



At the Court at Buckingham Palace

THE 8th DAY OF FEBRUARY 2018

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has approved an amendment to the Charter of The Scout Association as set out in the Schedule below.

Richard Tilbrook

SCHEDULE

AMENDMENT TO THE CHARTER OF THE SCOUT ASSOCIATION

In Article 3, paragraph 5, *delete* "five hundred members at the most and three hundred at the least" and *substitute* "six hundred members at the most and four hundred members at the least".



At the Court at Buckingham Palace

THE 8th DAY OF FEBRUARY 2018

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed an amendment to the Charter of The Corporation of the Church House as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENT TO THE CHARTER OF THE CORPORATION OF THE CHURCH HOUSE

Insert new Article 8.3:

“8.3 Subject to the foregoing and at the absolute discretion of the Council, to make grants of money, provided always that such grants shall be made only for the benefit of the national bodies of the Church of England.”.



At the Court at Buckingham Palace

THE 8th DAY OF FEBRUARY 2018

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty in Council has allowed the amendments to the Charter of The Institute of Chartered Secretaries and Administrators as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE INSTITUTE OF CHARTERED SECRETARIES
AND ADMINISTRATORS

1. In Article 4(j) *after* 'Byelaws', where it appears for the first time, *insert* "for the time being of the Institute (in this Our Charter referred to as the 'Byelaws')".
2. In Article 6 after 'Byelaws', where it appears for the first time, *delete* "for the time being of the Institute (in this Our Charter referred to as the 'Byelaws')".
3. *Delete* Article 9 and *substitute*:
 - "9. The Institute shall have a Secretary and may have a Chief Executive (howsoever styled or titled) who may or may not be the same person, and such other officers as it may from time to time appoint. The appointment process, style or title, functions, tenure and terms of office of the Secretary, Chief Executive and other officers may be provided for in the Byelaws and shall, subject to any such provisions in the Byelaws, be determined by the Council of the Institute. The initial and ongoing costs relating to such appointments together with all support costs shall be borne by the Institute as provided in the Byelaws."
4. *Delete* Article 12.
5. *Renumber* Articles 10 and 11 as 11 and 12.
6. *Insert* new Article 10:

“10. The Byelaws shall make provision for the conditions governing membership. They may in particular provide for conditions as to qualifications, examination, elections, privileges, rights and obligations of members, and may make provision for one or more classes of membership with different rights and obligations.”

7. **Delete** Article 11 as renumbered and **substitute**:

“11. Unless the Byelaws shall otherwise provide, there shall be four classes of members of the Institute termed respectively Fellows, Associates, Honorary Fellows and Affiliated Members.”

8. In Article 13 **delete** “Fellow or an Associate” and **substitute** “member”.

9. **Delete** Articles 14 and 15 and **substitute**:

“14. A member of the Institute shall be entitled to use such title and such designatory letters (if any) as may be determined by Council from time to time in accordance with the Byelaws.

15. All Fellows and Associates of the Institute shall, be entitled to be present and vote at General Meetings and to take part in the discussion of business at such meetings, subject to any conditions, limitations or restrictions provided for in the Byelaws. Without prejudice to the generality of Articles 10 and 18, the Byelaws may in particular make provision restricting the rights of attendance, voting or participation of any class of members either entirely or in such circumstances as they may specify.”

10. In Article 19 **delete** “shall” and **substitute** “can”.

11. In Articles 19 to 22 **delete** “members” wherever it occurs and **substitute** “Fellows and Associates”.

12. In Article 20(b) **delete** “27.7, 61.2, 61.7, 61.8, 61.9, 62.1 or 62.14” and **substitute** “26.7, 60.2, 60.7, 60.8, 60.9, 61.1 or 61.14”.



At the Court at Buckingham Palace

THE 8th DAY OF FEBRUARY 2018

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

Her Majesty has allowed amendments to the Charter of The University of Keele as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE CHARTER OF THE UNIVERSITY OF KEELE

In Article 6 *delete* "not more than three" and *substitute* "not more than four".



At the Court at Buckingham Palace

THE 8th DAY OF FEBRUARY 2018

PRESENT,

THE QUEEN'S MOST EXCELLENT MAJESTY
IN COUNCIL

The Governing Body of Corpus Christi College, in the University of Cambridge, has made a Statute amending Statute 24, in accordance with the Universities of Oxford and Cambridge Act 1923, and in the form set out in the Schedule to this Order.

The Statute has been submitted to Her Majesty in Council, and the provisions of the Act relating to publication in the London Gazette and laying before both Houses of Parliament have been complied with.

No petition or address has been presented against the Statute.

Now, therefore, Her Majesty, having taken the Statute into consideration, is pleased, by and with the advice of Her Privy Council, to approve it.

Richard Tilbrook

SCHEDULE

STATUTE TO ALTER AND AMEND THE STATUTES OF CORPUS CHRISTI COLLEGE, IN THE UNIVERSITY OF CAMBRIDGE, WHICH AMENDING STATUTE, HAVING BEEN DULY APPROVED FIRST AT A MEETING OF THE GOVERNING BODY OF THE SAID COLLEGE SPECIALLY SUMMONED FOR THE PURPOSE AND HELD ON THE TWELFTH DAY OF JULY 2017, AND SECONDLY BY A RESOLUTION AGREED BY ELECTRONIC CIRCULATION ON THE TWENTY-FIRST DAY OF SEPTEMBER 2017, AND NOTICE OF THE PROPOSED AMENDING STATUTE HAVING BEEN GIVEN TO THE UNIVERSITY, IS NOW SUBMITTED FOR THE APPROVAL OF HER MAJESTY IN COUNCIL.

We, the Master and Fellows of Corpus Christi College in the University of Cambridge, do hereby in pursuance of the power given to us by the 7th Section of the Universities of Oxford

and Cambridge Act 1923, alter and amend the Statutes made under that Act in relation to our said College:

- 1) by adding a heading, before Statute 1, reading:

The Constitution of the College

- 2) by adding a new Statute 3, reading:

“3. The object of the College, as an institution working for the public benefit, following the desires and intentions of the original founders of the House, is to maintain and support a college within the University of Cambridge for the advancement of education, research, learning and religion.”

- 3) by renumbering Statutes 3 – 14 as 4 -15.

- 4) by replacing “Statute 29”, when it occurs in the newly-numbered Statutes 5, 10, 19, 20, 21, 25, 31, and 43, by “Statute 31”.

- 5) by replacing Statute 15, on the College Seal, by a new Statute 16, reading:

“16. The seal shall be stored in a safe place approved by the Governing Body. The seal shall not be affixed to any document other than ordinary lease renewals on investment property owned by the College, except in pursuance of an order in writing of the Governing Body or one of its committees. A document to which the seal is affixed shall only be valid when signed by two members of the Governing Body.”

- 6) by renumbering Statutes 16 – 18 as Statutes 17 – 19.

- 7) by replacing “Statute 16”, when it occurs in the newly-numbered Statute 18, by “Statute 17”.

- 8) by renumbering Statutes 28 – 31 as Statutes 26 – 29.

- 9) by adding, in the renumbered Statute 31 B *Research Fellows*, a second sentence, reading:

“The period of tenure of the Fellowship shall be determined in each case by the Governing Body at the time of election.”

- 10) by amending the renumbered Statute 31 C *Professorial Fellows* to read:

“The Governing Body may elect to a Professorial Fellowship any person appointed to a Professorial post in the University, or any person holding a post in the University or an associated institution judged by the Governing Body to be equivalent to a Professorial post in the University.. Such a Fellow shall hold a Fellowship in this class so long as he holds the appointment with which it is associated.”

11) by adding to the end of the renumbered Statute 31 D *Life Fellows* a new sentence reading:

“A Fellow in this Class who becomes a Head or Fellow of another College in Cambridge or Oxford shall thereupon cease to be a Fellow, but his entitlement to Life Fellowship is not extinguished but merely postponed by such a circumstance.”

12) by adding, after the renumbered Statute 31 G *Honorary Fellows*, a new sub-paragraph, reading:

“Visiting Fellows, Supernumerary Fellows and Honorary Fellows shall be categorised as Bye-Fellows for the purposes of the Universities of Oxford and Cambridge Act 1923.”

13) by adding a new section, and new Statutes 30-34, reading:

“Guild Fellows and Fellow Commoners

30. The Governing Body may confer on a person who has rendered or is rendering exceptionally valuable service to the College, or on a person who is a significant benefactor or an agreed representative of a benefactor, the title and status of Guild Fellow.

31. The Governing Body may confer on any person who in the opinion of the Governing Body is willing to make a significant and continuing contribution to the activities of the College the title and status of Fellow Commoner.

32. The period and conditions of tenure of a Guild Fellowship or a Fellow Commonership shall be determined in each case by the Governing Body at the time of election or re-election. The tenure of a Guild Fellowship shall normally be for life.

33. Guild Fellows and Fellow Commoners are not Fellows for the purposes of these Statutes and shall not be members of the Governing Body but shall otherwise have such duties and enjoy such privileges as the Governing Body may determine.

34. The Governing Body may for grave cause terminate a person’s tenure of the title of Guild Fellow or Fellow Commoner.”

14) by amending the existing Statutes 32 and 33, and renumbering them Statutes 35 and 36, to read:

“35. Save as is provided in these Statutes the methods of election and admission of Fellows in Classes A, B, C, D, F and G of Statute 29 and of Guild Fellows, shall be determined by Ordinance. There shall be no admission of Visiting Fellows or of Fellow Commoners.

36. The election of Fellows in all classes of Statute 29 and of Guild Fellows shall be vested in the Governing Body.”

15) by renumbering Statutes 34 and 35 as Statutes 37 and 38.

16) by renumbering Statute 36, on Precedence of Fellows, as Statute 39, and adding a second sentence, reading:

“Honorary Fellows shall normally take precedence before other Fellows.”

17) by renumbering Statute 37, on the Rights of Fellows, as Statute 40, and amending it to read:

“40. Save as is provided in these Statutes, Fellows in Classes A, B, and C of Statute 29 shall be entitled to vote at meetings of the Governing Body, to dine at High Table without charge when dinner is served there, and to such other allowances as the Governing Body may determine.”

18) by renumbering Statutes 38 and 39 as Statutes 41 and 42, and by amending the following references in the renumbered Statute 41:

- “Statute 31” to “Statute 29”

- “Statute 19” to “Statute 20”

- “Statute 68” to “Statute 73”

19) by renumbering Statute 40 as Statute 43, and therein amending the reference to “Statute 31” to “Statute 29”, and (in the last sentence) by deleting reference to section 6(1) of the existing Statute 69, so that the last sentence reads:

“Subject to the provisions of Statute 69 nothing in this Statute shall apply to a person who is a member of the academic staff to whom Statute 69 applies.”

20) by renumbering Statute 41 as Statute 44, and by adding to it a second sentence, reading:

“An Honorary or Life Fellow who is elected Master of the College shall thereupon cease to be a Fellow, but at the end of his term as Master may resume his Honorary or Life Fellowship without further election.”

21) by renumbering Statute 42 as Statute 45, and by deleting in it the words “under his hand”.

22) by renumbering Statute 43 as Statute 46.

23) by renumbering Statute 44 as Statute 47, and by amending the first line so that the whole Statute reads:

“47. At a vacancy in any College office as may be determined by Ordinance, the Master may, if he think fit, appoint one of the Fellows for a probationary period of two years, and on the expiration of such period the Governing Body may confirm the

appointment from time to time for such period or periods as may seem fit. In the event of the Master declining to appoint, the appointment for the probationary period shall be made by the Governing Body, not necessarily from among the Fellows.”

24) by renumbering Statute 45 as Statute 48.

25) by deleting Statutes 46 and 47.

26) by renumbering Statute 48 as Statute 49, and by amending therein the reference to “Statutes 46 and 47” to “Statute 75”.

27) by renumbering Statutes 49 – 53 as Statutes 50 – 54.

28) by deleting Statutes 54, 55 and 56, and adding a new Statute 55, reading:

“55. The Governing Body shall make regulations for the provision and administration of superannuation arrangements for academic and other staff of the College and may participate in the Universities Superannuation Scheme Limited (hereinafter called USS) or other pension scheme that the Governing Body may authorise, provided that in so far as such regulations relate to the USS or such other scheme they shall be compatible with the constitution and rules of the USS or such other scheme.”

29) by renumbering Statutes 57, 58 and 59 as Statutes 56,57 and 58.

30) by renumbering Statue 60 as Statute 59, and by deleting therein the words “Vice-Chancellor of the”, so that the amended Statute reads:

“59. An abstract of the several accounts of the College relating to funds administered either for general purposes or in trust or otherwise shall be sent on or before the appointed day in each year to the University for publication.”

31) by renumbering Statute 61 as Statute 60.

32) by adding new Statutes 61 – 65, reading:

“61. In relation to the management, development, improvement, sale, lease, mortgage or other disposition of any land or any estate or interest therein held by the College, or to the acquisition of any land, or any estate or interest therein, the College may exercise any power and may carry out any transaction which an individual holding or acquiring such land, estate or interest for his or her own benefit could exercise or carry out.

62. The College may provide by Ordinance for any funds or endowments held by or on behalf of the College to be held in a consolidated fund for the purpose of investment.

63. The College may appropriate and distribute for expenditure as much of the fair value of any consolidated fund as prescribed by Ordinance as it considers in its absolute discretion is prudent having regard to the total return achieved and reasonably to be expected in the long term of the consolidated fund and distribute in proportion to the constituent funds at the time of distribution.

64.

(a) The Governing Body may apply any surplus income of a trust fund of which the College is sole trustee, and in so far as a contrary intention is not expressed in any instrument made after the making of this statute, as income in any subsequent year, or may invest it and add it to the capital of the fund, or may apply it within the general educational purposes of the College.

(b) In exercising the power under this Statute to apply any surplus income of a trust fund, the College shall have regard to its duty as trustee of the fund concerned properly to consider and apply as appropriate the principles involved in the application of the cy-près doctrine and to be satisfied that application cy-près is necessary in order to secure its effective use.

(c) In this statute, "surplus income" means income unexpended in any year after the purposes of the trust have been fully provided for in that year (whether wholly by income from the trust or partly by income from the trust and partly by other moneys).

65. The powers conferred by the foregoing five Statutes shall apply to all endowments, land, securities, property and funds of the College and of any specific trust for purposes connected with the College of which the College is trustee which existed on the date of approval of these Statutes by Her Majesty in Council; and, to the extent that the law permits, they shall also apply to any such fund created after that date. These powers shall not extend to the investment of any funds held by the College as trustee (whether sole or otherwise) to the extent that such investment is not permitted by the instrument creating the trust."

33) by deleting Statute 62.

34) by renumbering Statute 63 as Statute 66.

35) by renumbering Statute 64 as Statute 67, and by deleting therein the second sentence ("Before any presentation ...to all Fellows.").

36) by deleting Statute 65, and by adding a new Statute 68, reading:

"68. Every Fellow shall leave with such person as the Governing Body may appoint an address to which notices should be sent. Any notice required by these Statutes to be given to any Fellow shall be deemed to have been properly given if sent to such address or if communication is made by such means as the Governing Body may determine by Ordinance is appropriate."

37) by deleting the existing Statute 69, on Academic Staff, and by adding a new Statute 69, reading:

69.1. The Governing Body shall have power to specify by Ordinance the circumstances in which a member of the academic staff may be removed or suspended from, or suffer any disciplinary sanction or raise any grievance in relation to, any position in the College held by that member.

69.2. The Governing Body shall specify by Ordinance

- (a) the manner in which consideration is to be given to the removal or suspension from any position in the College held by a member of the academic staff, or to any disciplinary sanction or any grievance relation to it, and
- (b) the manner in which such matters are to be determined.

69.3 Ordinances made under this Statute may make different provision for different positions in the College and for different circumstances, and may in particular distinguish between

- (a) the probationary and post-probationary tenure of a position; the fixed or indefinite term of a position; or the full- or part-time nature of a position; and
- (b) redundancy and good cause; or between different categories of good cause.

69.4 Any Ordinance or change to an Ordinance made under Statute 69.1 shall be disregarded in any proceedings conducted under Statute 69.2 that depend materially on circumstances that occurred before the Ordinance or the change was made. Any Ordinance or change to an Ordinance made under Statute 69.2 shall be disregarded in any proceedings that commenced before the Ordinance or the change was made.

69.5 Any Ordinance made under this Statute shall be construed in every case to give effect to the following guiding principles, that is to say:

- (a) to ensure that members of the academic staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy or losing their jobs or privileges;
- (b) to enable the College to provide education, to promote learning, and to engage in research efficiently and economically; and
- (c) to apply the principles of justice and fairness.

69.6 In this Statute expressions shall be given the following meanings:

- (a) "member of the academic staff" refers to the Master or a Fellow or the holder of a College office;
- (b) "position in the College", in relation to a member of the academic staff, refers to the Mastership or a Fellowship or any College office held by that member, and also to any contract of employment between the member and the College concurrent with a position in the College;
- (c) "redundancy", in relation to a position in the College held by a member of the academic staff, refers to the fact that the College has ceased, or intends to cease, to carry on the activity for which the position exists; or for which the need has ceased or diminished, or is expected to cease or diminish;
- (d) "good cause", in relation to a position in the College held by a member of the academic staff, means a reason which is related to the conduct of the member or to the capability or qualifications of the member in relation to the duties of the position;
- (e) "capability", in relation to a member of the academic staff, means capability assessed by reference to the skill, aptitude, health or any other physical or mental quality of the member;
- (f) "qualifications", in relation to a position in the College held by a member of the academic staff, means any degree, diploma or other academic, technical or professional qualification held by the member relevant to that position.

69.7 The Academic Staff Statute that this Statute replaces shall apply in place of it to any person who held a position in the College before the date of commencement of this Statute, unless that person has either

- (a) confirmed in writing that this Statute will apply; or
- (b) ceased to hold all positions in the College held at the date of commencement."

38) by renumbering Statute 66, on Interpretation, as Statute 70, and by amending it such that the provision on gender becomes a separate Statute, Statute 71, and the two amended Statutes read:

"70. If any question shall arise in regard to the meaning of any of these Statutes or of any Ordinance, (i) it shall be decided initially by a majority of the committee, if any, on which it arises; (ii) if either (i) above is inapplicable or any Fellow or College Officer is dissatisfied with the decision made under (i), then the question shall be decided by a majority of the Governing Body; (iii) if any Fellow affected by a decision made under (ii) above is dissatisfied with the decision, he shall have the right to appeal to the Visitor, provided that he appeal within two calendar months after the decision shall have come to his knowledge, and provided that he inform the

College, by writing to the Master or the President or the Senior Fellow, that he is doing so. The Visitor, if appealed to within due time, may affirm, vary, or reverse the decision of the Governing Body, and his decision shall be final.

71. In these Statutes and in any Ordinance made thereunder, words of the masculine gender shall import the feminine unless this interpretation is excluded expressly or by necessary implication.”

39) by renumbering Statutes 67 and 68, on the repeal and changing of existing Statutes, as Statutes 72 and 73; and amending them to read:

“REPEAL OF EXISTING STATUTES

72. These Statutes shall come into force on [date to be inserted] and all Statutes of the College in force immediately before that day shall cease to have effect on that day. Nevertheless the interests and conditions of tenure of any person holding the Mastership or a Fellowship, College office, Studentship, Scholarship, or other award immediately before the day on which these Statutes come into force shall continue to be governed by the Statutes then in force unless he gives notice in writing to the Master within a year of that day that he wishes to be governed by these Statutes; provided that any re-election or re-appointment to, continuance in, or extension of any of the above-mentioned offices or emoluments shall in any case be governed by these Statutes.

CHANGE OF STATUTES

73. Subject to the provisions of the Universities of Oxford and Cambridge Act, 1923, the Master and Fellows in Classes A, B, C and D of Statute 29 shall have power from time to time to repeal, alter, or amend the Statutes of the College for the time being in force. Any decision by the Master and Fellows in Classes A, B, C and D to amend any Statute of the College shall require a two-thirds majority of those present and voting.”

STUART LAING,
Master

SUSAN AINGER-BROWN
Fellow, Treasurer and Second Bursar

26 September 2017

