exception of executive members
Independent Agricultural Appeals Panel
Joint Nature Conservation Committee
Marine Management Organisation
National Park authorities, with the exception of parish members
Natural England
Regional Flood and Coastal Committees, with the exception of board members
Royal Botanic Gardens Kew
Science Advisory Council
Sea Fish Industry Authority
Veterinary Products Committee
Water Services Regulation Authority (OFWAT)

Department for International Development

Public bodies

Commonwealth Scholarship Commission
Independent Commission for Aid Impact

Department for Transport

Public bodies

British Transport Police Authority
Civil Aviation Authority, with the exception of executive members
Disabled Persons Transport Advisory Committee
HS2 Ltd
Office of Rail and Road
Transport Focus

Department for Work and Pensions

Public bodies

Disabled People's Employment Corporation (GB) Ltd
Health and Safety Executive
Industrial Injuries Advisory Council
National Employment Savings Trust
Office for Nuclear Regulation
Pensions Advisory Service
Pension Protection Fund
Pensions Regulator
Social Security Advisory Committee

Public offices

Pensions Ombudsman
Pension Protection Fund Ombudsman

Department of Energy and Climate Change

Public bodies

Civil Nuclear Police Authority
Coal Authority
Committee on Climate Change
Committee on Radioactive Waste Management
Electricity Settlements Company Ltd, Chair and Senior Independent Director only
Fuel Poverty Advisory Group
Gas and Electricity Markets Authority
Low Carbon Contracts Company Ltd, Chair and Senior Independent Director only
National Nuclear Laboratory
Nuclear Decommissioning Authority
Nuclear Liabilities Financing Assurance Board
Nuclear Liabilities Fund
Oil and Gas Authority, Chair and Chair of the Audit Committee only

Department of Health

Public bodies

Administration of Radioactive Substances Advisory Committee
Advisory Committee on Clinical Excellence Awards
British Pharmacopoeia Commission
Care Quality Commission
Commission on Human Medicines
Committee on Mutagenicity of Chemicals in Food, Consumer Products and the Environment
Food Standards Agency
Health and Social Care Information Centre
Health Education England
Health Research Authority
Human Fertilisation and Embryology Authority
Human Tissue Authority
Independent Reconfiguration Panel
Monitor
National Institute for Health and Care Excellence
NHS Blood and Transplant Authority
NHS Business Services Authority
NHS Commissioning Board
NHS Litigation Authority
NHS Pay Review Body
NHS Trusts
NHS Trust Development Authority
Review Body on Doctors' and Dentists' Remuneration

Export Credits Guarantee Department

Public body

Export Guarantees Advisory Council

Foreign and Commonwealth Office

Public bodies

Great Britain-China Centre
Marshall Aid Commemoration Commission

Westminster Foundation for Democracy

HM Treasury

Public bodies

Court of Directors of the Bank of England, with the exception of the Governor and Deputy Governors
Crown Estate Commissioners, with the exception of executive members
Financial Conduct Authority, with the exception of executive members
National Savings and Investments
Royal Mint Advisory Committee on the Design of Coins, Medals, Seals and Decorations
UK Financial Investments (UKFI)

Home Office

Public bodies

Advisory Council on the Misuse of Drugs
Animals in Science Committee
Disclosure and Barring Service
Gangmasters Licensing Authority
Independent Police Complaints Commission
Migration Advisory Committee
National Crime Agency Remuneration Review Body
National DNA Database Ethics Group
Office of the Immigration Services Commissioner
Police Advisory Board for England and Wales
Police Negotiating Board
Security Industry Authority
Technical Advisory Board (for the Regulation of Investigatory Powers Act 2000), with the exception of Agency Members

Public offices

Anti-Slavery Commissioner
Appointed person under the Proceeds of Crime Act 2002
Independent Chief Inspector of Borders and Immigration
Commissioner for the Retention and Use of Biometric Material
Her Majesty's Inspectors of Constabulary
Independent Monitor of the Disclosure and Barring Service
Independent Reviewer of Terrorism Legislation
Members of the Visiting Committee of any immigration removal centre or short-term holding facility
Surveillance Camera Commissioner

Ministry of Defence

Public bodies

Armed Forces Pay Review Body
Defence Nuclear Safety Committee
Defence Scientific Advisory Council
Independent Board of Visitors for Military Corrective Training Centre
Independent Medical Expert Group
National Employer Advisory Board
Nuclear Research Advisory Council
Oil and Pipelines Agency
Royal Air Force Museum
Scientific Advisory Committee on the medical implications of less lethal weapons
Single Source Regulations Office
Veterans Advisory and Pensions Committees

Public office

Service Complaints Commissioner

Ministry of Justice

Public bodies

Administrative Justice Forum, Chair only
Advisory Committee on Conscientious Objectors
Advisory Committees on Justices of the Peace in England and Wales
Advisory Council on National Records and Archives
Advisory Panel on Public Sector Information
Children and Family Court Advisory and Support Service
Civil Justice Council
Civil Procedure Rule Committee
Criminal Cases Review Commission
Criminal Procedure Rule Committee
Family Justice Board, Chair only
Family Justice Council
Family Procedure Rule Committee
Independent Advisory Panel on Deaths in Custody
Independent Monitoring Board of any prison or young offender institution
Insolvency Rules Committee
Judicial Appointments Commission
Judicial Pension Board, independent Chair and independent members only
Law Commission
Legal Services Board
National Mental Capacity Forum, Chair only
Parole Board, with the exception of the Chair and judicial members
Prison Service Pay Review Body
Sentencing Council for England and Wales
Tribunal Procedure Committee
Youth Justice Board for England and Wales

Public offices

Assessor of Compensation for Miscarriages of Justice
Chair of the National Council of Prisoner Escort and Custody Services Lay Observers
Commissioner for Victims and Witnesses
Court of Protection Visitors
Her Majesty's Chief Inspector of Prisons for England and Wales
Her Majesty's Chief Inspector of Probation
Information Commissioner
Judicial Appointments and Conduct Ombudsman
Multi-Agency Public Protection Arrangements Lay Advisers
Non-Judicial Disciplinary Panel Members of the Judicial Conduct Investigations Office
Persons appointed by the Lord Chancellor under section 2 of the Legal Aid, Sentencing and Punishment of Offenders Act 2012
President of the National Council for Independent Monitoring Boards
Prisoner Escort and Custody Services Lay Observers
Prisons and Probation Ombudsman

Northern Ireland Office

Public bodies

Boundary Commission for Northern Ireland
Equality Commission for Northern Ireland
Northern Ireland Human Rights Commission
Parades Commission for Northern Ireland

Scotland Office

Public body

Boundary Commission for Scotland

Welsh Government

Public bodies

Advisory Panel on Substance Misuse
Agricultural Dwelling House Advisory Committee
Agricultural Wages Committee
All Wales Medicines Strategy Group
Arts Council of Wales
Brecon Beacons National Park Authority
Care Council for Wales
Careers Choices Dewis Gyrfa
Community Health Councils
Higher Education Funding Council for Wales
Independent Appeal Panel for Farmers
Local Government Boundary Commission for Wales
Local Health Boards
NHS Trusts
National Library of Wales
National Museum Wales
Natural Resources Wales
Pembrokeshire Coast National Park Authority
Royal Commission on the Ancient and Historical Monuments of Wales
Snowdonia National Park Authority
Sports Council for Wales
Welsh Industrial Development Advisory Board

Public office

National Adviser for Violence against Women and other forms of Gender-based Violence, Domestic Abuse and Sexual Violence

EXPLANATORY NOTE

(This note is not part of the Order)

This Order replaces the Public Appointments Order in Council 2014. It sets out the duties and powers of the Commissioner for Public Appointments (“the Commissioner”) in relation to the bodies and offices listed in the Order.

The principal provisions of the Order are:

Article 3, which sets out the functions of the Commissioner, and provides for the issue of a code of practice on the interpretation and application of the principle of selection on merit and for the audit of selection policies and practices. Article 3(7) requires appointing authorities to provide the Commissioner with information required by him in relation to an audit or an inquiry.

Article 4, which enables the Commissioner to undertake additional functions relating to appointments at the request of a Minister of the Crown.

Article 5, which requires the Commissioner to publish an annual report.

Article 6, which allows the delegation of any power of the Commissioner to any officer of the Commissioner. The Commissioner may also authorise any person to perform the functions of auditing selection practices and policies or any additional functions relating to appointments at the request of a Minister of the Crown under Article 4.

The Schedule lists the public bodies and public offices, appointments to which are public appointments for the purposes of the Order.

The following table shows the bodies that were listed in the Schedule to the 2014 Order, but which do not appear in the Schedule to this Order.

Department for Business, Innovation and Skills	Capital for Enterprise Ltd
Department for Communities and Local Government	Audit Commission for Local Authorities and the National Health Service in England Buildings Regulations Advisory Committee
Department for Culture, Media and Sport	Olympic Delivery Authority
Department for Environment, Food and Rural Affairs	National Forest Company Advisory Committee on Pesticides
Department for International Development	CDC Group PLC
Department for Work and Pensions	Independent Living Fund Remploy Ltd
Ministry of Defence	Central Advisory Committee on War Pensions Review Board for Government Contracts
Ministry of Justice	Probation Trusts Non Judicial Members of Review Bodies of the Judicial Conduct Investigations Office



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Merton College, in the University of Oxford, has made a Statute revising the College's Statutes, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Therefore Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

AT A GENERAL MEETINGS ESPECIALLY SUMMONED FOR THE PURPOSE THE GOVERNING BODY OF MERTON COLLEGE, IN ACCORDANCE WITH THE PROVISIONS OF THE UNIVERSITIES OF OXFORD AND CAMBRIDGE ACT 1923, ON THE 5TH OF NOVEMBER 2014 DRAFTED THE FOLLOWING REVISED STATUTES.

PREAMBLE

MERTON COLLEGE, otherwise called the House or College of Scholars of Merton, was founded in the year 1264 at Malden in Surrey by Walter de Merton, sometime Chancellor of England and at a later period Bishop of Rochester. The first body of the Founder's Statutes was given in 1264, the second in 1270, the third and last in 1274, in which year the House of the Scholars was transferred to Oxford.

The purpose of the foundation is declared in the following introduction to the Statutes of 1274:

'In nomine gloriosissime et indiuidue Trinitatis, Patris, et Filii, et Spiritus Sancti. Amen. Ego, Walterus de Merton, clericus, illustris domini Regis Anglie quondam Cancellarius, de summi rerum et bonorum opificis bonitate confisus, eiusdem gratie qui vota hominum pro sua voluntate ad bonum disponit et dirigit, fidenter innisus, animique reuolucione sepe sollicitus si quid sui nominis honori retribuam pro hiis que michi in hac vita habundanter retribuit, domum, quam scolarium de Merton intitulari seu nuncupari volui et mandauit, et quam in meo solo proprio, meis laboribus adquisito, videlicet, apud Maldon in comitatu Surriensi, ad perpetuam sustentacionem scolarium in scolis degencium, pro salute anime mee et animarum domini Henrici quondam regis Anglie, necnon et germani sui Ricardi Romanorum regis incliti, et antecessorum et heredum suorum, ac parentum et benefactorum meorum omnium, ad honorem et gloriam Altissimi, ante turbacionem in Anglia nuper subortam, fundauit et stabiliuit, nunc, pace Anglie reformata ac pristina turbacione sedata, animi stabilitate perpetua approbo stabilio et confirmo, locumque sibi habitacionis et domum Oxonie, vbi vniversitas viget studencium, in meo territorio proprio, ecclesie Sancti Iohannis contermino, concedo et assigno. Quam siquidem domum scolarium de Merton nuncupari volo, atque in ea scolares perpetuo moraturos esse decerno. Cui siquidem domui, seu scolariibus in eadem, Altissimo concedente, imperpetuum moraturis, maneria mea de Maldon et de Farlegh cum suis pertinentiis, que pro ipsorum scolarium et ministrorum altaris, qui in ea residentes erunt, sustentacione perpetua, tempore dicte turbacionis contuli, etiam in presenti, pace regni reformata, concedo, ipsamque collacionem spontanea et libera voluntate approbo, ac deliberato iudicio ratifico et confirmo. Que etiam maneria dictis scolariibus, vna cum aliis per me sibi acquisitis et adquirendis, apud eosdem scolares et fratres perpetuo permanere decerno, sub forma et condicionibus infra scriptis, tam circa personas quam circa regulam eorundem, annuente Domino, futuris temporibus iugiter obseruandis.'

Warden Brodrick's translation reads as follows:

In the name of the most glorious and undivided Trinity, the Father, Son and Holy Ghost, Amen: I, Walter de Merton, clerk, and formerly Chancellor of the illustrious Lord the King of, England, trusting in the goodness of the Sovereign Creator of the world, and of its blessings, and confidently reposing on the grace of Him who at his pleasure orders and directs to good the wills of men, and after I had frequently and anxiously considered how I might make some return in honour of his name, for the abundance of his bounty towards me in this life, did formerly, and before the troubles which have of late arisen in England, found and establish a house which I willed and commanded to be named and entitled 'the House of the Scholars of Merton'. This House was founded on my own property, which I had acquired by my own exertions: it was situated at Malden, in the county of Surrey, and was destined for the constant support of scholars residing in schools, in behalf of the salvation of my own soul, and of the souls of the Lord Henry, formerly King of England, that of his brother Richard, the renowned King of the Romans, and those of their predecessors and heirs, and of all my own parents and benefactors, to the honour and glory of the Most High. But now that peace is restored in England, and our old troubles are allayed, I approve with firm purpose of mind, establish, and confirm the former grant; and I limit, grant, and assign the local habitation and home of the school to be at Oxford, where there is a prosperous University of students, on my own proper freehold which abuts upon St. John's Church; and it is my will that it should be called the House of the Scholars of

Merton, and I decree that it shall be the residence of the Scholars for ever. As I had, at the time of the aforesaid troubles, bestowed on the House or the Scholars who, with the blessing of the Most High, are to reside there for all future times, my manors of Malden and Farleigh, and their appurtenances, for the perpetual support of the Scholars and ministers of the altar, who are intended to be resident in the House, now that the peace of the realm has been again restored, I make the same grant, and approve, and deliberately ratify and confirm it, of my own free and spontaneous will. It is my further decree that the aforesaid manors shall remain for ever in the possession of the Scholars and brethren, and so of any other manors which I have acquired or may acquire for their use, under the forms and conditions set down below, and that, as well in respect to the persons as to the rules which are to bind them, and which must, God willing, be observed without intermission during all times to come.

Later in the Statutes of 1274, the Founder instructs the Warden and Fellows to administer the college with 'good faith and prudence' (cap. 23), with 'industry, integrity and diligence' (cap. 32) and 'with all skill and attention, as the nature of the case and the necessity or expediency of the time or place require' (cap. 26). He charges them to 'preserve the rights and liberties of the House, and to apply all diligence that the rule handed down to the Scholars may be by them fully observed for ever without fraud or evasion' (cap. 30); and that 'in all things, and above all things, they ever observe unity and mutual charity, peace, concord and love' (cap. 38).

1. THE COLLEGE

1.1 The College is a Body Corporate whose name is The Warden and Scholars of the House or College of Scholars of Merton in the University of Oxford.

1.2 The members of the College shall be:

- (a) The Warden;
- (b) The Fellows;
- (c) The Junior Members;
- (d) Such other persons as the College may at its discretion admit as members.

1.3 The objects of the College shall be, for the public benefit, to advance education, learning, research and religion through the provision of a college in Oxford or elsewhere.

1.4 These Statutes and any Bylaw made under these Statutes shall be construed in every case to give effect to the following guiding principles, that is to say:

- (a) to ensure that members of the College have academic freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges; and
- (b) to apply the principles of justice and fairness.

2. THE GOVERNING BODY

2.1 The governance of the College shall be vested in the Governing Body which shall have all the powers necessary for or conducive to the maintenance of the College as a place of education, learning, research and religion.

2.2 The Governing Body shall have the custody of the Seal and shall make Bylaws regulating its use.

2.3 The Governing Body shall comprise:

(a) The Warden;

(b) Fellows who qualify for membership of the Governing Body under Statute 4.2(a).

2.4 Meetings of the Governing Body shall be convened in accordance with the Bylaws. Meetings shall be held at least twice each year and shall be chaired by the Warden or Acting Warden, or by the Sub-Warden in the absence of the Warden or Acting Warden. If none of the Warden, Acting Warden or Sub-Warden is present, a Governing Body meeting shall be chaired by a member of the Governing Body elected for this purpose at the meeting.

2.5 Except as otherwise provided in these Statutes, or in the Bylaws, decisions taken at any meeting of Governing Body shall be made by a majority of those present and voting, except that if the votes are equal the chair of the meeting shall have an additional casting vote.

2.6 The Governing Body shall have the power at a meeting convened for that purpose alone to make and alter the Statutes of the College in accordance with the procedure laid down in the Universities of Oxford and Cambridge Act 1923.

2.7 The Governing Body shall have the power at a meeting to make, alter and revoke the Bylaws of the College relating to:

(a) The holding of Governing Body meetings and regulating proceedings at such meetings;

(b) The election of the Warden, Fellows and College Officers and proceedings at such elections;

(c) The residence, instruction and discipline of Junior Members;

(d) The terms and conditions for the employment of staff;

(e) The academic, financial, administrative and social affairs of the College;

(f) Such other matters as the Governing Body may think fit;

Provided always that such Bylaws and any regulations made under them are consistent with the Statutes of the College. Any proposed change to the Bylaws under this Statute

shall be circulated to all members of the Governing Body not less than a week before the said meeting and agreed by a majority of at least two-thirds of those members present and voting.

2.8 The Governing Body may delegate such of its powers and responsibilities as it may think fit to committees of the Governing Body on such terms and including such individuals who are not members of the Governing Body as it may from time to time determine.

2.9 All members of the Governing Body shall perform their duties as charity trustees gratuitously but may receive from the College:

(a) Proper and reasonable remuneration, including stipends and allowances, for the performance of their duties as employees of the College;

(b) Reimbursement for expenses incurred wholly, exclusively and necessarily in the performance of College duties or the furtherment of the College's objects;

(c) Payment for goods and services provided to the College otherwise than in the course of employment provided always that:

(i) The amount of such payment is determined in accordance with a written agreement between the College and the member concerned and is no greater than is reasonable in the circumstances;

(ii) Before entering into the agreement, the Governing Body is satisfied that it is in the best interests of the College for the goods or services to be supplied by the member concerned on the terms of that written agreement; and

(iii) The total number of members of the Governing Body in respect of whom such a written agreement is made constitute a minority of the Governing Body.

2.10 The Governing Body shall be responsible for the regulation and management of remuneration and other payments to its members and of potential conflicts of interest on the Governing Body and shall from time to time make Bylaws to set out the policy and procedures it shall follow in order to fulfil this responsibility.

3. THE WARDEN

3.1 The Warden shall be responsible to the Governing Body for providing academic and social leadership, representing the College and exercising general supervision over the affairs and management of the College in pursuit of the objects of the College.

3.2 The appointment of a Warden shall be on such terms and conditions with respect to remuneration, allowances and tenure as the Governing Body shall decide.

3.3 The Warden shall reside free of rent in the Warden's Lodgings for not less than six weeks in every academic term and for a total of not less than twenty eight weeks of each year unless dispensation has been granted in advance by the Governing Body.

3.4 The Governing Body shall have the power to appoint one of its members to be Acting Warden on such terms as are deemed to be appropriate when the office of Warden is vacant, or while the Warden has been granted leave of absence.

3.5 When the office of the Warden is vacant or is known to be due to fall vacant, such meetings of the Governing Body shall be convened as may be necessary for the purpose of electing a new warden to serve from a date to be determined.

3.6 The election of a Warden shall be supervised by the Sub-Warden unless the Sub-Warden is a candidate, in which case the election shall be supervised by a Fellow who shall be elected by the Governing Body from among their number but who shall not be a candidate.

3.7 The Warden shall be elected at a meeting convened for that purpose by a majority of the members of the Governing Body present and voting at the time of election, including any members of the Governing Body who are candidates for the office of Warden.

4. THE FELLOWS

4.1 Fellows shall be elected and re-elected at a meeting by a majority of at least two-thirds of the members of the Governing Body present and voting.

4.2 Fellowships may be of any of the following classes:

(a) Fellows who are members of the Governing Body:

(i) Official Fellows, who shall be elected amongst the Officers of the College;

(ii) Professorial Fellows, who shall be elected amongst those holding specified teaching, research or administrative posts within the University;

(iii) Research Fellows, who shall be persons who have been appointed to undertake research within the College or University;

(iv) Extraordinary Fellows, who shall be persons chosen to take a role in the governance of the College.

(b) Such other classes of Fellow who are not eligible for membership of the Governing Body as may be designated by the Governing Body in Bylaws from time to time and including Emeritus Fellows and Honorary Fellows.

4.3 Subject to Clause 4.8, the holder of any Tutorship in the College shall be entitled to be elected Official Fellow by virtue of that office.

4.4 Subject to Clause 4.8, the holder of any Professorship permanently attached to the College, or allocated to the College by the University, shall be entitled to be elected Professorial Fellow by virtue of that office, provided that the College shall be represented on the panels for the election of all such Professorships.

4.5 Official Fellows and Professorial Fellows shall be elected and may be re-elected for

successive periods not exceeding seven years.

4.6 Research Fellows shall be elected for such fixed terms as may be designated in Bylaws made by the Governing Body and may not be re-elected.

4.7 Extraordinary Fellows, who shall not be more than three in number, shall be elected for such fixed terms as may be designated in Bylaws made by the Governing Body and may not be re-elected.

4.8 (a) A Fellowship shall be vacated on the holder of the Fellowship becoming Warden of the College.

(b) In the case of Fellows elected under 4.2(a), a Fellowship shall be vacated:

(i) On the holder of the Fellowship taking up a Headship or Fellowship carrying membership of the Governing Body in any other College within the University;

(ii) Save in the case of a Professor whose Chair is attached to the College under Statute 4.4, on the holder of the Fellowship accepting any paid office or engaging in any occupation which in the judgement of the Governing Body interferes with the discharge of duties as a Fellow to the College;

(iii) Where for any reason the holder of the Fellowship is disqualified or refuses to act as a Charity Trustee.

(c) Any Fellowship shall be vacated if the holder of the Fellowship ceases to hold the office or post to which the Fellowship relates.

(d) The Governing Body may determine that a Fellowship shall be vacated on the grounds of grave misconduct or serious breach of the Statutes or Bylaws of the College in force for the time being, and shall make Bylaws for the conduct of such proceedings which shall be in accordance with the principles of natural justice. This section does not apply to any member of the academic staff to whom Statute 9 applies.

4.9 The Governing Body may allocate moderate sums of money for the provision of a Common Table, whether in the Hall or in some public room of the College, of which the Warden and each of the Fellows shall be entitled to partake free of charge, and also, if the Governing Body so determine, any Officer of the College not being a Fellow, and any guest of the College.

5. THE COLLEGE OFFICERS

5.1 The Governing Body may appoint such College Officers as it may from time to time think fit and shall make alternative arrangements in cases of vacancy, absence or incapacity of College Officers.

5.2 The Officers of the College shall be:

(a) The Sub-Warden, who shall act in the capacity of the Warden during the Warden's temporary absence or incapacity;

(b) The Senior Tutor, who shall be responsible for the administration of academic matters in relation to Junior Members;

(c) The Tutors and Lecturers;

(d) The Chaplain or Chaplains;

(e) The Librarian or Librarians;

(f) The Bursar or Bursars, who shall be responsible for the administration of financial and domestic matters;

(g) The Principal of the Postmasters, who shall be responsible for the discipline of Junior Members;

(h) Any other Officer which the Governing Body may determine in the Bylaws.

5.3 (a) The Tutors and Lecturers and such other Officers of the College as may be determined in the Bylaws shall if they are Official Fellows reside within 25 miles of the College during the usual College terms unless the Governing Body has given permission to reside outside this limit.

(b) The Governing Body may require any Officer of the College to reside in the College free of charge or in accommodation provided by the College free of rent where in the opinion of the Governing Body it is expedient to do so.

(c) An Official Fellow who is a Tutor, Senior Tutor, Lecturer, Librarian, Chaplain or Bursar shall be entitled to live in the College free of charge in such rooms as may be assigned for the purpose and subject to such conditions as may be provided in the Bylaws. The Governing Body may assign residential accommodation in the College to other Fellows or Officers of the College as shall be provided in the Bylaws.

5.4 The terms and conditions of employment of the Officers of the College including stipends and allowances shall be determined, subject to these Statutes, in resolutions and Bylaws made by the Governing Body.

6. JUNIOR MEMBERS

6.1 The Junior Members of the College shall be persons who have been presented by the College for matriculation or who have migrated to the College and are engaged in an approved course of study within the University or who have been admitted to the College to pursue an approved course of study.

6.2 Junior Members of the College shall be required to conform to such Regulations as to fees, residence, instruction and discipline as the Governing Body shall from time to time determine.

6.3 The Governing Body may offer such scholarships and financial assistance to Junior Members and prospective Junior Members as it may think fit.

7. THE VISITOR

7.1 The Visitor of the College is the incumbent Archbishop of Canterbury.

7.2 Save in relation to matters set out in 7.3 below

(a) To ensure the observance and enforcement of the Statutes, the Visitor may, of his own accord or on request from the Warden or any member of the Governing Body, require a written answer of the Governing Body or of any member or members of the College to any enquiry and may visit the College for this purpose;

(b) The Visitor shall, at the request of the Warden or any six or more members of the Governing Body, determine the true construction of the Statutes or validate or confirm anything done which might be done under the Statutes.

7.3 The decision of the Visitor given under the Statutes shall be binding upon every person affected by the Statutes except that, in accordance with sections 20 and 46 of the Higher Education Act 2004 or any successive legislation, the Visitor shall not hear any appeal or determine:

(a) Any dispute relating to the members of the academic staff and matters within the jurisdiction of Statute 9;

(b) Any other dispute between a member of staff and the College in respect of which proceedings could be brought before any court or tribunal;

(c) Any dispute as to the application of the Statutes or Bylaws of the College in relation to a matter falling within paragraph (a) or (b);

(d) Any dispute relating to an application for admission to the College as a student; or

(e) Any dispute relating to any student complaint within the jurisdiction of the Office of the Independent Adjudicator for Higher Education.

7.4 (a) If at any time it appears to the Council of the University that any provision of these Statutes, or of any other Statutes of the College in force for the time being, respecting the accounts of the College, or the audit or publication thereof, or the exercise of the borrowing powers of the College, or any other provisions of such Statutes, by the non-observance of which any interest of the University is liable to be prejudicially affected, is not duly observed, the Council may submit a representation to the Visitor; and the Visitor shall, upon receiving such representation, inquire into the matter, and, after considering any representation made by the Governing Body, make such order therein as he shall deem just for enforcing the due observance of the said Statutes in the matter to which the representation shall relate.

(b) Before any representation is made under paragraph (a), the Vice-Chancellor shall communicate the matter of the proposed representation to the Warden for the information of the Governing Body, and when a representation is made shall forthwith send him a copy of it.

8. FINANCIAL POWERS AND RESPONSIBILITIES

8.1 The powers of the College stated in Clause 2.1 of Statute 2 include the powers:

- (a) To acquire and dispose of land and other property and to borrow and charge property of the College as security, including for the purposes of investment;
- (b) To invest any monies held for the general purposes of the College and also any moneys held on specific trusts, subject to any relevant provisions of these trusts, in or upon such securities, stocks, funds or other investments, including land, in any part of the world, and whether involving liability or not, as the Governing Body in its absolute discretion thinks fit, so that the Governing Body is empowered to invest and transpose the investments of such funds, including by the appointment of investment managers, as if it were the beneficial owner thereof;
- (c) To raise funds, but not by means of taxable trading.

8.2 Any investment made under the powers contained in Statute 8.1 shall stand either in the name of the College or in the name of a body corporate selected by the Governing Body as the nominee and trustee of the College for that purpose.

8.3 The Governing Body may delegate upon such terms and with such remuneration as it shall think fit to professional investment managers the exercise of the power of investment contained in Statute 8.1 provided always that:

- (a) They shall be persons who are entitled to carry on investment business under the provisions of the Financial Services and Markets Act 2000 or any successive legislation;
- (b) The Governing Body shall authorise them to exercise such delegated power as aforesaid only within written investment policy guidelines laid down from time to time by the Governing Body;
- (c) They shall be under a duty to report promptly to the College any exercise of the power delegated as aforesaid and to report on the performance of any investments managed by them at intervals of no more than three months;
- (d) The Governing Body shall at all times be free forthwith to review alter or determine such delegation and the terms thereof; and
- (e) The Governing Body shall review such delegation at intervals not exceeding twelve months but so that any failure by the Governing Body to undertake such review within the said period of twelve months shall not invalidate the delegation.

8.4 The Governing Body shall have the power to expend for any purpose within the provisions of the Statutes so much of the value of any fund as is prudent in all the circumstances having regard to the total return achieved and reasonably to be expected in the long term, where 'total return' means return in terms of both income, whether received or accrued, and capital appreciation, whether realised or unrealised, always subject to any specific investment restrictions applicable to trust funds.

8.5 The Governing Body shall cause appropriate accounting records to be kept. The College accounts shall be audited once at least in every year and the Governing Body shall appoint for that purpose an Auditor or Auditors. The Auditor or Auditors shall report in writing to the Governing Body whether the accounts of the College are duly kept in conformity with the provisions of this Statute.

8.6 The Governing Body shall in every year cause to be prepared and delivered to the University such information relating to the accounts of the College as may be prescribed from time to time by any Statute or Regulation of the University in force for the time being.

8.7 The application of the revenues of the College under the provisions and to the purposes of these Statutes shall be subject to any Statute or Statutes made for the University under the powers of the Universities of Oxford and Cambridge Act 1877 and the Universities of Oxford and Cambridge Act 1923, for enabling or requiring the Colleges to make contributions out of their revenues to University purposes, and to the payment of the charges imposed thereby.

9. ACADEMIC STAFF

Part I Construction Application and Interpretation

9.1 No provision in Part II, Part III, Part IV or Part VII of this Statute shall enable any member of the academic staff to be dismissed unless the reason for the dismissal may in the circumstances (including the size and administrative resources of the College) reasonably be treated as a sufficient reason for dismissal.

Application

9.2 This Statute shall apply

(a) to any person holding a College Office designated by the Governing Body as one to which this Statute applies;

(b) to any person employed by the College to carry out teaching or research save for those holding appointments which have been excluded by the Governing Body from the scope of this Statute on the ground that the duties in that regard are only of a limited nature; and

(c) to the Warden, to the extent and in the manner set out in Part VII of this Statute.

9.3 In this Statute any reference to a "member of the academic staff" is a reference to a person to whom this Statute applies. Words in this Statute importing the masculine shall include the feminine.

Interpretation

Meaning of "dismissal"

9.4 In this Statute “dismiss” and “dismissal” mean dismissal of a member of the academic staff and

- (a) include remove or, as the case may be, removal from office; and
- (b) in relation to employment under a contract, shall be construed in accordance with section 95 of the Employment Rights Act 1996.

Meaning of “good cause”

9.5

(1) For the purposes of this Statute “good cause” in relation to the dismissal or removal from office or place of a member of the academic staff, being in any case a reason which is related to conduct or to capability or qualifications for performing work of the kind which the member of the academic staff concerned was appointed or employed to do, means -

- (a) conviction for an offence which may be deemed by a Tribunal appointed under Part III to be such as to render the person convicted unfit for the execution of the duties of the office or employment as a member of the academic staff; or
- (b) conduct of an immoral, scandalous or disgraceful nature incompatible with the duties of the office or employment; or
- (c) conduct constituting failure or persistent refusal or neglect or inability to perform the duties or comply with the conditions of office; or
- (d) wilful disruption of the activities of the College; or
- (e) wilful disobedience of any of the Statutes or Bylaws of the College in force for the time being; or
- (f) physical or mental incapacity established under Part IV.

(2) In this section

- (a) “capability”, in relation to such a member, means capability assessed by reference to skill, aptitude, health or any other physical or mental quality; and
- (b) “qualification”, in relation to such a member, means any degree, diploma or other academic, technical or professional qualification relevant to the office or position held by that member.

Meaning of “redundancy”

9.6 For the purposes of this Statute dismissal shall be taken to be a dismissal by reason of redundancy if it is attributable wholly or mainly to:

- (a) the fact that the College has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed or has ceased,

or intends to cease, to carry on that activity in the place in which the person concerned worked; or

(b) the fact that the requirements of that activity for members of the academic staff of the College to carry out work of a particular kind in that place have ceased or diminished or are expected to cease or diminish.

Incidental, supplementary and transitional matters

9.7

(1) In any case of conflict, the provisions of this Statute shall prevail over those of any other Statute of the College in force on the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988, and over those of any Bylaw, and the provisions of any Bylaw made under this Statute shall prevail over those of any Bylaw made under such other Statutes:

Provided that any power conferred or duty imposed by this Statute upon the Warden may be exercised or discharged by an Acting Warden appointed under section 3(j), 4(b), or 5(b) of Statute II.

Provided that Part III, Part IV and Part VII of this Statute shall not apply in relation to anything done or omitted to be done before the date on which the instrument making these modifications was approved under subsection (9) of section 204 of the Education Reform Act 1988.

Provided also that disciplinary proceedings in relation to anything done or omitted to be done before that date may continue or be instituted after that date under the relevant College Statutes in force before that date.

(2) Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this Statute concerning the dismissal of a member of the academic staff of the College by reason of redundancy or for good cause:

Provided that this shall not invalidate any waiver made under section 203 of the Employment Rights Act 1996.

(3) For the avoidance of doubt it is hereby declared that nothing in Part III of this Statute shall be construed as affecting the Statutes and Bylaws of the College concerning re-election on the expiry of a fixed term of a Fellowship.

(4) In any case where an officer of the College or any person is designated to perform any duties or exercise any powers under this Statute, and that officer or person is himself involved in the matter in question, the Governing Body may appoint an alternate to act in his place under procedures prescribed by Bylaws made under this Statute.

(5) Nothing in any other Statute shall enable the Governing Body to delegate its power to reach a decision under section 10(2) of this Statute.

(6) No one shall sit as a member of any of the bodies established under this Statute, and no

one shall be present at a meeting of such body when the body is considering its decision or discussing a point of procedure, except as provided by this Statute or by Bylaws made under this Statute.

(7) In this Statute references to numbered Parts, sections, and subsections are references to Parts, sections, and subsections so numbered in this Statute.

Part II Redundancy

Purpose of Part II

9.8 This Part enables the Governing Body, as the appropriate body, to dismiss any member of the academic staff by reason of redundancy.

Exclusion from Part II persons appointed or promoted before 20 November 1987

9.9

(1) Nothing in this Part shall prejudice, alter or affect any of rights, powers or duties of the College or apply in relation to a person unless

(a) his appointment is made, or his contract of employment is entered into, on or after 20th November 1987; or

(b) he is promoted on or after that date.

(2) For the purposes of this section in relation to a person, a reference to an appointment made or a contract entered into on or after 20th November 1987 or to promotion on or after that date shall be construed in accordance with subsections (3) to (6) of section 204 of the Education Reform Act 1988.

The Appropriate Body

9.10

(1) The Governing Body shall be the appropriate body for the purposes of this Part.

(2) This section applies where the Governing Body has decided that there should be a reduction in the academic staff

(a) of the College as a whole; or

(b) of any area of academic work within the College by way of redundancy.

9.11

(1) Where the Governing Body has reached a decision under section 10(2) of this Statute

(a) it may itself decide to select the requisite members of the academic staff for dismissal by reason of redundancy if such a course satisfies the guiding principles set

out in section 1; or

(b) it shall appoint a Redundancy Committee to be constituted in accordance with subsection (3) of this section to give effect to its decision by such date as it may specify and for that purpose

(i) to select and recommend the requisite members of the academic staff for dismissal by reason of redundancy; and

(ii) to report their recommendations to the Governing Body.

(2) The Governing Body shall either approve any selection recommendation made under subsection (1)(b)(i), or shall remit it to the Redundancy Committee for further consideration in accordance with its further directions.

(3) A Redundancy Committee appointed by the Governing Body shall comprise

(a) a Chairman; and

(b) two Fellows, who are not members of the academic staff; and

(c) two Fellows who are members of the academic staff.

Notices of intended Dismissal

9.12

(1) Where the Governing Body has either itself made a selection or has approved a selection recommendation made by the Redundancy Committee under section 11 (1) it may authorise an officer of the College as its delegate to dismiss any member of the academic staff so selected.

(2) Each member of the academic staff selected shall be given separate notice of the selection approved by the Governing Body.

(3) Each separate notice shall sufficiently identify the circumstances which have satisfied the Governing Body that the intended dismissal is reasonable and in particular shall include –

(a) a summary of the action taken by the Governing Body under this Part;

(b) an account of the selection process used;

(c) a reference to the rights of the person notified to appeal against the notice and to the time within which any such appeal is to be lodged under Part V of this Statute; and

(d) a statement as to when the intended dismissal is to take effect.

Part III Discipline, Dismissal and Removal from Office

Disciplinary Procedures

9.13

(1) If the conduct or performance of a member of the academic staff does not meet acceptable standards, but does not constitute sufficient cause for dismissal, an oral warning may be given by the Warden who shall keep a note of the matter. The member of the academic staff concerned shall be informed of the reason for the warning; that it constitutes the first stage of the disciplinary procedure; and that a right of appeal exists under this section. An oral warning shall be disregarded for disciplinary purposes after 12 months.

(2) If the offence is a serious one, or if a further offence occurs, a written warning may be given by the Warden, who shall keep a copy of the warning. The member of the academic staff concerned shall be informed of the reason for the warning; the improvement required and the time within which that must be achieved; that charges may be instituted under section 14 of this Statute if there is no satisfactory improvement; and that a right of appeal exists under this section. A written warning shall be disregarded for disciplinary purposes after 2 years.

(3) A member of the academic staff who wishes to appeal against a disciplinary warning given under this section shall inform the Warden within two weeks. An Appeals Committee appointed by the Governing Body shall hear the appeal, and the Committee's decision shall be final.

Preliminary examination of serious disciplinary matters

9.14

(1) If there has been no satisfactory improvement following a written warning given under section 13, or in any case where it is alleged that conduct or performance may constitute good cause for dismissal or removal from office, a complaint seeking the institution of charges to be heard by a Tribunal appointed under section 15 may be made to the Warden.

(2) To enable the Warden to deal fairly with any complaint brought to his attention under subsection (1) he shall institute such enquiries (if any) as appear to him to be necessary.

(3) If it appears to the Warden (whether on receipt of a complaint or otherwise) that there are grounds for believing that the conduct or performance of a member of the academic staff of the College could constitute good cause for dismissal, he shall write to the person concerned inviting comment in writing and may, if he considers that the College might otherwise suffer significant harm, suspend the person concerned from the performance of his duties without loss of emoluments.

(4) As soon as may be following the comments (if any), or in any event not later than twenty-eight days after they were invited, the Warden shall consider the matter in the light of all the available material and may dismiss the matter summarily, or issue a formal warning to the person concerned, or determine that the matter be considered by a Tribunal appointed under section 15.

9.15 If the Warden has determined that the matter is to be considered by a Tribunal, he shall request the Governing Body to appoint such a Tribunal to hear the charge or charges and to determine whether the conduct or performance of the person concerned constitutes good cause for dismissal or otherwise constitutes a serious complaint relating to his appointment or employment, and to make recommendations concerning the action (if any) to be taken as a result of the Tribunal's findings. Pending the consideration of such recommendations, the Warden, after consulting the Governing Body, may suspend the person charged from the performance of his duties without loss of emoluments.

9.16

(1) A Tribunal appointed by the Governing Body shall comprise –

- (a) A Chairman; and
- (b) One Fellow who is not a member of the academic staff; and
- (c) One Fellow who is a member of the academic staff.

(2) No person shall be appointed a member of such a Tribunal if he has been involved in or associated with the making of the complaint or any part of it, or has been involved in any preliminary hearing or investigations.

9.17

(1) When a Tribunal has been appointed, the Governing Body shall instruct a suitable person to formulate a charge or charges and to present, or arrange for the presentation of, the charges before the Tribunal.

(2) It shall be the duty of the person formulating the charge or charges:

- (a) to forward the charge or charges to the Tribunal and to the member of the academic staff concerned, together with the other documents therein specified and a list of all witnesses the College proposes to call, with statements containing the evidence they are expected to give; and
- (b) to make any necessary administrative arrangements for the summoning of witnesses, the production of documents and generally for the proper presentation of the case before the Tribunal.

9.18 The procedure to be followed in the preparation, hearing, and determination of charges by a Tribunal shall be prescribed by Bylaws made under this Statute. Such Bylaws shall ensure:

- (a) that the person charged is entitled to be represented by another person, whether legally qualified or not, in connection with and at any hearing by a Tribunal;
- (b) that a charge shall not be determined without an oral hearing at which the person charged and any person appointed to represent him are entitled to be present;

(c) that witnesses may be called, both on behalf of the person charged and by the person presenting the charge, and may be questioned concerning any relevant evidence;

(d) that no new witness or documentary evidence may be introduced by the person presenting the charge without the Tribunal's consent, which shall not be given save for good reason, and that if late introduction is allowed, the member of the academic staff shall be allowed an adjournment sufficient to allow him to consider and respond to the new evidence; and

(e) that any charge is heard and determined as expeditiously as is reasonably practicable.

Notification of Tribunal decisions

9.19

(1) The Tribunal shall send its decision on any charge referred to it (together with its findings of fact and the reasons for its decision regarding that charge and its recommendations, if any, as to the appropriate penalty) to the Warden, the person charged, the person presenting the charge and any person who shall have been added as a party by the Tribunal.

(2) A Tribunal shall draw attention to the period of time within which any appeal should be made by ensuring that a copy of Part V of this Statute accompanies each copy of its decision sent to a party to the proceedings under this section.

Powers of the appropriate officer where charges are upheld by the Tribunal.

9.20

(1) Where the charge or charges are upheld and the Tribunal finds that there is good cause and recommends dismissal or removal from office, but in no other case, the Warden shall consult the Governing Body and shall decide whether to dismiss the person concerned. If the Warden decides to accept the Tribunal's recommendation the Warden may forthwith dismiss that person.

(2) Where any charge is upheld, the Warden does not decide to dismiss the person concerned under subsection (1) hereof, the action available to the Warden after consulting the Governing Body (not comprising a greater penalty than that recommended by the Tribunal) shall be –

(a) to discuss the issues raised with the person concerned; or

(b) to advise the person concerned about his future conduct; or

(c) to warn the person concerned; or

(d) to suspend the person concerned for such period as the appropriate officer shall

think fair and reasonable, provided that the suspension shall not extend beyond 3 months after the date on which the Governing Body shall have considered the Tribunal's decision; or

(e) to take such further or other action under the contract of employment of the person concerned or terms of appointment as appears fair and reasonable in all the circumstance of the case: or

(f) any combination of any of the above.

Appropriate Officers

9.21

(1) The Warden shall be the appropriate officer to exercise the powers conferred by section 20 but he may appoint a delegate to exercise those powers.

(2) Any action taken by the Warden or the Warden's delegate shall be confirmed in writing and notified to the Governing Body.

Part IV Removal for incapacity on medical grounds

9.22

(1) This Part makes separate provision for the assessment of incapacity on medical grounds as a good cause for dismissal or removal from office.

(2) In this Part references to medical grounds are references to capability assessed by reference to physical or mental health.

(3) The Warden may appoint a delegate to exercise any powers conferred or to perform any duties imposed upon him under this Part.

(4) In this Part references to the member of the academic staff for the purposes of notification, giving consent, agreement, nomination or providing evidence include, where the nature of the alleged disability so require, a responsible relative or friend or other person with authority to act on behalf of that member in addition to (or instead of) that member.

9.23

(1) Where it appears to the Warden that the removal of a member of the academic staff on medical grounds should be considered, the Warden –

(a) shall inform the member accordingly; and

(b) may, if the member agrees or if the Warden considers that the College might otherwise suffer significant harm suspend the member from duty without loss of emoluments;

(c) and shall notify the member in writing that it is proposed to make an application to the member's doctor for a medical report and shall seek the member's consent in writing in accordance with the requirements of the Access to Medical Reports Act 1988.

(2) If the member elects to resign on medical grounds he shall be allowed to do so and the College shall meet the reasonable costs of any medical opinion required.

(3) If the member does not elect to resign on medical grounds the Warden shall refer the case in confidence, with any supporting medical and other evidence (including any such evidence submitted by the member), to a Medical Board comprising one person nominated by the Governing Body; one person nominated by the member concerned or, in default of the latter nomination, by the Warden; and a medically qualified chairman jointly agreed by the Governing Body and the member or, in default of agreement, to be nominated by the President of the Royal College of Physicians.

(4) The procedure to be followed in respect of the preparation, hearing, and determination of a case by a Medical Board under this part shall be prescribed by Bylaws made under this subsection. Such Bylaws shall ensure;

(a) that the member concerned is entitled to be represented by another person, whether such person is legally qualified or not, in connection with an at any hearing by the Board;

(b) that a case shall not be determined without an oral hearing at which the member concerned and any person appointed to represent him are entitled to be present;

(c) that witnesses may be called and may be questioned concerning any relevant evidence; and

(d) that the case is heard and determined as expeditiously as is reasonably practicable.

(5) The Board may require the member concerned to undergo medical examination at the College's expense.

9.24

(1) If the Board determines that the member shall be required to retire on medical grounds, the Warden shall consult the Governing Body, and may terminate the employment of the member concerned on those grounds.

(2) Any action taken by the Warden shall be confirmed in writing and notified to the Governing Body.

Part V Appeals

Purpose of Part V

9.25 This Part establishes procedures for hearing and determining appeals by members of the academic staff who are dismissed or under notice of dismissal or who are otherwise

disciplined.

Application and interpretation of Part V

9.26

(1) This Part applies

(a) to appeals against the decisions of the Governing Body (or of a delegate of that body) to dismiss in the exercise of its powers under Part II of this Statute;

(b) to appeals arising in any proceedings, or out of any decision reached, under Part III of this Statute other than appeals against disciplinary warnings under section 13;

(c) to appeals against dismissal otherwise than in pursuance of Part II, Part III, Part IV or Part VII of this Statute;

(d) to appeals against any disciplinary decision otherwise than in pursuance of Part III of this Statute;

(e) to appeals against any decision reached under Part IV of this Statute; and

(f) to appeals against any decision reached under Part VII of this Statute and “appeal” and “appellant” shall be construed accordingly.

(2) No appeal shall however lie against

(a) a decision of the Governing Body under section 10(2);

(b) the findings of fact of a Tribunal under Part III, or under Part VII of this Statute save on legal grounds or save where, with the consent of the person or persons hearing the appeal, fresh evidence is called on behalf of the appellant at that hearing;

(c) any medical finding by a Board set up under section 23(3) save on legal grounds or save where, with the consent of the person or persons hearing the appeal, fresh evidence is called on behalf of the appellant at that hearing.

(3) In this Part references to “the person appointed” are references to the person appointed by the Governing Body under section 29 to hear and determine the relevant appeal.

(4) The parties to an appeal shall be the appellant and the Warden and any other person added as a party at the direction of the person appointed.

Institution of Appeals

9.27 A member of the academic staff shall institute an appeal by serving on the Warden, within the time allowed under section 28, notice in writing setting out the grounds of the appeal.

Time for appealing and notices of appeal

9.28

- (1) A notice of appeal shall be served within 28 days of the date on which the document recording the decision appealed from was sent to the appellant or such longer period, if any, as the person appointed may determine under subsection (3).
- (2) The Warden shall bring any notice of appeal received (and the date when it was served) to the attention of the Governing Body and shall inform the appellant that he has done so.
- (3) Where the notice of appeal was served on the Warden outside the 28 day period the person appointed under section 29 shall not permit the appeal to proceed unless he considers that justice and fairness so require in the circumstances of the case.

Persons appointed to hear and determine appeals

9.29

- (1) Where an appeal is instituted under this Part the Governing Body shall appoint a person described in subsection (2) to hear and determine that appeal subject to subsection (3).
- (2) The persons described in this subsection are persons not employed by the College holding, or having held, judicial office or being a barrister or solicitor of at least ten years' standing.
- (3) The person appointed shall sit alone unless he considers that justice and fairness will best be served by sitting with two other persons.
- (4) The other persons who may sit with the person appointed, and who shall be appointed by the Governing Body, shall be
 - (a) one member of the Governing Body to whom this Statute does not apply; and
 - (b) one member of the academic staff.

Provisions concerning appeal procedures and powers

9.30

- (1) The procedure to be followed in respect of the preparation, consolidation, hearing and determination of appeals shall be that set out in Bylaws made under this section.
- (2) Without prejudice to the generality of the foregoing such Bylaws shall ensure
 - (a) that an appellant is entitled to be represented by another person, whether legally qualified or not, in connection with and at any hearing of his appeal;
 - (b) that an appeal shall not be determined without an oral hearing at which the appellant, and any person appointed by him to represent him are entitled to be present

and, with the consent of the person or persons hearing the appeal, to call witnesses;

(c) that full and sufficient provision is made for postponements, adjournments, dismissal of the appeal for want of prosecution and for the correction of accidental errors; and

(d) that the person appointed may set appropriate time limits for each stage (including the hearing itself) to the intent that any appeal shall be heard and determined as expeditiously as reasonably practicable.

(3) the person or persons hearing the appeal may allow or dismiss an appeal in whole or in part and, without prejudice to the foregoing, may –

(a) remit an appeal from a decision under Part II of this Statute to the Governing Body as the appropriate body (or any issue arising in the course of such an appeal) for further consideration as the person or persons hearing the appeal may direct; or

(b) remit an appeal arising under Part III of this Statute for re-hearing by a differently constituted Tribunal to be appointed under that Part; or

(c) remit an appeal from a decision of the Warden under Part IV of this Statute for further consideration as the person or persons hearing the appeal may direct; or

(d) remit an appeal by the Warden arising under Part VII of this Statute for re-hearing or reconsideration by the same or by a differently constituted Tribunal to be appointed under that Part; or

(e) substitute any lesser alternative penalty that would have been open to the Warden following the finding by the Tribunal which heard and determined the original charge or charges.

Notification of decisions

9.31 The person appointed shall send the reasoned decision upon any appeal, including any decision reached in exercise of his powers under section 30(3)(a), (b), (c) or (d), on any appeal and a statement of any findings of fact different from those of the Governing Body under Part II or by the Tribunal under Part III or of the Board under Part IV or of the Tribunal appointed under Part VII, as the case may be, to the Warden and to the parties to the appeal.

Part VI Grievance Procedures

Purpose of Part VI

9.32 The aim of this Part is to settle or redress individual grievances promptly, fairly and so far as may be, by methods acceptable to all parties.

Application

9.33 The grievances to which this Part applies are ones by members of the academic staff

concerning their appointments or employment where those grievances relate –

- (a) to matters affecting themselves as individuals; or
- (b) to matters affecting their personal dealings or relationships with other staff of the College, not being matters for which express provision is made elsewhere in this Statute.

Exclusions and Informal Procedures

9.34

(1) If other remedies have been exhausted the member of the academic staff may raise the matter with the Warden.

(2) If it appears to the Warden that the matter has been finally determined under Part III, IV or V of this Statute or that the grievance is trivial or invalid, he may dismiss it summarily, or take no action upon it. If it so appears to the Warden he shall inform the member and may inform the Governing Body accordingly.

(3) If the Warden is satisfied that the subject matter of the grievance could properly be considered with (or form the whole or any part of) a complaint under Part III of this Statute;

- (a) a determination under Part IV of this Statute; or
- (b) an appeal under Part V of this Statute

he shall defer action upon it under this Part until the relevant complaint, determination or appeal has been heard or the time for instituting it has passed and he shall notify the member accordingly.

(4) If the Warden does not reject the complaint under subsection (2) or if he does not defer action upon it under subsection (3) he shall decide whether it would be appropriate, having regard to the interests of justice and fairness, for him to seek to dispose of it informally. If he so decides he shall notify the member and proceed accordingly.

Grievance Committee Procedure

9.35 If the grievance has not been disposed of informally under section 34(4), the Warden shall refer the matter to a Grievance Committee for consideration.

9.36 A Grievance Committee shall comprise three Fellows of the College appointed by the Governing Body.

Procedure in connection with determinations and right to representation

9.37 The procedure in connection with the consideration and determination of grievances shall be determined in Bylaws in such a way as to ensure that the aggrieved person and any person against whom the grievance lies shall have the right to be heard and to be

accompanied at the hearing by a friend or representative.

Notification of decision

9.38 The Committee shall inform the Governing Body whether the grievance is or is not well-founded and if it is well-founded the Committee shall make such proposals for the redress of the grievance as it sees fit.

Part VII Removal of the Warden from Office

9.39 Any five members of the Governing Body may make complaint to the Sub-Warden seeking the removal of the Warden from office for good cause.

9.40 The Sub-Warden shall refer such a complaint to the Governing Body, exclusive of the Warden and the members making the complaint. If it appears to the Governing Body that the complaint is not supported by sufficient evidence of good cause for the removal of the Warden from office, it may determine that no further action shall be taken upon it.

9.41 If it appears to the Governing Body that the complaint is supported by sufficient evidence of good cause for the removal of the Warden from office, it shall appoint a Tribunal to hear and determine the matter.

9.42 The Tribunal appointed by the Governing Body shall comprise:

- (a) an independent Chairman; and
- (b) one Fellow who is not a member of the academic staff; and
- (c) one Official Fellow.

9.43 A charge referred to the Tribunal shall be dealt with in accordance with the procedure prescribed in sections 17 to 19 of this Statute, provided

- (a) that the Sub-Warden shall perform any duty and exercise any power there assigned to the Warden; and
- (b) that the only recommendation the Tribunal may make is that the Warden be removed, or be not removed from his office.

9.44 Where a charge or charges have been upheld and the Tribunal finds good cause and recommends dismissal; but in no other case, the Sub-Warden shall consult the Governing Body and may then dismiss the Warden.

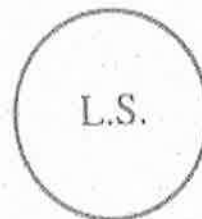
9.45 Where a complaint is to be referred to a Tribunal under section 41, the Sub-Warden may, if he considers that the College might otherwise suffer significant harm, suspend the Warden from his duties in all matters relating to the government and discipline of the College without loss of emoluments.

9.46 For the purpose of the removal of the Warden from his office for incapacity on medical grounds, the provision of Part IV of this Statute shall have effect, provided that the

Sub-Warden shall perform any duty or exercise any power there assigned to the Warden.

9.47 For the purpose of appeals by the Warden against removal from office, the provisions of Part V of this Statute shall have effect, provided that the Sub-Warden shall perform any duty or exercise any power there assigned to the Warden.

Sir Martin Taylor
Warden



Mr Charles Alexander
Finance Bursar

12 January 2015



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Wadham College, in the University of Oxford, has made a Statute amending the College Statutes, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No Petition or Address has been presented against the Statute.

Now, therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

STATUTE TO ALTER THE STATUTES OF WADHAM COLLEGE IN THE UNIVERSITY OF OXFORD, WHICH AMENDED STATUTE HAVING BEEN DULY MADE AT A MEETING OF THE GOVERNING BODY OF THE SAID COLLEGE, SPECIALLY SUMMONED FOR THE PURPOSE, AND HELD ON THE THIRD DAY OF DECEMBER 2014 AND PASSED AT THAT MEETING BY THE VOTES OF MORE THAN TWO THIRDS OF THE NUMBER OF PERSONS PRESENT AND VOTING, AND GIVEN TO THE UNIVERSITY, IS NOW SUBMITTED FOR THE APPROVAL OF HER MAJESTY IN COUNCIL.

We, the Warden Fellows and Scholars of Wadham College in the University of Oxford of the Foundation of Nicholas Wadham Esquire and Dorothy his wife, do hereby in pursuance of the power given to us by the 7th section of the Universities of Oxford and Cambridge Act 1923, alter and amend the Statutes made under the Act in relation to our said College as follows:

Statute III

1. Visiting Fellows

The final Clause of Statute III.2 (4) should be removed and the provision dealt with within the Byelaws.

~~“It shall be lawful for the Governing Body to elect persons of academic distinction to Visiting Fellowships within the College, each such Fellowship being for a period of time of not less than one term and not more than three terms; provided always that there shall at no time be more than two persons holding such Fellowships.”~~

Statute VI

1. Retirement of Officers

Clause 12 of Statute VI should be removed.

~~“12. Tenure of any Office of the College, except those of Warden and of Dean of Degrees, shall cease not later than the 30th September immediately preceding the 66th birthday of the holder of the office, except in any person who under Statute III Title I Clause 7 (6) (a) or (b) is entitled to hold a Fellowship until a later date may hold an Office under like conditions.~~

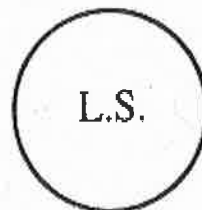
Following this Statute VI 13 should be renumbered as 12.

**The Common Seal of Wadham
College, Oxford, was hereunto affixed
in the presence of**

Ken Macdonald
Warden

Ian Thompson
Fellow

Francis Lloyd
Fellow





At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The University Court of the University of Glasgow did on the 24th day of February 2015, in pursuance of the power vested in them by section 3 of the Universities (Scotland) Act 1966, make Ordinance No. 207 (Composition of the University Court) as set forth in the Schedule to this Order.

The provisions of the Act relating to the making of the Ordinance have been complied with.

The said Ordinance has been referred to the Scottish Universities Committee of the Privy Council, who have reported to Her Majesty that in their opinion the said Ordinance may properly be approved.

Therefore, Her Majesty, having taken the said Ordinance into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

ORDINANCE of the UNIVERSITY COURT of the UNIVERSITY OF GLASGOW
No. 207
(COMPOSITION OF THE UNIVERSITY COURT)

At Glasgow the 24th day of February Two Thousand and Fifteen

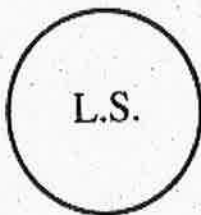
WHEREAS the University Court of the University of Glasgow ("the University Court") deems it expedient to amend the composition of the University Court in light of its wish to

modernise the configuration of the University Court membership in line with good governance practice:

THEREFORE the University Court, in exercise of its powers under section 3 of and paragraph 1 of Part 1 of Schedule 2 to the Universities (Scotland) Act 1966 and of all other powers enabling it in that behalf, and having sent a draft of this Ordinance to the Senatus Academicus and the General Council, displayed notices and taken into account any representations, all as required by section 4 of that Act, hereby statutes and ordains as follows, with reference to the University of Glasgow:

- 1 Section 1 of Ordinance of the University Court No. 182 (Composition of the University Court) is hereby amended as follows:
 - (a) in (f) for "five", "two" is substituted; and
 - (b) in (g) for "seven", "six" is substituted; and
 - (c) in (g) the words ", of whom at least three shall be readers or lecturers" are omitted; and
 - (d) in (k) for "five", "nine" is substituted; and
 - (e) after (k), in the full-out words at the end of Section 1 "or she" is added between the words "he" and "is a matriculated student".
- 2 This Ordinance shall come into force from and after 1 August 2015 provided that it has been approved by Her Majesty in Council prior to that date, which failing it shall come into force from and after the date of its approval by Her Majesty in Council.

IN WITNESS WHEREOF these presents are sealed with the Common Seal of the University Court of the University of Glasgow, and subscribed on behalf of the said University Court as required by Ordinance of the University Court No. 177.



David C H Ross
Member of the University Court

David Newall
Secretary of the University Court



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

HER MAJESTY in Council, in exercise of the powers conferred on Her by sections 66(1) and 135(1) of the Education (Scotland) Act 1980, and of all other powers enabling Her in that behalf, on the recommendation of the First Minister of Scotland, is pleased to appoint, and hereby appoints:-

Ian Paul Beach,

to be one of Her Majesty's Inspectors of Education from 1st September 2014.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a letter from the Deputy Greffier of the States of Jersey transmitting an Act passed on 2nd June 2015 entitled the Air and Sea Ports (Incorporation) (Jersey) Law 2015:

“The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. Her Majesty’s Officers in the Island, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a letter from the Deputy Greffier of the States of Jersey transmitting an Act passed on 2nd June 2015 entitled the Aircraft Registration and Air Navigation (Miscellaneous Provisions) (Jersey) Law 2015:

“The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. Her Majesty’s Officers in the Island, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a letter from the Assistant Greffier of the States of Jersey transmitting an Act passed on 2nd June 2015 entitled the Criminal Procedure (Miscellaneous Amendments) (Jersey) Law 2015:

“The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. Her Majesty’s Officers in the Island, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a letter from the Greffier of the States of Jersey transmitting an Act passed on 12th May 2015 entitled the Shipping (Oil Pollution) (Liability and Compensation) (Jersey) Law 2015:

“The Committee have considered the Act and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the Act (a copy of which is annexed to this Order) and to order that it, together with this Order, shall be entered on the Register of the Island of Jersey and observed accordingly. Her Majesty’s Officers in the Island, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

WHEREAS the patronage or a share in the patronage of certain parochial benefices in the Isle of Man is vested in Her Majesty.

AND WHEREAS Her Majesty is desirous of delegating the right of presentation to those benefices to the Bishop of Sodor and Man subject to and in accordance with the provisions of this Order.

NOW, THEREFORE, Her Majesty, in exercise of all the powers enabling Her in that behalf, is pleased, by and with the advice of Her Privy Council, to make the following Order:—

Citation and commencement

1. This Order may be cited as the Crown Patronage (Isle of Man) Order 2015 and shall come into force on 15th July 2015.

Interpretation

2. In this Order —

"the 2010 Measure" means the Vacancies in Suffragan Sees and Other Ecclesiastical Offices Measure 2010¹, as it has effect in the Isle of Man²;

"the 2012 Measure" means the Mission and Pastoral Measure (Isle of Man) 2012³;

"benefice" means any office of rector or vicar of a parish or parishes in the Isle of Man with cure of souls (other than the office of vicar in a team ministry);

"the Bishop" —

¹ 2010 No. 2

² See Church Offices Measure (Isle of Man) 2011 (SD 624/11) section 3.

³ SD 654/12

- (a) means the Bishop of Sodor and Man for the time being; and
- (b) includes, in the case of a vacancy in the see of the Bishop, the relevant bishop as defined in section 2 of the 2010 Measure;

"Crown benefice" means a benefice the patronage or a share in the patronage of which would, but for Article 3, be exercisable by Her Majesty, other than one to which section 2 of the 2010 Measure applies.

Exercise of Her Majesty's right of presentation

3. Subject to the provisions of Article 4, where any Crown benefice becomes vacant after the coming into force of this Order, any right of presentation which would, but for this Article, be exercisable by Her Majesty in relation to the benefice shall stand delegated to and be exercisable by the Bishop on behalf of Her Majesty.

Savings for Her Majesty's rights

4. (1) The Bishop shall, as soon as practicable after he becomes aware of a vacancy arising in a Crown benefice, give notice in writing of that fact to the Lieutenant Governor of the Isle of Man, who shall transmit the notice to Her Majesty.

(2) Within 28 days of the giving of a notice under paragraph (1) Her Majesty may give notice in writing to the Bishop that she wishes to exercise her right of presentation to that benefice, and in that case Article 3 shall not apply to that benefice in relation to that vacancy.

(3) If, at the expiration of 18 months beginning with the date on which a Crown benefice becomes vacant, the Bishop has not received an acceptance of any offer made by him to institute or collate a priest to the benefice, Article 3 shall cease to apply to the benefice in relation to that vacancy.

(4) Where, in respect of a Crown benefice —

- (a) the Bishop declares a suspension period under section 29 of the 2012 Measure, or
- (b) a restriction imposed by or under any provision of section 14 or 31 of the 2012 Measure comes into force,

the benefice shall be treated for the purposes of paragraphs (1) and (3) as becoming vacant immediately after the day on which the suspension period comes to an end or the restriction ceases to be in force, as the case may be, but if a further suspension period is declared, the benefice shall no longer be treated as vacant.

Richard Tilbrook
Clerk of the Privy Council



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

WHEREAS there was this day read at the Board a Report from the Right Honourable the Lords of a Committee of Council dated the 8th day of July 2015 in the words following, viz.:-

“YOUR Majesty having been pleased, by Your Royal Assent to Sodor and Man Diocesan Synod Measures Order of the 18th day of May 1994, to refer unto this Committee a Measure of the Sodor and Man Diocesan Synod, approved by Tynwald, entitled “The Bishops and Priests (Consecration and Ordination of Women) Measure (Isle of Man) 2015”:

“THE LORDS OF THE COMMITTEE, in obedience to Your Majesty’s said Order, have taken the said Measure into consideration and do this day agree humbly to report, as their opinion, to Your Majesty, that it may be advisable for your Majesty to approve of and ratify the said Measure.”

HER MAJESTY having taken the said Report into consideration, was pleased, by and with the advice of Her Privy Council, to approve thereof and to order, and it is hereby ordered, that the said Measure (which is hereunto annexed) be, and the same is hereby, confirmed and ratified accordingly.

Her Majesty's Officers in the Island, and all others whom it may concern, are therefore to take notice of Her Majesty's Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

WHEREAS there was this day read at the Board a Report from the Right Honourable the Lords of a Committee of Council dated the 8th day of July 2015 in the words following, viz.:-

“YOUR Majesty having been pleased, by Your Royal Assent to Sodor and Man Diocesan Synod Measures Order of the 18th day of May 1994, to refer unto this Committee a Measure of the Sodor and Man Diocesan Synod, approved by Tynwald, entitled “The Patronage (Amendment) Measure (Isle of Man) 2015”:

“THE LORDS OF THE COMMITTEE, in obedience to Your Majesty’s said Order, have taken the said Measure into consideration and do this day agree humbly to report, as their opinion, to Your Majesty, that it may be advisable for your Majesty to approve of and ratify the said Measure.”

HER MAJESTY having taken the said Report into consideration, was pleased, by and with the advice of Her Privy Council, to approve thereof and to order, and it is hereby ordered, that the said Measure (which is hereunto annexed) be, and the same is hereby, confirmed and ratified accordingly.

Her Majesty's Officers in the Island, and all others whom it may concern, are therefore to take notice of Her Majesty's Order, and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

A Petition of the Greenock Chamber of Commerce and Manufactures praying for the grant of a Supplementary Charter was today referred by Her Majesty in Council, together with any other Petitions on the subject, to a Committee of the Privy Council for consideration and report.

Richard Tilbrook



At the Court at Buckingham Palace

THE 15th DAY OF JULY 2015

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

A Petition of the The Institute of Practitioners in Advertising praying for the grant of a Charter of Incorporation was today referred by Her Majesty in Council, together with any other Petitions on the subject, to a Committee of the Privy Council for consideration and report.

Richard Tilbrook