

**ORDERS APPROVED AT THE PRIVY COUNCIL HELD BY THE
QUEEN AT BUCKINGHAM PALACE ON 11TH FEBRUARY 2014**

COUNSELLORS PRESENT

**The Rt Hon Nick Clegg (Lord President)
The Rt Hon David Jones
The Rt Hon Theresa May
The Rt Hon Theresa Villiers**

Royal Marriages Act 1772	Declaration of Consent to the marriage of Edward David Lascelles and Sophie Emma Cartlidge.
Privy Counsellors	Four Orders recording that The Rt Hon Sir Tony Baldry MP, The Rt Hon Sir Christopher Clarke, The Rt Hon Dame Victoria Sharp and The Rt Hon Sir Geoffrey Vos were sworn as Members of Her Majesty's Most Honourable Privy Council. Order recording that The Rt Hon Lady Clark of Calton made affirmation as a Member of Her Majesty's Most Honourable Privy Council.
Charters	Order granting a Supplemental Charter to the Printers' Charitable Corporation. Order granting a Charter of Incorporation to The Institute of Field Archaeologists.
Charter Amendments	Four Orders amending the Charters of:— <ol style="list-style-type: none">1. King Edward VII's Hospital (Sister Agnes);2. The Institution of Mechanical Engineers;3. Historic Royal Palaces;4. The Scottish Sports Council.
Saint Helena Act 1833	The Syria (Restrictive Measures) (Overseas Territories) (Amendment) Order 2014 (SI).
Naval and Marine Pay and Pensions Act 1865	The Naval and Marine Pay and Pensions (Hong Kong Locally Engaged Ratings' Service Pensions Increase) Order 2014;

The Naval and Marine Pay and Pensions (Maltese Naval Locally Engaged Ratings' Service Pensions Increase) Order 2014.

Universities of Oxford and Cambridge Act 1923

Two Orders amending the Statutes of:—

1. The University of Cambridge;
2. Christ's College, Cambridge.

European Communities Act 1972

The European Union (Definition of Treaties) (Colombia and Peru Trade Agreement) Order 2014 (SI).

Ministers of the Crown Act 1975

The Transfer of Functions (Elections) Order 2014 (SI).

Aviation and Maritime Security Act 1990

The Maritime Security (Jersey) Order 2014 (SI).

Northern Ireland Act 1998

The District Electoral Areas (Northern Ireland) Order 2014 (SI).

Education and Inspections Act 2006

The Inspectors of Education, Children's Services and Skills Order 2014 (SI).

Jersey

Order registering the British Overseas Territories Act 2002 in Jersey.

Guernsey

Order approving the Severe Disability Benefit and Carer's Allowance (Guernsey) Law, 2013.

Alderney

Order approving the Government of Alderney (Amendment) Law, 2013.

Burial Act 1853 (Final)

Order prohibiting further burials in St Mary's Extension Churchyard, Kippax, West Yorkshire.

Petitions

Order referring a Petition of The Royal United Kingdom Beneficent Association praying for the grant of a Supplemental Charter, to a Committee of the Privy Council.

Order referring a Petition of The Royal Alfred Seafarers' Society praying for the grant of a Supplemental Charter, to a Committee of the Privy Council.



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council was this day pleased to make the following Declaration.

Richard Tilbrook

MY LORDS,

I declare My Consent to a Contract of Matrimony between My Cousin Edward David Lascelles (commonly called the Honourable Edward David Lascelles) and Sophie Emma Cartlidge, which Consent I am causing to be signified under the Great Seal and to be entered in the Books of the Privy Council.



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir Tony Baldry having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir Christopher Clarke having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Dame Victoria Sharp having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took her place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Sir Geoffrey Vos having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, sworn, and took his place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

This day The Right Honourable Lady Clark of Calton having been appointed, by Order, a Member of Her Majesty's Most Honourable Privy Council, was, by Her Majesty's command, admitted on affirmation, and took her place at the Board accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 28th January 2014 was today considered:—

“YOUR MAJESTY was pleased, by Your Order of 15th May 2013, to refer to this Committee a Petition on behalf of the Printers’ Charitable Corporation, praying for the grant of a Supplemental Charter:

“THE COMMITTEE have accordingly considered the Petition and have agreed to report it as their opinion that a Supplemental Charter may be granted in terms of the annexed Draft.”

HER MAJESTY, having taken the Report and the Draft Supplemental Charter accompanying it into consideration, was pleased, by and with the advice of Her Privy Council, to approve them. It is accordingly ordered that the Right Honourable the Lord High Chancellor of Great Britain should cause a Warrant to be prepared for Her Majesty’s Royal Signature for passing under the Great Seal a Supplemental Charter in conformity with the annexed Draft.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following Report of a Committee of the Privy Council dated 28th January 2014 was today considered:—

“YOUR MAJESTY was pleased, by Your Order of 6th November 2013, refer to this Committee a Petition on behalf of The Institute of Field Archaeologists, praying for the grant of a Charter of Incorporation:

“THE COMMITTEE have accordingly considered the Petition and have agreed to report it as their opinion that a Charter may be granted in terms of the annexed Draft.”

HER MAJESTY, having taken the Report and the Draft Charter accompanying it into consideration, was pleased, by and with the advice of Her Privy Council, to approve them. It is accordingly ordered that the Right Honourable the Lord High Chancellor of Great Britain should cause a Warrant to be prepared for Her Majesty's Royal Signature for passing under the Great Seal a Charter in conformity with the annexed Draft.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed the alteration to the Charter of King Edward VII's Hospital (Sister Agnes) as set out in the Schedule below.

Richard Tilbrook

SCHEDULE

ALTERATION TO THE CHARTER OF KING EDWARD VII'S HOSPITAL (SISTER AGNES)

1. In Article 4A(f) *delete* "18" and substitute "16".



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of The Institution of Mechanical Engineers as set out in the Schedule to this Order with effect from 28th May 2014.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE INSTITUTION OF MECHANICAL ENGINEERS

1. In Article 7(e) *delete* "again" and *substitute* "against".
2. In Article 8 after "on such terms as to re-election" *insert* ", appointment".
3. In Article 9:
 - (a) *delete* "two shall be Deputy Presidents, and" and *substitute* "one shall be the President Elect,";
 - (b) after "two or more shall be Vice-Presidents" *insert* ", and one shall be the International Vice-President";
 - (c) after "The said President," *delete* "Deputy Presidents and" and *substitute* "President Elect,";
 - (d) after "Vice-Presidents" where it occurs for the second time *insert* "and International Vice-President";
 - (e) after "shall be elected" *insert* "or appointed";

(f) after “re-election” *insert* “, appointment”.

4. In Article 13:

(a) *delete* “each” wherever it occurs;

(b) *delete* “Fellow” wherever it occurs and *substitute* “Fellows”;

(c) *delete* “his” and *substitute* “their”;

(d) *delete* “name” and *substitute* “names”;

(e) *delete* “Member” wherever it occurs and *substitute* “Members”;

(f) *delete* “Companion” and *substitute* “Companions”.

5. In Article 15:

(a) *delete* “he” and *substitute* “that person”;

(b) *delete* “his” and *substitute* “that person’s”.



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed amendments to the Charter of Historic Royal Palaces as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF HISTORIC ROYAL PALACES

1. *Delete* Article 1 and *substitute*:

“1. The Fortresses and Palaces to which this Our Charter refers (hereinafter referred to as "**the Palaces**") are:

- (a) the Tower of London;
- (b) Hampton Court Palace;
- (c) the State Apartments and Orangery at Kensington Palace;
- (d) the Banqueting House, Whitehall;
- (e) Kew Palace with Queen Charlotte's Cottage; and
- (f) any other palace or property considered by the trustees to be of Royal association and historic and/or architectural importance and agreed by Us and by Our Secretary of State;

together with any associated gardens, lands, buildings and contents other than the collection of the Royal Armouries.”

2. **Delete** Article 3 and **substitute**:

“3. The objects of Historic Royal Palaces shall be for the benefit of the nation:

- (a) to manage, conserve, renovate, repair, maintain and improve the Palaces to a high standard consistent with their status as buildings of Royal association and historic and/or architectural importance; and
- (b) to help everyone to learn about the Palaces, the skills required for their conservation and the wider story of how monarchs and people together have shaped society by providing public access, by exhibition, by events and education programmes, by the preparation of records, by research and by publication and by such other means as are appropriate.”

3. **Delete** Article 15 and **substitute**:

“15. The records of Historic Royal Palaces generated by its fulfilment of the objects referred to in Article 3 of this Our Charter shall be treated as public records under the terms of the Public Records Act 1958 as amended or re-enacted from time to time, unless otherwise agreed by Us and by Our Secretary of State.”



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of The Scottish Sports Council set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE SCOTTISH SPORTS COUNCIL

1. In Article 1(1) *delete* "Chairman" and *substitute* "Chair".
2. After Article 2(c) *insert* new Article 2(ca):
"2(ca) to advise, assist and co-operate with Our Scottish Administration;"
3. In Article 2(d):
 - (i) after "assist" *insert* ", influence";
 - (ii) *delete* "Our Scottish Administration,".
4. At the conclusion of Article 3(b) *delete* 'and'
5. In Article 3(c):
 - (i) after "appropriate" *delete* "." and *substitute* "; and";

- (ii) *insert* new Article 3(d):
 - “3(d) use the name and be referred to as “sportscotland”.”
- 6. In Article 6 after “The Council” *delete* “shall” and *substitute* “may”.
- 7. In Article 7, wherever it appears:
 - (i) *delete* “Chairman” and *substitute* “Chair”;
 - (ii) *delete* “Vice-Chairman” and *substitute* “Vice-Chair”.
- 8. In Article 8(2):
 - (i) *delete* “five” and *substitute* “six”;
 - (ii) after “present” *insert* “, including the Chair or the Vice-Chair,”.
- 9. In Article 10(2) *delete* “Chairman” and *substitute* “Chair”.
- 10. In Article 17 *delete* “Chairman” and *substitute* “Chair”.
- 11. In Article 18 *delete* “and confirmed at a further meeting of the Council held not less than one nor more than four calendar months afterwards by a like majority,”.
- 12. In Article 19(a) *delete* “the” and *substitute* “Our”.



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY

IN COUNCIL

WHEREAS by section 3 of the Naval and Marine Pay and Pensions Act 1865(a), it is enacted that all pensions payable in respect of service in Her Majesty's Naval or Marine Forces to a person being or having been a Seaman or Marine therein, shall be paid in such manner and subject to such restrictions, conditions and provisions as are from time to time directed by Order in Council:

AND whereas by Order in Council dated 30th March 1977 rates denominated in Hong Kong dollars and conditions of awards of service pensions, terminal grants and service gratuities were laid down for Naval ratings locally entered at Hong Kong:

AND whereas it is expedient to provide for the increase of certain pensions granted to Locally Engaged Rating of the Hong Kong Division to correspond with the benefits provided, in the case of civil pensions, by the Pensions (Increase) Act 1971(b), as amended by the Superannuation Act 1972(c):

NOW, therefore Her Majesty, in exercise of the powers conferred upon Her by the said Act of 1865 and all other powers enabling Her in that behalf, is pleased, by and with the advice of Her Privy Council, to order, and it is hereby ordered, as follows:

1. This Order may be cited as the Naval and Marine Pay and Pensions (Hong Kong Locally Engaged Ratings' Service Pensions Increase) Order 2014.
2. Subject to the provisions of paragraph 1 of the Schedule to this Order, the pensions granted to Locally Engaged Ratings of the Hong Kong Division shall be increased in accordance with paragraph 2 of the Schedule.

Richard Tilbrook

SCHEDULE

PENSION INCREASES

1. A pension to which this Schedule relates may be increased provided either that:
 - (a) the pensioner has attained the age of 55 years, or
 - (b) the pension is a widow's pension, or
 - (c) the pensioner was invalided from Naval Service, or
 - (d) the pensioner is permanently incapacitated by physical or mental infirmity from engaging in regular full-time employment.
2. The appropriate percentage increase for those currently entitled to receive Pension Increases shall be as follows:-

5.03 per cent from 1st January 2014



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY

IN COUNCIL

WHEREAS by section 3 of the Naval and Marine Pay and Pensions Act 1865(a), it is enacted that all pensions payable in respect of service in Her Majesty's Naval or Marine Forces to a person being or having been a Seaman or Marine therein, shall be paid in such manner and subject to such restrictions, conditions and provisions as are from time to time directed by Order in Council:

AND whereas it is expedient to provide for the increase of certain pensions granted to Maltese Naval Locally Engaged Personnel to correspond with the benefits provided, in the case of civil pensions, by the Pensions (Increase) Act 1971(b), as amended by the Superannuation Act 1972(c):

NOW, therefore, Her Majesty, in exercise of the powers conferred upon Her by the said Act of 1865 and all other powers enabling Her in that behalf, is pleased, by and with the advice of Her Privy Council, to order, and it is hereby ordered, as follows:

1. This Order may be cited as the Naval and Marine Pay and Pensions (Maltese Naval Locally Engaged Ratings' Service Pensions Increase) Order 2014.
2. Pensions granted in respect of service given by Maltese Locally Engaged Personnel shall be increased in accordance with paragraph 2 of the Schedule to this Order, subject to the provisions of paragraph 1 of the Schedule.

Richard Tilbrook

SCHEDULE

PENSION INCREASES

1. A pension to which this Schedule relates may be increased provided either that:
 - (a) the pensioner has attained the age of 55 years, or
 - (b) the pension is a widow's pension, or
 - (c) the pensioner was invalided from Naval Service, or
 - (d) the pensioner is permanently incapacitated by physical or mental infirmity from engaging in regular full-time employment and provided that the pensioner, or, in the case of a widow's pension, her husband, was discharged from Naval service after July 1973.
2. The appropriate percentage increase for those currently entitled to receive Pension Increases shall be as follows:-

1.49 per cent from 1st August 2013



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of the University of Cambridge has made a Statute revising the Statutes in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Now, therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

STATUTE TO ALTER AND AMEND THE STATUTES IN RELATION TO THE UNIVERSITY OF CAMBRIDGE, MADE UNDER THE UNIVERSITIES OF OXFORD AND CAMBRIDGE ACT 1923 (13 & 14 GEORGE V, CHAPTER 33), WHICH AMENDING STATUTE IS NOW SUBMITTED FOR THE APPROVAL OF HER MAJESTY IN COUNCIL.

We, the Chancellor, Masters, and Scholars of the University of Cambridge, in pursuance of the power given to us by Section 7 of the Universities of Oxford and Cambridge Act 1923, do hereby alter and amend the Statutes made under that Act in relation to our said University in manner following, that is to say:

That the existing Statutes of the University (including the Schedules) be repealed in their entirety and the New Statutes forming Appendix I be adopted as the Statutes of the University.

Given under our Common Seal

this twenty-second day of August 2013

F. Webster

Senior Assistant Treasurer

M. Dezille

Administrative Officer



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Christ's College, Cambridge has made a Statute amending the Statutes of the College in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No Petition or Address has been presented against the Statute.

Therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

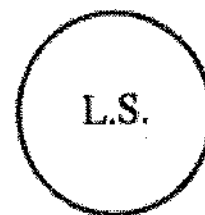
Whereas in accordance with section 7(2) of the Universities of Oxford and Cambridge Act 1923 the Governing Body of Christ's College in the University of Cambridge approved the following amendments to the Statutes of the College at a meeting specially summoned for the purpose on 7th May 2013;

And *whereas* the Council of the University of Cambridge, having been duly notified of the same proposed amendments, raised no objection to them (Vice-Chancellor's Notice of 11th February 2013);

The Master and Fellows of Christ's College humbly petition Her Majesty to approve the following amendments to the Statutes of the College.

The Seal of the College is affixed below, and witnessed under the hands of:

Mr. David Ball, Fellow of the College, Bursar;
Dr. Jason N. E. Varuhas, Fellow of the College, Keeper of the
Statutes.



I. ACADEMIC STAFF STATUTE

A new Statute I shall be inserted as follows, to replace the existing Statute I, which is hereby repealed:

STATUTE I

Academic Staff

Chapter I

General

1. Application

- (a) This Statute applies:
 - (i) to any person holding a College Office designated by the Governing Body as one to which this Statute applies;
 - (ii) to any person employed by the College to carry out teaching or research, save for those holding appointments which have been excluded by the Governing Body from the scope of this Statute on the ground that the duties in that regard are only of a limited nature; and
 - (iii) to the Master, to the extent and in the manner set out in Chapter VII.
- (b) In this Statute any reference to “academic staff” is a reference to persons to whom this Statute applies. A “primary office or employment” in relation to a member of the academic staff means one by virtue of the tenure of which that person is a member of the academic staff. A “secondary office or employment”, in relation to a member of the academic staff, means one (i) which is not a primary office or employment for that member; (ii) in respect of which the duties are of a limited nature only; and (iii) which is either prescribed by Ordinance as secondary, or so specified at the time of appointment.
- (c) Nothing in any appointment made, or contract entered into, shall be construed as overriding or excluding any provision made by this Statute concerning a member of the academic staff; provided that this
 - (i) shall not affect the validity of any compromise agreement made under section 203 of the Employment Rights Act 1996, or any agreement or waiver of rights permitted by law generally; and

- (ii) shall not preclude any member of the academic staff agreeing to terminate his or her office or employment by the College on whatever terms may be agreed.
- (d) Chapters II to V of this Statute shall not apply to the dismissal of a member of the academic staff from any secondary office or employment, provided that dismissal from a primary office or employment is not in contemplation. The Governing Body shall prescribe by Ordinance a procedure for dealing with removal from a secondary office or employment before its prescribed or normal termination date, which shall include provision for a hearing and an appeal.

2. General principles of construction and application

- (a) This Statute and any Ordinances made under this Statute shall be applied and construed in every case to give effect to the following guiding principles:
 - (i) to ensure that members of the academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
 - (ii) to enable the College to provide education, to promote learning, and to engage in research efficiently and economically; and
 - (iii) to apply the principles of justice and fairness.
- (b) Nothing in this Statute shall be construed as affecting the Statutes and Ordinances of the College concerning re-election on the expiry of a fixed term of a Fellowship.
- (c) A reference to an Act of Parliament or a provision within such an Act is a reference to it as it is in force for the time being, taking account of any amendment, extension or re-enactment and includes any subordinate legislation for the time being in force made under it.

3. Dismissal

- (a) For the purposes of this Statute, “dismiss” and “dismissal” refer to academic staff and:
 - (i) include remove or, as the case may be, removal from office; and
 - (ii) in relation to employment under a contract, shall be construed in accordance with Section 95 of the Employment Rights Act 1996.
- (b) A member of the academic staff may be dismissed if that dismissal is for a reason set out in section 98 of the Employment Rights Act 1996.
- (c) A member of the academic staff may be dismissed

- (i) by reason of redundancy in accordance with Chapter II of this Statute;
- (ii) for disciplinary reasons in accordance with Chapter III of this Statute;
- (iii) for incapacity on health grounds in accordance with Chapter IV of this Statute; and
- (iv) on other grounds, including the non-renewal of a fixed-term appointment or the non-confirmation of appointment at the end of an initial probationary period, in accordance with Chapter V of this Statute.

4. Hearing, appeal and grievance panels

- (a) A panel established for the purposes of this Statute shall comprise three persons. As far as reasonably practicable, none of those persons shall have had any prior involvement with the matter.
- (b) The Governing Body may by Ordinance provide rules for the conduct of panels. Such rules may make provision for a panel to continue their consideration of a matter notwithstanding a reduction in their membership.
- (c) A panel established for the purposes of this Statute shall conduct a hearing into the matter before them. At any hearing, the member of the academic staff concerned shall be entitled to be accompanied by a representative or another person of his or her choosing.
- (d) A panel established for the purposes of this Statute shall give a reasoned decision in writing to the member of the academic staff concerned, which shall be reported to the Council. The Governing Body shall receive a summary report of any decision of a panel established for the purposes of this Statute, except in respect of the decision of a panel constituted under Chapter VII of this Statute, in the case of which the panel's reasoned decision shall be reported to the Governing Body.

Chapter II

Redundancy

5. Application

- (a) Nothing in this Chapter shall prejudice, alter or affect any rights, powers or duties of the College or apply in relation to a person unless:
 - (i) his or her appointment is made, or his or her contract of employment is entered into, on or after the twentieth day of November 1987; or
 - (ii) he or she is promoted on or after that date.
- (b) For the purposes of this Section in relation to a person, a reference to an appointment made or a contract entered into on or after the twentieth day of November 1987 or to promotion on or after that date shall be construed in

accordance with subsections (3) to (6) of section 204 of the Education Reform Act 1988.

6. Definition of “redundancy”

For the purposes of this Statute dismissal shall be taken to be dismissal by reason of redundancy if it is attributable wholly or mainly to:

- (i) the fact that the College has ceased, or intends to cease, to carry on the activity for the purposes of which the person concerned was appointed or employed or has ceased, or intends to cease, to carry on that activity in the place in which the person concerned was appointed or employed to work; or
- (ii) the fact that the requirement for members of the academic staff to carry out activities of a particular kind or to carry out activities of a particular kind in the place in which the person concerned was appointed or employed to work has ceased or diminished or is expected to cease or diminish.

7. Procedure for dismissal by reason of redundancy

The Governing Body shall prescribe by Ordinance a procedure for dismissing members of the academic staff on grounds of redundancy. The procedure shall provide for an initial stage of consultation at the end of which the Council shall resolve whether or not to proceed with a reduction of staff by reason of redundancy. The procedure shall provide, after such resolution,

- (i) for a process which is fair and which allows each member of the academic staff concerned, having been informed of the selection criteria to be employed, to make representations on his or her behalf;
- (ii) for giving each member of the academic staff dismissed under this Chapter notice of dismissal and for informing him or her of the reasons for it.

8. Appeal against dismissal by reason of redundancy

- (a) The procedure prescribed under section 7 of this Statute shall provide for an appeal to a panel by a member of the academic staff who has been given notice of dismissal under this Chapter.
- (b) The appeal panel shall be entitled to review all aspects of the matter other than the resolution of the Council to proceed with a reduction of staff by reason of redundancy.
- (c) The appeal panel shall have power to reach a final decision on the appeal, or to remit the matter back for further consideration.

Chapter III

Disciplinary Procedures

9. Grounds for disciplinary action

- (a) For the purposes of this Statute, disciplinary action means action taken by the College for a reason which is related to the conduct or capability or qualifications for performing work of the kind which the member of the academic staff was appointed or employed to do. Without prejudice to the generality of the foregoing, this may include but is not limited to action taken by the College for the following matters:
- (i) conviction of an offence such as to render the person convicted unfit for the performance of her or his duties as a member of the academic staff; or
 - (ii) conduct incompatible with those duties; or
 - (iii) conduct constituting failure or persistent refusal or neglect or inability to perform those duties or comply with the condition attaching to them; or
 - (iv) physical or mental incapacity.
- (b) In this section:
- (i) “capability” means capability assessed by reference to skill, aptitude, health, or any other physical or mental quality; and
 - (ii) “qualifications” means any degree, diploma, or other academic, technical, or professional qualification relevant to an office or position held.

10. Disciplinary procedures

- (a) The Governing Body shall prescribe by Ordinance a disciplinary procedure for members of the academic staff, which shall provide for less serious matters to be dealt with by warnings following a procedure which is fair and which provides for a right of appeal against any warning.
- (b) The disciplinary procedure shall provide for more serious matters to be dealt with in a way which includes provision for
- (i) fair and reasonable time limits for each stage;
 - (ii) the investigation of complaints and the dismissal of those found to be without substance;
 - (iii) suspension on full pay pending an investigation or hearing where that is necessary;

- (iv) prohibition from entering or remaining in College premises pending an investigation or hearing where that is necessary;
- (v) a hearing by a panel, at which the member of the academic staff against whom the complaint has been made shall have had notice of the complaint, and shall be entitled to be present, to hear the evidence, to call relevant witnesses, and to examine and cross-examine witnesses;
- (vi) the dismissal by the panel of any complaint found to be without substance;
- (vii) the dismissal by them without penalty of a complaint found to be of substance;
- (viii) the imposition by the panel of an appropriate penalty or penalties, which in addition to a warning or dismissal (with or without notice), may include suspension without pay for up to three months, the withholding of future increments, reduction in grade in any primary office or employment, removal from any secondary office or employment, and the substitution (as an alternative to dismissal, where in the opinion of the panel dismissal would be justified) of any lesser office or employment for any primary office or employment; and
- (ix) the award of compensation in respect of any loss caused or damage done.

11. Appeals

- (a) A member of the academic staff shall have a right of appeal against the finding of, or penalty imposed by, a panel constituted under section 10 of this Statute.
- (b) Such an appeal shall be to a fresh panel, having no common membership with the panel who heard the matter at first instance. It shall include a hearing by the appeal panel, but that hearing shall not take the form of a re-hearing of the evidence, and evidence shall only be heard as the appeal panel may determine in accordance with any Ordinance made under this Statute.
- (c) In determining an appeal, an appeal panel may substitute for the decision of the panel hearing the matter at first instance any decision that that panel might have made.
- (d) A dismissal by a panel hearing a matter at first instance shall be effective notwithstanding any appeal against such dismissal, unless either that panel, in giving their decision, or an appeal panel thereafter shall determine otherwise (subject to such conditions as the respective panel may impose).
- (e) A dismissal or notice of dismissal shall be cancelled, withdrawn or modified if an appeal panel decides that the member of the academic staff should not be dismissed or should only be dismissed with notice. The cancellation of a dismissal shall have effect to reinstate the member of the academic staff as if no dismissal had occurred.

12. Relationship with Chapter IV

The Governing Body may by Ordinance or Regulation provide for dealing with a case in progress under this Chapter where it appears that the conduct or capability of the member of the academic staff concerned may be attributable, wholly or in part, to a medical condition, but any proceedings under this Chapter shall be valid notwithstanding that they might have been brought under Chapter IV of this Statute, and a member of the academic staff may be subject to proceedings and to a penalty, including dismissal, under this Chapter notwithstanding the fact that his or her conduct or capability may have been attributable, wholly or in part, to a medical condition.

Chapter IV

Incapacity on Health Grounds

13. Dismissal on health grounds

- (a) This Chapter makes provision for dealing with cases of incapacity on health grounds in relation to members of the academic staff.
- (b) In this Chapter references to health grounds are references to capability assessed by reference to health or any other physical or mental quality.
- (c) The Governing Body shall prescribe by Ordinance a procedure for assessing incapacity on health grounds and for taking appropriate action in relation thereto, which may include dismissal.
- (d) That procedure shall include a hearing by a panel and a right of appeal to a fresh panel. The panel hearing the matter at first instance and the appeal panel shall each include a medically qualified person.

Chapter V

Other Dismissals

14. Non-renewal of a fixed-term appointment

- (a) Any appointment to a primary office or employment in the College, by virtue of holding which the person appointed will be a member of the academic staff, and which is for a fixed-term, shall be made according to a Code of Practice.
- (b) The Code of Practice shall identify:
 - (i) Any offices or employment for which the fixed-term may be renewed or extended.
 - (ii) Any offices or employment for which the fixed-term will not be renewed or extended.

- (c) The Code of Practice shall define the nature and character of the office or employment to inform the member of the academic staff of his or her expectations, if any, in relation to renewal and extension.
- (d) In respect of offices or employment falling within (b)(i) above, the Code may make provision for such procedures, address such matters, and include such information, as is considered necessary for the proper governance and management of such fixed-term appointments. The Code shall:
 - (i) prescribe a procedure for a review in each case where a member of the academic staff has been appointed to an office or employment falling within (b)(i) above, and the fixed-term is due to terminate. The review shall be to decide whether the office or employment should be allowed to terminate without renewal, or should be renewed for a further fixed-term, or should be extended to an appointment of indefinite duration. The review may encompass matters which, in other circumstances, might fall to be dealt with under Chapters II, III, or IV of this Statute. If the decision of the review is that an office or employment should be allowed to terminate without renewal the member of the academic staff shall be notified of the reasons for that decision.
 - (ii) make provision for a right of appeal where the outcome of the first review is that the office or employment should be allowed to terminate without renewal.
- (e) In respect of offices or employment falling within (b)(ii) above, the Code shall make provision for such procedures, address such matters, and include such information, as is considered necessary for the proper governance and management of such fixed-term appointments.

15. Probationary appointments

- (a) The Governing Body shall prescribe by Ordinance a procedure, including appropriate consultation, for a review in each case where a member of the academic staff has been appointed to a primary office or employment for an initial probationary period and that period is coming to an end. The review shall be to decide whether appointment to the office or employment should be confirmed, whether the initial probationary period should be extended, or whether the member of the academic staff should be dismissed at the end of the probationary period.
- (b) The review may encompass matters which, in other circumstances, might fall to be dealt with under Chapters II, III or IV of this Statute.
- (c) The procedure under this section shall provide that, where it has been decided under subsection (a) of this section that dismissal should take place at the end of a probationary period, the member of the academic staff shall be notified of the reasons for that decision, and shall be afforded a right of appeal.

16. Dismissal on other grounds

The Governing Body shall prescribe by Ordinance a procedure for dealing with dismissal on any other ground than those covered by Chapters II, III, IV and sections 14 and 15 of Chapter VI of this Statute. The procedure shall include the right to a hearing by a panel and a right of appeal to a fresh panel.

Chapter VI

Grievance Procedures

17. Grievance Procedure

- (a) The Governing Body shall prescribe by Ordinance a grievance procedure for the settlement or redress of the grievances of members of the academic staff which concern their offices or employments, where those grievances relate to matters affecting themselves as individuals or to matters affecting their personal dealings or relationships with other staff or members of the College, not being matters for which express provision is made elsewhere in the Statutes.
- (b) The grievance procedure shall provide that consideration of a grievance may be deferred if other proceedings under the Statutes relevant to the grievance are pending or in progress.
- (c) The grievance procedure shall provide for the fair and speedy resolution of grievances, informally wherever possible, and shall provide for the person aggrieved to be allowed assistance by an appropriate person at any hearing.
- (d) The grievance procedure shall provide for a member of the academic staff who is dissatisfied with the outcome of a complaint to be heard by a panel, unless the complaint has been judged, in accordance with the procedure, as trivial, vexatious or outside the scope of the procedure.

Chapter VII

Removal of the Master from office

18. Removal of the Master from office

- (a) The Governing Body shall prescribe by Ordinance a procedure for the removal of the Master from office.
- (b) The procedure for the removal of the Master from office shall provide for:
 - (i) the initial consideration by the Governing Body (exclusive of the Master and the complainant Fellows) of a complaint by any ten Fellows seeking the removal of the Master from office for good cause;

- (ii) the dismissal by the Governing Body of such complaint if they are of the view that it is not supported by sufficient evidence of good cause for removal from office;
 - (iii) otherwise, the appointment by the Governing Body of a panel to hear and determine the matter, which panel shall comprise three persons who are not Fellows or former Fellows and are not employed by the College, one of whom holds, or has held, judicial office, or who is a barrister or solicitor of at least ten years' standing, that person to be chairman of the panel;
 - (iv) a right of appeal against the findings of a panel. The appeal shall be to a fresh panel, also constituted in accordance with (iii) above; and
 - (v) where the complaint is of incapacity on health grounds, the inclusion on the panel hearing the matter at first instance and on any appeal panel of a medically qualified person.
- (c) If the panel finds that the complaint constitutes sufficient reason for dismissal, and if not less than one-half of all members of the Governing Body, not being on leave granted by the Council and not being excluded by virtue of Statute B.III.5, agree that the Master ought to be dismissed, the President shall dismiss the Master.

II. AMENDMENTS IN RESPECT OF TUTORS

Section 1 of Chapter III of Statute D shall be amended to read as follows:

1. The following College Officers shall, if they are Fellows, hold Fellowships in Class II:-
Senior Tutor; Bursar; Steward; Dean; College Lecturer.

Section 6 of Chapter III of Statute E shall be amended to read as follows, and subsection (iv) of Section 6 of Chapter III of Statute E shall be repealed:

6. The procedures for the appointment of other Tutors shall be as follows:
 - (i) The Master may, after consultation with the Senior Tutor, appoint any Fellow as Tutor, for a period of no more than a year.
 - (ii) Before the end of this initial period, the Governing Body, following a procedure prescribed by Ordinance, may by special resolution confirm the appointment, and prolong the tenure up to a maximum of five years from the initial appointment.
 - (iii) Subsequent reappointments shall be made by special resolution and in accordance with a procedure prescribed by Ordinance, for periods not exceeding five years in each instance.

A new Section 6A of Chapter III of Statute E shall be inserted as follows:

6A. (i) Subject to the exception in (ii), a Tutor shall be entitled to the use of a room in College free of rent and taxes and kept in good and substantial repair. The Master, after consultation with the Council, shall assign such rooms to Tutors.

(ii) If a Tutor is, by virtue of being a Fellow, entitled to the use of a room or single set of rooms or is currently assigned a room or single set of rooms, he or she shall not have an entitlement to an additional room under (i).

III. AMENDMENTS RELATING TO THE FINANCIAL MANAGEMENT OF THE COLLEGE

Section 1 of Chapter V of Statute B shall be amended to read as follows:

1. There shall be in the College a Council, of which the duties shall be to manage the property, income, expenditure, and educational business of the College, in accordance with the directions and subject to the limitations laid down in these Statutes. The Council shall also perform any further functions which may from time to time be assigned to it by special resolution of the Governing Body.

A new Chapter I of Statute G shall be inserted as follows, to replace the existing Chapter I of Statute G, which is hereby repealed:

CHAPTER I

Powers of Investment and Management

1. (1) The Council has power to acquire, charge, manage, and dispose of any property to which this Statute applies in such manner and upon such terms as the Council in its discretion thinks fit and is entitled to exercise any power and may enter into and may carry out any transaction in relation to such property which an individual of full legal capacity, holding or acquiring such property for her or his own benefit could exercise, enter into or carry out.

(2) The powers conferred under (1) and the powers to invest and expend property conferred by Sections 2 and 3(1) of this Statute extend to the following property:

(a) all property of the College which is not held on any specific trust, and

(b) any property comprised within an endowment, benefaction or trust for purposes connected with the College of which the College is the trustee.

(3) In this Statute:

(a) "Fund" means a particular endowment, benefaction or trust which includes any property of the kind referred to in (2)(b);

(b) "property" includes money, securities, shares, stocks, funds, goods, things in action, land and every description of property wherever situated whether

involving liability or not and also obligations and every description of interest, whether present or future or vested or contingent, arising out of, or incidental to, property; and

(c) “property of the College” means any property of the kind referred to in (2)(a).

2. The property to which this Statute applies and the proceeds of any disposition thereof may be invested by the Council upon or in such other property as the Council in its discretion thinks fit and the Council may exercise any power to invest and transpose the investments of such property and may enter into and may carry out any transaction in relation thereto which an individual of full legal capacity investing or transposing investments of property for her or his own benefit could exercise enter into or carry out.

3. (1) The Council may appropriate for expenditure so much of the fair value of the property to which this Statute applies as in its discretion it considers is prudent in all the circumstances having regard to the total return achieved and reasonably to be expected in the long term of the property of the College or, as the case may be, of the Funds to which this Statute applies.

(2) In exercising the powers conferred in (1) the College Council shall have regard to:

(a) those applicable obligations prescribed from time to time by the Charity Commission, or any successor or other organisation which has regulatory responsibility for the College;

(b) the obligation to balance the need to fulfil its objects and the objects of any trust at the current time against the need to do so in the future; and

(c) such matters as the Governing Body may specify by Ordinance and shall report annually to the Governing Body on the manner in which they have done so.

(3) Within this Section:

(a) “fair value” means the amount at which an asset could be exchanged in an arm’s length transaction between informed and willing parties, other than in a forced or liquidation sale; and

(b) “total return” means return in terms of both income, whether received or accrued, and capital appreciation, whether realised or unrealised.

(4) Any appropriation by the Council under (1) must in the case of property of the College be made for the purposes of the College and in the case of a Fund must be made for the purposes of that Fund.

(5) Any reference in these Statutes or in any Regulations made by the Council to the income or revenues of the College or of any Fund must include the total sums appropriated in accordance with (1).

4. The Council shall have the power to borrow money on behalf of the College and to give such guarantees or pledges as are required on behalf of the College.

5. (1) The Governing Body may accept endowments and donations for any purpose in furtherance of the interests of the College as a place of education, religion, learning and research.

(2) The Governing Body may make Ordinances giving effect to the wishes or suggestions of donors recorded in writing (whether such as to create a trust or not) regarding the application of such endowments and donations or any place or emolument supported thereby, provided that no such Ordinances shall operate to vary the terms of any trust or to derogate from the obligations of the College under University Statutes.

6. Where under any instrument the College is sole trustee of a fund and is directed to make payments from it for the benefit of persons holding a Fellowship, Studentship, Scholarship, Prize or other emolument in the College, the Governing Body may, notwithstanding any term of the instrument, make Ordinances:

(a) enlarging the field of study or research for which the emolument may be awarded, provided always that the Governing Body shall have regard to the spirit in which the trust was established;

(b) determining the qualifications of candidates for the emolument, the duration of its tenure and its titular value;

(c) making payments to the holder of the emolument additional to its titular value in cases of financial need;

(d) making payments for expenses in connection with the operation of the trust;

(e) directing that unexpended income of the trust fund be applied to the general educational purposes of the College or to provide financial support to College members.

7. The College shall pay annually to the University any sum required by the University Statutes to be levied from the College and the income of Trust or other separate Funds included in the College Assessment may be charged with a proportionate share of the total sum levied from the College.

8. The Council may contribute to any organisation which either has a connection with a locality in which the College owns land or patronage or has among its objects the promotion of the arts, sciences, learning or literature or the welfare of members of the College provided that it is satisfied that such a contribution is in the interests of the College as a whole.

Section 3 of Chapter II of Statute G shall be amended to read as follows:

3. Before the division of the Michaelmas Term, a College meeting shall be held to receive the audited accounts and the budget set by the Council for the current financial year in respect of the activities of the College.

Section 4 of Chapter II of Statute G shall be repealed.

Section 2 of Chapter III of Statute G shall be repealed.

Section 4 of Chapter III of Statute G shall be amended to read as follows:

4. The Governing Body may, for so long as it thinks fit, require members of the College Assistant Staff who are not eligible to join officers' pension schemes to become members of the Cambridge Colleges Federated Pension scheme or of such other pension scheme as may in the future be established for such staff.

Section 6 of Chapter III of Statute G shall be amended to read as follows:

6. The Council shall have discretion to supplement the retirement benefits of a College officer in accordance with the rules applied from time to time by the University to supplement the pensions of University Officers.

IV. AMENDMENT RELATING TO CO-OPTION OF MEMBERS TO GOVERNING BODY

Section 1 of Chapter III of Statute B shall be amended to read as follows:

1. The Governing Body may by special resolution co-opt up to five members of the College or a number greater than five if so prescribed by Ordinance to be additional members of the Governing Body for such period as shall be specified at the time of co-option.

V. CONSEQUENTIAL AMENDMENTS

Section 4 of Chapter III of Statute D shall be amended to read as follows:

4. If a College Officer is removed from his qualifying office in accordance with Statute E.II.5, Statute E.III.8, or Statute I he shall retain his Fellowship in Class II for the remainder of that Academic Year.

Section 8 of Chapter VIII of Statute D shall be amended to read as follows:

8. Nothing in this Chapter shall apply to a Fellow who is a member of the academic staff for the purposes of Statute I.

Section 8 of Chapter III of Statute E shall be amended to read as follows:

8. An officer whose tenure is not subject to Statute I may be removed from office by special resolution of the Governing Body. In a case of emergency:

(i) The Master may suspend the officer from duty, and shall report the matter to the Governing Body at the earliest opportunity.

(ii) The Governing Body shall make due enquiry into the circumstances, and may then remove the officer by special resolution. If the officer is not removed by special

resolution within four months of the date when the matter was first reported to the Governing Body under (i), the suspension shall automatically lapse.

The definition of 'Governing Body' in Section 1 of Chapter III of Statute J shall be amended to read as follows:

'Governing Body' means the Master, Fellows, and any members of the College co-opted to serve in accordance with the provisions of Statute B.III.



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

It is this day ordered by Her Majesty, by and with the advice of Her Privy Council, that printed copies of the

British Overseas Territories Act 2002

be transmitted to the Royal Court of the Island of Jersey.

AND, having noted that the States of Jersey have signified pursuant to Article 31 of the States of Jersey Law 2005 that they agree that the said Act should extend to Jersey so as to be law in Jersey, it is hereby accordingly ordered that the said Act shall be registered and published in the Island of Jersey, not as being essential to its operation therein, but that the inhabitants of the said Island may have notice of the said provisions in the Act having passed and that they are bound thereby.

And the Lieutenant Governor and Commander-in-Chief for the time being, and also the Bailiff and Jurats of the Royal Court of the Island of Jersey, are to give the necessary directions herein as to them may respectively appertain.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the States of Guernsey:

“That, in pursuance of their Resolution of 26th October 2011 the States of Deliberation at a meeting on 27th November 2013 approved a *Projet de Loi* entitled the Severe Disability Benefit and Carer’s Allowance (Guernsey) Law, 2013 and requested the Bailiff to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Severe Disability Benefit and Carer’s Allowance (Guernsey) Law, 2013, and to order that it shall have force of law in the Islands of Guernsey, Alderney, Herm and Jethou.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it”.

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Islands of Guernsey, Alderney, Herm and Jethou and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The following report from the Committee of Council for the Affairs of Jersey and Guernsey was today read at the Board:

“In accordance with Your Majesty’s General Order of Reference of 22nd February 1952 the Committee have considered a Petition of the States of Alderney:

“That, at a meeting of the States of Alderney on 18th September, 2013 the States approved a *Projet de Loi* entitled the Government of Alderney (Amendment) Law, 2013 and requested the President to present a most humble Petition to Your Majesty in Council praying for Your Royal Sanction to it. That the *Projet de Loi* is as set forth in the attached Schedule. The Petition most humbly prays that Your Majesty might be graciously pleased to sanction the Government of Alderney (Amendment) Law, 2013 and to order that it shall have force of law in the Island of Alderney.

“The Committee have considered the *Projet de Loi* and have agreed to report that it may be advisable for Your Majesty to approve and ratify it.”

Her Majesty, having taken the report into consideration, was pleased, by and with the advice of Her Privy Council, to approve and ratify the *Projet de Loi* (a copy of which is annexed to this Order) and to order that it, together with this Order, shall have the force of law in the Island of Alderney; and shall be entered on the Register of the Island of Guernsey and observed accordingly.

Her Majesty’s Officers in the Bailiwick of Guernsey, and all others whom it may concern, are therefore to take notice of Her Majesty’s Order and to proceed accordingly.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Representations were duly made to Her Majesty in Council by the Secretary of State for Justice that, subject to the exceptions below, burials should be discontinued forthwith in St Mary's Extension Churchyard, Kippax, West Yorkshire (as shown hatched on the plan annexed hereto).

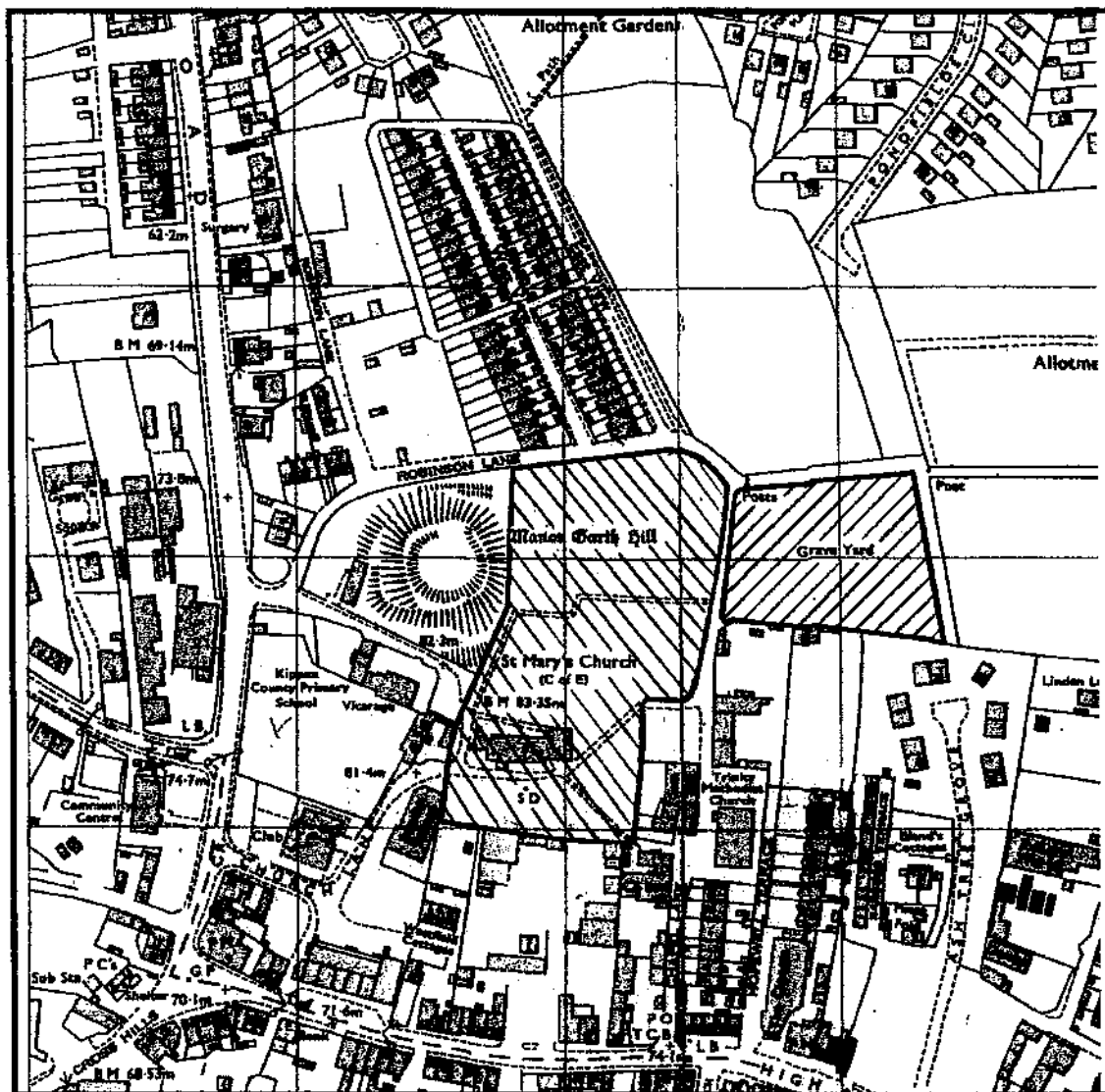
In pursuance of the Order in Council made on 11th December 2013 these representations have been published and taken into consideration by a Committee of the Privy Council.

Accordingly, Her Majesty, in exercise of the powers conferred on Her by section 1 of the Burial Act 1853, is pleased, by and with the advice of Her Privy Council, to order that burials shall be discontinued forthwith in the place listed above, subject to the following exceptions:-

- a) in any vault or walled grave in the churchyard, burial may be allowed but every coffin in such vault or grave must be separately enclosed by stonework or brickwork properly cemented;
- b) in any existing earthen grave in the churchyard, the burial may be allowed of the body of any member of the family of the person or persons previously buried in that grave, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave; and
- c) in any grave space in which no interment has previously taken place, the burial may be allowed of any person for whom, or any member of the family for which that grave space has been reserved and appropriated, with the exclusive right of burial there, but no part of the coffin containing the body shall be less than one metre below the level of the surface of the ground adjoining the grave.

Richard Tilbrook

St Mary's Extension Churchyard, Kippax, West Yorkshire



Area where burials were discontinued by Order in Council dated 19 February 1889 and area opened with approval of Secretary of State on 24 November 1890



Area subject to application to discontinue burials



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

A Petition of The Royal United Kingdom Beneficent Association praying for the grant of a Supplemental Charter was today referred by Her Majesty in Council, together with any other Petitions on the subject, to a Committee of the Privy Council for consideration and report.

Richard Tilbrook



At the Court at Buckingham Palace

THE 11th DAY OF FEBRUARY 2014

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

A Petition of The Royal Alfred Seafarers' Society praying for the grant of a Supplemental Charter was today referred by Her Majesty in Council, together with any other Petitions on the subject, to a Committee of the Privy Council for consideration and report.

Richard Tilbrook