



At the Council Chamber, Whitehall

THE 6th DAY OF APRIL 2017

BY THE LORDS OF HER MAJESTY'S MOST HONOURABLE
PRIVY COUNCIL

The Privy Council has approved alterations to the Rules of The Royal Naval Association as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

ALTERATIONS TO THE RULES OF THE ROYAL NAVAL ASSOCIATION

1. In Rule 5, *delete* paragraph (a) and *substitute*:
 - “(a) The fee payable by the Branch or Area for the award of Life Membership or a Certificate of Appreciation and the rates of annual Association subscription to be paid by the Members shall be as recommended by the Council and approved by a Conference.”.
2. In Rule 6(h):
 - (a) *renumber* subparagraph iii. as “iv.”;
 - (b) *insert* new subparagraph iii:
 - “iii. at a Conference of the Association at least two thirds $\frac{2}{3}$ of the delegates present and entitled to vote, vote in favour of a motion for his removal from office;”;

(c) in renumbered subparagraph iv.:

(i) in paragraph 3, *delete* “; or” and *insert* “.”;

(ii) *delete* paragraph 4.

3. *Delete* Rule 6(i) and *substitute*:

“(i) A member who is expelled from the Council pursuant to (h)iii or (h) iv 3 above shall have the right of appeal to a Special Appeals Tribunal, which shall consist of the President, or in his absence the Deputy President or such other person appointed by the Council (who shall preside) and three Area Officers nominated by him.”.

4. In Rule 7:

(a) *delete* subparagraphs (g) to (h) and *substitute*:

“(g) The Council may appoint any Member of the Association with appropriate qualifications or experience as National Officer or Adviser for a specific subject. He shall be responsible to the Council in such manner as the Council directs. Such Officer or Adviser shall not be a member of the Council by virtue of this appointment.”;

“(h) All of those listed in (a) - (f) above shall be Full or Life Members with the exception of the Honorary Legal Adviser and Honorary Chaplains who need not be Members of the Association.”.

(b) *delete* subparagraph (i) and *substitute*:

“(i) The Council may rescind appointments made under paragraphs (c) to (h).”.



At the Council Chamber, Whitehall

THE 12th DAY OF APRIL 2017

BY THE LORDS OF HER MAJESTY'S MOST HONOURABLE
PRIVY COUNCIL

The Privy Council has approved the amendments to the Statutes of The University of Dundee as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE STATUTES OF THE UNIVERSITY OF DUNDEE

1. In Statute 6, paragraph (2) *delete* "Academic Council" and *substitute* "Staff Council".
2. In Statute 9:
 - (a) In paragraph (1):
 - (i) In sub-paragraph (a) after "(in terms of paragraph (3) below)" *insert* ", who shall also be the senior lay member in terms of the Higher Education Governance (Scotland) Act 2016";
 - (ii) In sub-paragraph (b) *delete* ", who shall also be the senior independent member,";
 - (iii) *Delete* sub-paragraph (g) and *substitute*:

"(g) Three members of the Senatus elected from its members by the Senatus.";

- (iv) In sub-paragraph (h) *delete* "Academic Council" wherever it occurs and *substitute* "Staff Council";
 - (v) *Delete* sub-paragraphs (i), (j) and (k) and *substitute*:
 - "(i) Two members nominated from among the students of the University by the Students' Association.
 - (j) One member of academic staff nominated by a trade union having a connection with the University from among that union's members.
 - (k) One member of support staff nominated by a trade union having a connection with the University from among that union's members.";
 - (vi) In sub-paragraph (l):
 - (1) *Delete* "Seven" and *substitute* "Eight"; and
 - (2) *Delete* "full-time";
 - (vii) *Delete* "President of the Students' Association of the University of Dundee or the member appointed under sub-paragraph (k)" and *substitute* "members nominated under sub-paragraph (i)";
 - (viii) *Delete* "Provided also that no full-time member of staff" and *substitute* "Provided also that no member of staff";
 - (ix) *Delete* "sub-paragraphs (g), (h) and (i) of this paragraph" and *substitute* "sub-paragraphs (g), (h), (j) and (k) of this paragraph";
 - (x) *Delete* "This provision, however, shall not apply to any members serving on Court at the point at which it comes into force.".
- (b) In paragraph (2):
- (i) In sub-paragraph (c) *delete* "shall be prescribed in Ordinances" and *substitute* "shall be as prescribed in the Ordinances";
 - (ii) *Delete* sub-paragraphs (d) and (e) and *substitute*:
 - "(d) The manner of election of the members of Court elected by the Senatus and by the Staff Council and their respective periods of office shall be as prescribed in the Ordinances.

- (e) The manner of appointment of the members nominated under sub-paragraphs (i), (j) and (k) of paragraph (1) shall be as prescribed in the Ordinances.”;
- (iii) In sub-paragraph (h) *delete* “sub-paragraphs (b), (f) to (i) or (l) or as an assessor in terms of sub-paragraphs (d) or (e)” and *substitute* “sub-paragraphs (b), (f) to (h) and (j) to (l)”;
- (iv) In sub-paragraph (j):
 - (1) *Delete* “having served as an assessor, or as an appointed, elected, or co-opted member in terms of sub-paragraphs (a), (b), (d), (f) or (l) of paragraph (1) above”; and
 - (2) After “membership ceases.” *insert* “For this purpose membership includes any period of extension granted under sub-paragraph (i) of this paragraph.

Provided that in the case of the appointment of the Chairperson of Court, this rule shall not apply.”;

- (v) In sub-paragraph (m):
 - (1) In clause (i) after “personal misconduct,” *insert* “inability to exercise the functions of Chairperson or of membership of the Court,”;
 - (2) After clause (i) *insert*:
 - “(ii) If a member of Court or any other person believes that there is a prima facie case under the terms of clause (i) of this sub-paragraph for the removal from office of the Chairperson or any other member of the Court, that person shall inform the Secretary, who shall make a recommendation to Court to investigate the case for removal from office. The Court shall appoint a committee to carry out such investigation, comprising the Chairperson of Court (or the Deputy Chairperson if the Chairperson is the subject of the investigation), one additional lay member of Court, one staff member and one student member.”.
 - (3) *Renumber* existing clause (ii) as clause (iii);
 - (4) In clause (iii) as renumbered:

- (A) *Delete* “dismissal” and *substitute* “removal from office”;
- (B) After “Court membership” *insert* “without prejudice”; and
- (C) After “decision thereon” *insert* “, but shall have the right to make representation to, and to appear in person before, the investigating committee”;

(5) After clause (iii) as renumbered *insert*:

- “(iv) If the investigating committee concludes that there are grounds for removal from office, it shall submit its recommendation, together with a summary of the supporting evidence, for Court’s decision. Having considered the report, the Court may decide to remove the member from office, provided that at least three-fourths of those present and voting are in agreement.
- (v) If the investigating committee concludes that the grounds for dismissal cannot be substantiated or are insufficient and if the Court accepts that conclusion, then the suspension of the member concerned shall be immediately rescinded.
- (vi) In the event that the Court decides to remove one of its members from office, that member shall have the right to seek a review of the decision. Such a review shall be conducted by a person not employed by the University, nor having been employed by the University within the previous four years, holding, or having held, judicial office or being an advocate or solicitor of at least ten years’ standing. The decision of this person shall be final.”;

(6) *Renumber* existing clause (iii) as clause (vii).

(c) In paragraph (3):

(i) *Delete* sub-paragraph (a) and *substitute*:

- “(a) A Chairperson of Court shall be appointed by the Court following an open advertising and recruitment process in accordance with the Higher Education Governance (Scotland) Act 2016. Students or members of staff of the University shall be ineligible to be appointed as the Chairperson, and as stated in paragraph (1), no former member of staff or student shall be eligible to be appointed as Chairperson until four years have

elapsed from the point at which that person ceased to be a member of staff or a student of the University. The appointment process shall be as prescribed in the Ordinances.”;

(ii) In sub-paragraph (d):

(1) *delete* “preside over” and *substitute* “be present at”; and

(2) *delete* “salaried”;

(d) In paragraph (4):

(i) In sub-paragraph (a):

(1) *delete* “salaried”;

(2) after “in such a manner” *insert* “and with such duties”;

(ii) *Delete* sub-paragraph (b);

(iii) *Reletter* sub-paragraphs (c) and (d) as sub-paragraphs (b) and (c);

(iv) In sub-paragraph (c) as relettered:

(1) after “Court shall be” *insert* “treated as a casual vacancy and”;

(2) *delete* “either sub-paragraph (l) of paragraph (1) or”; and

(3) *delete* “, as appropriate”.

3. In Statute 10, paragraph (1):

(a) In sub-paragraph (d) *delete* “Academic Council” and *substitute* “Staff Council”;

(b) *Delete* sub-paragraph (e) and *substitute*:

“(e) The President and all student sabbatical officers of the Students’ Association, having been elected for the purpose by the students of the University.

Provided always that the number of student members so elected shall not fall below one tenth of the total membership of the Senatus.”

- (c) In sub-paragraph (h) *delete* “Provided always that not less than one-third of the total number shall be Professors and that not less than one third of the total number shall be Readers, Senior Lecturers and Lecturers.” and *substitute* “Provided always that not less than one third of the total number that fall within this category shall be Professors and that not less than one third of that number shall be Readers, Senior Lecturers and Lecturers.”.

4. In Statute 15:

- (a) Delete the name of the Statute and substitute “**Staff Council**”;
- (b) In paragraphs (1), (2) and (3) *delete* “Academic Council” and *substitute* “Staff Council”;
- (c) In paragraph (1) *delete* “once” and *substitute* “twice”;
- (d) In paragraph (3) *delete* “Academic Staff” and *substitute* “staff of the University”.

5. *Delete* Statute 16 and *substitute*:

“16 Staff of the University

- (1) This Statute and any Ordinance, policy or procedure adopted under paragraphs (2) and (3) shall in every case be construed to give effect to the following guiding principles, that is to say:
 - (a) to avoid unlawful discrimination and promote equality of opportunity, dignity at work and good relations within the University;
 - (b) to uphold the academic freedom of any member of staff who is engaged in teaching, the provision of learning or research. Academic freedom is taken to be the freedom to hold and express opinions, question and test established ideas or received wisdom, develop and advance new ideas or innovative proposals, and present controversial or unpopular points of view, without placing oneself in jeopardy of losing one’s job, entitlements or privileges, provided always that such freedom is exercised lawfully and respects the academic freedom of others;
 - (c) to enable the University to provide education, promote learning and engage in research efficiently and economically; and
 - (d) to apply the principles of justice and fairness.
- (2) The Court shall, following consultation with the Senatus, approve and maintain in Ordinance the procedures which apply to any member of staff engaged in teaching, the provision of learning or research who believes their freedom, as defined in paragraph (1)(b) above, has been adversely affected.

- (3) In relation to the University's staff, the Court shall approve and maintain policies and procedures for:
 - (a) the handling of disciplinary cases and appeals against disciplinary action;
 - (b) the handling of grievances raised by members of staff and appeals against the outcome of grievance proceedings;
 - (c) the avoidance of redundancy; and
 - (d) the dismissal of members of staff, whether by virtue of redundancy, unsatisfactory performance, capability, misconduct, ill health or medical incapacity, and appeals against such dismissals.

- (4) In approving Ordinances, policies and procedures under paragraphs (2) and (3), the University Court shall:
 - (a) undertake to consult with the recognised Trade Unions with a view to reaching agreement with them;
 - (b) ensure that such policies and procedures are at all times compliant with any requirement contained in employment legislation which is in force at the time. In the event that any such policy or procedure is not so compliant, the relevant employment legislation shall prevail;
 - (c) ensure that such policies and procedures shall provide the right to a panel hearing of two or more persons at the final appeal;
 - (d) ensure that any panel convened to hear a case brought by or against a member of staff engaged in teaching, the provision of learning or research shall include amongst its members another such member of staff not connected with the case brought;
 - (e) oversee all cases of dismissal on the ground of redundancy of a person who is engaged in teaching or the provision of research or learning;
 - (f) ensure that panels taking decisions on dismissals on medical grounds have available to them appropriate expert medical advice;
 - (g) ensure that appeals against dismissal from a member of staff engaged in teaching, the provision of learning or research are heard by a panel that includes a lay member of the University Court as Convener.

- (5) In any case of conflict, the provisions of this Statute along with the provisions of any Ordinance, regulation, policy or procedure made under this Statute shall prevail over those of any other Statute and over those of any other Ordinance, regulation, policy or procedure.

- (6) Notwithstanding paragraph (5) above, any Ordinance, policy or procedure adopted under this Statute shall not be repugnant to the general aims of this or other Statutes or of the Charter.”



At the Council Chamber, Whitehall

THE 19th DAY OF APRIL 2017

BY THE LORDS OF HER MAJESTY'S MOST HONOURABLE
PRIVY COUNCIL

The Privy Council has allowed the amendments to the Statutes of the University of Exeter as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE STATUTES OF THE UNIVERSITY OF EXETER

In Section 9:

- (a) *delete* title "Class V. Student Member" and *substitute* "Class V. Student Members";
- (b) after "The President of the Students' Guild" *insert* "The Exeter President, FXU";
- (c) *delete* paragraph 8 and *substitute*:

"8. The quorum for a meeting of the Council shall be seven, including at least four independent members."



At the Council Chamber, Whitehall

THE 19th DAY OF APRIL 2017

BY THE LORDS OF HER MAJESTY'S MOST HONOURABLE
PRIVY COUNCIL

The Privy Council have approved the amendments to the Bye-Laws of the Chartered Society of Physiotherapy as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE BYE-LAWS OF THE CHARTERED SOCIETY OF PHYSIOTHERAPY

1. In Bye-Law 3:
 - (a) *delete* paragraph (11);
 - (b) *renumber* paragraphs (12) to (14) as (11) to (13);
 - (c) *delete* paragraph (15);
 - (d) *renumber* paragraphs (16) to (18) as (14) to (16);
 - (e) *delete* paragraph 19;
 - (f) *renumber* paragraphs (20) to (23) as (17) to (20);
 - (g) *delete* paragraph (24).
2. In Bye-Law 6(3)(b) *delete* "provisions of these Byelaws" and *substitute* "complaints procedure agreed by Council".
3. *Delete* Bye-Law 7 including the heading "DISCIPLINARY PROCEDURES".
4. *Renumber* Bye-Laws 8 to 38 as Bye-Laws 7 to 37.

5. In renumbered Bye-Law 8:

(a) in paragraph (3) *delete* “and membership services”;

(b) *insert* new paragraph (4):

“(4) Any member who has been suspended by the statutory regulator or is subject to an on-going investigation following a complaint to the CSP shall have all or part of the rights privileges or services of CSP membership suspended in line with CSP policy.”.

6. In renumbered Bye-Law 24(a) *delete* “6 or 7” and *substitute* “2 or 6”.

7. *Delete* renumbered Bye-law 35 and heading and *substitute*:

“EXPECTATIONS ON MEMBERS PROFESSIONALISM”

35. (1) The conduct of members shall conform to the ‘Expectations on members’ professionalism’, or any successive guidance.

(2) Expectations on members’ professionalism may be altered or added to or rescinded by a resolution of the Society in General Meeting.

(3) The Council may issue guidance on the interpretation of the Expectations on members’ professionalism.”.



At the Council Chamber, Whitehall

THE 27th DAY OF APRIL 2017

BY THE LORDS OF HER MAJESTY'S MOST HONOURABLE
PRIVY COUNCIL

The Privy Council has approved amendments to the Statutes of Aston University as set out in the Schedule to this Order.

Richard Tilbrook

SCHEDULE

AMENDMENTS TO THE STATUTES OF ASTON UNIVERSITY

1. In Section 4.1

- (a) *delete* paragraphs defining "Class 1" and *substitute*:

"Class 1, ex officio members

The Pro-Chancellor and Chair of Council,
The Vice-Chancellor and Chief Executive
The Provost and Deputy Vice-Chancellor

A Senior Financial Officer as defined in the Ordinances.

The Pro-Chancellor and Chair of Council shall not be a current member of staff or a student of the University."

- (b) in "Class 2" *delete* "twelve" and *substitute* "eight";

- (c) *delete* paragraphs defining "Class 4" and *substitute*:

"Class 4, student members

The President of the Students' Union. The Vice-President (Education) may attend a meeting of the Council as an alternate for the President in the case of their unavoidable absence; and shall count towards the quorum and have full voting rights."

2. In Section 4.8 *delete* “one third” and *substitute* “one-half”.

3. In Section 5.1, after 5.1.2 *insert*:

“5.1.3 To delegate authority to the Vice-Chancellor and Chief Executive, for the academic, corporate, financial, estate and human resource management of the University. And to establish and keep under regular review the policies, procedures and limits within such management functions as shall be undertaken by and under the authority of Vice-Chancellor.”

4. In Section 5.3:

(a) *delete* 5.3.4 and *substitute*:

“5.3.4 To be the University’s legal authority and, as such, to ensure that systems are in place for meeting all the University’s legal obligations, including those arising from contracts and other legal commitments made in the University’s name.”;

(b) after 5.3.5 *insert*:

“5.3.6 To ensure that the University’s constitution is followed at all times and that appropriate advice is available to enable this to happen.”.

5. In Section 5.4, after 5.4.6 *insert*:

“5.4.7 To establish processes to monitor and evaluate the performance and effectiveness of the Council and its Committees.”.

6. In Section 5.7 *delete* 5.7.2 and *substitute*:

“5.7.2 To promote equality of opportunity across all University activities and services.”.